



2024-2025

ANNUAL BUSINESS CELEBRATION



ANNUAL BUSINESS CELEBRATION AGENDA

OPENING PRAYER / WORSHIP

CALL TO ORDER

ROLL CALL

ADOPT MEETING AGENDA [*Motion*]

GRATITUDE—YEAR IN REVIEW VIDEO

2024 ABM MINUTES [*Motion*]

2024-2025 YEAR END FINANCIAL STATEMENT
REVIEW [*No Motion*]

2025-2026 CREEKSIDE FISCAL YEAR PROPOSED
BUDGET [*Motion*]

NEW COUNCIL CONFIRMATIONS

Q&A [*Submitted Questions*]

PASTOR GEORGE CLOSING COMMENTS
& CLOSING PRAYER

MEETING ADJOURNED [*Motion*]

VISION

To see those far from God
become fully devoted
followers of Jesus Christ.

MISSION

Gather together unto Christ
Grow together in Christ
Go together for Christ

VALUES

Relevant Bible Teaching
is our foundation.

Gratitude is our
worship.

Our community is our
motivation.

Servanthood is our
standard.

Relationships are our
priority.

Growing leaders is our
future.

Generosity is our
lifestyle.

Excellence is our aim.

Kindness is our
heartbeat.

Life change is our
normal.



ANNUAL BUSINESS CELEBRATION MEASURING OF A YEAR



Amazing Covenant Members of Creekside Church,

As we wrap up one year and open the next, my heart is full of gratitude for you. Your prayers, generosity, and faithful service are the quiet engine behind every life changed at Creekside. I see Jesus in the way you show up for God, for each other, and for our city. Thank you.

This year we are re-naming our gathering from the Annual Business Meeting to the Annual Business Celebration, because what follows is more than spreadsheets and minutes, it is praise reports. No confetti cannons yet, but if you see more smiles than motions tonight, you will know why.

Before we celebrate the metrics, I want to honor the people. Our amazing staff—**Pastor Christina, Pastor Jesse, Monique, and Laurie**—carry our mission with excellence and joy. A special word of appreciation to our “Perma-tern,” **Xander**, who recently transitioned from our staff to pursue an opportunity for even greater growth. We celebrate your next step, we are proud of you, and we are grateful for your time at Creekside.

I am equally grateful for **Pastor Jacob Waldo** and **Pastor Ryan Imwalle**. Though not on paid staff, you serve and sacrifice as if you are. Pastor Jacob continues to love and lead our **CYC 180°** junior high students with consistency and care, pointing them to Jesus during a pivotal season of life. Pastor Ryan has been faithfully shepherding and growing **Celebrate Recovery** every Monday night, creating a safe place for healing, hope, and freedom. Your passion and pastoral hearts have strengthened our church community. Thank you.

To **Team Creekside**—from kids and youth leaders to greeters, tech, worship, facilities, and small-group guides—thank you.

You make church feel like family and Sundays feel like home. I am also deeply grateful for our **Creekside Council—Nat Springer, Kika Grupe, Greg King, and Michael Kirker**. Thank you for your prayerful leadership, steady wisdom, and dedication to Jesus and this assignment as you serve faithfully. Your integrity and teamwork strengthen Creekside in ways seen and unseen

It is evident God moved among us this year, clearly and powerfully. We witnessed **43** people go public with their faith in baptism and **48** say a fresh “yes” to Jesus. We welcomed many first-time guests, and our Covenant Membership rose to **197**. Each week an average of **493** people engaged across adults, kids, youth, and online, and more than **165** participated in our Daring Faith all-church Small Group campaign. These are the fruits of **Gathering, Growing, and Going**, roots going deeper and the circle getting wider.

Numbers never tell the whole story, but they point to it: a student who found hope mid-week, a young family welcomed at the door who never looked back, a long-time attendee who finally stepped into the waters of baptism, students launching Bible-based clubs on campus. **Every number has a name, every name has a story, and every story matters to God.**

We also set out to refine **Growth Track** to be more personal and focused, and the fruit has been real. People are moving from attending to belonging, discovering spiritual gifts, joining Creekside Small Groups, and stepping onto serving teams with confidence and joy.

Growth Track is our primary pathway of assimilation at Creekside because it gives every newcomer a clear next step, introduces our vision and values, and connects them to relationships and purpose. It benefits every believer by clarifying calling, strengthening foundations, and creating a steady rhythm of discipleship that makes faith practical. If you have completed Growth Track, thank you, keep living it out by serving, inviting, and bringing someone with you next round.

