Strength Assessment

Discovering your wiring.

Read each statement. Rate how often you would say that statement is true of you. (1) would be almost never. (2) would be sometimes. And (3) would indicate you think the statement is true of you almost always. Once you’re done answering all 45, move to the last page and mark your answers to the corresponding statement number. Once you’ve done this, add the total for each row. Your highest 2-3 scores will give you an indication of your top strengths.
1 I like organizing events.
2 I’m interested in starting new things.
3 I enjoy working with my hands.
4 I can tell when someone’s not sincere.
5 Encouraging others is a high priority for me.
6 I trust God to provide for my daily needs.
7 I’m passionate about financial stewardship.
8 I enjoy doing the little things others don’t.
9 I often have people over to my house.
10 I tend to motivate others to get involved.
11 I’ve devoted a lot of time to mastering my voice and/or a musical instrument.
12 Caring for the hurting is one of my highest priorities.
13 I enjoy serving behind the scenes.
14 I like thinking of creative ways to help others learn.
15 I’m not afraid to stand in front of large groups and talk
16 I’m passionate about managing details.
17 I like to help start new ministry projects.
18 I consider myself a craftsman/craftswoman.
19 I sense when situations are unhealthy.
20 I come across as loving and caring.
21 I tend to believe the impossible is possible.
22 I usually give more than is asked of me.
23 Helping others is my greatest motivations.
24 Creating a welcoming environment is important to me.
25 I prefer to take the lead whenever possible.
26 I like to encourage others through music.
27 I enjoy connecting with, caring for, and coaching others.
28 It bothers me when others just sit around and do nothing
29 I find myself explaining complex things to other people in comprehensible ways.
30 People are usually able to understand things that I’m trying to tell them.
31 Creating a task list is enjoyable for me.
32 I am attracted to teams that start new things.
33 Building things with my hands is satisfying.
34 I can pinpoint issues or problems quickly.
35 I look for ways to encourage other people.
36 I trust every situation will work out.
37 I want to make more money to give more.
38 Being part of the process is fulfilling for me.
39 I tend to make strangers feel at home.
40 I delegate responsibilities whenever possible.
41 I get my deepest satisfaction through participating in musical performance.
I enjoy helping people who are going through a hard time.

I like to do small things that others overlook.

I like helping other people understand big ideas and act on what they’ve learned.

I’m good at figuring out how others learn things and adapt the way I talk to them according to that learning style.
<table>
<thead>
<tr>
<th>1 Almost Never</th>
<th>2 Sometimes</th>
<th>3 Almost Always</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>16</td>
<td>31</td>
</tr>
<tr>
<td>2</td>
<td>17</td>
<td>32</td>
</tr>
<tr>
<td>3</td>
<td>18</td>
<td>33</td>
</tr>
<tr>
<td>4</td>
<td>19</td>
<td>34</td>
</tr>
<tr>
<td>5</td>
<td>20</td>
<td>35</td>
</tr>
<tr>
<td>6</td>
<td>21</td>
<td>36</td>
</tr>
<tr>
<td>7</td>
<td>22</td>
<td>37</td>
</tr>
<tr>
<td>8</td>
<td>23</td>
<td>38</td>
</tr>
<tr>
<td>9</td>
<td>24</td>
<td>39</td>
</tr>
<tr>
<td>10</td>
<td>25</td>
<td>40</td>
</tr>
<tr>
<td>11</td>
<td>26</td>
<td>41</td>
</tr>
<tr>
<td>12</td>
<td>27</td>
<td>42</td>
</tr>
<tr>
<td>13</td>
<td>28</td>
<td>43</td>
</tr>
<tr>
<td>14</td>
<td>29</td>
<td>44</td>
</tr>
<tr>
<td>15</td>
<td>30</td>
<td>45</td>
</tr>
</tbody>
</table>
Congratulations on discovering your strengths! God uniquely created you and gave you these talents for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your gifts and find out more about the areas available to serve at Immanuel in which you can best use your gifts.
A. **Administration**
You’re good at organizing tasks and groups of people to accomplish these tasks.


(Guest Services, icKids Check-in, Production, Setup/Takedown)

B. **Entrepreneurship**
You love to brainstorm, plan and pioneer new ideas, events, and programs.

*Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10*

(Serve Local/Global, JumpStart Host, Small Group Leadership)

C. **Craftsmanship**
You like planning, building and working with your hands in construction environments.

*Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

(Facilities, Serve Local/Global, icKids, icYouth, Production, Setup/Takedown)

D. **Perception**
You’re good at distinguishing between right and wrong motives and situations.

*Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6*

(Recovery Ministry, JumpStart Host, icKids Check-in, Prayer, Small Group Leadership, Usher)

E. **Encouragement**
You excel in encouraging others through the written or spoken word.

*Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

(Recovery Ministry, Greeter, JumpStart Host, icKids, icYouth, icKids Check-in, Next Step Center, Parking Team, Small Group Leadership, Usher)

F. **Positivity**
You usually see things through an expectant lens and positive attitude.

*Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

(All Teams)

G. **Generosity**
You’re able to produce wealth and to give it for a good cause.

*Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*

(Financial Peace University, Ministry Services)

H. **Support**
You love to work in a supportive role for the accomplishment of tasks.

*Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*

(Guest Services, Facilities, Serve Local/Global, Security, Next Step Center, Ministry Services)

I. **Hospitality**
You thrive in creating a warm and welcoming environments for others in your home.

*Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9*

(Cafe, Greeter, JumpStart Host, icYouth, icKids, Next Step Center, Parking Team, Ushers, SG Host)
J. Leadership
You like to influence people at their level while focusing them on the big idea.
Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17
(Small Group Leadership, All Teams)

K. Music
You like to sing, dance, or play an instrument for the purpose of blessing others.
Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13
(icKids, icYouth, Sunday Band, Small Group Leadership)

L. Mentoring
You love to care for the personal needs of others by nurturing and mending life issues.
John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3
(Serve Local/Global, JumpStart Host, icKids, icYouth, Small Group Leadership, Usher)

M. Service
You love to do small or great tasks in working for the overall good of the community.
Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14
(Guest Services, Serve Local/Global, Nursery/Preschool, Ministry Services, Setup/Takedown)

N. Teaching
You love to study and then explain what you’ve learned to others in a helpful way.
(Small Group Leadership)

O. Communication
You enjoy coming up with creative ways to share information and ideas.
(Creative Arts, icYouth, Ministry Services, Small Group Leadership)