

Dear Immanuel Family,

I would like to share another leadership update with you as we continue strengthening how our church serves and supports ministry. Following yesterday's update from the Elders, I also want to share some encouraging news regarding our staff leadership team.

Many of you know Joanna Elrod from her leadership on the worship team and from hosting the welcome segment of our Sunday services. What some may not realize is that Joanna also serves as the leader of our Next Gen ministries, which include icKids, icMiddle School, icHigh School, and icSports. In addition, she is a member of our staff executive leadership team.

Over the past several months, Joanna has also been helping guide several important operational areas behind the scenes. Since October, she has been providing leadership for key functions that support our ministries, including Finance, Human Resources, Information Technology, and Facilities.

Because of the significant role Joanna has already been serving in these areas, I am pleased to share that Joanna has been promoted from Director of Service Programming and Next Gen to Executive Director of Ministry Operations.

In this role, Joanna will continue leading our Next Gen ministries and our Service Programming on Sundays, while also providing broader oversight for how our ministries function and are supported operationally. She will also work closely with our Elders to help ensure that our ministry teams are well supported and equipped as we pursue the mission God has given our church.

Joanna has faithfully served Immanuel with wisdom, humility, and a deep heart for people. I am grateful for the many ways she invests in our church, both on Sunday mornings and in the many areas of ministry that happen behind the scenes.

Please join me in congratulating Joanna and praying for her as she continues to lead and serve in this expanded role.

Together, we continue our mission to Love God, Love People, and Make Disciples of Jesus Christ.

Gratefully,

Jurrell Belonga
Leadership Pastor