



TRANSFORMING CHURCH | TRANSFORMING LIVES | TRANSFORMING COMMUNITY

2023 Annual Report

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2023 ANNUAL REPORT

CENTRALongmont Presbyterian Church
Longmont, Colorado
January 7, 2024

Rev. Dr. David Barker
Pastor



PURPOSE AND CORE VALUES

Adopted by Session March 2016

Our Purpose and Core Values are a distillation of our understanding of God's teaching. They are rooted specifically in Jesus' words in the Sermon on the Mount (Matthew 5-7).

Our **purpose** is to **know Jesus and bless our community**.

Our **core values** are

shalom...we work for wholeness, peace, and justice for all people

compassion...we extend mercy and understanding to all people

grace...we forgive as God forgives us

integrity...we live what we profess to believe

community...we're responsible for more than our own lives

As a distillation of our understanding of God's teaching, our purpose and core values direct everything we do. They are also a metric for evaluating how closely our actions match our beliefs.

Our purpose is **what** we do; our core values direct **how** we do what we do with each other, with our community, and with the world.



BHAG: BIG HOLY AUDACIOUS GOAL

Every person in our community will experience the enrichment that God desires for creation.

Vivid Description of our Envisioned Future

It is a crisp and sunny fall day and the meeting room is humming with excitement, is buzzing with activity, and is bursting at the seams. Members, friends, and community partners of CENTRALongmont are having their annual gathering to celebrate the accomplishments of the past year and set goals for the next. So much of our vision has been achieved, and yet, there is still much to be done.

In our community kids can safely walk to school together and play until dark in the local park. Moms and Dads sit on porches in front of their warm and inviting homes after a day of fulfilling work, and speak to their neighbors by name on their evening strolls. Monthly block parties are a patchwork quilt of backgrounds, ages, religions, skin colors, and languages. Much of the delicious and healthy food was grown in neighborhood gardens. There is plenty to eat, everyone can afford to bring a dish for sharing, and the leftovers will be shared with others.

Our kids speak several languages fluently, and high school students have decided that next year they are going to offer to teach classes for older adults. All of our kids are in great schools and are excited about their possibilities and opportunities for the future. The wise elders in our community are regularly in our school classrooms to share stories about our history and heritage as a community. Everyone knows each other's name.

Next year we will have to find a larger meeting space! There is excitement about the future. There are many ideas and projects, and many hands to do them.

People in our community have come to embrace, live, and be enriched by their unique God-given gifts and are eager to share them with others. The attitude of Ubuntu is understood and practiced.

The Holy Spirit is present!

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STAFF – SESSION – DEACONS

STAFF

Rev. Dr. David Barker Pastor/Head of Staff
Lee Smoot Director of Music and Relational Ministry
Shirley Gendreizig Pianist/Organist
Jennifer Haratsaris Director of Mission and Outreach
Brad Culp..... Church Treasurer
Laura McGee Office Administrator

SESSION

Donna Weaver, Clerk of Session

2023

Cheryl Bodin
Phil Goerner
Greg Smoot

2024

Ashley Inguagiato
Linda Parker
Martha Ramos

2025

Lisa Bechard
Clayt Evans
Kurt Knoernschild

DEACONS

2023

Anthony Maglia
Nancy McIlvain
Trisa Baxter

2024

Susan Fey
Jan Kukic
Evelyn Maher

2025

Sally Seth
John Shetter
Holly Lehnert

REV. DR. DAVID BARKER, PASTOR

My sisters and brothers in Christ,

I wrote last year that as much as Annual Reports are about reporting—here's what we've accomplished the last 12 months—they also serve a diagnostic function, providing an opportunity to assess the relative success or effectiveness of the church's work. As such, I said, it's not uncommon for Annual Reports to contain a fair amount of spinning: *"It was a great year...It was a year of unequalled accomplishment...It was a year about which everyone can feel extraordinary pride."*

Even if it was a not-so-good year, I said, because maybe the sanctuary burned down or the pastor was forced to leave, Annual Reports don't say things like, *"This year was just awful and thank God it's over."* Instead, they'll say, *"It was a challenging year that provided opportunities for a new beginning."*

I said then—and I say again this year—that in my nearly 25 years as a pastor, I've never felt the need to spin anything, good or bad, in an Annual Report. There have been some years of great accomplishments, some years where the accomplishments have been fewer and further between, and some years of mistakes made and opportunities missed. Truthfully, every year probably contains all of those things.

I strive to let the Annual Report speak for itself because each year, you who make CENTRALongmont the special place it is continue to worship, learn, care for one another, and bless our community in ways envied by churches twice our size. You live what you profess and, in the process, touch for the better more lives than you realize. *You*, in a very real sense, are the Annual Report.

So, as in years past, I urge you to listen to the pages that follow. They speak of your work, your commitment, your faith and, perhaps most important of all, your love...for one another, for your neighbor, for God.

Grace and peace,

David

Rev. Dr. David Barker
Pastor

CLERK OF SESSION
Annual Report
2023

1. Membership:

Beginning of year	205
New members*	4
Deaths*	10
Annual Review of roll	18
End of year	181

2. Baptisms 0

3. Marriages (members)..... 0

4. Age Distribution of Active Members:

25 and under	2
26-45	15
46-55	16
56-64	28
65+	120

5. Average weekly attendance January - December:

In person: 116

Online (estimate): 90

New members: Dick and Claire Padgett, Margaret Schreiber, Toni Pickett

Deaths

*Members – Bob Barker, Francis Borton, Sue Gossett, Gerry Starnes, Betty Pascoe, Lois Hutchins, John Henderson, Jerry Mikels, Jean Choquette, Newt Gossett

Inactive members/attendees – George Patterson, Neal Collister, Ken Alford

Respectfully submitted,
Donna Weaver
Clerk of Session

ADMINISTRATION / PERSONNEL

Purpose of the Administration and Personnel Committee:

The primary focus of this committee on behalf of the congregation is to act as liaisons to staff members, recognize and support their efforts, and clarify personnel policies among other duties.

Members: Amy Tankovich, Lex Sheets, Mandy Tulich, and Phil Goerner chair. Pastor David Barker- Ex Officio member

Our committee provided leadership regarding several major issues in 2023:

- Provided ongoing support for our wonderful staff.
- Updated and simplified Personnel Policies. Approved by Session December 2023.
- The federal holiday Juneteenth was added to the existing paid holidays currently in the Personnel Policies for all regular full-time and part time staff. Approved June 2023.
- CENTRAL had another successful staff Christmas gift drive with the generous support of the congregation.
- Reviewed the church's insurance coverage and recommended minimal changes to Session who approved the recommendation.
- Reviewed the Terms of Call for David Barker for 2024, recommended to Congregation. 2024 Terms of Call approved.

Phil Goerner, Chair

Administration and Personnel Committee

BOARD OF DEACONS

The 2023 Board of Deacons was made up of:

Class of 2023 - Nancy McIlvain, Trisa Baxter, Anthony Maglia

Class of 2024 - Evelyn Maher, Jan Kukic, Susan Fey

Class of 2025 - Sally Seth, Holly Lehnert, John Shetter

Deacons have continued to call their Friends at Home and have added in a few others to continue to check in. It is our hope that we will continue to strengthen our church family through these relationships and create healthy lines of communication and care.

