

Lakeview Covenant Church  
Congregational Annual Meeting Minutes  
December 10, 2019

Brian Hard, Chair of the Leadership Team (LT), called the meeting to order. He informed the congregation that a quorum of 51 was verified and actual attendance was over 90 members.

Molly Weinrich opened with a devotional from Numbers – 9 (the Israelites needed guidance in the desert between Egypt and the Promised Land). Her prayer was for our guidance and direction for our congregation during our in-between period in hiring our next Lead Pastor.

The December 9, 2018 Congregational Meeting Minutes were approved.

Roger Engle, updated the congregation on the November 2019 financial report. The year-to-date (YTD) receipts were \$961,829 and the YTD expenses were \$960,096. We have a surplus of \$1,733. He is projecting a break-even (total receipts equal total expenses) at the end of the year.

Roger informed us about the proposed budget for 2020 and the key assumptions used for the budget. The LT already approved the 2020 budget totaling \$1.1 million. Informational meetings for the members were held in early November to discuss the details of the budget. The members approved the 2020 budget.

Laurie Arndt presented the nominees to serve on the LT, Personnel Relations Committee (PRC) and the Nominating Committee. Brian informed the attendees that only members of Lakeview Church can vote for these candidates. Ballots were distributed. Counters collected the ballots and gave Brian the results. The following people were elected:

- a. LT – Jennifer Borkholder, Brian Hard, Loren Janson and Nate Johnson
- b. Nominating Committee – Chris Gardner, Lindsey Hansen, Ann Anderson, Laurie Arndt and Bob Payne
- c. PRC – Steve Betzler, Ellie Fournier and Jackie Osterlund

Staff reports highlighting 2019 accomplishments and goals for 2020 were discussed. A more detailed report will be available in January 2020. An abbreviated summary was included in these minutes.

Pastor Ryan Starr – appreciated the dedication of his volunteers for music and ministry. College students have been connected with adult mentors. We have 13 community groups. A new member class had 31 attendees with 19 becoming members in November.

Pastor Evan Kolding – Senior and Youth Ministries scheduled numerous programs and events during the year. We had 20 confirmands for Confirmation. A youth season finale was held in June. MUUSE conference was in Mpls. Several inner-generational volunteers attended a work and worship weekend at Covenant Bible Park. We have 29 Adult Teen Volunteers (ATV). In 2020, they are planning to establish a senior and middle-school student leadership organizations.

Penny LaBerge – had 20 attendees at a seminar on aging issues and care giver guidelines. With a focus on prayer, a prayer walk through our church building was held in September. Poinsettias were delivered to shut-ins by volunteers and staff. In 2020, a class to focus on prayer is being scheduled.

Christina Kolding – informed us that 100 children and 50 volunteers were involved with Vacation Bible Study and Wilderness Experience. Second graders were involved in a bible class and received a bible.

Jeff Broman - shared with us that they remodeled the youth room, installed new carpet in several classes and are having challenges with snow plowing the parking lot. He stressed security by locking your vehicles in the parking lot and safety in the parking lot because of icy spots.

Pastor Rich Theilen – introduced himself to the congregation. He will start full-time on January 1, 2020 and serve in the transition period until we hire our next lead pastor. He had several issues that will be addressed in 2020 (vision for the future, covenant identity, leadership structure and improving communications among the staff, Leadership and congregation. He will start his preaching in the book of Colossians. He complimented Brian Hard for his leadership and dedication serving as Chair of the LT during this transition.

A motion was approved to destroy the voting ballots. Another motion was approved to adjourn the meeting.

Brian closed in prayer.

Respectfully submitted: Roger Engle, Acting Secretary