



CENTRAL LONGMONT

A PRESBYTERIAN CONGREGATION

2025

Annual Report

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2025 ANNUAL REPORT

**Central Longmont Presbyterian Church
Longmont, Colorado
January 18, 2026**

**Rev. Dr. David Barker
Pastor**



CENTRAL LONGMONT
A PRESBYTERIAN CONGREGATION
KNOW JESUS | BLESS OUR COMMUNITY

PURPOSE AND CORE VALUES

Adopted by Session March 2016

Our Purpose and Core Values are a distillation of our understanding of God's teaching. They are rooted specifically in Jesus' words in the Sermon on the Mount (Matthew 5-7).

Our **purpose** is to **know Jesus** and **bless our community**.

Our **core values** are

shalom...we work for wholeness, peace, and justice for all people

compassion...we extend mercy and understanding to all people

grace...we forgive as God forgives us

integrity...we live what we profess to believe

community...we're responsible for more than our own lives

As a distillation of our understanding of God's teaching, our purpose and core values direct everything we do. They are also a metric for evaluating how closely our actions match our beliefs.

Our purpose is **what** we do; our core values direct **how** we do what we do with each other, with our community, and with the world.



BHAG: BIG HOLY AUDACIOUS GOAL

Every person in our community will experience the enrichment that God desires for creation.

Vivid Description of our Envisioned Future

It is a crisp and sunny fall day and the meeting room is humming with excitement, is buzzing with activity, and is bursting at the seams. Members, friends, and community partners of Central Longmont are having their annual gathering to celebrate the accomplishments of the past year and set goals for the next. So much of our vision has been achieved, and yet, there is still much to be done.

In our community kids can safely walk to school together and play until dark in the local park. Moms and Dads sit on porches in front of their warm and inviting homes after a day of fulfilling work, and speak to their neighbors by name on their evening strolls. Monthly block parties are a patchwork quilt of backgrounds, ages, religions, skin colors, and languages. Much of the delicious and healthy food was grown in neighborhood gardens. There is plenty to eat, everyone can afford to bring a dish for sharing, and the leftovers will be shared with others.

Our kids speak several languages fluently, and high school students have decided that next year they are going to offer to teach classes for older adults. All of our kids are in great schools and are excited about their possibilities and opportunities for the future. The wise elders in our community are regularly in our school classrooms to share stories about our history and heritage as a community. Everyone knows each other's name.

Next year we will have to find a larger meeting space! There is excitement about the future. There are many ideas and projects, and many hands to do them.

People in our community have come to embrace, live, and be enriched by their unique God-given gifts and are eager to share them with others. The attitude of Ubuntu is understood and practiced.

The Holy Spirit is present!

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STAFF – SESSION – DEACONS

STAFF

Rev. Dr. David Barker	Pastor/Head of Staff
Lee Smoot	Director of Music and Relational Ministry
Shirley Gendreizig	Pianist/Organist
Jennifer Haratsaris	Director of Mission and Outreach
Brad Culp.....	Church Treasurer
Laura McGee	Office Administrator
Wanda Griest	Custodian
Diane West.....	Custodian
Miguel Ramos	Soundboard Technician
Ryan Forbes.....	Audio Visual Technician

SESSION

Donna Weaver, Clerk of Session

<u>2025</u>	<u>2026</u>	<u>2027</u>
Lisa Bechard	Toni Pickett	Donna Ferrey
Clayt Evans	Lex Sheets	Dick Padgett
Kurt Knoernschild		

DEACONS

<u>2025</u>	<u>2026</u>	<u>2027</u>
Bonnie Allen	Carl Brown	Susan Fey
John Shetter	Heather Lundquist	David Hoffmaster
Holly Lehnert	Laura Sullivan	Eve Bruce

LETTER FROM REV. DR. DAVID BARKER, PASTOR

My friends:

Another 12 months, another Annual Report—which really isn't a report as much as it's a diary. A diary of countless acts, large and small, of love and compassion, missions and ministries, worship and Christ-centered care.

It's also, like most diaries, a picture of where our hearts are, of what calls and touches and moves us. And it is a picture of our collective faith in and commitment to the Lordship of Jesus Christ.

We faced some challenges in 2025. You can't be a church (and especially a church as committed to our community as we are) and not face challenges. Yet we met them, and remain what, by most any measure, can only be characterized as a healthy and vibrant congregation. Indeed, as I've said in years past, you'd be hard-pressed to find another congregation of comparable size that cares for one another and blesses their community in the multitude of ways we do.

I urge you to spend some time in the pages that follow, remembering and celebrating all we've accomplished these past 12 months. Did we achieve every goal we set for ourselves? No. But we tend to set pretty big goals, and most of them we reached. I'm proud of that. You should be, too.

And I'm particularly proud of the commitment we've made to helping provide leadership in creating Beloved Community here in Longmont—another expression of this congregation's ongoing commitment to being as big a blessing as possible to this place we call home. Creating Beloved Community is a daunting task, and one that starts with inner work we all must do, but we've embraced it from the conviction that compassion and justice and *agape* is the answer to most of the challenges we face as citizens not only of Longmont but of the world.

Finally, this Annual Report is again a testimony to you who think of Central as your church home: to your faith, your commitment, your support, and your love. Thanks to each and every one of you for making this family of faith the blessed expression of the Body that it is.

Grace and peace,

David

*Rev. Dr. David Barker
Pastor*

CLERK OF SESSION

1. Membership:

Beginning of year.....	169
New members*	9
Deaths*	7
Annual Review of roll	9
End of year.....	162

2. Baptisms.....

0

3. Marriages (members)

0

4. Age Distribution of Active Members:

25 and under	0
26-45.....	15
46-55.....	9
56-64.....	26
65+.....	112

5. Average weekly attendance January - December:

In person:100

New members: Coralyn and Michael Roush, Georgia and Jesse Olave, Kathryn Patience, Phil Caragol, Shirley Roth-Callis, Mike and Karen Kennedy

Deaths

*Members – Archie Stevenson, George Adams, Ted Gullickson, JoAnn Hooper, Bob Dornan, Sally Seth, Judy Cavcey

Inactive members/attendees – Connie Young, Bill Sipe, Ken Martin, Gerry Cole, Kathy Bowman

*Respectfully submitted,
Donna Weaver
Clerk of Session*

ADMINISTRATION / PERSONNEL

The Personnel Admin committee included Toni Pickett - chair/Elder, Amy Tankovich, Chris Johnston and Head of Staff - David Barker. Mandy Tulich served the first half of 2025 and needed to resign due to personal reasons. We invited John Watkin to join the group, he participated this fall. The group had 4 meetings in 2025.

Minutes from the meetings in April, September, November and December were shared with session.

The committee recommended/approved the following:

1. Hiring a new alternating weekend custodian
2. Reviewed the new anti-racism policy passed by session.
3. No change to salaries for the 2026 budget
4. Maintaining the current policy of paying 100% of the pastoral and non-pastoral staff health insurance premiums.
5. The meeting in December was to discuss the review the committee completed of the “Safe Ministries” policy. Toni made the recommended changes and submitted the policy for session approval at the December session meeting.

The committee also completed the following:

- Decision made regarding part time employee vacation time, pay employees based on average hours worked
- Provided a lunch for staff this summer
- Discussed the church Property and commercial liability insurance, we need to request bids from other insurance companies in 2026, this will need to happen in May 2026
- Recommend adding a staff position – Coordinator of facilities

A special collection for staff bonuses was made via email to the congregation. Bonuses were paid to staff in their December pay checks. Thank you cards were given to each staff member on Sunday December 21st.