Sally Seth has taken on the Card ministry. Each month she writes and sends out cards on behalf of Central's Deacons. These cards go to people who are listed on the prayer list each week; those celebrating special occasions like birthdays and anniversaries; those who are in a time of bereavement; and any other situation that would welcome this correspondence. Many of the cards she uses have been donated by members. Sally has done a great job with this ministry, and we are most grateful for her gracious words, touches of humor, and heartfelt thoughts. Mid-year Trisa Baxter and Holly Lehnert stepped up to help Sally with the Card Ministry due to Sally's cancer diagnosis. They have done a beautiful job as well with this ministry.

We are in the process of reviewing the current Deacon Handbook and making edits so that it reflects more accurately the role of the Deacons. It will be completed in early 2024.

In December we had a Christmas dinner and meeting at Lee Smoot's home. It was an opportunity to say thank you to our outgoing Class of 2023 – Nancy McIlvain, Trisa Baxter, Anthony Maglia as well as Class of 2025 member Sally Seth. We also welcomed our incoming class of Carl Brown, Cathy Seelinger, and Laura Sullivan.

The following is a list of our regular duties - Friends at Home, Hospital Visitation, Communion Preparation, Meals, Cards, Bereavement, Prayer Ministry, Mercy Fund, Prayer Time After Service. We continue to lift up our congregation, church staff and leadership, and CENTRAL family in prayer. We continue to re-visit our purpose and find ways to fulfill our call to serve. It is an honor to share in ministry with these amazing people and serve our Central family.

*Respectfully Submitted,
Lee Smoot, Moderator*

CHRISTIAN EDUCATION

Christian Education at CENTRALongmont is focused on our stated purpose:
To Know Jesus and Bless Our Community

Children's Ministry

Time for Children (Children's Message)

The Time for Children, a three to five minute talk during the Sunday morning service, was coordinated by Kurt Knoernschild. The children's message, presented by ten different volunteers, centered around the lectionary, Bible stories, and living as a Jesus Follower in today's world, with the goal of being both practical and memorable.

Participation in the Life of the Church

Children were invited to participate with ushering during the church service and helping with the fellowship time following the church service.

Adult Education

Women's Bible Study Group

The Women's Bible Study Group, led by Yvonne Walton, met at 9:30 on Friday mornings. This group, which has now grown to include twenty-one women, studied the book of Luke (New Hope, New Joy) followed by a study of Paul (His Life and Teachings). The group also watched *The Chosen*, a video about the life of Jesus. During the summer, the group met once a month to continue fellowship.

Men's Bible Study Group

The Men's Bible Study Group met at 8:00 on Tuesday mornings. Rick Goldmeyer led discussion of Professor Bart Ehrman's video course on Historical Christianity; Steve Kukic led the discussion of the first season of the video *The Chosen*, and John Watkin led discussion of the book *Freeing Jesus*, by Diana Butler Bass. Eight to fifteen men attended the Men's Bible Study Group.

Presbyterian Women's Circles

The Deborah Circle met on the second Tuesday of the month and the Priscilla Circle on the third Thursday. Both groups completed the study book *Celebrating Sabbath: Accepting God's Gift of Rest and Delight*. In September the circles began the study book *Sacred Encounters: The Power and Presence of Jesus Christ in Luke-Acts*.

Adult Study Opportunities

The year 2023 brought many learning opportunities for adults. Most of these occurred on Sundays following the morning worship. The following shows the depth of adult educational offerings.

February 5: Estate Planning Workshop

February 26: Funeral Planning

March 12: Violence, Peace, and Jesus, led by David Barker.

September 3, 10, 17, 24: Perspectives on Peacemaking. This four-week series, led by David Barker, focused on the works of the following: Henri Nouwen, Alice Walker, Sarah Augustine, and Oscar Romero.

October 8, 15: Screening of *The Letter: Laudato Si*, with follow-up discussion.

November 4: Screening of *At the River*, with follow-up discussion. This event was held at the Longmont Museum. The community was invited to attend.

Respectfully submitted,
Martha Ramos, Elder

EARTH CARE

2023 Earth Care Team Members: Greg Smoot, Elder; Diane Roggow, Elder; Jennifer Haratsaris, Chair; Jane O'Toole; Ann Delzell; Robin Edwards; Tom and Stevie Hoffman; Brenda Kien; Janie Waters; and David Barker, Pastor.

In March of 2021, CENTRALongmont Presbyterian Church first received Earth Care Congregation certification from the PC(USA) for work we did in 2020. We received this certification due to our commitment to integrating environmental practices and thinking into all facets of congregational life, including worship, facilities, education, and outreach. We continued to earn recertification each year. Based on the actions and improvements accomplished below, CENTRALongmont has re-applied to Presbyterians for Earth Care (PEC) for recertification as an Earth Care Congregation for our work in 2023.

New in 2023, Session approved a separate Earth Care Mission Dollar fund to support Earth Care mission partners. The mission partners supported financially with our \$3,250 Earth Care mission budget include:

- **Eco-Cycle** – 2023 Financial Commitment: \$1,100
Eco-Cycle's mission is to innovate, implement, and advocate for local and global Zero Waste solutions to foster a more regenerative, equitable, and climate-resilient future. We hosted a large group for a field trip to Eco-Cycle, Boulder County Recycle Center (BCRC) and the Center for Hard to Recycle Materials (ChaRM) in June.
- **Wildlands Restoration Volunteers (WRV)** - 2023 Financial Commitment: \$2,150 The mission of WRV is to foster a community spirit of shared responsibility for the stewardship and restoration of public, protected, and ecologically significant lands across Colorado and beyond.

We continued to use the PEC Earth Care Pledge to organize our actions, focusing on Worship, Facilities, Education and Outreach.

Worship

- CENTRALongmont devoted two Sunday services to Earth Care in 2023. The first service took place on April 23 for Earth Day. The second service was held on October 8 for Season of Peace.
- Several Moments for Mission were dedicated to Earth Care in 2023, including a moment from our mission partner Wildlands Restoration Volunteers.

Facilities

- Thanks to the commitment of the facilities team and Session, members, and office staff, we continued to make improvements to our facilities while reducing our carbon footprint, including but not limited to the following efforts:
 - In April of 2023, we were onboarded with Longmont Power's Renewable Power Purchase Program. We registered to purchase 2,500 kWh per month of our electricity from renewable sources. That accounts for roughly 50% of our electric energy usage each month that is now guaranteed to be sourced from renewable sources.
 - The facilities team continued to focus on improving our energy efficiency, and therefore lowering our carbon footprint, whenever upgrades were made to our systems. In 2023, a new high efficiency air conditioning system was installed for a

portion of the building which included a programable thermostat for the Fellowship Hall.

- In 2023, CENTRALongmont started a large project called Sacred Grounds, to upgrade and beautify our landscaping while caring for God's creation. Plans were created to install a native garden in the updated and refreshed beds along the Goerner Wing and north end of the parking lot. Because native plants are adapted to local environmental conditions, they save a most valuable natural resource, water. In addition, native plants provide vital habitat and food source for birds and pollinators including hummingbirds, native bees, butterflies, moths, and bats. The foundation of the garden was completed in 2023, in addition to the purchase of many of the planned plantings. Additional native plants will be added to our grounds in 2024.

