

Saint Andrew Presbyterian Church
Minutes of the follow up of May 8 special Session Meeting on
June 3, 2017
Gilbert Street Hills Bank Conference Room
Minutes sent via e-mail June 4, 2017

Note: The entirety of this special Session meeting was held in executive session. Therefore, this version of the minutes has been edited to remove confidential discussion.

Moderator: Nathan Williams of Echo Hill Presbyterian Church, Cedar Rapids

Guests from Presbytery: Harry Hoyt, Commission on Ministry Associate, Jennifer Jennings, Associate Vice Moderator, Presbytery

Elders present: Patti Benson, Jeff Charis-Carlson, Gene Dierking, Margaret Heidger, Cecilia Norris, Aaron Shileny, Bruce Walker, Jan Waterhouse.

Excused Elders:, Mark Beerends, Sarah Brakke, Kathy Duys, Cindy Kasper, Kelly Lamb, Jenny Pigge, Cindy Vonderhaar

Personnel team members: Lora Morgan-Dunham, Dean Oakes, Deb Wretman

A quorum was established. Nathan opened the meeting in prayer at 2:05 p.m.

Ann Ford was identified as clerk pro tem.

Moved to accept Ann Ford as clerk pro tem

MSC

Introduction of Harry Hoyt, Presbytery of East Iowa Commission on Ministry Associate The COM guests have voice for the meeting. Harry has worked for John Deere, especially with personnel and Saint Andrew Presbyterian Church has worked with him before. Harry Hoyt was also here in 2016 to Matt's performance review for 3 years, now for the 4-year review. The review contains both positive and negative comments and Session wants guidance on how to handle the results.

In looking over our committee rules, Hoyt suggested that we could change our term for committee members and ask them to stay after 6 years, for a great benefit. We would have to ask Session for the continuations, and committee members would not have to be only Session members. If we decide to change this policy, we would need approval from Session and would need to update the Operational Manual.

Harry gave a presentation and then called for questions on the presentation. Discussion followed. This partial session meeting of eight members is not ready to come to a decision about the long-term plan. We will meet again for further discussion on Tuesday, June 27th with information review at 6:30 p.m. and session meeting at 7:00 p.m..

Motion: Distribute to the full Session by e-mail the draft minutes with Hoyt's presentation script attached, under strict confidence. **MSC**

Motion: Call a meeting of Session and the Personnel Team on June 27th at 7 pm, with information session at 6:30 **MSC**

Motion: Jan and Deb will bring the information from this meeting to Matt Paul **MSC**

Motion to adjourn at 4:10 p.m.

MSC

Respectfully submitted,
Ann Ford
Clerk pro tem

Nathan Williams
Moderator

MSC

DRAFT