

Dear Immanuel Family,

We want to share an important update regarding the leadership of our church. Earlier this year, we reached out to you for feedback regarding Bryan Bicket and Kyle Dwyer in the staff elder process, and we are grateful for the thoughtful responses many of you shared.

Throughout this process, our goal has been to steward the gifts God has given our leaders in ways that best serve the mission and health of our church.

Over the past several weeks, the Elder team has carefully considered this feedback through the lens of Scripture, along with intentional periods of prayer and fasting. We are thankful for the Lord's guidance throughout this process, and we look forward to how He will continue to lead and strengthen our church in the season ahead. We would like to share the following leadership updates:

Bryan Bicket: Adult Discipleship Pastor and Staff Elder

After a thorough affirmation process, the Elder team is affirming Bryan Bicket for the role of **Adult Discipleship Pastor** and **Staff Elder**. Bryan will now serve as a full voting member on the Council of Elders.

Bryan has served Immanuel faithfully since 2012. His heart for service and his growth in leadership over the past decade have made it clear that he is well prepared to help lead our church as we continue pursuing our mission together. We are thankful for the commitment Bryan and his wife, Betsy, have shown to the Immanuel family.

Kyle Dwyer: Pastor of Teaching and Theology

After much prayer and conversation with Kyle, we believe the Lord is leading us to align his role more closely with the gifts God has given him. In unity with Kyle, we are refining his position to **Pastor of Teaching and Theology**, where he will continue serving the church by working closely with the elders to provide guidance on matters of doctrine, ethics and Scripture.

In this role, Kyle will remain a member of the staff leadership team, though not a voting member of the Council of Elders. This will allow Kyle to focus more fully on teaching and theological leadership while continuing to grow in experience as a church leader. We are also thankful that Kyle and his wife, Esly, continue to serve the Lord here at Immanuel.

Moving Forward in Ministry

As a leadership team, we are reminded of the beauty of the Body of Christ working together. Each of us has been given gifts to strengthen and serve the body. As we continue pursuing the mission God has given our church, every member has a part to play.

If you have not yet discovered how your spiritual gifts can be used to serve others, we invite you to learn more about this topic in our [Spiritual Gifts class](#) that starts Sunday, April 19. However, if you are ready to get started serving, visit our [volunteer page](#) to view a list of current volunteer opportunities, both in our Immanuel family and in our community.

As we step into this next season, we reflect on these truths:

Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called.

Ephesians 4:3–4

For even as the body is one and yet has many members, and all the members of the body, though they are many, are one body, so also is Christ.

1 Corinthians 12:12

We would love to help you find a place to serve and grow alongside others in our church family.

Please continue to pray with us for wisdom and discernment for our Elder team, our staff and the Dwyer and Bicket families as we step into this next season of ministry together.

Together, we continue our mission to **Love God, Love People and Make Disciples of Jesus Christ.**

With gratitude,

Immanuel Council of Elders: Jurrell Belonga, Dave Brask, David Everly, Jason Lind, Ryan Korah, Javier Maldonado, Mat Rutz, Steve Wood