*Toni Pickett, Chair
Administration and Personnel Committee*

BOARD OF DEACONS

The 2025 Board of Deacons was made up of:

Class of 2025 - Bonnie Allen, Holly Lehnert, John Shetter
Class of 2026 – Laura Sullivan, Carl Brown, Heather Lundquist
Class of 2027 – Susan Fey, David Hoffmaster, Eve Bruce

Deacons have continued to call their Friends at Home and have added in a few others to continue to check in. It is our hope that we will continue to strengthen our church family through these relationships and create healthy lines of communication and care.

Holly Lehnert and John Shetter have continued as Corresponding Secretaries. Each month they write and send out cards on behalf of Central's Deacons. These cards go to people who are listed on the prayer list each week; those celebrating special occasions like birthdays and anniversaries; those who are in a time of bereavement; and any other situation that would welcome this correspondence. They have done a great job with this ministry, and we are most grateful for their gracious words and heartfelt thoughts. Thank you, Holly and John!

In December we had a Christmas dinner and meeting at Lee Smoot's home. It was an opportunity to say thank you to our outgoing Class of 2025 – Bonnie Allen, Holly Lehnert, and John Shetter. We also welcomed our incoming Class of 2028 - Bonnie Allen, Stevie Hoffman, and John Shetter. John and Bonnie are coming back for a second term.

The following is a list of our regular duties - Friends at Home, Hospital Visitation, Communion Preparation, Meals, Cards, Bereavement, Prayer Ministry, Mercy Fund, Prayer Time After Service. We continue to lift up our congregation, church staff and leadership, and CENTRAL family in prayer. We continue to re-visit our purpose and find ways to fulfill our call to serve. It is an honor to share in ministry with these amazing people and serve our Central family.

*Respectfully Submitted,
Lee Smoot, Moderator*

EARTH CARE

Our mission to care for creation is central to our faith at Central Longmont. We proudly maintain our status as a certified Earth Care Congregation, a designation granted by Presbyterians for Earth Care (PEC). We renew this status each year through the dedicated integration of environmental stewardship into every facet of our church life: our worship, facilities, education, and outreach efforts.

This deep commitment drives us to protect and restore God's creation while minimizing actions that damage the Earth and disproportionately affect vulnerable communities. Based on the actions and improvements accomplished throughout 2025, we have submitted our application for recertification to PEC and anticipate its approval.

2025 Earth Care Team Members: Jennifer Haratsaris, Chair; Jane O'Toole; Ann Delzell; Robin Edwards; Tom Hoffman; Stevie Hoffman; Janie Waters; Toni Pickett, Elder; and David Barker, Pastor.

Earth Care Mission Partners

In 2025, our mission budget for Earth Care totaled \$3,250, which provided financial support to two local mission partners:

- **Eco-Cycle** - 2025 Financial Commitment: \$1,100
Eco-Cycle's mission is to innovate, implement, and advocate for local and global Zero Waste solutions to foster a more regenerative, equitable, and climate-resilient future.
- **Wildlands Restoration Volunteers (WRV)** - 2025 Financial Commitment: \$2,150
The mission of WRV is to foster a community spirit of shared responsibility for the stewardship and restoration of public, protected, and ecologically significant lands across Colorado and beyond.

Earth Care Actions from 2025

We continue to organize our activities based on the PEC Earth Care Pledge, focusing on four key areas: Worship, Facilities, Education, and Outreach.

Worship

- Central Longmont devoted Sunday, October 12, for a special Earth-Care focused worship service in 2025 with the worship theme: *Creation as a Part of the Body of Christ*.

Facilities: Reducing Our Carbon Footprint

Thanks to the commitment of the facilities team, Session, members, and office staff, we continue to make improvements to our physical building:

- We continue our participation in Longmont Power's Renewable Power Purchase Program, buying 2,500 kWh per month of electricity from renewable sources. This accounts for roughly 50% of our electricity usage. Combined with LPC's city-wide 50% renewable power, nearly all of our building's electrical power is sourced from renewable sources when available on the grid.
- The facilities team continues to prioritize energy efficiency and a lowered carbon footprint with upgrades made to our building and systems, such as the installation of high-efficiency lighting in the choir loft.
- We intentionally share our facility with non-profit mission partners, maximizing the use of our existing physical structure and promoting efficient community resource sharing.
- Additional native plants were added to our grounds. The Earth Care team managed the planting, watering, and weeding throughout the 2025 growing season. These native

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- plants save a most valuable natural resource, water, and provide vital habitat for birds, pollinators and other species of wildlife. Clover was also added to new grass areas to reduce the need for chemical inputs and water.
- Efforts were made to repurpose items from the craft storage closet. Books, craft supplies, and other materials were donated to mission partners and local churches, successfully diverting them from the landfill.
- Over 110 lbs. of obsolete computer monitors and phones were recycled at CHaRM in Boulder, and multiple carloads of other electronic materials were recycled at Best Buy by the Earth Care team.

Education

- Hosted a discussion group focused on the book, *Braiding Sweetgrass* by botanist and Potawatomi author Robin Wall Kimmerer that blends Indigenous wisdom with scientific knowledge to explore the reciprocal relationship between humans and the natural world.
- Organized an Earth Care Lenten Practice focused on reducing or eliminating a single-use plastic item from participants' lives.
- Hosted a month-long display in Fellowship Hall sharing suggestions for replacing everyday single-use plastic items with alternatives and providing education about the lifecycle of plastic.
- Organized an educational field trip for 13 people to the Boulder County Recycle Center with our mission partner Eco-Cycle on June 24.
- Sponsored the *Finding Peace in Nature Challenge* throughout October and November. We invite the congregation to continue or revisit this challenge throughout every season to connect with the enduring stillness and beauty of God's creation.
- The Presbyterian Women's Circles completed the study, *Let Justice Roll Down, God's Call to Care for Neighbors and All Creation*, during their spring 2025 season.

Outreach

- The Earth Care team hosted a Hard-to-Recycle Battery Drive in May. The congregation collected hundreds of batteries that were safely disposed of at the CHaRM facility.
- We joined our mission partner, Wildlands Restoration Volunteers (WRV), for a hands-on restoration event to gather native seeds for future planting projects in Boulder County.
- The Presbyterian Women's Circles launched a new initiative to collect and donate clean, empty pill bottles for use in international medical mission programs, successfully diverting this plastic waste from landfills.

The dedicated efforts of the Earth Care Team and the commitment of the congregation made 2025 a successful year of environmental stewardship, from facility updates to educational outreach and mission partner support. By thoughtfully integrating the Earth Care Pledge across Worship, Facilities, Education, and Outreach, Central Longmont demonstrates its core faith commitment to protect and restore God's creation. We extend our gratitude to all the volunteers and supporters who contributed to these efforts and invite everyone to join us as we continue this vital work in the year ahead. Thank you.

Respectfully submitted,
Jennifer Haratsaris
Director of Mission & Outreach

EARTH CARE PLEDGE

The Social Justice and Peacemaking Unit of the Presbyterian Church (U.S.A.), in consultation with congregations and presbyteries across the denomination, developed a five-part resolution as a model for mobilizing congregations to respond to the General Assembly's "CALL TO RESTORE THE CREATION." The resolution was simplified to a four-part pledge in 2010. Churches applying to be an Earth Care Congregation must have the Earth Care Pledge affirmed by their session and signed by the clerk.

Earth Care Pledge

Peace and justice is God's plan for all creation. The earth and all creation are God's. God calls us to be careful, humble stewards of this earth, and to protect and restore it for its own sake, and for the future use and enjoyment of the human family. As God offers all people the special gift of peace through Jesus Christ, and through Christ reconciles all to God, we are called to deal justly with one another and the earth.