If you have not yet taken it, make this your next step. And to every Covenant Member, let’s make Growth Track part of our regular vocabulary: **“Have you done Growth Track yet?”** Together we help people move from a class to a calling.

Across the campus, God has blessed us with tangible improvements that serve people well: new chairs that make our worship space more welcoming, repaired and fortified perimeter gates for safety, and upgraded cameras to better serve those who are not able to attend in person.

There are also projects still in process, not from lack of resources or resolve, but because we are committed to honoring God by stewarding your generous giving with integrity and intentionality. Even now, we are about to renovate our stage in preparation for LED screens, pursuing reliable vans for ministry, and actively exploring the feasibility of a preschool at Creekside. In all of this, our aim is simple: to be the kind of leaders Scripture describes, **faithful with what has been entrusted to us**. Just because we have not done something yet does not mean God is done.

Moving forward, we sense a holy nudge to remain creative and courageous. The world keeps changing, the Gospel does not. We will continue to adapt our methods while standing firm on Christ, and we will do it with purpose **FOR Martinez and the surrounding communities we love, WITH Excellence, LIKE Jesus**.

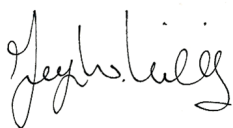
We are not content to be a church in the city; we will be the best church for our cities by seeking their good, serving the people, and opening doors to the Gospel through everyday acts of love. We will do ordinary things with extraordinary care for God's glory and our neighbor's good, because excellence is love in the details.

Through it all, our bullseye stays simple and bold: **helping people take their best next step in response to Jesus**. That is our part in the vision—to see those far from God become fully devoted followers of Jesus Christ. I truly believe the local church, alive in the Spirit, anchored in Scripture, engaged in its city, is the hope of the world, because Jesus works through His Church to heal, restore, and save.

So, Church, let us keep praying big, faith-filled prayers. We have seen God move, and we are asking for more: more **transformed lives**, more **reconciled families**, more **students set on fire** for Christ, more **neighbors brought from searching to saved**. As we **Gather together unto Christ, Grow together in Christ, and Go together for Christ**, I am inviting each of us to take three simple, powerful steps in the next 90 days: **Join a Group. Join a Team. Invite Someone**. Your step might seem small, but multiplied across this church, it becomes movement.

Thank you, Creekside, for being a people of faith, hope, and holy grit. The best is yet to come, and Kristen and I are honored to run this race with you.

With love, gratitude, and great expectation,



Pastor George

**Christina Wadlo**Children's Pastor
CKz

In 2025 our Tiny Disciples Club, better known as Creekside Kidz, has made an impact in the Creekside classroom, with our families, and in our schools and community. We wrapped up another incredible season of Kidz Club and saw the occasional Wednesday kiddo become a faithful Sunday family. Our Kidz Club Team grew as we invited students (REACH Ambassadors) into a lane of service and discipleship. The impact we have on our Martinez Unified Schools grew exponentially as we were given the opportunity to host weekday Lunch Bunch on all four elementary campuses for the school year. We also discovered the power of togetherness as a team, seeing that the impact we have is a whole lot more effective when we each take part in carrying a piece of it to the finish line. This made way for team members to try new things, serve in new areas, and find ways to invite others to join the team.

Overall, the commitment to create Tiny Disciples was one that our team took seriously – from the Babiez to Olderz, our team knew the importance of their time spent with each friend, and used Sunday mornings, Wednesday nights, special events, and family ministry moments to plant seeds in the hearts and minds of our kids. Everything we do and every environment we create is focused on helping friends answer:

Preschool - 1st Grade: *Who does God say I am?*

2nd & 3rd Grade: *Who do I say God is?*

4th & 5th Grade: *How am I going to tell my friends about it?*

And we have seen our young people not just answer these questions for themselves, but start to ask these questions to their friends. Our friends know that they are created in His image, that He loves them, and that He sent Jesus to make our relationship with Him right again. They know they are good and don't always make the right choices, but Jesus doesn't hold that against them; in fact, He gives them the power to make a different choice next time. Most importantly, they are having conversations about Jesus with their friends – whether they are inviting them to a service or an event, telling them a piece of the story they learned, or sharing the cool thing Jesus helped them do.

Our Tiny Disciples are making other Tiny Disciples! And that tells me that God is at work in the lives of our youngest here at Creekside.

As the year goes on, there are ways that you can be a part of the Tiny Disciples Club as well. **You can:**

Pray - for our team members, kids, classrooms, schools, staff and faculties, and parents.

