



Grace United Methodist Church  
becoming a church for all generations

# SERVING ACROSS GENERATIONS

---

## SERVE MENU 2019

GRACE UNITED METHODIST CHURCH  
8 CARRERA ST ST AUGUSTINE, FL 32084  
GRACESTAUGUSTINE.ORG 904-829-8272

*“Whatever your task, put yourselves into it, as  
done for the Lord.” Colossians 3:23*

# Getting Involved With God . . .

“It will change your life.” That’s what she said would happen if I ordered the UFO at the Taco Shop on St Augustine Beach. No one had ever said that to me about food before. That’s a heavy promise. I wondered, what could be in this thing?! It was enough to make me try it. And it was good. Not sure it changed my life.

But I will tell you something that has, getting involved with God. Sure, you expect a preacher to say that, right?! I remember getting involved with God before I really believed in God. God is pretty generous and gracious like that. God doesn’t require us to have great faith to get involved. In fact, in my experience, getting involved is precisely the way I grew in my faith.

It was getting involved that showed me what love in action can do. Give hope. Make peace. Teach patience. Generate joy. Spread kindness. All signs that God’s Spirit is present. All increased my trust in God, and yes, changed my life.

We’ve put this booklet together to help you get involved with God through service inside and outside the walls of the Grace Church building. In so doing, we hope and pray that your life is changed and you see what love in action can do.

These days we are experimenting with ways to become a church for all generations, making disciples of next generations for the transformation of the world. We are just beginning to learn that God’s beauty is best seen and experienced when we serve God across generations. It hasn’t been our habit to function this way, but we are convinced that God really wants to teach us and our community something wonderful by intentionally looking for ways to involve more than one generation when serving God.

So, as you read and pray through this booklet, asking God to show you how God wants you to get involved, think intergenerationally. We have a hunch that in getting to know someone older or younger than you and serving God together with them, you will also get to know God. And that will change your life!

Enjoy the Adventure!

Pastors David and Carolyn Williamson  
Bonnie Brock, Volunteer Coordinator  
Nominations and Leader Development Team



# Discovering and Using Your Spiritual Gifts

---

The Bible tells us that God gives Christians of all ages spiritual gifts to be used to benefit others (1Corinthians 12:7). When we serve using our gifts, we discover joy, meaning and fulfillment. We discover our perfect fit. How do you know what spiritual gift you've been given? Try the exercise below to help you find out.

Listed below are 17 gifts identified in Scripture that are often used in service to others. Under each gift's name is a word or phrase that indicates its contribution to the church along with a list of words that are often descriptive of people having that gift. If five or more words on a list are true of you, you may have received that gift.

To further explore the gifts you may have, ask one or more Christian friends or family members who know you well to do the same process for you, without knowing your answers. You may also like to take an online spiritual gift assessment at <http://survey.ministrymatters.com/SpiritualGifts> and consider taking the six week Disciple's Path course to further discern your call to ministry.

---

## **Administration**

*Effective*

Conscientious

Objective

Efficient

Organized

Responsible

Thorough

Goal-oriented

## **Apostleship**

*New Ministries*

Entrepreneurial

Cause-driven

Risk-taking

Adaptable

Persevering

Adventurous

Culturally sensitive

## **Discernment**

*Clarity*

Insightful

Truthful

Challenging

Intuitive

Sensitive

Perceptive

Decisive

## **Encouragement**

*Strength and Comfort*

Affirming

Motivating

Consoling

Challenging

Reassuring

Comforting

Positive

## **Evangelism**

*The Good News*

Confident

Relational

Faith Sharing

Outgoing

Spiritual

Challenging

Communicator

## **Faith**

*Confidence*

Prayerful

Assured

Trusting

Inspiring

Optimistic

Positive

Hopeful

## **Giving**

### *Resources*

Charitable  
Generous  
Responsible  
Disciplined  
Trusts in God  
Good Steward  
Resourceful

## **Healing**

### *Wholeness*

Faith-filled  
Prayerful  
Responsive  
Compassionate  
Spiritual  
Humble  
Trusts in God

## **Helps/Service**

### *Assistance*

Available  
Reliable  
Practical  
Dependable  
Willing  
Selfless  
Servant-oriented

## **Hospitality**

### *Food and Fellowship*

Friendly  
Gracious  
Inviting  
Trusting  
Caring  
Responsible  
Warm

## **Knowledge**

### *Awareness*

Insightful  
Perceptive  
Discerning  
Observant  
Teacher  
Reflective  
Studious

## **Leadership**

### *Direction*

Diligent  
Visionary  
Persuasive  
Influential  
Role model  
Motivating  
Inspiring

## **Mercy**

### *Care*

Empathetic  
Compassionate  
Sensitive  
Responsive  
Kind  
Caring  
Burden-bearing

## **Pastor/Teacher**

### *Shepherding*

Nurturing  
Disciple-maker  
Guiding  
Relational  
Protective  
Facilitating  
Teacher

