

SESSION HIGHLIGHTS

Session Highlights – January 2025

At its January meeting, Session approved a budget for 2025 that reflects both careful stewardship and continued generosity. The \$1.1 million budget includes \$83,700 for mission spending as requested by the Mission, Outreach, and Service Team. It also provides a 3 percent increase for all non-clergy staff salaries, increases Abby Chen's hours to half-time, maintains Jeff Charis-Carlson at full-time, and adds the Rev. Colette Soult as a pastoral care associate (10–15 hours per week).

The Finance Team reported that thanks to congregational generosity and reduced personnel expenses, St. Andrew ended 2024 with a surplus of \$5,526. That amount will be added to the building maintenance fund. The budget also includes \$10,000 set aside for the pastoral search, while overall remaining \$20,000 lower than last year's budget.

Pastor Carl led a discussion on pastoral models and timelines for searching for our next pastor. Session agreed to move forward with plans that anticipate calling a single lead pastor, while recognizing that further discernment remains.

Session also approved a \$5,000 donation from MOS to support fire relief in the Los Angeles area. In addition, the Building & Grounds Team raised the issue of addressing excessive sunlight in the sanctuary, with more conversation expected later this year.