Partner - find a lane to serve in CKz. Whether Sunday morning, Wednesday night, or behind the scenes; it takes a crew to make CKz an environment where kids can meet Christ, and we would love to help you find your fit on the team.

Promote - maybe you don't have a kid and you don't serve on the team, but certainly there is someone in your life who can invite you to join in on the fun! Whether it is a neighbor, co-worker, family member, or friend, think about who you can invite to participate in what God is doing in the lives of our Tiny Disciples.

Tiny Disciples who make Tiny Disciples. That's the heart of CKz and ultimately the mission of Creekside Church as we gather unto Christ, grow in our relationship with Christ, and go out into our homes, schools, and communities for Christ. Thank you for all you do to make that mission possible in the lives of our youngest and tiniest Christ-followers.

Pastor Christina



Proverbs 22:6





This past year in ministry has been the best one yet. Our ministry is growing along with our church. It is clear to me that God is moving in the hearts of young people. I have seen an interest in the things of God grow over the last few years. The Holy Spirit is at work, and we are just here to receive what He has for us. With that, I do want to thank those who've made what we've done in CYC possible. Thanks to my wife, Brooke. Without her, I wouldn't be able to do any of this. Thanks to Pastor Jacob. His passion for Jesus and our students has strengthened our ministry and made me a better leader. Thanks to all our youth staff. You are the true ministers in our students' lives. Thanks to our CYC Parents. We're grateful to partner with you. Thanks to our CYC students. We do this for you, in Jesus' name. And thank YOU, Creekside Church. Through your prayers, giving, and serving, we get to meet students with the hope of Jesus every single week!

Here are some wins we've been celebrating from this past year:

- We had a very successful return of the Dinner Auction in May. Many of our students served and were able to fund most of their camp cost by doing so.
- We were able to bring 83 students and 11 Youth Staff to our Summer Camp in July, where we praised God and learned to hear His voice more clearly.
- We had our first high school Summer Intern, and he was fantastic!
- Our Student Leaders completed one year of serving at CYC. Most are re-applying, and more are signing up to join the team!
- We now have 3 school Faith Clubs run by CYC students. The Light Club led by Brianna Crawford at Alhambra High School, College Park Revival led by Kayliegh Jewell at College Park, and Standing on Scripture led by Kathan King at Sequoia Middle School.
- We had our first Student-Lead Wednesday night, where students were in charge of everything for the whole service. They ran check-in and greeting, dinner serving, and games. We had students leading the worship team, preaching the sermon and leading small groups.
- Pastor Jacob started a program called REACH Ambassadors last year. As it has developed and grown, it has become a valid opportunity for our students to serve those younger than themselves!

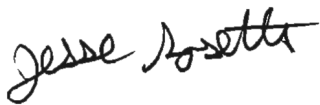
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- We're seeing our students stepping up to serve in areas all over our church including the worship team, tech team, and Kidz Ministry.

With all that we've seen God do, this is what we're looking forward to this next year:

- More Student-Lead Wednesdays so our students can serve, grow, and invite their friends into what they're doing. We see this as a great outreach opportunity.
- More partnership with other youth groups, especially with all of our students getting involved in Faith Clubs.
- We're looking for more training and discipleship opportunities as God continues to work in our students' lives.

A wise man once told me to never lose my thankfulness, because it is the key to joy. I'm grateful for this call the Lord has given me, and I am grateful for each one of you. I covet your prayers as we move into this next year.

Pastor Jesse Rosette



Romans 12:1-2





I am so grateful and blessed to be part of this incredible, growing community. Over the past year, it's been exciting to witness the many ways God is moving new people taking next steps, teams forming, and ministries growing in both depth and impact. Creekside has always been a place of connection, and it's inspiring to see how God continues to lead us in this season of change and growth

One area that has especially shaped me is our **Creekside Groups**. The relationships built in these groups have deeply impacted my own journey. My Thursday morning women's group and our Ladies Journaling group have truly become "my people." We've walked through joy and grief, studied God's Word, prayed boldly, and seen incredible answers to prayer. These groups are more than gatherings, they are lifelines of spiritual growth and authentic community. If you're not yet in a group, I encourage you: **get connected**. Join one **or even start one**. There's no better way to build relationships and grow in faith together. I am excited to see new groups launching. **Thank you to every leader!** Your involvement has made our community richer and more vibrant.