## **Prophecy**

### *Conviction*

Confronting  
Convicting  
Uncompromising  
Discerning  
Outspoken  
Authoritative  
Compelling

## **Teaching**

### *Application*

Articulate  
Analytical  
Practical  
Studious  
Authoritative  
Perceptive  
Teachable

## **Wisdom**

### *Guidance*

Reasonable  
Thoughtful  
Insightful  
Skillful  
Sensible  
Obedient to the will of God  
Wise

# Spiritual Gifts Descriptions

## **Administration—Organizing people and ministries efficiently**

This is the God-given ability to organize and manage information, people, events, and resources to accomplish the objectives of a ministry. People with this gift handle details carefully and thoroughly. They are skilled in determining priorities and in planning and directing the steps needed to achieve a goal. They often make it easier for others to use their own gifts simply by keeping things organized and flowing smoothly.

**Apostleship—Adapting to a different culture to share the gospel or do ministry.** This gift is the divine ability to build the foundation of new churches by preaching the word, teaching others to live by Christ's commandments through the example of their own lives, and preparing the people to serve one another. Persons with this gift are not only eager to bring the gospel to those who have never heard it; they prepare those people to continue the work after they have left. They enthusiastically approach new ministries, churches, or settings and realize the need to adapt methods of evangelism and service to widely different environments.

**Discernment—Recognizing what is of God and what is not of God.** This gift is the divine ability to distinguish between good and evil, truth and error, and pure motives and impure motives. People with this gift usually can rely on instincts or first impressions to tell when a person or message is deceptive or inconsistent with biblical truths. They can sense the presence of evil, and they question motives, intentions, doctrine, deeds, and beliefs. These people must take care to use their gift in a way that brings good to the body of Christ—to judge with mercy and understanding rather than to condemn.

**Encouragement—Encouraging others to grow in their faith.** This is the God-given ability to encourage, help, intercede for, and be an advocate for others in a way that motivates them to grow in their faith and urges them to action. This gift takes many forms and can be done through personal relationships, music, writings, intercessory prayer, and speaking, to name a few. People with this gift encourage others to remain faithful even in the midst of struggles. They are sensitive and sympathetic toward another person's emotional state and exhort selflessly, with affection, not contempt. They can see positive traits or aspects that other persons overlook and often have more faith in other persons than they have in themselves.

**Evangelism—Sharing the gospel with others.** This is the divine ability to spread the good news of Jesus Christ so that unknowing persons respond with faith and discipleship. People with this gift speak simply and comfortably about their faith, and nonbelievers are drawn into this circle of comfort. These people enjoy many friendships outside of their Christian community. They enjoy helping others see how Christianity can fulfill their needs. They eagerly study questions that challenge Christianity and respond clearly in ways that connect with individuals, meeting them right where they are.

**Faith—Seeing God’s plan and following it with confidence.** This is the divine ability to recognize what God wants done and to act when others fall back in doubt. Although as Christians we all are called to have faith, people with this gift receive it in an extraordinary measure. Even in the face of barriers that overwhelm others, people with this gift simply have confidence that God will see God’s will done. Believing deeply in the power of prayer, they also know that God is both present and active in their lives. People with this gift show others by their works and their words that God is faithful to God’s promises.

**Giving— Sharing resources freely and joyfully.** This is the God-given ability to give generously of material wealth, knowing that spiritual wealth will abound as God’s work is advanced. Those with this gift are not always affluent but are always generous with what they do have. They usually manage their finances well, may have a special ability to make money, and tend to be frugal in their lifestyle. They use these skills to increase their support for God’s work, trusting that God will provide for their needs. They are often comfortable and successful in approaching others for gifts. Instead of asking, “How much of my money do I give to God?” they ask, “How much of God’s money do I keep?”

**Healing—Bringing wholeness to others.** This gift is the divine ability to bring physical, emotional, or spiritual wholeness to others. People with this gift listen skillfully as they seek God’s guidance to learn the needs of the sick and to determine the causes and nature of an illness. They believe that God can cure and that prayer can overcome any negative forces at work (but they also recognize that God might have a different plan). Their tools include prayer, touch, and spoken words. This gift shows God’s power; at the same time, it is to God’s glory. The goal of healing is not just healing itself, but spreading the gospel by pointing to the power of Jesus Christ and to show the glory of God.

# Spiritual Gifts Descriptions

**Helps/Service—Providing aid and relieve with which to meet practical needs.** This gift is the God-given ability to work alongside others in performing practical and often behind-the-scenes tasks to sustain and enhance the body of Christ. People with this gift receive spiritual satisfaction from doing everyday necessary tasks; they may prefer to work quietly and without public recognition. When they see a need, they frequently take care of it without being asked. Their work often frees up other persons so that they may carry out their own ministries.

