

FACILITY USE POLICY FIRST CHRISTIAN CHURCH

The facilities of First Christian Church (FCC) have been provided by God through people's obedience and generosity. FCC desires that its facilities be used for bringing glory to God and connecting people to Jesus Christ through worship, discipleship and service. Although the facilities are not generally open to the public, we make our facilities available to approved non-member individuals, groups and organizations as a witness to our faith, in a spirit of Christian charity, and as a means of demonstrating the gospel of Jesus Christ to our community. This includes the celebration of life events for our membership – anniversaries, birthdays, graduations – by making FCC facilities available when possible.

Use of FCC facilities will be permitted to individuals or groups holding, advancing, or advocating beliefs or practices that are consistent with the beliefs, Vision, Mission and Values of FCC

The need for the Facility Use Policy:

- FCC may not in good conscience materially cooperate in activities that are contrary to its beliefs, Vision, Mission or Values. Allowing its facilities to be used for purposes that contradict or conflict with the Vision, Mission and Values of FCC would be material cooperation with an activity that violates the church's faith and religious practices (2 Cor. 6:14; 1 Thess. 5:22).
- It is the goal of FCC to present a consistent message to the community as part of their witness to the gospel of Jesus Christ. Allowing FCC facilities to be used by groups or persons who express beliefs or engage in practices contrary to the beliefs, Vision, Mission and Values of FCC would have a negative impact on the message that FCC strives to promote and may cause confusion to FCC members and the community who could reasonably perceive that by allowing such use of FCC facilities, the church agrees with the beliefs or practices of the persons or groups using its facilities.

The Board of Trustees, or their official designee, is the final decision-maker concerning use of FCC facilities. This policy applies to all FCC facilities.

Who may use the FCC facility (all groups unless specified must use the Facilities Usage Request process):

- FCC groups or FCC members using the facility for ministry purposes
 - Facility Usage Request is not necessary for ministry activities. Ministry is defined as an event or outreach of an established ministry (i.e. children's, youth, discipleship, small groups) of FCC
- Groups as invited guests of an FCC group or FCC member set forth above
- FCC Mission Strategic Partners
- Service & charitable organizations
- Non-ministry groups/activities
- FCC members for non-ministry events

Who may not use the FCC facility:

- Partisan political groups
- Groups operating for commercial gain
- Organizations whose activities are in conflict with the beliefs, Vision, Mission and Values of FCC

Conditions of Use:

- All individuals or groups and their objectives and purposes for requesting use of the FCC facility must align in purpose and activity and must not conflict with the beliefs, Vision, Mission and Values of FCC as outlined above.
- All requestors, both member and outside groups will complete a Facility Usage Request to make their date, time and room preferences known. This form provides the clarifying information FCC needs to consider the usage request.
- Applicable Facility Use Fees will be applied based on the First Christian Church Fees List.* All fees are to be paid in full prior to the event.
- All individuals and groups desiring use of the church facilities and/or equipment must sign a Facilities Use Agreement* with First Christian Church. The agreement acknowledges the group's intent to abide by FCC policies and to accept responsibility for any damages to the facilities and/or equipment. The signed agreement will also provide an agreement on behalf of the using group to hold harmless, indemnify and defend FCC as stated in the Facilities Use Agreement.
- Alcoholic beverages, liquors, and non-physician prescribed drugs will not be permitted on FCC property at any time. The use of any tobacco product to include smokeless and e-cigarettes will not be permitted on FCC property at any time.
- No fees or sales can be collected on the FCC campus whether by a FCC member or outside group for the purpose of profit. Members wishing to raise funds for a ministry purpose must receive Trustee and Elder approval.
- Any individual or group using the FCC facility will be responsible for leaving the facility in the manner and condition in which it was delivered to them unless agreed to otherwise by FCC personnel. Furniture should be returned to original position as instructed by FCC personnel, kitchens left in clean condition with dishes put away, floors swept, trash emptied.
- Tech support for the sound system is provided by only trained and authorized FCC personnel. An additional fee is charged for FCC tech support.
- Permission to use FCC facilities or equipment shall not make FCC liable for property damage or personal injuries resulting from user-group activities.
- Groups not associated with FCC will provide FCC with a hold harmless agreement and a certificate of insurance in the amount of not less than \$1,000,000 showing the church as "Additional Insured" and include a "waiver of subrogation".

Events will be scheduled once approved and subject to the church calendar availability.

*Exceptions to these rules & fees may be made on a case-by case basis