



GROUP LEADER SHEPHERD DESCRIPTION

2025-2026

Thank you for your interest in being a Group Leader Shepherd!

It's people like you who are helping Immanuel Church become a church family of **“Everyday Disciples Making Disciples Every Day!”**

*** Please read the Group Leader **Position** Description before reading the rest of the Group Leader **Shepherd** description below.

ROLE OF A GROUP LEADER SHEPHERD

For Groups to be successful in helping their members love God, love people and make disciples of Jesus Christ, the Group Leaders need to be both equipped and empowered in their leadership and also cared for and supported in their own discipleship. The Group Leader Shepherds make this happen! Shepherds are responsible for providing connection, care and spiritual leadership for their Group Leaders. They are successful when they personally demonstrate an increasing love for God and people, and when they and those they lead are becoming active disciple-makers.

QUALIFICATIONS:

- Have a personal, growing relationship with Jesus Christ
- Recognize the Bible as the authority for their lives
- Have Group and other discipleship leadership experience
- Be a member of Immanuel Church (or commit to pursuing membership if not already a member), living in line with the Immanuel Membership Covenant
- Have the time, emotional capacity and spiritual discernment to lead one or more Group Leaders for a one-year commitment (most groups starting in the fall) or a semester commitment (most groups starting in the winter or spring)

EXPECTATIONS:

- Lead one or more Group Leaders by modeling what it looks like to put God first in their lives and prioritizing the development of their Group Leaders' disciple-making abilities
- Participate in and/or help facilitate group discussions at Group Leader Gatherings (see schedule)
- Connect with each of their Group Leaders during the months where there is no Leader Gathering
- Connect with the Adult Ministry leadership throughout the ministry year as needed.

