

Youth & Young Adult Director

Palm City Presbyterian Church
www.palmcitypres.org

Position Overview

The Youth & Young Adult Director provides spiritual leadership, relational care, and intentional discipleship for youth (middle and high school, ages 11–18) and young adults (college through mid-30s). This role exists to help the next generation grow in their relationship with Jesus, develop authentic community, and live out their faith in daily life.

Position reports to: Senior Pastor

Status: full-time exempt

Key Responsibilities

1. Discipleship & Spiritual Formation

- Facilitate and oversee weekly discipleship opportunities for youth and young adults that foster spiritual growth, meaningful relationships, and engagement with Scripture
- Teach biblically grounded lessons and facilitate small group discussions that invite questions and personal reflection
- Build mentoring relationships with students and young adults, providing guidance, prayer, and encouragement
- Help youth and young adults connect their faith to everyday life through service, worship, and community engagement
- Collaborate with the Palm City Presbyterian Church (PCPC) pastors to guide the youth confirmation process
- Work with the Director of Next Generation Ministry to determine annual areas of emphasis toward growing the Next Generation ministry

2. Ministry Leadership

- Create a welcoming environment for both churched and unchurched young people
- Provide pastoral care and support to youth and young adults
- Partner with parents and caregivers as primary faith influencers in the lives of students

- Collaborate with church staff to ensure youth and young adult ministries align with PCPC's overall mission and discipleship vision
- Encourage participation in intergenerational worship and service opportunities

3. Community & Events

- Facilitate and oversee retreats, mission trips, service projects, and seasonal gatherings that build community and deepen discipleship
- Cultivate a vibrant community among young adults through small groups, fellowship events, and shared experiences
- Support opportunities for youth and young adults to serve in worship, outreach, and congregational life
- Support and lead youth-focused outreach initiatives, such as First Priority chapters, while partnering with schools and organizations to enhance engagement
- Communicate regularly with participants and families about events, opportunities, and updates

Qualifications

- A growing and mature relationship with Jesus Christ
- Alignment with the mission, values, and Essential Tenets of ECO: A Covenant Order of Evangelical Presbyterians. More information can be found at <https://eco-pres.org>
- Alignment with Palm City Presbyterian's mission and values
- Must be at least 25 years of age and have a high school diploma – AA preferred
- 2 years of experience working with teens in a ministry, educational, or similar setting – 5 years preferred
- Experience offering guidance to those curious about faith
- A heart for ministering to youth and their families and young adults
- Biblical teaching experience
- Ability to disciple and relate to youth and their families and young adults
- A commitment to team ministry
- Strong communication and relational skills with the ability to connect across generations
- Proven ability to lead and shepherd in a collaborative ministry environment

- Flexible, creative, and able to balance relational and programmatic responsibilities
- Must pass a background check and comply with PCPC's child safety policies and the Employee Handbook
- Availability for evenings, weekends, and key ministry events

Personal Qualities

- Relationally gifted and approachable
- Spiritually grounded, emotionally mature, and teachable
- Compassionate and dependable presence for youth, young adults, and families
- Team-oriented and motivated by collaboration
- Joyful and enthusiastic about helping others grow in faith

Compensation & Benefits

- Salary commensurate with experience
- Health, retirement, and paid time off per church policy
- Opportunities for professional and spiritual growth within a supportive church community