Education

- On April 23, 2023, the Mission and Earth Care teams co-hosted education and discussion with our Bread for the World regional representative, David Gist about the importance of The Farm Bill legislation. The Farm Bill is an enormous multibillion-dollar agriculture and nutrition bill passed every five years. It presents a unique opportunity to create solutions that better protect our planet, and support farmers as they grow and harvest healthy food for all.
- In June, the earth care team hosted a 20-person field trip to the Boulder County Recycle Center (BCRC) and Center for Hard to Recycle Materials (CHaRM).
- During the Season of Peace, Pastor David Barker and Jennifer Haratsaris hosted a screening and discussion of the documentary film *The Letter, A Message For Our Earth* on October 8 and 15. *The Letter* tells the incredible story of the Laudato Si' encyclical letter by Pope Francis, through the eyes from frontline leaders battling the ecological crisis across continents.
- The Earth Care team hosted a Hard-To- Recycle – Battery drive in September. In addition to collecting batteries for safe recycling at CHaRM, hard-to-recycle tips were shared in the weekly e-newsletter.

Outreach

- We followed the education from David Gist from *Bread for the World* with an Offering of Letters campaign. Members of our congregation mailed written, personal testimonies based on our work with the Round Pantry, the OUR Center, Crop Walk, our Giving Gardens, our actions to live more gently on God's creation and our commitment to being an Earth Care Congregation to our state representatives as they worked on reauthorizing the Farm Bill.
- The Giving Garden was supported by several dedicated members of the Earth Care team and other volunteers from CENTRALongmont for its third year of production. Produce was shared with The Round Pantry, The OUR Center and others in our community in need of nutritious, fresh produce.

Respectfully submitted,
Jennifer Haratsaris
Director of Mission & Outreach

EARTH CARE PLEDGE

The Social Justice and Peacemaking Unit of the Presbyterian Church (U.S.A.), in consultation with congregations and presbyteries across the denomination, developed a five-part resolution as a model for mobilizing congregations to respond to the General Assembly's "CALL TO RESTORE THE CREATION." The resolution was simplified to a four-part pledge in 2010. Churches applying to be an Earth Care Congregation must have the Earth Care Pledge affirmed by their session and signed by the clerk.

Earth Care Pledge

Peace and justice is God's plan for all creation. The earth and all creation are God's. God calls us to be careful, humble stewards of this earth, and to protect and restore it for its own sake, and for the future use and enjoyment of the human family. As God offers all people the special gift of peace through Jesus Christ, and through Christ reconciles all to God, we are called to deal justly with one another and the earth.

1. Our **worship** and discipleship will celebrate God's grace and glory in creation and declare that God calls us to cherish, protect and restore this earth.
2. In **education**, we will seek learning and teaching opportunities to know and understand the threats to God's creation and the damage already inflicted. We will encourage and support each other in finding ways of keeping and healing the creation in response to God's call to earth-keeping, justice and community.
3. Our **facilities** will be managed, maintained and upgraded in a manner that respects and cherishes all creation, human and non-human, while meeting equitably the needs of all people. In our buildings and on our grounds we will use energy efficiently, conserve resources, and share what we have in abundance so that God's holy creation will be sustainable for all life and future generations.
4. Our **outreach** will encourage public policy and community involvement that protects and restores the vulnerable and degraded earth as well as oppressed and neglected people. We will be mindful that our personal and collective actions can positively or negatively affect our neighborhood, region, nation and world. We will seek to achieve environmental justice through coalitions and ecumenical partnerships.

Affirmed by Session
Donna Weaver, Clerk of Session
October 28, 2020

FACILITIES COMMITTEE

The year 2023 brought it share of challenges. In January, the window in the door to the basement was broken and a young man entered the building. Other than the window, damage was minimal. As we were replacing the glass with 5/8 inch thick acrylic material, he appeared and handed us an envelope with several hundred dollars and a written apology for the damage.

February came with a leaking dishwasher in the Recovery Cafe kitchen. The water loosened the old tile under the new floor and asbestos mitigation was required.

We purchased two water coolers; one for Fellowship hall and one for the office

Thanks to Barry Prentis, the deteriorated diffusers in the lobby light fixtures were replaced.

The exterior of all windows and doors and handrails on the sanctuary part of the building were repainted.

Soild Ground Landscaping removed the rocky dirt along the parking lot side of the Goerner Wing and put in topsoil. This allowed a group from the Earth Care team to begin planting more drought resistant native plants. We repaired the drip system for this area.

Tom Nangle continued to maintain our lawn as a volunteer.

We purchased a new refrigerator for Fellowship hall in July.

The air-conditioning unit that cooled Fellowship Hall failed. It was replaced with a new unit that is up to current building codes.

Re entry Initiative expressed the need for more space. They occupy most of the second floor above the church offices. They now are using Room 303 as well as Rooms 302 and 304 above the Fellowship Hall.

There were the usual smaller maintenance items that always appear in an old building .

I would like to especially thank the following people for their efforts on behalf of the facility this past year: Mike Weaver, Tom Nangle, Barry Prentis, Tom and Stevie Hoffman, Wanda Griest, Lisa Bechard and Butch Josh.

*Submitted by;
Greg Smoot, Facilities Elder*

FAITHFUL SERVANT INVESTMENT BOARD

2023 Summary

The purpose of the Faithful Servant Investment (FSI) Board is to encourage and secure special gifts and bequests that may provide for current and future needs of Central Presbyterian Church (CPC) which would not be met under the annual operating budget. The Board is elected by members of CPC. For 2023 it was comprised of Jane O'Toole (Chair), Tom Nangle (Vice Chair), Brad Culp (Treasurer), Amy Tankovich (Secretary, Marketing/Scholarship subcommittee chair), Rick Goldmeyer (Finance subcommittee chair), Carl Brown (Memorials subcommittee chair), Eve Bruce, Brian Christensen, Steve Kukic. The Session Liaison was Cheryl Bodin. In January, Dick Schaeffer will fill the vacancy from Carl Brown's completed term. Lex Sheets will be the new Session Liaison.

The Board meets quarterly as well as other times as needed (in person or by email). Each January, the Board selects officers and appoints members to three sub-committees. The Finance sub-committee oversees the FSI finances and directs disbursements. The Marketing Committee promotes and publicizes giving to FSI and solicits and reviews scholarship applicants. The Memorials Committee works with family members to identify programs that memorial funds will support.

The Board operates in accordance with 3 documents: *CPC Gift Acceptance Policy*, *CPC Investment Policy Statement*, and *FSI Policies and Procedures and Bylaws*. A significant 2023 accomplishment was overhaul of all three documents, based on extensive work by an ad hoc team comprised of FSI Board Finance subcommittee (Rick G, Brad C, Steve K and Jane O) and Session reps (Cheryl Bodin, Donna Weaver, Greg Smoot) and Pastor David. This resulted in clarifications and simplification of funds/rules, while ensuring compliance to PCUSA Book of Order. As part of this effort, there was name change from Faithful Servant Trust Fund Board of Governors to Faithful Servant Investment Board.

Another accomplishment was sponsorship of an Estate Planning workshop. It was presented after church on 2/5/2023 by Joseph Moore (Presbyterian Foundation).