**Hospitality— Making others feel welcome and comfortable.** This is the divine ability to make others feel safe, accepted, and comfortable. People with this gift often love to entertain. Sometimes, however, their gift is simply demonstrated by a warm handshake or hug, a bright smile, and a tendency to greet new people and help them get acclimate to a new place or situation. People are drawn to persons with this gift—they often have many acquaintances or friends and help others make connections, too.

**Knowledge—Discerning and sharing God’s purposes.** This is the God-given ability to understand, organize, and effectively use or communicate information to advance God’s purposes. The information may come either from the Holy Spirit or from sources around us. People with this gift enjoy studying the Bible and other sources to gain facts, insights, and truths. The term “message of knowledge” is intentional. This gift is not knowledge for one’s own benefit—it must be communicated and shared with others. People with this gift use their knowledge for projects, ministries, or teaching. They organize it in order to pass it to others for their use and benefit. The Holy Spirit appears to be at work with these people show unusual insight or understanding.

**Leadership—Motivating and inspiring others.** This is the divine ability to motivate, coordinate, and direct people doing God’s work. People with this gift are visionaries who inspire others to work together to make the vision a reality. They take responsibility for setting and achieving goals. They step in where there is a lack of direction. They build a team of talented persons and then empower them. These persons are called to be servant-leaders. Held to a high moral standard, they lead by the example of their own lives.



**Mercy—Ministering to others with compassion.** This is the God-given ability to see and feel the suffering of others and to minister to them with love and understanding. More simply, this gift is “compassion in action.” People with this gift are called to reach out to someone who is hurt or rejected, easing his or her suffering. They feel fulfilled when they can show others that God loves them. They are skilled at gaining the trust of those in need and enjoy finding ways to comfort them.

**Pastor/Teacher—Shepherding others toward spiritual growth.** This is the divine ability to guide, protect, and care for other people as they experience spiritual growth. People with this gift enjoy working with groups of people and nurturing their growth over an extended period of time. Because of these long-term relationships, they establish trust and confidence and are able to take the time to care for the “whole person.” They can assess where a person is spiritually and then develop or find places where that person can continue his or her journey of faith. They model compassion. The phrase for this gift in the original Greek indicates one gift—“pastor-teacher,” not two gifts, “pastor” and “teacher.” The primary difference between a pastor-teacher (or shepherd) and a teacher seems to be the longer-term, holistic care provided (in addition to instruction) by a shepherd, versus a teacher, who may operate in a shorter-term aspect, imparting knowledge and instruction but not necessarily care.

**Prophecy—Speaking under inspiration the counsel of God.** This is the God-given ability, out of love for God’s people, to proclaim God’s truth in a way that makes it relevant to current situations in today’s culture and guides others to more faith-informed decisions and actions. The goal is not to condemn but to bring about change or enlightenment. People with this gift listen carefully to God so their words will be God-honoring. They see inconsistencies between people’s words/actions and biblical teaching that others overlook or may not catch. Prophets speak to people, bringing edification, encouragement, and consolation. They warn people of the immediate or future consequences of continuing their current course of action, always ending with a message of hope and restoration if the message is heeded.

# Spiritual Gifts Descriptions

**Teaching—Imparting the truth through instruction.** This is the divine ability to understand and clearly explain God’s truths, as well as to show how we can apply these truths in our lives. People with this gift enjoy studying the Bible and inspire listeners to greater obedience to God’s word. They prepare through study and reflection and pay close attention to detail. In addition to communicating facts, they are careful to show that the Scriptures have practical applications. They can adapt their presentation in order to communicate God’s message to a particular audience effectively.

**Wisdom—Relating Biblical truth to practical life.** This is the God-given ability to understand and apply biblical and spiritual knowledge to complex, contradictory, or other difficult situations. People with this gift have an ability to understand and live God’s will. They share their wisdom with others through teaching and admonition. As with the gift of Knowledge, the gift of wisdom is not for one’s own benefit but must be shared. People with this gift speak God’s truth as found in Scripture in order to provide clarity and direction to people who are struggling with which way they should go. They make practical application of biblical truths. They are, in effect, a “compass” for the body of Christ.

*“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.” 1Corinthians 12:4-7*

# My Spiritual Gifts

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Discerning your spiritual gifts isn't as simple as taking an "assessment." This is just a start to get you thinking about how God may have gifted you for a place of service in God's kingdom. While the following descriptions of places of service include suggested "Gifts" that fit that place of service, those are just suggestions. Spend some time in prayer asking God to show you what He would have you do. The following Covenant Prayer is one that the early Methodists used as a way of opening themselves to be used by God for work in His Kingdom.

## Wesley Covenant Prayer

I am no longer my own, but yours.  
Put me to what you will,  
place me with whom you will.  
Put me to doing, put me to suffering.  
Let me be put to work for you  
or set aside for you,  
Praised for you or criticized for you.  
Let me be full, let me be empty.  
Let me have all things,  
let me have nothing.  
I freely and fully surrender all things  
to your glory and service.  
And now, O wonderful and holy God,  
Creator, Redeemer, and Sustainer,  
you are mine, and I am yours.  
So be it.  
And the covenant which I have  
made on earth,  
Let it also be made in heaven.  
Amen.