Another area of focus for me this past year has been **church administration**, something I truly enjoy. With Pastor George's leadership, we've made significant progress in strengthening our systems and structures, laying a solid foundation for continued growth. It's been encouraging to see things take shape that will support and sustain the exciting future we believe God is leading us into.

Looking ahead to this next year, we're excited to see even more people stepping into leadership and service. As our church continues to grow, so does the opportunity to make a difference in the lives of others. We're praying for **new Group Leaders** to step up, especially in key areas like **marriage, outreach, service, and grief support**, areas where real connection and healing can happen.

In addition to groups, we're also focusing on **building strong ministry teams**. With so many new faces joining our community, there are countless ways for people to take a next step, whether that's greeting guests, serving in hospitality, helping with events, or supporting behind the scenes in admin or tech. Every role matters, and every person brings unique gifts to the table.

If you're wondering where you fit, **Growth Track** is the best place to start. It's designed to help you discover your purpose, learn more about Creekside, and find the right place to serve and grow. Whether you feel called to lead, support, or simply explore, there's a place for you here and your "yes" could be life-changing for someone else.

As we move into the new year, my focus remains on supporting our **church operations and ministries**, including **guest services, hospitality, special events, small groups**, involvement, and **helping new people connect** and find their place at Creekside. We are committed to building a church where people feel known, loved, and equipped to follow Jesus and serve others.

Thank you for being part of this journey. Your prayers, support, and faithful service have been vital to reaching our community for Christ. I'm filled with gratitude and anticipation for all God has in store for us in the year ahead. Let's keep walking forward together.

With deep appreciation,



Monique Thompson
Director of Ministries





Laurie Butler
Administrative
Support & Hospitality

As Hospitality Coordinator, I have had the privilege and opportunity to serve alongside volunteers for about 50 events this past year, including Worship Night treats, feeding volunteers at GLS or Heart for the House, to church-wide Together One Services, Trunk or Treat food, Prime-Timers Christmas dinner and every Growth Track lunch. Food is such a complimentary activity to engage people while building community. We are foremost about feeding the spiritual hunger and cravings of people for God. For those with the gift of service, I invite you to join me on the Hospitality Team.

I am involved in Small Groups. I have had the pleasure of leading a Women's Group for the church-wide campaign Daring Faith this past year, as well as being a participant in other Small Groups. I encourage everyone to get involved in Small Groups, either leading and/or joining one or several! In addition to book study groups, there are opportunities to join activity groups – places to build community with others while nourishing your body and soul. I am praying that there will be a desire in the hearts of forty additional people this year to facilitate Small Groups along with our current facilitators! Imagine 100 percent of the congregants participating!

Working in the office three days a week, I am occupied in preparing for Sunday services, through some of our avenues of communication to the church, and assisting our pastors. I am grateful for my Friday Folder Team and proof-reader. They make the bulletin ready for you to receive when you walk through the doors, to be aware of the heart of our church, which is for everyone!

Thank you for being part of Creekside!

A handwritten signature in black ink that reads "Laurie". The script is cursive and fluid.

Laurie Butler



NOTE FROM CELEBRATE RECOVERY



Ryan Imwalle
Celebrate Recovery
Pastor

Reflecting on this past year, I am amazed how God continues to move through Celebrate Recovery. What began as a ministry for the hurting has grown into a movement of healing and hope, not only at Creekside but across our community.

This year, we've seen over 25% growth in attendance and participation. More people are walking through our doors, more lives are being set free, and healing is happening. Families are being restored, and people are discovering that Celebrate Recovery is for anyone facing hurts, habits, or hang-ups—not just addiction.

We're also in talks with Contra Costa County to explore working together to bring Celebrate Recovery where it's needed most. We're also partnering with churches to launch and strengthen their CR ministries. The movement is multiplying, and God is using us to bring hope to more communities.

Another highlight has been the growth in our leadership. Men and women are stepping up to lead groups, guide step studies, mentor others, and serve in worship, tech, and hospitality. Seeing them rise into their calling has been a true joy.

As we look to the year ahead, I believe the best is still in front of us. God is raising up more leaders, opening more doors, and preparing more hearts. Lives will continue to be changed because the message of Jesus Christ still sets captives free.

Thank you for your prayers, your service, and your support. Together, we are living proof that real people with real struggles can find real hope in a real Savior.

With gratitude and expectation,

Pastor Ryan Imwalle

ANNUAL BUSINESS CELEBRATION NOTE FROM OUR INTERN



Hi, my name is RC, and this was my first summer serving as a youth intern. I had the opportunity to serve in multiple areas on Sundays and help with different parts of the ministry.