The Faithful Servant Investments are managed by Monica Baldwin of Main Street Investments, using Raymond James Financial Services Advisors, Inc. Investments are managed as a diversified portfolio within the guidelines of the CPC Investment Policy Statement, which includes objectives, asset class guidelines, and asset allocation target ranges. **As of 12/31/2023**, total assets were approximately \$948K (\$939K at Raymond James and \$9K in a checking account at Independent Financial), consisting of U.S. and non-U.S. equities, fixed income, real estate, and cash and cash alternatives. Gains were about 9%

In 2023 the Memorials subcommittee facilitated distribution of memorial donations totaling more than \$3000. (CPC also received a sizeable donation from the Fran McCarty estate into church accounts, being used by Session for facilities projects.) There were disbursements for scholarships (\$5000), the pollinator garden project (\$9600), Fellowship Hall AC (\$5700) and the "At The River" movie community presentation (\$2000). A more detailed report, including full year 2023 financial breakdown, will be submitted to Session in February.

Anyone considering a bequest or gift is encouraged to refer to the Faithful Servant Investments trifold brochure and Central's Gift Acceptance Policy. Questions? – contact the church office or any member of the FSI Board.

*Respectively submitted,
Jane O'Toole, FSI Board Chair*

FELLOWSHIP REPORT

The Fellowship group hosts some of Central's social events, receptions for funerals and memorial services, helps with the coffee hour on Sundays and extra events when they arise.

MEMBERS:

Bonnie Allen	Stevie Hoffman
Eve Bruce	Barbara Jelniker
Kelley Dingman	Jane Nelson
Sandy Dohlman	Linda Parker
Robin Edwards	Judy Schaefer
Chris Edwards	Cheryl Sheets
Mary Beth Flynn	Mary Williams

FUNERAL RECEPTIONS

April 16 – George Patterson
June 22 – Frances A. Borton
August 11 – Sue P. Gossett
August 12 – Robert Lee Sweetland
October 17 – John William Henderson
November 9 – Jean Marie Choquette

It is our desire to try and make all grieving families feel Central's sincere sympathy for them and to respect and honor their loved that have passed.

Respectfully Submitted,
Barbara Jelniker

FINANCE COMMITTEE

Members of the 2023 Finance Committee were Cheryl Bodin (Chair), Brad Culp, George Limestahl, Nancy McIlvain, Jane O'Toole and John Shetter.

The Finance Committee met four times in 2023 to review financial reports and provide input and review for the 2024 budget. Treasurer Brad Culp prepares monthly Income Statements and Statements of Financial Position. These financial reports are distributed to the committee and Session. Brad also emails several supplementary reports listing all payments, including recipient, accounts, amounts and purpose. Brad provides reports tracking net income trends, giving compared to past years, and cash position. Cheryl, as Session elder, reviews expenditures for the purpose of understanding and answering questions for Session. Brad continues to do a fabulous job with accuracy and coordinating with the Faithful Servant Investment Board, financial reporting for which he is also responsible.

The 2024 budget was prepared by Brad with input from staff, the Administration and Personnel committee, and Finance committee. The Stewardship campaign began earlier this year, so that we could have a better idea of pledges. That proved to be a successful strategy, thanks to great congregation response. Still, after many attempts, we were unable to balance the budget. In order to provide 5% raises to staff and other increases such as insurance, etc., expenses exceed income by \$20,943. Central has \$52,425.93 in Unrestricted Net Assets, which is cumulative to 2022 year-end. In a for-profit corporation, this would be called Retained Earnings. Since we are a non-profit, this is prior income exceeding expenses. The 2024 budget notes: Budget deficit to be covered by funds held as Unrestricted Net Assets. The decision was made to present the budget in this form to reflect the situation and to encourage giving. In the past few years, we have increased the budget line for non-pledge income in order to balance the budget. The hope is that reality will be better than the budget, which relies on controlled spending and increased giving. Central's staff is frugal, so savings will need to come from areas that have variables, such as facilities, and good fortune. Session approved the 2024 budget.

Year-end financial statements are included in the Annual Report at the congregational meeting. Inquiries are welcome.

*Respectfully submitted,
Cheryl Bodin, Chair*

MISSION COMMITTEE

2023 Mission and Outreach Team Members: Linda Parker, Elder; Ashley Inguatiato, Elder; Martha Ramos, Elder; Tom Hoffman; Sally Nogg; Donna Weaver; Yvonne Walton; Terry Barker; Jennifer Haratsaris, Chair; David Barker, Pastor.

We were blessed to be able to serve our community internationally, nationally, locally, and through support of the PC(USA). Our strategy is to provide support both financially and in creative hands-on ways that are meaningful and will make a difference in God's Kingdom. The mission committee continues to evaluate how we do missions by measuring everything against our Purpose and Core Values.

The missions supported financially with our \$50,000 mission budget include:

- **Mark Adams/Frontera de Cristo** – 2023 Financial Commitment: \$3,000 – Frontera de Cristo, \$2,000 – Mark Adams (10% of mission budget)
Frontera de Cristo is a Presbyterian border ministry located in the sister cities of Agua Prieta, Sonora, Mexico and Douglas, AZ. Mark Adams is the US Coordinator of this ministry. This summer, we welcomed Mark Adams and Miriam Maldonado from Frontera de Cristo. We hosted around 30 individuals for a light supper and interactive presentation with Mark and Miriam on the evening of June 13.
- **Columbine Elementary School** – 2023 Financial Commitment: \$1,000 (2% of mission budget)
We continue to cherish our relationship with Columbine Elementary School. A \$1,000 donation was made to purchase books for the children at Columbine Elementary. Columbine was able to purchase 2 books for every child (pk-5) to send home with them before winter break. We also co-hosted Columbine Career Day, supported Read and Swing, Boots for Columbine, and Christmas for Columbine outreaches.
- **Crossroads School** - 2023 Financial Commitment: \$2,000 (4% of mission budget)
We continue to support the school in their mission of assisting students who have experienced academic and/or behavioral struggles in traditional schools, to reach their potential through an individually distinctive, learner-appropriate program. Crossroads is committed to offering an environment that provides for growth and responsibility by creating individualized strategies for every student.
- **El Comité de Longmont** – 2023 Financial Commitment: \$2,500 (5% of mission budget)
The mission of El Comité is to facilitate communication and understanding within the community to improve social justice, education and economic status for the Latino and non-Latino members of the community. CENTRALongmont has two members who volunteer as teachers, and we provide free use of our classrooms to El Comité. Many ESL/Citizenship/GED classes are taught in our building each week, supporting dozens of students.
- **Emergency Assistance** - 2023 Financial Commitment: \$8,000 (16% Emergency Assistance plus an additional \$1,000 from the Pastor's assistance fund)
We shared 107 \$25 grocery cards and 6 \$10 McDonalds' gift cards with individuals or families in 2023. We helped 15 individuals with utility bills. Additionally, we provided emergency hotel rooms for 2 homeless families in our community for multiple nights. Rent assistance was provided to 11 individuals. We helped pay for storage units for 2 homeless neighbors. We helped 2 families service their cars in order to stay employed.

Three successful grant applications were also submitted to and paid for by *A Woman's Work* for needs beyond our capacity to give. In total, we helped our neighbors in Longmont with 145 assistance actions in 2023.