# Welcome and Hospitality Ministry

**Pew Replenisher**—These folks give about an hour a week to replenish the envelopes, prayer cards and straighten up the hymnals and Bibles.  
Gifts: Helps/Service

**Sunday Morning Fellowship**—These folks take a particular Sunday and organize the food and beverages between worship services. Gifts: Helps/Service, Hospitality

**Fellowship Events Team Member**—These folks help with different fellowship events such as pot luck dinners throughout the year.  
Gifts: Helps/Service, Hospitality

**Fellowship Events Coordinator**—This person organizes the fellowship event details and coordinates the work of Fellowship Events Team Members. Gifts: Administration, Hospitality

**First Wednesday Community Dinners**—These folks are willing to help with set up, event hospitality and clean up for the First Wednesday Community Dinners at the church building.  
Gifts: Helps/Service, Hospitality

**Follow Up With Worship Guests**—These folks are willing to call and write notes to guests who visit during Sunday worship services.  
Gifts: Hospitality, Encouragement

**Historical Tour Volunteer**—Learn the interesting history of Grace UMC and share it with visitors to St Augustine on a weekday afternoon from 1-3 p.m. This could be done once a month, once a week, or whenever you are available. Gifts: Hospitality

**New Member Orientation Host** -- This person assists our pastors in administration and hosting the New Member Orientation. 4-6 New Member Orientations per year. About 3-4 hours of work per Orientation. Gifts: Help/Service, Hospitality and Evangelism

# Care Ministry

**Visiting Homebound**—Extend the care and friendship of the church about once a month with members who can no longer get to worship regularly. Gifts: Mercy, Healing, Encouragement

**Stephen Ministry**—This is a ministry that trains lay people (non-ordained) to provide high-quality, one-to-one, Christian care to people for an hour a week for up to a year. Stephen Ministers go through a 50-hour training before being commissioned and paired with a care receiver. Gifts: Mercy, Healing, Hospitality

**Food for Funeral Receptions**—Help with ordering setting up, serving and clean up for food receptions following funeral services. Gifts: Hospitality, Helps/Serving

**Prayer Circle**—Meets every Tuesday at 10:00 a.m. to pray for concerns received on prayer request cards during worship. Gifts: Mercy, Encouragement, Helps/Serving

**Praying Across Generations/Prayer Pals**—These folks agree to pray regularly for two other people from different generations. Gifts: Anyone can do this!

**Healing Prayer During Worship**—On the first Sunday of the month volunteers are trained to offer healing prayer with people who ask for it during Holy Communion. Gifts: Healing

# Communications

**Website/Social Media**—Help with keeping the church website and Facebook page up to date with beautiful pictures and writing that tells the story of God's grace at work through Grace Church. Gifts: Administration, Evangelism, Helps/Serving

**Writing Stories**—Put your journalistic, writing and story-telling skills to work for the Kingdom of God. Write and submit short stories for things like the church website, newsletter, Facebook page, and City Newspaper. Gifts: Administration, Knowledge, Helps/Serving.

**Photography**—We need photographers who can take pictures of new members to add to our directory and events for sharing on the website, newsletter and Facebook. It would be fantastic if you also had creative skills with Photoshop to add fonts and effects. Gifts: Helps/Serving

**Church Directory**—We need some help coordinating the effort to get up-to-date photographs of members in the church directory. Gifts: Administration, Helps/Serving.

**Marketing Planning**—Put your communication and marketing skills to work getting the word out to our community during key times of the year. Help develop a marketing strategy for the church and see it through. Gifts: Administration, Evangelism

## Office Support

**Office Volunteer**—Answer phones during Tuesday morning staff meetings (10:00-11:00 a.m.), and on occasion when the Church Administrator is away. Gifts: Hospitality, Helps/Serving

**Data Entry**—Help with putting information (such as the serving commitment survey!) into membership profiles. Gifts: Helps/Serving

**Bulletin/Newsletter Folding**—On Thursday mornings, help fold worship bulletins and once a month help fold the mailed church newsletter. Gifts: Helps/Serving

**Church Database Support**—Provide assistance in managing the database, including overall knowledge of functionality, create various reports in support of various committees and the Pastors, provide assistance and training to committee members who use the data, database clean-up, problem solving, testing, communicating with the Churchteams development team on functionality questions, pursue member online updating of the database and other support as needed. Gifts: Helps/Serving, Administration

# Worship and Music

**Soloist 7:45 a.m.**—For those with solo singing experience and ability, to sing occasional solos during worship services. Time commitment varies; brief rehearsals during the weeks prior to performing at both services.