1. Our **worship** and discipleship will celebrate God's grace and glory in creation and declare that God calls us to cherish, protect and restore this earth.
2. In **education**, we will seek learning and teaching opportunities to know and understand the threats to God's creation and the damage already inflicted. We will encourage and support each other in finding ways of keeping and healing the creation in response to God's call to earth-keeping, justice and community.
3. Our **facilities** will be managed, maintained and upgraded in a manner that respects and cherishes all creation, human and non-human, while meeting equitably the needs of all people. In our buildings and on our grounds we will use energy efficiently, conserve resources, and share what we have in abundance so that God's holy creation will be sustainable for all life and future generations.
4. Our **outreach** will encourage public policy and community involvement that protects and restores the vulnerable and degraded earth as well as oppressed and neglected people. We will be mindful that our personal and collective actions can positively or negatively affect our neighborhood, region, nation and world. We will seek to achieve environmental justice through coalitions and ecumenical partnerships.

Affirmed by Session

Donna Weaver, Clerk of Session

October 28, 2020

FACILITIES

Things that were accomplished this year 2025:

- Major sewer replacement on the south side of the church was completed at the beginning of the year. The sewer line that was there was over 100 years old
- New grass was planted after the sewer project. Grass seed was mixed with clover per a suggestion by the Earth Care Committee, thus making the ground more drought tolerant.
- The front SW facing flower bed was seeded and replanted with native plants making the garden more drought resistant and needing less water.
- The foundation of the church building was resealed creating a barrier from the outside rain and snow.
- The front western facing steps had been deteriorating for many years. The sandstone steps were backfilled with sand and repaired. The cracks in the space between the steps were sealed.
- The old cement planters on the south and west side were removed. They were decades old and deteriorating.
- The upstairs children's craft closet was emptied out and supplies donated and the church archives such as old photos and documents could be housed in one area.
- Closets were cleaned out and items that were no longer needed were thrown away, recycled or given away.
- Lighting in the choir loft were changed out
- The current lights are more energy efficient as well as giving more light to the choir.

There were also various maintenance and repair items that always appear in an old building. I would like to especially thank the following people for their efforts on behalf of the facility this past year: Mike Weaver, Tom Nangle, and Wanda Griest.

*Submitted by
Lisa Bechard, Facilities Elder*

FAITHFUL SERVANT INVESTMENT BOARD
2025 Summary

The purpose of the Faithful Servant Investments (FSI) Board is to steward the FSI investments and encourage and secure special gifts and bequests that may provide for current and future needs of Central Presbyterian Church (CPC) which would not be met under the annual operating budget. Session initiates and approves FSI disbursements.

The Board is elected by the members of CPC. In 2025 the Board included Jane O'Toole (Chair), Rick Goldmeyer (Vice Chair), Brad Culp (Treasurer), Amy Tankovich (Secretary, Marketing & Scholarship subcommittee chair), Brian Christensen, Steve Kukic, Judy Rusk. Eve Bruce and Dick Schaefer resigned during the year for family reasons. They were not replaced, after a Bylaws change initiated a transition from nine board members to six. The Session Liaison was Lex Sheets. In 2026, Jason Kruse will join as a new board member.

The Board meets at church for quarterly meetings as well as other times as needed (in person or by email). Each January, the Board selects officers and appoints members to three sub-committees. The FSI Finance sub-committee oversees the FSI finances and directs disbursements. (The Marketing sub-committee promotes and publicizes giving to FSI and solicits and reviews scholarship applicants. The Memorials sub-committee works with family members to identify opportunities that would benefit from memorial donations

The Board operates in accordance with three documents: CPC Gift Acceptance Policy, CPC Investment Policy Statement, and FSI Policies and Procedures and Bylaws. In 2023 there was a name change (from Faithful Servant Trust Fund Board of Governors to Faithful Servant Investment Board) as well as significant overhaul/simplification of these documents and the corresponding FSI account structure. The result has made the board's interactions with Session clearer and ensured compliance with the PCUSA Book of Order.

The Faithful Servant Investments are managed by Monica Baldwin of Main Street Investments, using Raymond James Financial Services Advisors, Inc. Investments are managed as a diversified portfolio within the guidelines of the CPC Investment Policy Statement, which includes objectives, asset class guidelines, and asset allocation target ranges. Starting in 2026 this arrangement will become fee-based contract. This change is common in the financial advising industry, and it will ensure fiduciary standards for financial advising. It will also allow more flexibility to make investment changes without commission fees, potentially enabling more consideration of new, more socially responsible investment options.

The year-end Raymond James portfolio balance was \$1,095,450. The RJ portfolio assets consist of U.S. and non-U.S. equities, fixed income, real estate, & cash/cash alternatives. The 2025 portfolio dollar-weighted performance was 15.1%. There is also about \$11,000 in the FSI checking account at South State Bank (formerly Independent Financial).

In 2025 the Memorials subcommittee facilitated distribution of memorial donations of \$2,770. As of this report another \$250 is awaiting family designation. \$5,000 was disbursed for scholarships. Also \$47,601 was disbursed for the project that replaced the ancient, problem-prone church sewer line.

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In September the CPC Session made a significant pledge of \$150K over 3 years from FSI assets (\$50K/year) in support of the BeLove initiative. This is a community initiative led by Habitat for Humanity of the St Vrain Valley. With support from the Martin Luther King Center in Atlanta, the goal is to bring the Beloved Community to Longmont. This initiative is the next big project designed to help CENTRAL achieve its Big Holy Audacious Goal (BHAG). Bringing the BeLove initiative to Longmont helps us move forward to blessing our community to become what our statement of envisioned future says it can be. The Memorandum of Understanding between Central/Session and Habitat was signed in September, followed by an initial startup payment of \$10K. The plan is to continue \$4k monthly autopays until August 2028. Support for the BeLove initiative was made with the ongoing encouragement of the FSI Board for Session to consider using some of the FSI undesignated reserves.

FSI portfolio growth in recent years has enabled CENTRAL to address church facility needs using non-budget funds. In addition to the 2025 \$47k sewer project, in 2024 there was FSI disbursement of \$30k for the third floor AC installation (after new windows were funded via a specific \$66k bequest to the church accounts, not part of FSI tracking). Despite this spending, since 12/2023 the FSI balance grew by about \$150k which helped make the recent BeLove pledge feasible.

It should be noted that a significant portion of the Faithful Servant Investment portfolio is associated with endowments which have specific, legally binding, donor directions for their application. The original endowment value (total of \$372K) is legally constrained to provide earnings in perpetuity and cannot be spent. The accumulated earnings from these endowment accounts (\$157,000) is what is allowed to be spent consistent with the donor's original directions.

The non-endowed portion of the FSI portfolio is without designated spending constraints and can, by church/FSI policy, be directed to any Session-directed cause consistent with church goals and objectives not supported by the annual operating budget. It consists of \$350,000 FSI undesignated reserves plus the funds earmarked for the ongoing BeLove commitment described above.

The CPC treasurer's FSI Balance Sheet is contained in the CPC 2025 ANNUAL REPORT booklet.
A more detailed annual FSI narrative gets submitted to Session each February.
Anyone considering a bequest or gift is encouraged to refer to the Faithful Servant Investments trifold brochure and Central's Gift Acceptance Policy. Questions? – contact the church office or any member of the FSI Board.

*Respectively submitted,
Jane O'Toole, FSI Board Chair*

FELLOWSHIP REPORT

The Fellowship group hosts some of Central's social events, receptions for funerals and memorial services, helps with the coffee hour on Sundays and extra events when they occur. We try to keep the kitchen updated with tools for the convenience of these events and we also try to keep it in order.