- **Habitat for Humanity** – 2023 Financial Commitment: \$1,500 (3% of mission budget)
Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.
- **HOPE for Longmont** – 2023 Financial Commitment: \$6,000 (12% of mission budget)
HOPE for Longmont (Homeless Outreach Providing Encouragement) ensures a sense of dignity and support to the homeless community while offering programs and referrals that encourage movement toward self-sufficiency.
- **The Round Pantry at Westview** – 2023 Financial Commitment: \$4,000 (8% of mission budget)
We continue to support the Round Pantry through volunteers and donations. Our February Food/Funds Drive offering increased our financial contribution by an additional \$4,973.50 .
- **Recovery Café Longmont** - 2023 Financial Commitment: \$15,000 (30% of mission budget)
We continue to support Recovery Café Longmont (RCL) through volunteers and donations.
- **Presbytery and General Assembly** - 2023 Financial Commitment: \$2,700 – Presbytery, \$1,300 – General Assembly (8% of mission budget)
These funds go to support missions of the Presbytery and PC(USA).

There were also several mission and outreach opportunities that we participated in which were funded and/or supported by direct donations, special outreach projects and sweat equity from amazing volunteers:

- **Boulder County CROP Hunger Walk** – In October 2023, CENTRALongmont hosted the Boulder County CROP Hunger Walk. In addition to having a team of walkers, volunteers from our congregation helped to plan the event, provided setup, cleanup, and support throughout the event, baked cookies, and provided snacks for the walkers. The CENTRALongmont congregation also raised \$12,604.40 for this outreach to provide more meals for the growing number of food insecure people in our community through Community Food Share, and greater food security in communities around the world through the work of Church World Services and Bread for the World. Walkers from 18 congregations participated in this fun event and raised over \$42,000.
- **Offering of Letters, Bread for the World** - On April 23, 2023, the Mission and Earth Care teams co-hosted education and discussion with our Bread for the World regional representative, David Gist about the importance of The Farm Bill legislation. The Farm Bill is an enormous multibillion-dollar agriculture and nutrition bill passed every five years. We followed this education with an Offering of Letters campaign. Members of our congregation mailed written, personal testimonies based on our work with the Round Pantry, the OUR Center, Crop Walk, our Giving Gardens, and our actions to live more gently on God's creation to our state representatives as they worked on reauthorizing the Farm Bill.

- **Café Justo** – Café Justo is a grower-owned coffee cooperative which was formed to address poverty and migration from Mexico to the US. Karey Carbaugh manages our Café Justo outreach. In 2023, our congregation purchased 124 lbs. of coffee. This is down significantly from prior years, largely due to the difficulties that Café Justo had getting coffee across the border for several months and other issues with changes in pricing which should soon be resolved. On May 7, 2023 Rosario Gallegos and Karey Carbaugh shared stories and pictures from Café Justo's 20th Anniversary celebration from their trip to Chiapas and Agua Prieta.
- **Shoes for Columbine** – Linda Parker, Jan Kukic and Yvonne Walton continued the program to provide snow boots and shoes for students identified by the loving staff at Columbine Elementary. Using donations raised for this special outreach, 31 pairs of gym shoes were purchased in the spring and 52 pairs of snow boots were purchased in the fall. An additional 8 pairs of boots were donated by Crocs thanks to the help of Veronica Soto and Francisco Vega. Sixty students received snow boots before Thanksgiving. Plus, socks!
- **Columbine Career Day** – We once again participated in co-hosting a Career Day at Columbine where professionals within our community could share with students the types of daily activities that take place in their line of work as well as expose students to a variety of career paths and opportunities. This year's fun event was held in May of 2023. We worked to find guest presenters, hosted lunch and provided snacks for all the presenters for this event. We provided volunteers to help throughout the day with set-up, clean-up, check-in and general support. Several members of our congregation also shared their gifts as presenters during Columbine Career Day.
- **Read and Swing at Columbine Elementary** – Once again in 2023, CENTRAL volunteers were blessed to participate in Read and Swing at Columbine Elementary School from April 3 to May 1, 2023. Read and Swing combines reading with golf. Both require discipline and both produce joy. We read with the students and then The First Tee of Denver provided golf and life lessons. About 20 students and 8 volunteers participated. There are plans to have another Spring session in 2024. (submitted by Steve Kukic)
- **Christmas for Columbine** – CENTRALongmont joined Cheryl and Lex Sheets in adopting 14 Columbine families for a special Christmas outreach in 2023. These families were identified by the loving staff at Columbine Elementary. Among the families were 38 children, ages 2-18. Our congregation provided 2 Christmas gifts for each child in the family on behalf of their parents; a needs-based gift and a fun gift.
- **Food Drive** – Donations from the February Food Drive provided \$4,030 in financial donations and 555 lbs. of donated food items. Together that equals \$4,973.50 in donations to our mission partner, The Round Pantry at Westview Presbyterian Church to support the growing number of food insecure in our community.
- **Community Outreach** – We participated in the June Summer Concert Series right outside our front doors. During each Friday in June, Longmont Downtown Development Authority hosted a concert for the community on the corner of 4th and Kimbark. We opened our bathrooms for concert goers and had a table set up for folks to refill their water bottles at a water station. In October, we also hosted a booth at The Chamber of Commerce's Unity in The Community event where we highlighted CROP Hunger Walk, our Season of Peace and the *At The River* film screening and discussion.

- **PC(USA) Special Offerings:** Four special offerings - Christmas Joy, One Great Hour of Sharing, Peace & Global Witness and Pentecost – were taken in 2023.
 - **One Great Hour of Sharing** – provides relief to those affected by natural disasters, providing food to the hungry, and helping empower the poor and oppressed. This year we raised \$1,742.
 - **Pentecost** – encourages, develops, and supports young people, and addresses the needs of at-risk children. This year we raised \$751, with 40% (\$307) given to *Cal-Wood Education Center Latino Family Camps*.
 - **Peace & Global Witness (Peacemaking)** – promotes the peace of Christ by addressing systems of injustice and allowing us to strengthen peace-building efforts around the world. This year we raised \$706, with 25% (\$176.50) given to *Towards Right Relationships With Native People*. Their goal is to build relationships among Native and non-Native communities based on truth, respect, justice and our shared humanity.
 - **Christmas Joy** – provides assistance to PC(USA) church workers and their families, and Presbyterian-affiliated racial/ethnic schools and colleges which enable students to develop their gifts and find their calling. This year we raised \$898

*Respectfully submitted,
Jennifer Haratsaris
Director of Mission & Outreach*

MUSIC AND RELATIONAL MINISTRIES

Let the godly sing with joy to the Lord, for it is fitting to praise him. (Psalm 33: 1)

MUSIC MINISTRY

Music is an integral part of the worship and life of CENTRALongmont. So many people share their gifts of music to make it all happen.

The Chancel Choir is back in full swing. We took a break for the summer and resumed rehearsals in the fall. We again welcomed some new choir members this year. In addition to weekly worship and other special services this year, the Chancel Choir also led the music for the **Musical Celebration of Christmas**.

There was one recipient of the **Maxine Winter Music Scholarship** this year **Lucas Haratsaris** was awarded \$3000 toward tuition to pursue a jazz performance major in college. Congratulations to you!

Thank you to everyone who has helped to make the music program at Central a success this year! Thank you, Chancel Choir, for your dedication and service to this ministry. You are my family and I can't begin to tell you how much you mean to me. A very special thanks to **Shirley Gendreizig** for all that she brings to worship each week. You are so appreciated! I am blessed to serve in ministry with you and am beyond thankful for your friendship and encouragement. A big thank you to **Bonnie Allen** for helping out in worship on the piano and organ. And a thank you to **Brenda diZerega** who has been singing with us in choir while also filling in for Lee and Shirley throughout the year.