**Soloist 11:00 a.m.**—For those with solo singing experience and ability, to sing occasional solos during worship services. Time commitment varies; brief rehearsals during the weeks prior to performing at both services

**Praise Team Singer 9:15 a.m.**—Sing with the group of people who lead more modern, band driven worship songs for the congregation to sing. Rehearse at 7:00 p.m. on Thursdays.

**Musician 7:45 a.m.**—For those with instrumental solo experience and ability, to play occasional solos during worship services or to augment the choir [for example, adding a flute or violin line as the choir sings]. Time commitment varies; brief rehearsals during the weeks prior to performing at both services.

**Musician 9:15 a.m.**— Play in the band leading worship songs for the congregation to sing. Rehearse at 7:00 p.m. on Thursdays.

**Musician 11:00 a.m.**—For those with instrumental solo experience and ability, to play occasional solos during worship services or to augment the choir [for example, adding a flute or violin line as the choir sings]. Time commitment varies; brief rehearsals during the weeks prior to performing at both services.

**Choir 11:00 a.m.**—Sing soprano, alto, tenor or bass in the choir leading the congregation in worship. Participate weekly with special events at Christmas and Easter. Rehearse at 7:00 p.m. on Wednesdays.

**Music Librarian**—Assist Music Director in updating, organizing, filing, and cataloging the music library. One day a week for an hour or two.

**Music Office Support**—Assist Music Director in administrative

duties such as organizing the office, ordering music, copying, organizing singers' folders, etc. One day a week for an hour or two.

**Acolyte**—At the beginning and the end of worship this person lights the altar candles and puts them out, carrying the flame out reminding us that we leave worship to be the light of Christ in the world.

**Head Usher 7:45, 9:15 or 11:00 a.m.**—This person recruits, organizes and trains the ushers and greeters during worship services. They oversee the opening and security of the building on Sunday mornings. Gifts: Leadership, Hospitality, Administration, Teaching

**Usher/Greeter 7:45 a.m.**— These folks offer a warm welcome to worshippers on Sunday mornings, pray through the sanctuary prior to worship, distribute worship bulletins, collect offering, assist people as needed during worship. Gifts: Helps/Serving, Hospitality

**Usher/Greeter 9:15 a.m.**—These folks offer a warm welcome to worshippers on Sunday mornings, pray through the sanctuary prior to worship, distribute worship bulletins, collect offering, assist people as needed during worship. Gifts: Helps/Serving, Hospitality

**Usher/Greeter 11:00 a.m.**—These folks offer a warm welcome to worshippers on Sunday mornings, pray through the sanctuary prior to worship, distribute worship bulletins, collect offering, assist people as needed during worship. Gifts: Helps/Serving, Hospitality

**Communion Preparation**—Purchase bread and grape juice and prepare them for use during communion once a month. Gifts: Helps/Serving

**Communion Server**—Serve either bread or grape juice to worshippers during the communion meal at the service you normally attend. Gifts: Helps/Serving

**Communion Clean Up**—Following the 11:00 a.m. worship service, clean up the plates and cups used during communion. Once a month. Gifts: Helps/Serving



**Worship Decorations**—Help with decorating the sanctuary for holidays and change altar paraments for different seasons of the church year. Gifts: Helps/Serving

**Worship Audio/Visual**—Get trained to help run the presentation software during worship services and special events. An occasional commitment. Gifts: Helps/Serving

**Offering Counter**—Be part of a team that counts the church's financial offering on Monday mornings. Multiple teams serve one month at a time. Gifts: Helps/Serving

## **Adult Discipleship Ministry**

**Sunday School Class Leader**—Prepare and lead a lesson for the class. Oversee the classes care for one another, complete attendance reports, follow up with absent class members and welcome of guests. Coordinate class curriculum with Discipleship Ministry Team. Gifts: Teaching, Pastor-Teacher, Leadership, Hospitality, Wisdom, Knowledge, Faith.

**Mid Week Group Leader**—Facilitate discussion for the group using book or Bible study curriculum guide. Oversee the group's care for one another, complete attendance reports, follow up with absent group members and welcome of guests. Coordinate group curriculum with Discipleship Ministry Team. Gifts: Teaching, Pastor-Teacher, Leadership, Hospitality, Wisdom, Knowledge, Faith.

**Men's Group**—This group meets every Monday at 7:00 a.m. at the Maple Street Biscuit Company across the street from the Grace Church Building. The group spends time sharing life together, reading the Bible, praying and following Jesus together.

**Women of Grace**—This group meets monthly on the 2nd Thursday of every month at 10 a.m. in Grace fellowship hall. Come enjoy a time of fellowship, lunch and get involved in many of the projects offered to our community.

**Share My Story**—During worship, in newsletter, by video, etc. Share the ways you've experienced God's grace—inspiring others to respond to God's grace themselves.

**Intergenerational Story Project**—Identify two others from different generations and listen to the story of an elder. Record their story in writing to be shared with their loved ones and church family to pass on as a faith legacy. Story writing guides are available if needed.