One of my biggest accomplishments this summer was cleaning and organizing the church, specifically the Kidz closet and the shipping container. It was a big project, but it felt rewarding to create a space that is now easier to use and helps ministry run more smoothly.

This internship also pushed me out of my comfort zone by giving me opportunities to lead and take on more responsibility. My ultimate goal is to continue growing in my public speaking skills in general, as well as developing stronger management and planning skills.

RC King



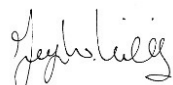
ANNUAL BUSINESS CELEBRATION 2024 MINUTES

Martinez, CA

Sunday, November 3, 2024

74 members in attendance: Joann Bishop, David Brown, Jackie Burgess, Laurie Butler, Todd Butler, Trina Butler, Pat Cahill, Bernita Campos, Angie Ciardi, Eve Cameron, Aaron Doty, Josie Doty, Ysa Druck, Gerry Franz, Jeff Franz, Kandy Fray, Jim Fredericks, Andrew Grupe, Kika Grupe, Andrew Gurnack, Dorcy Hansken, Mark Hansken, Karen Hedrick, Christina Heiderick, Will Humphrey, Harmonee Imwalle, Ryan Imwalle, James Kicherer, Sharon Kicherer, Adele King, David Kirker, Lisa Kirker, Michael Kirker, Karen Lavrischeff, Phil Lavrischeff, Xander Lavrischeff, Rachel Lee, Barb Lofton, Ernest Lompa, Nancy Lompa, Becky McConnell, Scott McConnell, Kate Mignani, Russ Mignani, Martin Peters, Linda Petrak, Mark Pighin, Brady Pincock, Diane Quaid, Diane Quigley, Mike Quigley, Sarah Rishell, Tony Rishell, Brooke Rosette, Jesse Rosette, Jessica Sandros, Reid Sandros, Leigh Sieger, Matthew Sieger, Patty Smith, Cheryl Springer, Nat Springer, Monique Thompson, Darlene Thornton, Ginger Tillis, Kevin Tillis, Phyllis Togonon, Christina Waldo, Jacob Waldo, Dan Watson, Mary Watson, Mike White, George Willis and Kristen Willis 2- Jr. Member: Christian Fray, Shayla Sandros, 10 non-members in attendance: Carolyn Avalon, Mitch Avalon, Daniel Deckard, Gary Kennings, Kathy Lewis-Hashaw, Scott McConnell, Connie Miller, Anna Nevis, Lila Pfeil and Graham Seel