MEMBERS:

Bonnie Allen	Stevie Hoffman
Eve Bruce	Barbara Jelniker
Kelley Dingman	Linda Parker
Robin Edwards	Chris Edwards
Mary Beth Flynn	Wanda Griest

(We also have volunteers from the congregations that do help)

It has been decided that if a meal is served the family will be required to cater it and the committee runs the kitchen for them and sets up. The church contributes beverages and desserts if needed.

Receptions for the Deceased in 2025

February 17 – Archie Stevenson

September 6 – Joann A. Hooper

September 20 – Robert H. Dornan

November 16 – Judith L. Cavcey

Respectfully Submitted,

Barbara Jelniker

FINANCE COMMITTEE

Members of the 2025 Finance Committee were Lex Sheets (Chair), Cheryl Bodin, Brad Culp, Nancy McIlvain, Jane O'Toole, and John Shetter.

The Finance Committee met five times in 2025 to review financial reports and provide recommendations for the 2026 budget. The Finance Committee also approved two new policies this year.

Treasurer Brad Culp prepares monthly Income Statements and Statements of Financial Position. These financial reports are distributed to the Committee and Session. Brad also emails several supplementary reports listing all payments; including recipient, accounts, amounts and purpose. Brad provides reports tracking net income trends, giving compared to prior years, and cash position. Lex, as Session elder, reviews expenditures for the purpose of understanding and answering questions for Session. Brad continues to do a fabulous job with accuracy and coordination with the Faithful Servant Investment Board financial reporting for which he is also responsible.

The 2026 budget was prepared by Brad with input from staff and the Session committees. The 2026 Stewardship campaign was led by presentations to the congregation by each Elder over four weeks. The budgeted pledge, other offerings, building use, and special donation income for 2026 increased \$27,000. The budgeted increase in expenses for 2026 is \$14,000. The overall 2026 budget is balanced.

Session has approved the 2026 budget. Year-end 2025 financial statements will be included in the Annual Report at the congregational meeting.

*Respectfully submitted
Lex Sheets (Finance Committee Chair)*

MISSION COMMITTEE

The Mission and Outreach Team helps steward Central's commitment to blessing the community, understanding "community" as being local, national, and international. We work to fulfill this commitment by discerning the allocation of the mission budget to impactful partners, and by developing and promoting opportunities for congregants to offer meaningful, hands-on support and service. All efforts are consistently evaluated against the Purpose and Core Values of the church.

2025 Team Members: Jennifer Haratsaris (Chair), Terry Barker, David Barker (Pastor), Cheryl Bodin, Donna Ferrey (Elder), Tom Hoffman, Sally Nogg, Linda Parker, Martha Ramos, and Yvonne Walton.

2025 Mission Financial Commitments

The following missions were supported financially through our **\$51,000 Mission Budget**, demonstrating our commitment internationally, regionally, and locally.

- **Emergency Assistance to Vulnerable Neighbors**
 - 2025 Commitment: \$8,500 (16.7% of budget)
 - Additional Funds Used: An extra \$2,004.82 was dedicated to this fund (including \$1,782.82 transferred from former Agua Prieta funds and \$222 from undesignated mission funds).
 - In 2025, we had over 200 interactions with Longmont neighbors seeking assistance for critical needs. Emergency funds provided direct support that secured housing and stability, including rent assistance for 18 individuals, utility coverage for 15 households, and funding for storage units. Notably, the dollars required for this rental and utility assistance were significantly higher than in previous years, reflecting the impact of rising regional costs on vulnerable families. In addition to financial aid, we made countless referrals to community support agencies, helping neighbors navigate available resources including two successful *A Woman's Work* grants. Furthermore, we provided immediate food and fuel support by distributing 134 \$25 grocery cards and 7 McDonald's gift cards.
- **HOPE for Longmont (Homeless Outreach Providing Encouragement)**

HOPE for Longmont works to ensure the dignity and support to the homeless community while offering programs and referrals that encourage self-sufficiency.

 - 2025 Commitment: \$8,250 (16% of budget)
 - Following a burglary of their storage unit in October, which resulted in the loss of thousands of dollars in winter supplies, an additional \$500 was donated to HOPE for Longmont to help replenish these supplies.
- **El Comité de Longmont**

El Comité is a social justice and human service organization that supports, educates, connects, and advocates to eliminate barriers and empower Latino and immigrant community members.

 - 2025 Commitment: \$8,250 (16% of budget)
 - Central Longmont members volunteer as teachers, and we provide free use of our classrooms for weekly ESL, Citizenship, and GED classes, supporting dozens of students.

- **Recovery Café Longmont (RCL)**

Recovery Café Longmont is a community of refuge and healing, where adults find connection, purpose, and hope. They walk alongside people recovering from substance use disorder, mental health challenges, trauma, and other life transitions.

- 2025 Commitment: \$8,250 (16% of budget)
- Several Central members are dedicated volunteers and board members of RCL.

- **Mark Adams / Frontera de Cristo**

Frontera de Cristo is a border ministry located in the sister cities of Agua Prieta, Sonora, Mexico and Douglas, AZ. Mark Adams serves as the U.S. Coordinator for this ministry.

- 2025 Commitment: \$8,250 (16% of budget, split as \$4,125 to Frontera de Cristo and \$4,125 to Mark Adams).

- **The Round Pantry at Westview**

The ROUND PANTRY provides food at no cost twice a month. Shoppers receive several prepacked bags of non-perishable foods, produce, dairy products, frozen foods and bread & desserts. Milk and other food items are also provided as available.

- 2025 Commitment: \$5,000 (10% of budget)
- We support the pantry through both dedicated volunteers, and the February Food and Funds Drive detailed below.

- **Presbytery and General Assembly**

- 2025 Commitment: \$4,000 (8% of budget, split as \$2,700 for Presbytery and \$1,300 for General Assembly)
- These funds support the wider missions of the Presbytery and the PC(USA).

Additional Service and Action

Our mission work extends beyond financial contributions from the Mission budget. We are grateful for the sweat equity and direct donations that supported several special projects, deepening our impact in 2025:

Columbine Elementary Partnerships:

- Shoes for Columbine: (Led by Linda Parker, Jan Kukic, and Yvonne Walton) This program utilized special outreach donations, raising \$4,615 to provide footwear for children at Columbine Elementary. This allowed for the purchase of 58 pairs of snow boots for identified students in the fall of 2025 with plans to purchase tennis shoes in the spring of 2026.
- Columbine Career Day: In May 2025, we co-hosted this special event, which included over 300 students (3rd–5th graders) from Columbine, Indian Peaks, and Rocky Mountain Elementary. We worked to secure guest presenters (several from our congregation), provided refreshments for presenters, and supplied critical volunteers for setup, check-in, and support.
- Read and Swing: Since 2018, Central has partnered with Columbine Elementary and The First Tee of Colorado Rocky Mountains for the Read and Swing program. Led by Columbine's wonderful principals, formerly Audrey Seybold and now Julia Cooper, this initiative pairs literacy with sport. Our volunteers (some who are addicted to golf, some who do not want to know much about golf) spend time reading with students, followed by a golf lesson led by a First Tee instructor. In 2025, we completed two five-week sessions with an average of nine volunteers and up to 12 students per session. The program continues to be a highlight for both the children and our volunteers, and we are already looking forward to our next session in the spring of 2026. [Submitted by Steve Kukic]

Local Support to Vulnerable Neighbors and Families:

- We partnered with The Inn Between to provide 82 gift cards (\$25 each, totaling \$2,050) to families receiving affordable housing and supportive services after experiencing homelessness. This outreach allowed parents to experience the joy and dignity of personally purchasing Christmas gifts for their children.
- Our February Food Drive generated \$11,200 in financial donations, in addition to donated food items for The Round Pantry.
- The Faith Sowers hosted a special quilt and craft sale which successfully raised \$3,632.10 to support the building fund of Recovery Café Longmont (RCL).
- A team was formed to help prepare and stage three new tiny homes for veteran move-in in January with Veterans Community Project Village. Tasks included furniture assembly, and stocking the homes with all new furnishings and household items. The 2024 financial donation to VCP Village helped cover the costs for these essential furnishings.