I am so thankful for all of you who have participated and am richly blessed to be able to serve yet another year in ministry with each of you. It is my hope and prayer that those who wish to share their musical gifts to the glory of God will be able to find that opportunity here. Through the generosity of your time and talent, Central's Music Ministry has continued to thrive. You are what keep this ministry vibrant and moving forward. Thank You for sharing your faith with others through your love of music.

RELATIONAL MINISTRY

Much of this area of responsibility is connected to my role as Moderator of the Board of Deacons. I am continuing to lead Prayers of the People each week. I am also checking in with different folks regarding all sorts of needs. Thanks to all of you for connecting with one another and sharing your light and love. Our world needs it!

Lee Smoot

Director of Music & Relational Ministries

ST. VRain MANOR

Longmont Christian Housing, Inc. is a Colorado nonprofit corporation which owns and operates a residence for senior citizens (62 or older) at 606 Pratt Street, Longmont, Boulder County, Colorado, which is known as St. Vrain Manor. The Corporation is composed of three Longmont churches, First Lutheran, Heart of Longmont Methodist, and Central Longmont Presbyterian. The Manor is administered by a board of nine church members, three from each church who serve 3-year terms. Board members also serve on one or more committees: Finance, Building, Personnel, Social. The Board hires a Resident Manager, who oversees the management of the building and contracts with needed specialists to maintain the buildings and grounds. The manager provides reports to the board bi-monthly. The Board contracts with Grant Bookkeeping (Angie Swanson) to oversee the finances of the Manor. The Board meets bi-monthly on the 3rd Wednesday at 8:15 am. The current board members from Central Longmont are Tom Moore, Wanda Griest, and Sandra Keist-Wilson.

The Manor is fiscally sound. On the advice of Angie Swanson, the Board voted to change the fiscal year to January 1 through December 31 annually. For years it had been from October to October. It makes all fiscal planning and reporting much easier. The 2024 budget is based on the income from rent receipts, misc. rental income, interest income, and laundry and vending. The projected income for January 1 to December 31 2024 is \$484,198.00 with expenses estimated at \$425,041. The total deposits of all Manor accounts is \$714,289. .

The Resident Manager, Terri Beck, is beginning her third year at the Manor. Feedback from residents has been very positive and also the Board has been pleased with our observations. Terri decorates the public areas seasonally as she would a home. It is inviting as one enters the building. She cooked and served a Thanksgiving dinner for all residents who wished to attend. I was told my one resident how much it meant to her as she was not able to travel to be with family. She said I felt so good that I could tell my family that I was not alone and had a wonderful dinner with my neighbors. The manor receives surplus foods from the Round Pantry and during season from the Farmer's Market. Terri is responsible for picking up the food and putting it out in the Social Area for residents to select from. The Board has recently decided to offer the Maintenance Technician Position to George (Jay) Beck. This will be a notable change to have a maintenance employee living on the premises. He has been doing a lot of repairing and rehabbing over the past couple years. Now it will be full time position with a salary.

At years end the building is in good condition. Plumbing problems recur and some repairs are needed throughout the year. The most common problem is clogs, partly do to age of system and part is due to mis-use. Also leaks seem to be mentioned at nearly every meeting, many having to do with the baseboard heating. Another major concern was the elevators stopping. Both were not working at times but, as of November the control boards have been replaced and both are working well. The roof is in need of repairs, in particular the cement ledges (cracking) around the perimeter of the building and under windows are in need of repair. Repairs are planned for 2024.

Other concerns involved safety and protection from robbery and vandalism. There were 2 entry break-ins this past year. One through the front entrance and one at the back entrance. Damage was done to

doors/locks, furnishings and leaving refuse in the vestibules. Police were called but no apprehensions. There has also been damage to and attempted stealing of resident's cars in the parking lot and locked bikes on the patio have been stolen from the patio bike rack. Security cameras have not helped to identify perpetrators. The Board did add additional fencing and gates to the patio including the south east entrance door. The gates now open with the resident's key Fob. The parking lot, even with private signs posted, is used by the public. The Board and Manager have been talking about what can better be done to keep the public from using the lot.

The board recognized that the employment job descriptions and employment agreements needed to be updated. President Ralph Ponfick took on this task and with board members input, both documents have been revised and completed for the Resident Manager and the Maintenance Technician. Also, a new Occupancy Agreement was written for all residents to sign. The Social Committee has prepared a questionnaire for residents to obtain information about what the residents like and any suggestions they have for improvements.

The Annual Christmas party was hosted by Heart of Longmont Methodist Church in early December. The social room was beautifully decorated with personal seasonal collections of church members. The menu was Chicken Cordon bleu, Scalloped Potatoes, Bread, Salad, and Dessert. It will be Central Longmont's turn to host the Christmas Party for 2024.

*Respectfully submitted,
Sandra Keist-Wilson*

WORSHIP

The duties and responsibilities of the Elder with Responsibility for Worship include overseeing various aspects of worship and the worship budget, ordering materials needed for worship, and recruiting volunteers to assist with worship services.

The worship responsibilities were performed as follows:

- Communion preparation was coordinated by the Board of Deacons.
- Recruitment, coordination, and training of ushers was performed by George Limestahl.
- Liturgists, greeters for the Sunday morning worship services, communion servers and Advent candle lighting recruitment was scheduled and recruited by Lisa Bechard.
- Easter flowers and Christmas poinsettias were paid for by individual congregants and ordered by Lisa Bechard. They were arranged in the sanctuary with help from Lee Smoot.
- Decorating for Advent was done by the Elder with responsibility for Worship, church staff, members of the Facilities Committee, and many volunteers.
- Decorating the outdoors for Advent was completed faithfully by Tom and Jeanne Moore
- Changing the seasonal paraments during the year, done faithfully by Elder Greg Smoot.

*Respectfully submitted,
Lisa Bechard
Elder with Responsibility for Worship*

2024 OPERATING BUDGET**INCOME****General Income**

300/30X00	Pledge, Non-Pledge, & Loose Offering	\$468,455
300/330XX	Lease Income	40,020
300/35000	Interest & Other Income	3,600
	Total Income	\$512,075

EXPENSES**Mission**

400/41010	Earth Care Mission & Outreach	\$3,250
400/41020	Earth Care Facilities	1,000
400/49000	Undesignated Mission Giving	51,000
	Total Mission	\$55,250

Worship - Music

500/50110	Music	\$1,350
500/50130	Care of Organ and Piano	500
500/50140	Music and Copyright Licenses	950
500/50160	Contract Instrumentalists	1,000
	Total Worship - Music	\$3,800

Worship - General

500/50510	Communion Supplies	\$300
500/50520	Sanctuary Supplies	200
500/50550	Pulpit Supply	1,200
	Total Worship - General	\$1,700

Congregational Life

500/55220	Fellowship Events	\$500
500/55310	Advertising	520
500/55320	Deacon Expense	200
500/55330	Session Expense	100
	Total Congregational Life	\$1,320

St Vrain Manor

500/55500	Christmas Dinner (carryover)	\$300
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Christian Education

600/69000	General Christian Ed	\$200
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Facilities