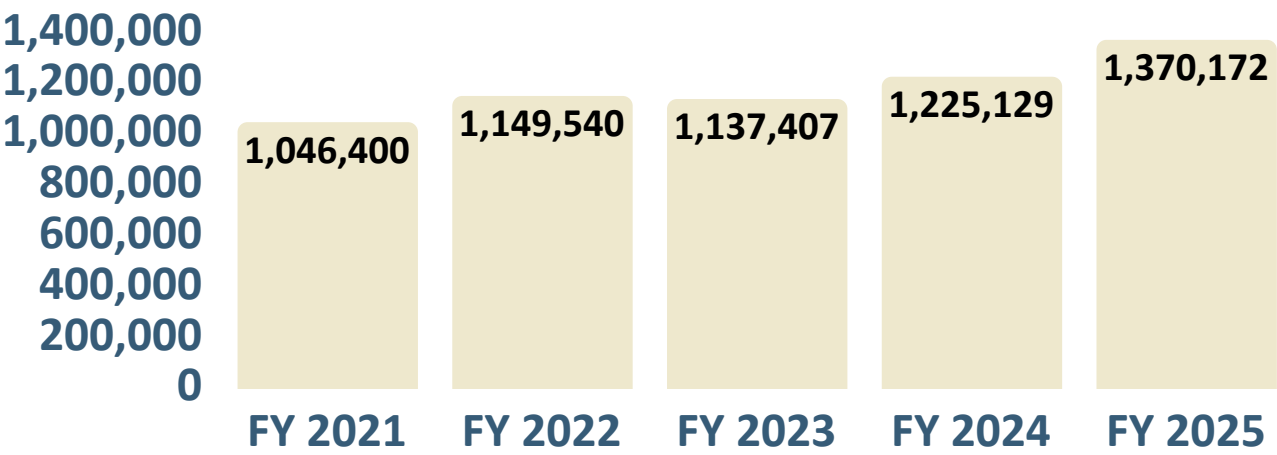
OPENING PRAYER	ABM 110324-1	2024 CREEKSIDE BUSINESS MEETING opened with a welcome and prayer, lunch and a time of Worship.
CALL TO ORDER	ABM 110324-2	PARLIAMENTARIAN, COUNCIL MEMBER NAT SPRINGER called the meeting to order at 12:42 p.m. 1. Pastor George expressed gratitude for all members and those in attendance, acknowledging increased participation and growth. 2. Pastor George offered special thanks to the Church Council, Staff Pastors, Administrative Staff, Intern, Hospitality Team, and those who serve on Team Creekside. 3. Pastor George expressed appreciation for the generosity of those who give through Creekside.
ROLL CALL	ABM 110324-3	MOTION PREVAILED for sign-in sheet as a representation of membership present.
ADOPT AGENDA	ABM 110324-4	MOTION PREVAILED to adopt agenda for November 3, 2024 Business Meeting.
2023 ABM MINUTES	ABM 110324-5	MOTION PREVAILED to accept October 23, 2023 ABM Minutes as presented.
2023-2024 FINANCIAL REPORT	ABM 110324-6	REVIEW of the 2023-2024 financial report presented. Pastor George noted that annual revenue exceeded expectations (\$124k positive swing), eliminating the need to withdraw funds from the Schwab account despite increased capital expenditures for repair and renovations over the fiscal year. • PG Highlighted Mission Support and the 2023-24 Fiscal Year Ministry Outcomes. • Appreciation expressed for Crab Feed Team and recognition of financial impact.
2024-2025 PROPOSED BUDGET	ABM 110324-7	MOTION PREVAILED to accept the 2024-2025 \$1.4M Budget as presented. 1. We will be more aggressive in ministry and Capital Expenses. 2. Staff Compensation is below average with 48% allocated; however, it still prioritizes employee well-being by fully covering health care costs covered. 3. Retired pastor expenses (life time Medical Benefits) added to financials. 4. Increased ministry expense due to growth. 5. Planned capital expenditures include two vans, new chairs, an LED screen to enhance environment and worship experience, and

		renovations to our campus entry points. Noted may not take place this year. 6. Pertaining to proposed Capital Expenses: PG noted that no matter where the money comes from (Tithe, Offerings, Gifts, or Creekside Reserves) it will be added to 204-25 Budget because it needs to be accounted for. PG shared some “vision” elements pertaining to Budget: • 50k ear marked and adding a percentage of from each subsequent Harvest Offerings. PG noted, Strategy to be developed but the vision is there. • Continued fortification of the “barn” from future harvest. • Preschool - Environment for young families who need childcare in the in our area created out of the health and DNA of Creekside and is not a financial burden to the church. A ministry of Creekside that is self sustaining and done with Kingdom excellence.
NEW COUNCIL CONFIRMATION	ABM 110324-8	Council Member Nat Springer announced the Creekside Membership confirmation of Kika Grupe to the Creekside Church Council by a unanimous vote of 69-3.
MOTION TO ADJOURN & PRAYER	ABM 110324-9	MOTION PREVAILED to adjourn the business meeting at 2:06 p.m. with prayer.
Respectfully submitted, 		