Global and Advocacy Outreach

- **Boulder County CROP Hunger Walk:**
 - In October 2025, Central Longmont participated in the 40th Annual CROP Hunger Walk with 15 walkers on our team.
 - Our congregation raised a total of \$9,510.10 to provide food locally (via Community Food Share) and support global food security efforts (via Church World Services and Bread for the World).
- **Café Justo:**
 - Café Justo is a grower-owned coffee cooperative which was formed to address poverty and migration from Mexico to the US. In 2025, our congregation purchased 114 lbs. of coffee, though only 85 lbs. have been received. This is down significantly from prior years. This is largely due to difficulties that Café Justo had with a smaller coffee crop this year because of lack of moisture and other climate change factors. As a result of this, we have not received any decaf. coffee since May nor any coffee at all since July. [Submitted by Karey Carbaugh]
- **Offering of Letters to End Hunger:**
 - In May 2025, we joined Bread for the World, other churches, and community groups nationwide in writing letters and emails to members of Congress. This action urged U.S. decision-makers to pursue policies and programs to end hunger.

Downtown Community Engagement

- **Downtown Summer Concerts:** For three Saturdays in June, July, and August, we participated in the Downtown Summer Concert series hosted by the Longmont Downtown Development Authority, opening our bathrooms for concertgoers.
- **Unity in The Community:** In August, we hosted a booth at The Chamber of Commerce's Unity in The Community event.

PC(USA) Special Offerings

Our congregation contributed a total of \$4,294 through the four annual special PC(USA) offerings:

- **One Great Hour of Sharing (\$2,105):** Provides relief to those affected by natural disasters, providing food to the hungry, and helping empower the poor and oppressed.

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- **Pentecost (\$745):** Encourages, develops, and supports young people, and addresses the needs of at-risk children, with a portion (\$445) shared with Highlands Youth Camp.
- **Peace & Global Witness (\$571):** Promotes the peace of Christ by addressing systems of injustice and allowing us to strengthen peace-building efforts around the world, with a portion (\$142.75) shared with Habitat's Building Beloved Community initiative.
- **Christmas Joy (\$873):** Provides assistance to PC(USA) church workers and their families, and Presbyterian-affiliated racial/ethnic schools and colleges which enable students to develop their gifts and find their calling.

Through the generosity of the entire congregation, our Missional Ministry continues to serve locally and globally with profound impact. In 2025, we fulfilled our core pledge of \$51,000 in mission commitments. Crucially, the passion of our members generated an additional \$37,806 in direct donations, special offerings, and fundraising, bringing our total financial commitment to over \$88,806 for the year. Beyond the dollars, our community was blessed by countless hours of "sweat equity," dedicated to preparing homes for veterans, reading after school with children, volunteering at local food banks, preparing adults for their GED, supporting local non-profit partners, and countless other actions. This collective love and hands-on service ensure that our resources make a meaningful, tangible difference in God's Kingdom. Thank you.

Respectfully submitted,
Jennifer Haratsaris
Director of Mission & Outreach

MUSIC AND RELATIONAL MINISTRIES

Let the godly sing with joy to the Lord, for it is fitting to praise him. (Psalm 33: 1)

MUSIC MINISTRY

Music is an integral part of the worship and life of CENTRALongmont. So many people share their gifts of music to make it all happen.

The Chancel Choir is back in full swing. We took a break for the summer and resumed rehearsals in the fall. We again welcomed some new choir members this year. In addition to weekly worship and other special services this year, the Chancel Choir also led the music for the **Musical Celebration of Christmas**.

Thank you to everyone who has helped to make the music program at Central a success this year! Thank you, **Chancel Choir**, for your dedication and service to this ministry. You are my family, and I can't begin to tell you how much you mean to me. A very special thanks to **Shirley Gendreizig** for all that she brings to worship each week. You are so appreciated! I am blessed to serve in ministry with you and am beyond thankful for your friendship and encouragement. A big thank you to **Bonnie Allen** for helping out in worship on the piano and organ. And a thank you to **Brenda diZerega** who continues to sing with us in choir while also filling in for Lee and Shirley throughout the year.

Thank you to all the musicians who provided special music during the summer months when the choir is off and during the year in various ways: Bonnie Allen, Susie and Phil Caragol, Martha Dicks, Rick Goldmeyer, Lucas Haratsaris, Maureen Ingles, Erin Mansfield, Martha Ramos, Bill Sachs, Madeline Smoot, Kim Westenberg, and a Summer Choir led by Brenda di-Zerega. Thanks for sharing your musical gifts in worship!

Thanks also to Nan Dornan, Cheryl Sheet, and Judy Rusk for taking care of choir librarian responsibilities throughout the year. You help make my job much easier through your organization. You are the best!

There was one recipient of the **Maxine Winter Music Scholarship** this year **Lucas Haratsaris** was awarded \$3000 toward your continued education at the University of North Texas for a degree in Jazz Studies and Saxophone Performance. Congratulations to you!

I am so thankful for all of you who have participated and am richly blessed to be able to serve yet another year in ministry with each of you. It is my hope and prayer that those who wish to share their musical gifts to the glory of God will be able to find that opportunity here. Through the generosity of your time and talent, Central's Music Ministry has continued to thrive. You are what keep this ministry vibrant and moving forward. Thank You for sharing your faith with others through your love of music.

RELATIONAL MINISTRY

When I began this role of Relational Ministries, I wasn't entirely sure what I was getting into. I have found such joy in learning more about many of you through conversations, prayer requests, and our shared love and faith as Jesus Followers. You have entrusted me with your hearts, and I am thankful each day that I have the opportunity to serve with you in this way. Thank you!

Much of this area of responsibility is connected to my role as Moderator of the Board of Deacons. I am continuing to lead Prayers of the People each week and creating the weekly prayer list. I am also checking in with different folks regarding all sorts of needs. Thanks to all of you for connecting with one another and sharing your light and love. Our world needs it!

*Lee Smoot
Director of Music & Relational Ministries*

SAFETY COMMITTEE

Starting in 2023 the Safety Committee was established as a committee of Session. Our church is very fortunate in that before COVID an ambitious safety policy was put in place, unfortunately COVID prevented any implementation of that policy. We are still working into the implementation of the policy. This policy puts us way ahead of most PCUSA churches.

A meeting was held with the Session to train and review their roles in response to an evacuation of the building.

Security during worship was tightened with the doors being locked to the Goerner lobby being locked 10 minutes after worship starts. There is a phone number posted for entry with an usher carrying the phone.

In 2025 The Safety committee reviewed plans for our church's response to the potential for ICE raids. We concurred with suggested response of considering as much of our church as possible to be considered private space. This was done to ensure our client mission partners would be able to continue their missions as private space means that a judicial warrant is required for ICE to gain access to that space. A judicial warrant is signed by a judge, not signed by an ICE supervisor. The session decided to create signs designating public space (the lobby and outer office, fellowship hall, and the sanctuary) and private space which includes ALL other spaces in the building. Rev. Barker informed the congregation about what these signs mean and why they were put in place.