## **Missions and Outreach**

**Dinner Church**—This is a fresh expression of church we are exploring in partnership with our friends at Frist UMC aimed at reaching new people in new places in a new way. This adventure will happen on a weeknight. There are lots of ways to get involved with Dinner Church, from food, to hospitality, to music, to set up and take down.

**Hurricane Relief**— These folks are willing to help with long-term hurricane recovery work locally. Projects are organized through the UMCOR Long Term Hurricane Relief coordinator at Grace UMC.

**Busy Fingers/Prayer Shawl Ministry**—Put your knitting ability to work for God's purposes. This group meets every Thursday afternoon to make scarves, shawls, hats to bless those in need of healing and prayer. Gifts: Mercy, Helps/Serving

**United Methodist Volunteer in Mission Team**—This group prepares and goes on a 7 to 10-day mission trip to offer support to local communities in need. This experience usually changes and deepens the faith of the team member more than the recipient. Gifts: Mercy, Helps/Serving, Healing

**UMVIM Disaster Response Training**— This one-day training is offered to people who would like to be available to travel to areas affected by hurricanes, tornado, floods, etc. shortly after they happen in order to provide relief. After being trained, you are on-call as needed and as you are available. Gifts: Helps/Serving, Mercy

**Dining With Dignity**—On the the 3rd Friday of every month this groups prepares, hosts and serves a meal in the church fellowship hall to the homeless in our community. Gifts: Helps/Serving, Mercy, Hospitality

**Cold Night Shelter**— Grace UMC will be opening our fellowship hall for the homeless to sleep during cold nights in the winter. People are needed for providing food, serving, as well as spending the night. Gifts: Mercy, Hospitality, Helps/Serving

**Wave of Faith**—This is a one-day event hosted by Grace Church that takes place on the campus of Flagler College when school starts in the fall. Faith communities all over St Augustine are invited to set up a table to welcome Flagler students and invite them to participate in their life together. Volunteers are needed to both coordinate before the event and participate with hospitality the day of the event. Gifts: Administration, Helps/Serving, Hospitality, Evangelism

**Christmas Angel Tree**—This is an opportunity for you to share Christmas gifts with children in our community who otherwise wouldn't receive much, if anything. Volunteers are needed to coordinate the effort as well as participate by purchasing and bringing gifts to the church for the children. Gifts: Giving, Administration, Helps/Serving

**School Supply Drive**—In late July and early August, Grace Church collects school supplies to share with area local schools in order to equip teachers to meet the needs of students who struggle to get the basic supplies needed for school. Volunteers are needed to coordinate the effort as well as participate.

**Coats for Kids**— Volunteers are needed to deliver donated coats to local schools in St Augustine during the winter months.

**Homeless Coalition Donations**—This organization provides clothing and household items on a year-round basis for the qualified residents who live in transitional housing. There is a box in the church breezeway and volunteers are needed to transfer the donated goods to the coalition each week.

**Rise Against Hunger Event**—This is a food packing event that is educational and hands on for people of all ages. It takes 2-3 hours . Gifts: Helps/Giving

**Crookshank Elementary Outreach**—We are beginning a partnership with this low income school. We are just beginning to find ways to help the students and teachers. Gifts: Encouragement, Mercy, Pastor, Helps.

## Special Events

**Trunk or Treat** — Held at First UMC in October, a great opportunity to meet families from across our churches and community. It always draws a big crowd and help is needed with craft tables, serving hot dogs, providing non-chocolate treats for giving out to kids and supervising bounce houses.

**Christmas or Easter Community Gatherings**—These often involve creative encounters with our faith story like “The Advent Labyrinth” and the “Holy Week Art Walk” or “The Night in Bethlehem. We need help setting up, cleaning up and working the kitchen for the community meal.

**School’s Out Celebration**—Shortly after schools get out for summer break we hold an event to gather the community, celebrate their completion of a grade level and let them know about upcoming summer events like Vacation Bible School, etc. Volunteers are needed to help with food, games, bounce houses and general hospitality.

**Hymn Sings at Nursing Homes**—Occasionally we’ll take an hour in the afternoon to visit a local nursing home to sing hymns. It is great fun for all ages.

# Building Maintenance

**Painting**—There are occasional painting projects around the church building throughout the year. Volunteers are called and help as they are able. Gifts: Helps/Serving

**General Maintenance**—From yard work to pressure washing there are things that need doing that keep the church building looking amazing. Volunteers are called and help as they are able. Gifts: Helps/Serving

**Interior Design/Use of Space**—Do you have an eye for what makes rooms beautiful and functional for their intended purpose? Volunteers are needed to help with this task throughout the building.

**Kitchen Housekeeping**—As a shared space, the church kitchen needs oversight. If you are good at organization, keeping things clean and in good working order, this might be for you.