700/70110	Leased Property Maintenance	\$500
700/70310	Security	3,000
700/70320	Trash	3,000
700/70330	Church Utilities	22,000
700/70335	HVAC	10,000
700/70340	Property & Liability Insurance	20,200
700/70350	New Equipment	300
700/70360	New Lawn Equipment & Repairs	300
700/70365	Audio Visual Repairs	1,000
700/70370	Property Maintenance	5,000
700/70371	Maintenance Accrual	3,500
700/70375	Janitorial Supplies	900
700/70376	Janitorial Service	13,200
700/70380	Snow Removal	5,000
700/70410	Computer Software & Support	2,000
700/70420	Computer Hardware & Accessories	500
700/70430	Domain Name Registration	200
700/70440	Office Equipment	350
	Total Facilities	\$90,950

Salary Expenses

800/81110	Salary Sr Pastor	\$60,204
800/81140	Salary Director of Music & Relational Ministries	52,572
800/81148	Salary Organist/Pianist	15,942
800/81161	Salary Office Administrator	50,256
800/81162	Salary Director of Mission & Outreach	23,562
800/81183	Salary Sunday Custodians	4,062
800/81184	Salary AV Techs	5,355
800/81191	Salary Treasurer	7,974
800/81300	Payroll Taxes	12,162
800/81350	CO Family Leave Insurance	1,194
800/81400	Workers Compensation Insurance	1,260
800/81500	Health Insurance	23,695
800/81610	Substitute Organist & Music Director	1,000
800/81900	Payroll Services & Misc. Expense	2,200
	Total Salary Expenses	\$261,438

CENTRALongmont PRESBYTERIAN CHURCH – 2023 ANNUAL REPORT

Personnel Expenses

800/82110	Housing - Sr Pastor	\$43,026
800/82225	Social Security Offset – Sr Pastor	2,760
800/82510	Pension & Medical - Sr Pastor	42,012
800/82710	Cont. Ed & Business Expense – Sr Pastor	3,500
800/82640	Business Expense – Dir of Music & Relational Ministries	200
800/82662	Business Expense - Dir of Mission & Outreach	250
800/82740	Continuing Education – Dir of Music & Relational Ministries	800
800/82762	Continuing Education - Dir of Mission & Outreach	500
800/82790	Continuing Education - Organist	200
	Total Personnel Expenses	\$93,248

Administration Expenses

800/85010	Shelby Software & Web Hosting	\$3,000
800/85100	Office Supplies	900
800/85110	Publications	4,000
800/85200	Postage	1,300
800/85300	Internet & Telephone	4,000
800/85900	Misc. Admin & Online Giving Fees	4,500
	Total Administration Expenses	\$17,700

Covenant Commitment

800/89100	Per Capita Assessment	\$11,480
800/89200	Per Capita Offering	(4,368)
	Total Covenant Commitment	\$7,112

Total Expenses **\$533,018**

NET INCOME

\$(20,943)

NOTE: Budget deficit to be covered by funds held as Unrestricted Net Assets

CENTRALONGMONT 2023 BALANCE SHEET**Central Presbyterian Church
Balance Sheet**

As of December 31, 2023

ASSETS**Cash & Cash Equivalents**

Checking	\$	17,567
Money Market		159,444
Raymond James Mutual Funds		103,313
Total Cash & Cash Equivalents	\$	280,325

TOTAL ASSETS	\$	280,325
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LIABILITIES & NET ASSETS**LIABILITIES****Current Liabilities**

Flexible Savings Account - FSA	\$	445
Total Current Liabilities	\$	445

General Funds

Mercy Fund	\$	16,064
Highlands Scholarship Fund		1,987
Winkler Fund		12,712
Prepaid Pledges		11,000
Total General Funds	\$	41,763

Mission Funds

Agua Prieta Mission Trip	\$	1,783
Earth Care Facilities		647
Latino Ministry Fund		19,012
Latino Caucus - Synod		327
Latino Ministry PDA COVID Grant		1,400
Burrito Outreach Fund		2,465
Home Grown Tomatoes Circle		108
Just Coffee Fund		1,528
Columbine Shoes		2,190
General Mission Fund		3,098
Total Mission Funds	\$	32,559

Worship Funds

Music Ministry Fund	\$	16,149
Piano Fund		1,202
Session Available Funds		11,074
Total Worship Funds	\$	28,425

CPC Balance Sheet (Cont)**Congregational Life Funds**

St Vrain Manor Christmas Dinner	\$	300
Funerals & Receptions		2,582
Fellowship Fund		3,690
Presbyterian Women Fund		1,888
Banner Fund		968
Central Yarnies		299
Total Congregational Life Funds	\$	9,727

Christian Education Funds

Peace Camp	\$	297
Children's Library Fund		61
General Childrens CE Fund		5,496
Youth Scholarship Fund		1,849
General Youth CE Fund		23
Readers Circle		91
Total Christian Education Funds	\$	7,817

Finance & Facilities Funds

Win 11 Hardware Upgrade	\$	1,749
Outdoor Maintenance		18,757
Maintenance Accrual Fund		1,565
Capital Acquisition Fund		91,115
Total Finance & Facilities Funds	\$	113,187

TOTAL LIABILITIES**\$ 233,922****NET ASSETS**

Unrestricted Net Assets	\$	46,403
TOTAL NET ASSETS	\$	46,403

TOTAL LIABILITIES & NET ASSETS**\$ 280,325**

CENTRALONGMONT 2023 INCOME STATEMENT

Central Presbyterian Church
Income Statement

For the Year Ended December 31, 2023

Account Name	2023 Actual	2023 Budget	Var. Actual to Budget Dollar
Income			
General Offerings			
Pledge Income	\$ 366,474	\$ 345,610	\$ 20,864
Non-Pledge Contributions	77,599	109,528	(31,929)
Loose Plate Offering	9,956	8,255	1,701
Total General Offerings	\$ 454,029	\$ 463,393	\$ (9,364)
Special Offerings			
Peacemaking Offering	\$ 706	\$ -	\$ 706
Peacemaking Offering Remittance	(706)	-	(706)
One Great Hour of Sharing	1,817	-	1,817
One Great Hour of Sharing Remittance	(1,817)	-	(1,817)
Christmas Joy	898	-	898
Christmas Joy Offering Remittance	(898)	-	(898)
Pentecost Offering	740	-	740
Pentecost Offering Remittance	(740)	-	(740)
Total Special Offerings	\$ -	\$ -	\$ -
Bldg Use - TRI	\$ 27,075	\$ 26,795	\$ 280
Bldg Use - RCL	12,000	12,000	-
Bldg Use - Other	600	1,225	(625)
Total Building Use Income	\$ 39,675	\$ 40,020	\$ (345)
Interest & Other Income	\$ 2,388	\$ 3,600	\$ (1,212)
Total Income	\$ 496,092	\$ 507,013	\$ (10,921)
Expenses			
Mission			
Mission Giving	\$ 51,000	\$ 51,000	\$ -
Total Mission	\$ 51,000	\$ 51,000	\$ -
Worship and Congregational Life			
Worship - Music			
Music	\$ 1,584	\$ 1,350	\$ 234
Care of Organ and Piano	430	500	(70)
Music and Copyright Licenses	985	950	35
Contract Instrumentalists	815	1,000	(185)
Total Worship - Music	\$ 3,814	\$ 3,800	\$ 14

CPC Income Statement (Cont)