The committee also discussed other emergency policies that could be useful. None of these have been implemented.

*Respectfully submitted,
Clayt Evans*

ST. VRAIN MANOR

Longmont Christian Housing, Inc. is a Colorado non-profit corporation which owns and operates a residence for senior citizens (62 and older) at 606 Pratt Street, Longmont, Boulder County, Colorado, which is known as St. Vrain Manor. The Corporation is composed of three Longmont churches, First Lutheran, Heart of Longmont Methodist, and Central Longmont Presbyterian. The Manor is administered by a board of nine church members, three from each church, who serve 3-year terms. Board members also serve on one or more committees: Finance, Building, Personnel, and Social. The Board hires a Resident Manager, who oversees the management of the building and contracts with needed specialists to maintain the building and grounds. The Board contracts with Grant Bookkeeping (Angie Swanson) to oversee the finances of the Manor. The Board meets bi-monthly on the 3rd Wednesday at 8:15 am. The current Board members from Central Longmont are Tom Moore, Wanda Griest, and Kent Nelson.

The Manor is fiscally sound. January-November 2025 income was \$441,060.49 and expenses were \$455223.93 – (net -\$14,163.44); total assets \$1,482,649.73. The 2026 Budget income of \$483,756.00 is based on expected rent receipts, interest income, and laundry and vending. Expected 2026 expenses are \$473,741.65.

Concerns for 2025:

- The age of the building, and related need for continuing repairs.
- Elevator repairs.
- Trash room door repair.

There will be a rent increase in 2026. The last increase was in 2022.

• One bedroom (33 units)	\$1,000.00
• Two bedrooms (5 units)	1,200.00
• Studio (36 units)	700.00

Accomplishments for 2025:

- New book shelf in library.
- Private parking sign in lot now has a solar light installed.
- Risers for clothes dryers in laundry room installed.
- New dryer purchased.
- Door hangers to monitor resident health & wellness.
- New office computer.
- Holiday gatherings for residents: Halloween Party, Thanksgiving.
- The annual Christmas lunch was hosted by First Lutheran Church on December 3. Next year Heart of Longmont will host.

*Respectfully submitted,
Wanda Griest*

PRESBYTERIAN WOMEN

Presbyterian Women's Central Priscilla Circle had a wonderful year of fellowship, learning and sharing. Linda Parker and Cheryl Bodin served as Co-Chairwomen and Stevie Hoffman as Treasurer. In November, Terry Watkin became our Chaplain. The year began with fourteen members and ended with thirteen, after the September passing of our dear Sally Seth. Priscilla Circle meets on the third Thursday of each month between September and May, at 10 AM, in homes.

Deborah Circle studied the Horizon's Bible study. Marsha Evans served as Chairwoman, Marcy Van Peursem as assistant and Heather Lundquist managing pledges. The year began with ten members and ended with thirteen after the passing of Judy Cavcey and gaining some new members. Deborah Circle meets monthly on the second Thursday between September and May at 2:00 PM in the church's conference room.

Priscilla Circle co-hosted with Deborah Circle and the Friday Morning Women's Bible Study the Central Women's Summer Coffee on August 7. Julie Gallegos gave a presentation about Habitat for Humanity and its International Partners, as Associate Executive Director for Habitat for Humanity of the St. Vrain Valley. A buffet lunch was provided, and then the Lucas Haratsaris Trio provided great music for our enjoyment. Our own Julie Brown gave a report on the Synod of the Rocky Mountains Presbyterian Women's Triennial Gathering, which was held in Ignacio, Colorado on the Southern Ute Reservation from June 20 through 22. Marsha Evans and Heather Lundquist from Deborah Circle and Julie Brown and Cheryl Bodin from Priscilla attended and learned much about historical and current treatment of indigenous peoples in this country.

In November the combined circles kicked off a new project: collecting plastic prescription pill bottles. Bottles less than two inches in diameter are too small for processing by Eco-Cycle's equipment. Clean, empty bottles (with lids) donated by the Central congregation will be mailed to The Matthew 25 Ministries based in Blue Ash, Ohio. They will be used for inclusion in shipments of medical supplies. This project fulfills the dual needs of improving medical care in developing countries and caring for our environment, keeping the bottles out of the landfill. Our congregation has responded with enthusiasm!

Priscilla's Christmas project is purchasing items from the Presbyterian Giving Catalog. In February 2025, we purchased chickens, goats, bees, rabbits, a latrine, teacher training, and a water filter for distribution to families in need around the world. Our goals this Christmas are to exceed our donation of \$1,028, and purchase shares in a well for a needy community. Deborah plans to donate to the OUR Center in memory of Judy Cavcey, who spent decades volunteering with them.

Respectfully submitted,
Marsha Evans

WORSHIP

Worship is one of the central activities of the church, bringing together many different people and their different gifts in joyful celebration:

- In my second year with responsibility for Worship, once again my work focused on recruiting volunteers to assist with several different aspects of the regular and special worship services. The primary activities involved: recruitment and scheduling of liturgists to assist in leading worship each week, greeters for each worship service, and monthly and special communion servers. Having a cadre of supportive volunteers to draw from was a great help that kept the job manageable (thanks to each of you!). This was made much easier with the use of Shelby software to schedule and communicate.
- My work also included overseeing other aspects of worship, including ordering flowers and materials for special worship services. Easter flowers and Christmas poinsettias added to the celebrations of the holidays. Thanks to Lee Smoot and Laura McGee for help over the bumps this year, particularly with the poinsettias. Thanks also to the congregants who requested and paid for Easter flowers and Christmas poinsettias; I hope they brightened your worship in the sanctuary and at home.
- Recruitment of communion servers for special services and Advent candle lighters added to the number of volunteers needed, and I am grateful to everyone who agreed to serve.
- Decorating the church for Advent was a joyful time. Lee and Greg Smoot and Wanda Griest offered invaluable help. Thanks to all who stayed after services to assist with decorating.

Many other congregants' participation and coordination helped make my job easier and insured each service's success, and I would like to mention some appreciations:

- The Deacons did a great job of preparing the Communion table for each service that included the sacrament.
- The ushers made sure the services ran smoothly, and performed a variety of needed administrative tasks that support the overall work of the church.
- Decorating the outside of the church for the Christmas season was expertly accomplished again this year by Tom and Jeanne Moore.
- Changing the seasonal paraments on the pulpit and communion table during the year was quietly done by Greg Smoot.
- Finally, David Barker, Lee Smoot and Laura McGee offered guidance and help whenever I needed it.

I want to add that it is when all of us work together that we best show and share the Light of Christ. If you are interested in volunteering in any of these activities, I would love to talk with you.