# Children's Ministry

**Kids of Grace**—This takes place on Wednesdays, 5:00 p.m. to 6:30 p.m. It is active Bible learning for children ages 3 years thru 5th grade. Adult volunteers are needed throughout the year. All must be trained in our Child/Youth Protection Policy and background checked. Gifts: Pastor-Teacher, Helps/Serving, Teaching

**Children's Sunday School Teacher**—Cheerful and energetic adults that enjoy working with children and are excited about helping kids build relationships with God and with each other are needed to lead small groups of children on Sunday mornings. Lessons and materials are provided and children are grouped by ages (Pre-School through 5th Grade). There are Sunday School Teachers needed during the 9:15 and 11:00 services.

**Vacation Bible School**—An outreach ministry held for one week in the summer. This is a very exciting ministry and jam-packed with activities. Adults and youth are needed for a variety of tasks from

helping serve snacks, leading a group of children, leading an activity, and decorating to cleaning up after VBS is over. Volunteers at VBS will want to make children who are not familiar with our church (or possibly any church) feel at home here by sharing God's love with them throughout the week.

**Nursery Worker**—Adults that love snuggling babies and playing with toddlers are needed to help with infants through age 2 in the church nursery during the church services. They are paid an hourly wage and background checked. The nursery is open during the 9:15, and 11:00 services. There may also be the opportunity to serve in the nursery on Wednesday afternoons during the Kids of Grace children's program.

**Parent's Night Out**— This is a great chance for volunteers to spend time with children playing marbles, having popcorn, watching a movie, etc while their parents get a chance to have a date night. These usually happen on Friday nights 6—8 p.m.

**Bling-Bling Gals** — These gals volunteer to wear a blinged up apron with little treats in the pockets between 10:15 and 11:00 a.m. on Sundays. Kids will come up to you to tell you the Bible verse they have been learning that month, you get to learn each other's names, and they receive a small treat or token for memorizing the verse.

**Unto Others** — Volunteers are needed in this new kids group on Sundays from 10:30-11:00 a.m. based on the Golden Rule where they work on mission projects for our church members and community.

## Youth ministry

**Provide Food for Youth Event**—You can either cook or purchase food for approximately 10-15 students. They most often meet on Wednesday evenings.

**Youth Wednesday Nights**—These folks will attend the youth group meetings on Wednesday nights offering support and at times leadership to a small group of students. All volunteers with children and youth get trained in the church’s Youth Child Protection Policy and background checked.

**Youth Special Events**—Occasionally throughout the year the youth ministry needs volunteers for overnight events and projects. All volunteers with children and youth get trained in the church’s Youth Child Protection Policy and background checked.

**Boy Scouts**— Interested in becoming a Scout volunteer who encourages the development of young men on their way toward Eagle Scout? The troop meets every Monday evening and has occasional weekend camp outings.

## **Disabilities Ministry**

**Bi Monthly Pizza Party**—Every 1st and 3rd Tuesday from 6:30 to 8:00 p.m. volunteers are needed for friendship and support at this event for our friends with disabilities. Usually takes place at First United Methodist Church in St Augustine.

**Congregational Inclusion Partner**—This is someone who would commit to a one-on-one partnership with a person with disabilities who attends our church to help them become involved more deeply in the other aspects of our church life.

## **Campus Ministry**

**Sunday “Worship Night” Gatherings**—Campus to City Wesley Foundation (CCW) represents the United Methodist Church on the campuses of Northeast Florida. College students and young adults, gather on Sundays at 7:00 pm, at the Flagler College Student Center for dinner, community, worship, and a message. Volunteers are needed for support and hospitality at these gatherings.

# Church Leadership—Administrative Committees and Ministry Teams

**Lay Leader**—This person has a role and responsibility that touches the entire breadth of the congregation's life. They function as the primary lay representative of the laity in the church. They meet regularly with the pastor; is a member of the charge conference, Church Council, finance committee, nominations and leadership development committee, and staff/pastor-parish relations committee. Seeing the big picture, they often serve as an interpreter of the church's mission and ministry to the congregation. They hold the church's mission before the congregation and advise church leadership in their work. Gifts: Leadership, Wisdom, Knowledge

**Lay Member to Annual Conference**—There is one of these for every appointed Clergy person in a local church. At Grace, there are two. Along with the pastors, these people interpret the work done by the annual conference session (which takes place in June) to the congregation. They are the liaison between the congregation and the general church and represent the congregation in the actions taken at the annual conference sessions. The lay member participates in the annual conference sessions and votes on all matters except those pertaining to ministerial relations. They serve as a member of the staff/pastor-parish relations committee, Church Council, and finance committee. Gifts: Wisdom, Knowledge, Faith, Leadership

**Church Council Chair**—This person presides at the meeting of the Church Council which is made up of ministry team, staff and committee chair persons. The Church Council is responsible for creating and supervising the church's strategic plan for achieving the ministry goals and objectives of the Church. The Church Council will envision, plan, implement, and annually evaluate your congregation's ministry and mission. They meet about 10 times a year on the first Thursday of the month. Gifts: Leadership, Administration, Wisdom