Monique Thompson, Minutes Editor

Pastor George Willis

ANNUAL REVENUE



CAPITAL

expenditures 2024-2025

\$63,144

Building & Improvements

- Parking Lot Resurfaced \$15,035
- Chain Link Fence \$ 5,934

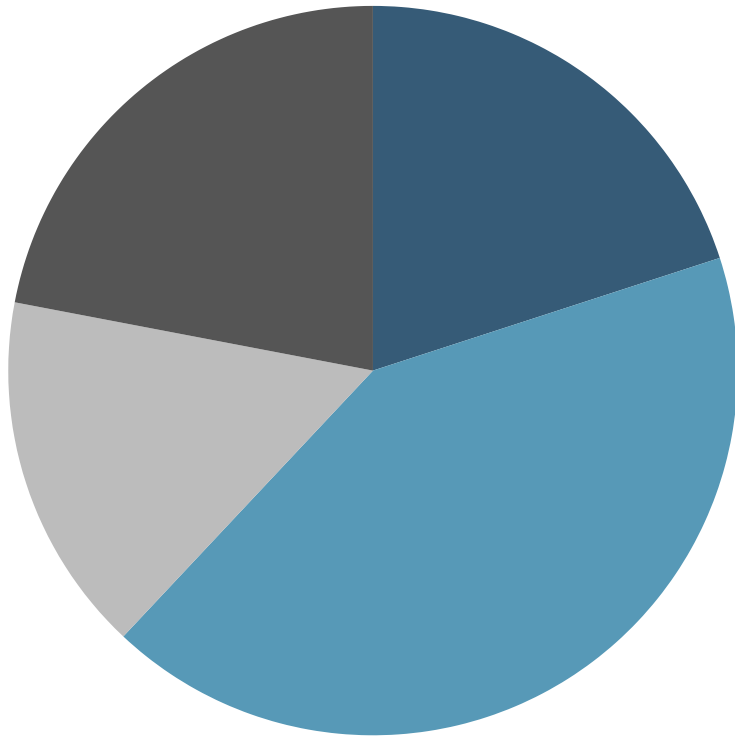
Furnishings

- Sanctuary Chairs \$34,735
- Freezer \$ 2,743

Media Equipment

- Camera \$ 4,697

ANNUAL BUSINESS CELEBRATION MISSION SUPPORT



- 22% LOCAL**
\$26,686
- 20% INTERNATIONAL**
\$25,261
- 16% OPEN BIBLE-MVP**
\$19,900
- 42% OPEN BIBLE-TITHES**
\$51,553



MISSIONS & OPEN BIBLE TOTAL GIVING **\$123,400**

At Creekside, we believe that **missions is about investment**—investing both **locally and globally**. Jesus calls us to impact our neighborhoods **and** the nations. In Acts 1:8, His final words to the disciples give us a clear and powerful model for mission:

"You will be my witnesses in Jerusalem [local], in all Judea and Samaria [regional], and to the ends of the earth [global]."

This reminds us that our mission starts at home but doesn't stop there. We're called to stay deeply connected to our **local community**, while also stepping out to support **mission fields around the world**. Thank you, Creekside, for being a church with a **missions heart**—faithfully making a difference both **here and across the globe!**

INTERNATIONAL

Mexico Missions
Puente de Amistad
The Gaitans



LOCAL / REGIONAL

4th of July Parade	Pee Wee Blue Jays
Alhambra High School	PHBA Support
Christmas Families	She Is Conference
College Park Athletics	Mtz Sturgeon Support
Diablo Valley College	Tree of Lights
John Muir Elementary	Trunk or Treat
Kyle Hyland Foundation	Young Life
Las Juntas Elementary	
New Day for Children	
Paloma Open Bible	
Passion to the Streets	

ASSETS & LIABILITIES

Summary Statement for 9/1/24- 08/31/25

ASSETS

31-Aug-25

31-Aug-24

Cash	\$ 240,271	\$ 77,654
Money Market Funds & CDs	\$ 1,128,255	\$ 885,743
Accrued Interest on CDs	\$ 12,674	\$ 9,090
Accounts Receivable	\$ 1,325	\$ 1,167
Prepaid Expenses	\$ 9,465	\$ 23,666
Long-Term Investments	\$ 870,080	\$ 659,889
Fixed Assets - net	\$ 441,192	\$ 442,501
Total Assets	\$ 2,703,262	\$ 2,099,710

LIABILITIES & EQUITY

31-Aug-25

31-Aug-24

Accrued Liabilities		
Accounts Payable	\$ 0	\$ 0
Credit Cards Payable	\$ 12,610	\$ 6,682
Vacation	\$ 30,376	\$ 31,717
Retirement Contributions	\$ 0	\$ 0
Payroll Tax	\$ 0	\$ 2,776
Property Tax	\$ 546	\$ 429
Total Accrued Liabilities	\$ 43,532	\$ 41,604
Equity	\$ 2,659,730	\$ 2,058,106
Total Liabilities & Equity	\$ 2,703,262	\$ 2,099,710