*Respectfully submitted,
Kurt Knoernschild
Elder with Responsibility for Worship*

2026 OPERATING BUDGET**INCOME****General Income**

300/30X00	Pledge, Non-Pledge, & Loose Offering	\$481,504
300/330XX	Lease Income	61,380
300/35000	Interest & Other Income	7,500
	Total Income	\$550,384

EXPENSES**Mission**

400/41010	Earth Care Mission & Outreach	\$3,250
400/41020	Earth Care Facilities	1,000
400/49000	Undesignated Mission Giving	55,000
	Total Mission	\$59,250

Worship - Music

500/50110	Music	\$1,350
500/50130	Care of Organ and Piano	500
500/50140	Music and Copyright Licenses	1,150
500/50160	Contract Instrumentalists	1,000
	Total Worship - Music	\$4,000

Worship - General

500/50510	Communion Supplies	\$300
500/50520	Sanctuary Supplies	200
500/50550	Pulpit Supply	1,200
	Total Worship - General	\$1,700

Congregational Life

500/55220	Fellowship Events	\$500
500/55310	Advertising	520
500/55320	Deacon Expense	200
500/55330	Session Expense	100
	Total Congregational Life	\$1,320

St Vrain Manor

500/55500	Christmas Dinner (carryover)	\$300
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Christian Education

600/69000	General Christian Ed	\$200
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Facilities

700/70110	Leased Property Maintenance	\$500
700/70310	Security	3,000
700/70320	Trash	3,320

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700/70330	Church Utilities	21,600
700/70335	HVAC	8,000
700/70340	Property & Liability Insurance	25,536
700/70350	New Equipment	300
700/70360	New Lawn Equipment & Repairs	300
700/70365	Audio Visual Repairs	500
700/70370	Property Maintenance	5,000
700/70371	Maintenance Accrual	3,000
700/70375	Janitorial Supplies	1,100
700/70380	Snow Removal	4,000
700/70410	Computer Software & Support	2,500
700/70420	Computer Hardware & Accessories	500
700/70430	Domain Name Registration	200
700/70440	Office Equipment	350
	Total Facilities	\$79,706

Salary Expenses

800/81110	Salary Sr Pastor	\$62,316
800/81140	Salary Director of Music & Relational Ministries	54,414
800/81148	Salary Organist/Pianist	16,500
800/81161	Salary Office Administrator	52,020
800/81162	Salary Director of Mission & Outreach	24,390
800/81171	Salary Janitorial	10,349
800/81183	Salary Sunday Custodians	4,000
800/81184	Salary AV Techs	5,574
800/81191	Salary Treasurer	8,280
800/81300	Payroll Taxes	13,428
800/81350	CO Family Leave Insurance	1,086
800/81400	Workers Compensation Insurance	1,375
800/81500	Health Insurance	28,147
800/81610	Substitute Organist & Music Director	1,000
800/81900	Payroll Services & Misc. Expense	2,200
	Total Salary Expenses	\$285,079

Personnel Expenses

800/82110	Housing - Sr Pastor	\$43,026
800/82225	Social Security Offset – Sr Pastor	2,862
800/82510	Pension & Medical - Sr Pastor	42,340
800/82710	Business Expense – Sr Pastor	1,200
800/82640	Business Expense – Dir of Music & Relational Ministries	200
800/82662	Business Expense - Dir of Mission & Outreach	250
800/82710	Continuing Education – Sr Pastor	2,300
800/82740	Continuing Education – Dir of Music & Relational Ministries	800
800/82790	Continuing Education - Organist	200
	Total Personnel Expenses	\$93,178

Administration Expenses		
800/85010	Shelby Software & Web Hosting	\$3,000
800/85100	Office Supplies	1,200
800/85110	Publications	4,350
800/85200	Postage	1,552
800/85300	Internet & Telephone	4,240
800/85900	Misc. Admin & Online Giving Fees	5,000
	Total Administration Expenses	\$19,342
Covenant Commitment		
800/89100	Per Capita Assessment	\$9,464
800/89200	Per Capita Offering	-3,155
	Total Covenant Commitment	\$6,309
	Total Expenses	\$550,384
<u>NET INCOME</u>		\$0

CENTRAL PRESBYTERIAN CHURCH BALANCE SHEET

As of December 31, 2025

ASSETS

Cash & Cash Equivalents

Checking	\$ 11,004
Money Market	88,661
Raymond James Mutual Funds	<u>102,636</u>
Total Cash & Cash Equivalents	\$ 202,301

Other Current Assets

Accounts Receivable	\$ 1,500
FSA Advanced Funding	<u>1,630</u>
Total Other Current Assets	\$ 3,130

TOTAL ASSETS

\$ 205,431

LIABILITIES & NET ASSETS

LIABILITIES

Current Liabilities

Special Donation	\$ 12,708
Total Current Liabilities	\$ 12,708

CE Carryover

CE Carryover Sr Pastor	\$ 700
Total CE Carryover	\$ 700

General Funds

Mercy Fund	\$ 16,614
Highlands Scholarship Fund	1,987
Prepaid Pledges	<u>23,844</u>
Total General Funds	\$ 42,446

Mission Funds

Earth Care Facilities	\$ 647
Latino Ministry Fund	19,012
Latino Caucus - Synod	327
Crop Walk	575
Just Coffee Fund	1,465
Columbine Shoes	3,654
General Mission Fund	<u>1,525</u>
Total Mission Funds	\$ 27,204

Worship Funds

Music Minstry Fund	\$ 15,754
Piano Fund	1,202
Session Available Funds	<u>24,063</u>
Total Worship Funds	\$ 41,018

CPC Balance Sheet (Cont)

Congregational Life Funds

St Vrain Manor Christmas Dinner	\$ 332
Funerals & Receptions	2,532
Fellowship Fund	3,112
Presbyterian Women Fund	3,927
Banner Fund	968
Total Congregational Life Funds	\$ 10,871

Christian Education Funds

General Christian Education Fund	\$ 7,817
Total Christian Education Funds	\$ 7,817

Finance & Facilities Funds

Native Garden Fund	430
Outdoor Maintenance	14,880
Maintenance Accrual Fund	8,065
Capital Acquisition Fund	14,270
Total Finance & Facilities Funds	\$ 37,645

TOTAL LIABILITIES

\$ 180,408

NET ASSETS

Unrestricted Net Assets	\$ 25,023
TOTAL NET ASSETS	\$ 25,023

TOTAL LIABILITIES & NET ASSETS

\$ 205,431

CENTRAL PRESBYTERIAN CHURCH INCOME STATEMENT

For the Year Ended December 31, 2025

Account Name	2025 Actual	2025 Budget	Var. Actual to Budget Dollar
Income			
General Offerings			
Pledge Income	\$ 398,986	\$ 389,764	\$ 9,222
Non-Pledge Contributions	52,643	68,691	(16,048)
Loose Plate Offering	7,770	10,000	(2,230)
Total General Offerings	\$ 459,398	\$ 468,455	\$ (9,057)
Special Offerings			
Peacemaking Offering	\$ 571	\$ -	\$ 571
Peacemaking Offering Remittance	(571)	-	(571)
One Great Hour of Sharing	2,105	-	2,105
One Great Hour of Sharing Remittance	(2,105)	-	(2,105)
Christmas Joy	873	-	873
Christmas Joy Offering Remittance	(873)	-	(873)
Pentecost Offering	745	-	745
Pentecost Offering Remittance	(745)	-	(745)
Total Special Offerings	\$ -	\$ -	\$ -
Bldg Use - TRI	\$ 30,155	\$ 30,155	\$ (0)
Bldg Use - RCL	18,000	18,000	-
Bldg Use - Other	1,150	1,225	(75)
Total Building Use Income	\$ 49,305	\$ 49,380	\$ (75)
Interest & Other Income	\$ 6,628	\$ 5,800	\$ 828
Total Income	\$ 515,331	\$ 523,635	\$ (8,304)
Expenses			
Mission			
Earth Care Mission & Outreach	\$ 3,250	\$ 3,250	\$ -
Earth Care Facilities	362	1,000	(638)
Mission Giving	51,000	51,000	-
Total Mission	\$ 54,612	\$ 55,250	\$ (638)
Worship and Congregational Life			
Worship - Music			
Music	\$ 1,284	\$ 1,350	\$ (66)
Care of Organ and Piano	640	500	140
Music and Copyright Licenses	1,037	1,100	(63)
Contract Instrumentalists	825	1,000	(175)
Total Worship - Music	\$ 3,786	\$ 3,950	\$ (164)

CPC Income Statement (Cont)