Account Name	2023 Actual	2023 Budget	Var. Actual to Budget Dollar
Worship - General			
Communion Supplies	\$ 82	\$ 300	\$ (218)
Sanctuary Supplies	399	200	199
Flowers	242	-	242
Pulpit Supply	950	1,200	(250)
Total Worship - General	\$ 1,673	\$ 1,700	\$ (27)
Congregational Life			
Fellowship Events	\$ 428	\$ 500	\$ (72)
Advertising	765	520	245
Deacons Expense	-	200	(200)
Session Expense	36	100	(64)
Total Congregational Life	\$ 1,229	\$ 1,320	\$ (91)
Total Worship & Congregational Life	\$ 6,716	\$ 6,820	\$ (104)
Christian Education			
General Christian Ed	\$ 66	\$ 200	\$ (134)
Total Christian Education	\$ 66	\$ 200	\$ (134)
Facilities			
Leased Property Maintenance	\$ 561	\$ 500	\$ 61
Security	3,249	3,000	249
Trash	2,808	2,800	8
Church Utilities	18,906	19,000	(94)
HVAC	8,741	10,000	(1,259)
Property & Liability Insurance	18,734	18,000	734
New Equipment	115	300	(185)
New Lawn Equipment & Repairs	-	300	(300)
Audio Visual Repairs	356	1,000	(644)
Property Maintenance	10,806	5,000	5,806
Maintenance Accrual	620	3,500	(2,880)
Janitorial Supplies	666	1,300	(634)
Janitorial Service	11,844	13,200	(1,356)
Snow Removal	6,741	5,000	1,741

CPC Income Statement (Cont)

Account Name	2023 Actual	2023 Budget	Var. Actual to Budget Dollar
Facilities (cont.)			
Computer Software & Support	3,114	2,000	1,114
Computer Hardware & Accessories	409	500	(91)
Domain Name Registration	181	250	(69)
Office Equipment	183	350	(167)
Outdoor Maintenance Fund Transfer	(1,741)	-	(1,741)
Total Facilities	\$ 86,292	\$ 86,000	\$ 292
Personnel & Administration			
Salary Expenses			
Salary Sr Pastor	\$ 57,336	\$ 57,336	\$ -
Salary Director of Music	50,064	50,064	-
Salary Organist/Pianist	15,180	15,180	-
Salary Office Administrator	47,862	47,862	-
Salary Director of Missional Outreach	22,440	22,440	-
Salary Sunday Custodians	3,054	3,864	(810)
Salary AV Techs	5,108	4,344	764
Salary Treasurer	7,234	7,590	(356)
Payroll Taxes	11,312	11,578	(266)
CO Family Leave Insurance	929	1,136	(207)
Workers Compensation Insurance	1,102	1,200	(98)
Health Insurance	22,375	22,500	(125)
Payroll Services & Misc Expense	2,443	3,000	(557)
Total Salary Expenses	\$ 246,439	\$ 248,094	\$ (1,655)
Personnel Expenses			
Housing - Sr Pastor	\$ 40,974	\$ 40,974	\$ -
Social Security Offset	2,628	2,628	-
Pension & Medical - Sr Pastor	39,382	40,093	(711)
Business Exp - Music Dir & Relational Ministr	154	200	(46)
Business Exp - Dir of Mission & Outreach	35	250	(215)
Cont Ed & Business Exp - Sr Pastor	3,500	3,500	-
Cont Ed - Music Director & Relational Ministr	-	800	(800)
Cont Ed - Dir Mission & Outreach	-	500	(500)
Cont Ed - Organist	-	200	(200)
Total Personnel Expenses	\$ 86,672	\$ 89,145	\$ (2,473)

CPC Income Statement (Cont)

Account Name	2023 Actual	2023 Budget	Var. Actual to Budget Dollar
Administration Expenses			
Shelby Software & Web Hosting	\$ 3,190	\$ 3,000	\$ 190
Office Supplies	1,030	1,800	(770)
Publications	4,292	3,600	692
Postage	2,057	1,500	557
Telephone & Internet	3,906	4,350	(444)
Misc Admin & Online Giving Fees	4,426	4,000	426
Total Administration Expenses	\$ 18,901	\$ 18,250	\$ 651
Per Capita Assessment	\$ 11,872	\$ 11,872	\$ -
Per Capita Offering	(5,842)	(4,368)	(1,474)
Total Personnel and Administration	\$ 358,041	\$ 362,993	\$ (4,952)
Total Expenses	\$ 502,115	\$ 507,013	\$ (4,898)
Total Net Income Over (Under) - Budgeted	\$ (6,023)	\$ -	\$ (6,023)

FAITHFUL SERVANT FUND 2023 BALANCE SHEET**Faithful Servant Investments
Balance Sheet**

As of December 31, 2023

ASSETS**Cash & Cash Equivalents**

Checking	\$	9,197
Total Cash & Cash Equivalents	\$	9,197

Raymond James Investments

Raymond James Money Market	\$	44,128
Delaware Corp Bond Fund		5,128
Franklin Income Fund		27,200
Touchstone Credit Fund		42,223
Invesco Short Term Bond Fund		35,311
Income Fund of America		404,780
American Balanced Fund		55,558
Nuveen Flex Income Fund		85,933
Growth Fund of America		100,259
Investment Co of America Fund		55,283
Washington Mutual Investors Fund		82,837
Total Raymond James Investments	\$	938,639
TOTAL ASSETS	\$	947,837

LIABILITIES & EQUITY**Restricted Funds****Continuing Education**

Continuing Education	\$	27,395
Continuing Ed Earnings		10,052
Continuing Ed Unrealized Gain/Loss		(8,607)
Total Continuing Education	\$	28,840

Winter Music Endowment

Winter Music Endowment	\$	50,293
Winter Music Endowment Earnings		35,892
Winter Music Endowment Unrealized Gain/Loss		(10,345)
Total Winter Music Endowment	\$	75,840

Berhenke Endowment

Berhenke Endowment	\$	273,444
Berhenke Endowment Earnings		110,883
Berhenke Endowment Unrealized Gain/Loss		28,399
Total Berhenke Endowment	\$	412,726

FSI Balance Sheet (Cont)**Winter Capital Improvement**

Winter Endow Cap Improv	\$	20,808
Winter Endow for Cap Improv Earnings		2,972
Winter Endowment Cap Improv Unrealized Gain/Loss		16,284
Total Winter Capital Improvement	\$	40,064
Total Restricted Funds	\$	557,469

Unrestricted Funds**Undesignated FSI Reserve**

Undesignated Board Reserve	\$	251,156
Undesignated Board Reserve Earnings		146,134
Undesignated Board Reserve Unrealized Gain/Loss		(7,333)
Total Undesignated Board Reserve	\$	389,957
Total Unrestricted Funds	\$	389,957

Memorials

John Maher Memorial	\$	160
Frances Borton Memorial		250
Total Memorials	\$	410
TOTAL LIABILITIES & EQUITY	\$	947,837

FAITHFUL SERVANT FUND 2023 INCOME STATEMENT

**Faithful Servant Investments
Income Statement**

For the Year Ended December 31, 2023

Income	
Investment Earnings	\$ 37,540
Unrealized Gain/Loss	62,494
Memorial Receipts	3,500
Total Income	\$ 103,534
Expenses	
Scholarships	\$ 5,000
Pollinator Garden Landscaping	9,557
Fellowship Hall AC	13,272
At the River Movie Screening	1,616
Memorial Disbursements	3,750
Total Expenses	\$ 33,195
NET INCOME	\$ 70,339