**Staff Parish Relations Committee**—This committee reflects on the work of the pastors and staff and assists them in assessing their gifts and goal setting as they lead and serve the church. Members of this committee other than the lay leader and lay member to annual conference are divided into three classes with a new class elected each year for a three-year term. This committee meets at least quarterly or more often when requested. Gifts: Administration, Wisdom, Leadership, Faith, Discernment

**Finance Committee**—This committee prepares an annual budget for the congregation to submit to the administrative board for review and adoption. The committee is responsible together with the stewardship committee for developing and implementing a plan for raising funds for the budget adopted by the church council. The committee administers the funds according to the instructions of the Church Council and guides the work of the church treasurer and financial secretary. They meet once a month. Gifts: Administration, Leadership, Giving, Faith, Discernment

**Permanent Endowment Committee** — This sub committee of the Board of Trustees is responsible for administering the designated and general permanent endowment funds of Grace UMC. They receive and administer all bequests made to Grace Church; receive and administer all trusts; and invest all trust funds of the local church. They meet once a quarter. Gifts: Administration, Giving, Leadership, Faith, Discernment.

**Stewardship Committee**—This sub committee of the Finance Committee work with the pastors to develop a plan of financial discipleship within the congregation. They meet 5-6 times a year. Gifts: Teaching, Administration, Giving

**Board of Trustees**—The Trustees have several legal and administrative functions. They are to oversee, maintain, and supervise all local church property. They report annually to the charge conference on the state of the church's property, equipment, investments, and resources. They receive and administer all gifts made to the congregation; make certain that all trust funds of the congregation are invested properly. They ensure that the articles of

incorporation of the congregation are kept up-to-date. They are responsible, in conjunction with the pastor, for all use of the church buildings and grounds. They maintain adequate insurance coverage on all church property and develop appropriate risk management policies. They submit to the Committee on Finance the annual budget requests for insurance, property maintenance and improvement, and new property purchases. They are accountable to the charge conference and Church Council. They meet at least quarterly. Gifts: Leadership, Administration, Wisdom, Faith

**Nominations and Leader Development**—This committee identifies, develops, deploys, and evaluates Christian spiritual leadership for the church. Meets about six times a year to guide the church on leadership development. The church's pastor(s) serves as the chairperson of this committee with a layperson elected by committee who serves as the vice chair. Members of the committee are divided into three classes each serving for a three year term. If you really like this booklet and its purpose you might like this committee. Gifts: Discernment, Wisdom, Administration, Teaching, Hospitality

**Historian**—This person preserves and communicates the history of God's work through the people of Grace Church.

**Boy Scout Representative**—This person serves to communicate and coordinate the Scouting ministry within the whole church's vision to be a church for all generations, making disciples of next generations for the transformation of the world.

**Financial Secretary**—This person keeps accurate records of financial contributions and distributes contribution statements quarterly.

**Discipleship Ministry Team**—Oversee the church's strategy for helping people have a growing relationship with God and other people through things like individual and group Bible study opportunities, learning to and deepening prayer life, and mentoring relationships. Meets quarterly for 1.5 hours. Gifts: Leadership, Teaching, Administration

**Children’s Ministry Team**—This team works together with the Children’s Ministry Director to develop and implement a children’s discipleship plan (including annual goals) that will help children to experience the love of Jesus, learn the stories of the Christian faith, follow Jesus daily, lead the church and transform the world. They meet 5-6 times a year. Gifts: Pastor-Teacher, Faith, Leadership, Evangelism.

**Youth Ministry Team**—This team works together with the Youth Ministry Director to develop and implement a youth discipleship plan (including annual goals) that will help youth to experience the love of Jesus, learn the stories of the Christian faith, follow Jesus daily, lead the church and transform the world. Gifts: Pastor-Teacher, Faith, Leadership, Evangelism.

**Missions Team**—Choose, coordinate and communicate to the congregation the many different mission opportunities happening through Grace UMC. Meets quarterly. Gifts: Leadership, Faith, Apostleship

**Worship Planning Team**—Plans for weekly worship services with the Pastors, Choir Director and Contemporary Music Leader. Using the Scripture and theme for each worship service, this team will put together different worship elements that will help people meet with, worship and be transformed by the living God – becoming the people God created us to be. Meets every 6-8 weeks. Gifts: Leadership, Faith, Teaching, Prophecy, Wisdom, Administration

**Care Ministry Team**—Coordinate training and support for the volunteers who visit homebound members of the congregation. Gifts: Mercy, Hospitality, Faith, Encouragement.

## **What isn’t listed here, but the Spirit of God is stirring in your heart?**

Write your idea for making God’s vision possible and meet with our volunteer coordinator, Bonnie Brock [bbrock6390@gmail.com](mailto:bbrock6390@gmail.com) so we can help you think it through and get started!