Account Name	2025 Actual	2025 Budget	Var. Actual to Budget Dollar
Worship - General			
Communion Supplies	\$ -	\$ 300	\$ (300)
Sanctuary Supplies	537	200	337
Flowers	8	-	8
Pulpit Supply	1,175	1,200	(25)
Total Worship - General	\$ 1,720	\$ 1,700	\$ 20
Congregational Life			
Fellowship Events	\$ 314	\$ 500	\$ (186)
Advertising	520	520	-
Deacons Expense	177	200	(23)
Session Expense	-	100	(100)
Total Congregational Life	\$ 1,010	\$ 1,320	\$ (310)
St Vrain Manor			
St Vrain Christmas Dinner	\$ 300	\$ 300	\$ -
Total St Vrain Manor	\$ 300	\$ 300	\$ -
Total Worship & Congregational Life	\$ 6,816	\$ 7,270	\$ (454)
Christian Education			
General Christian Ed	\$ -	\$ 200	\$ (200)
Total Christian Education	\$ -	\$ 200	\$ (200)
Facilities			
Leased Property Maintenance	\$ 255	\$ 500	\$ (245)
Security	2,033	3,000	(967)
Trash	3,149	3,200	(51)
Church Utilities	18,411	20,000	(1,589)
HVAC	7,787	7,000	787
Property & Liability Insurance	23,263	23,000	263
New Equipment	396	300	96
New Lawn Equipment & Repairs	-	300	(300)
Audio Visual Repairs	26	500	(474)
Property Maintenance	3,965	5,000	(1,035)
Maintenance Accrual	3,000	3,000	-
Janitorial Supplies	745	1,100	(355)
Snow Removal	3,582	4,000	(418)
Computer Software & Support	2,217	2,500	(283)
Computer Hardware & Accessories	76	500	(424)
Domain Name Registration	269	200	69
Office Equipment	226	350	(124)
Total Facilities	\$ 69,400	\$ 74,450	\$ (5,050)

CPC Income Statement (Cont)

Account Name	2025 Actual	2025 Budget	Var. Actual to Budget Dollar
Personnel & Administration			
Salary Expenses			
Salary Sr Pastor	\$ 62,316	\$ 62,316	\$ -
Salary Director of Music	54,414	54,414	-
Salary Organist/Pianist	16,500	16,500	-
Salary Office Administrator	52,020	52,020	-
Salary Director of Missional Outreach	24,390	24,390	-
Salary Janitorial	7,216	10,349	(3,133)
Salary Sunday Custodians	3,086	4,000	(914)
Salary AV Techs	5,271	5,574	(303)
Salary Treasurer	7,179	8,280	(1,101)
Payroll Taxes	12,609	13,428	(819)
CO Family Leave Insurance	1,085	1,086	(1)
Workers Compensation Insurance	1,496	1,375	121
Health Insurance	26,073	26,063	10
Substitute Organist & Music Director	-	1,000	(1,000)
Payroll Services & Misc Expense	1,964	2,200	(236)
Total Salary Expenses	\$ 275,620	\$ 282,995	\$ (7,375)
Personnel Expenses			
Housing - Sr Pastor	\$ 43,026	\$ 43,026	\$ -
Social Security Offset	2,862	2,862	-
Pension & Medical - Sr Pastor	39,507	39,507	(0)
Business Exp - Sr Pastor	542	1,200	(658)
Business Exp - Music Dir & Relational Minist	135	200	(65)
Business Exp - Dir of Mission & Outreach	92	250	(158)
Cont Ed - Sr Pastor	2,300	2,300	-
Cont Ed - Music Director & Relational Minist	-	800	(800)
Cont Ed - Dir Mission & Outreach	-	500	(500)
Cont Ed - Organist	-	200	(200)
Total Personnel Expenses	\$ 88,464	\$ 90,845	\$ (2,381)
Administration Expenses			
Shelby Software & Web Hosting	\$ 2,744	\$ 3,000	\$ (256)
Office Supplies	970	1,200	(230)
Publications	4,457	4,150	307
Postage	1,696	1,450	246
Telephone & Internet	3,926	4,000	(74)
Misc Admin & Online Giving Fees	4,905	4,500	405
Total Administration Expenses	\$ 18,698	\$ 18,300	\$ 398
Per Capita Assessment	\$ 10,136	\$ 10,136	\$ -
Per Capita Offering	(5,148)	(3,379)	(1,769)
Total Personnel and Administration	\$ 387,769	\$ 398,897	\$ (11,128)
Total Expenses	\$ 518,598	\$ 536,067	\$ (17,469)
Total Net Income Over (Under) - Budgeted	\$ (3,267)	\$ (12,432)	\$ 9,165

FAITHFUL SERVANT INVESTMENTS BALANCE SHEET

As of December 31, 2025

ASSETS

Cash & Cash Equivalents

Checking	\$ 11,046
Total Cash & Cash Equivalents	\$ 11,046

Raymond James Investments

Raymond James Money Market	\$ 6,334
Fidelity Govt Money Market Fund	79,543
Nomura Corp Bond Fund	5,603
Franklin Income Fund	32,655
Touchstone Credit Fund	48,679
Invesco Short Term Bond Fund	39,277
Income Fund of America	367,359
American Balanced Fund	75,659
Nuveen Flex Income Fund	99,350
Growth Fund of America	146,482
Investment Co of America Fund	81,800
Washington Mutual Investors Fund	<u>112,709</u>
Total Raymond James Investments	\$ 1,095,450
TOTAL ASSETS	\$ 1,106,496

LIABILITIES & EQUITY

Restricted Funds

Continuing Education

Continuing Education	\$ 27,395
Continuing Ed Earnings	10,486
Continuing Ed Unrealized Gain/Loss	<u>(5,181)</u>
Total Continuing Education	\$ 32,700

Winter Music Endowment

Winter Music Endowment	\$ 50,293
Winter Music Endowment Earnings	43,020
Winter Music Endowment Unrealized Gain/Loss	<u>(1,147)</u>
Total Winter Music Endowment	\$ 92,166

Berhenke Endowment

Berhenke Endowment	\$ 273,444
Bernkenke Endowment Earnings	99,861
Berhenke Endowment Unrealized Gain/Loss	<u>74,842</u>
Total Berhenke Endowment	\$ 448,147

FSI Balance Sheet (Cont)

Winter Capital Improvement

Winter Endow Cap Improv	\$ 20,808
Winter Endow for Cap Improv Earnings	10,276
Winter Endowment Cap Improv Unrealized Gain/Loss	<u>21,256</u>
Total Winter Capital Improvement	\$ 52,340
BeLoved Community Fund	\$ 128,000
Total Restricted Funds	\$ 753,353

Unrestricted Funds

Undesignated FSI Reserve

Undesignated Board Reserve	\$ 251,156
Undesignated Board Reserve Earnings	57,927
Undesignated Board Reserve Unrealized Gain/Loss	<u>41,290</u>
Total Undesignated Board Reserve	\$ 350,373
Total Unrestricted Funds	\$ 350,373
Total Memorials	\$ 2,770
TOTAL LIABILITIES & EQUITY	\$ 1,106,496

FAITHFUL SERVANT INVESTMENTS INCOME STATEMENT

For the Year Ended December 31, 2025

Income

Investment Earnings	\$	87,360
Unrealized Gain/Loss		59,992
Memorial Receipts		2,770
FSI Donation		2,000
Total Income	\$	152,122

Expenses

Sewer Line Replacement	\$	47,601
BeLoved Community		22,000
Scholarships		5,000
Banking Fees		4
Total Expenses	\$	74,605
NET INCOME	\$	77,517