ANNUAL BUSINESS CELEBRATION REVENUE & EXPENSES

Summary Statement for 9/1/24- 08/31/25

REVENUE

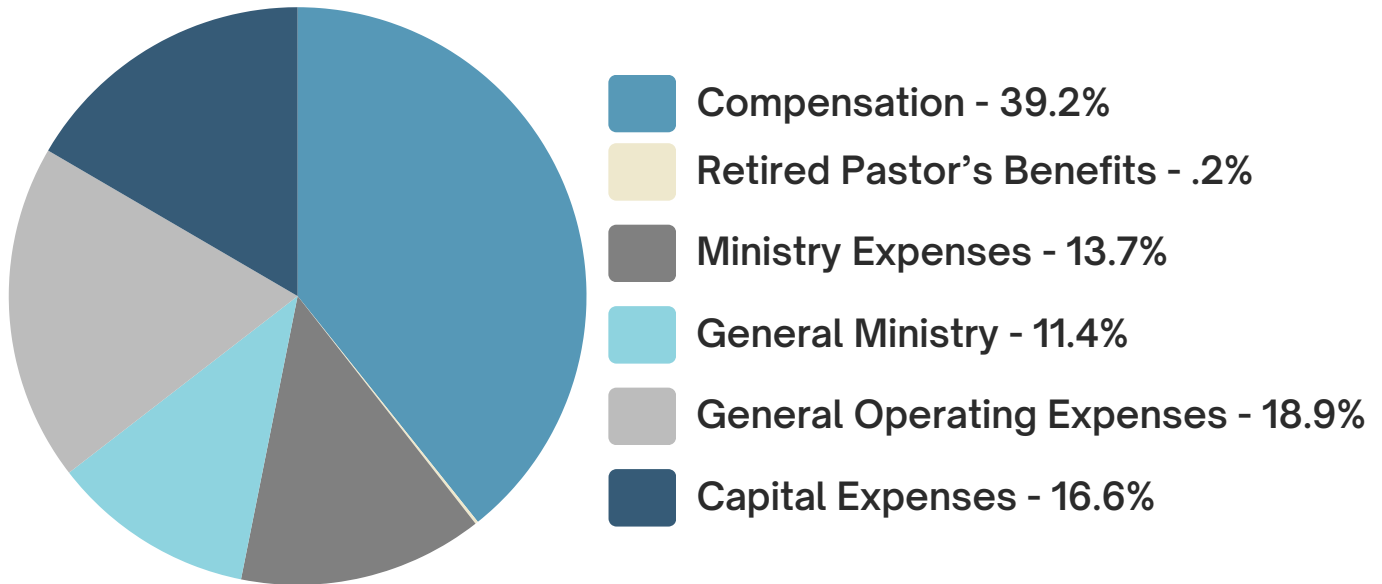
	Year Ended 31-Aug 25	% of Total Rev/Exp	Year Ended 31-Aug 24	% of Total Rev/Exp
Contributions:				
<i>General Tithes & Offerings / Unrestricted Donations</i>	\$1,047,870	69.77%	\$ 882,507	72.03%
<i>Restricted Donations</i>	\$ 202,342	13.47%	\$ 184,828	15.09%
Total Contributions	\$1,250,212	83.24%	\$1,067,335	87.12%
Ministry Programs (Sales & Fees Income)	\$ 62,062	4.13%	\$ 121,256	9.90%
Investment Income	\$ 57,898	3.85%	\$ 30,679	2.50%
Other Income	\$ 131,914	8.78%	\$ 5,859	0.48%
TOTAL REVENUE	\$ 1,502,086	100.00%	\$ 1,225,129	100.00%

EXPENSES

	Year Ended 31-Aug 25	% of Total Rev/Exp	Year Ended 31-Aug 24	% of Total Rev/Exp
Compensation	\$ 477,011	43.41%	\$ 471,074	40.54%
Retired Pastor's Benefit	\$ 1,040	0.09%	\$ 21,760	1.87%
Ministry Expenses:				
<i>Missions/Special Funds</i>	\$ 93,261	8.49%	\$ 139,469	12.00%
<i>Open Bible Tithe</i>	\$ 51,553	4.69%	\$ 43,656	3.76%
<i>General/Adults/Worship/ Children/Youth Ministries</i>	\$ 149,664	13.62%	\$ 196,503	16.91%
Total Ministry Expenses:	\$ 294,478	26.80%	\$ 379,628	32.67%
General Operating Expenses	\$ 326,321	29.70%	\$ 289,523	24.92%
TOTAL EXPENSES	\$1,098,850	100.00%	\$ 1,161,985	100.00%
NET INCOME	\$ 403,236		\$ 63,144	

ANNUAL BUSINESS CELEBRATION BUDGETING

Proposed Budget for 2025-2026



TOTAL STAFF COMPENSATION & BENEFITS	\$603,491
RETIRED PASTOR'S BENEFITS	\$ 2,513
MINISTRY EXPENSES	
Harvest	\$155,000
Open Bible 5%	\$ 55,533
GENERAL MINISTRY	\$175,000
<i>Weekend Services Worship/Creative Arts Adult Youth Children Guest Services Leadership Development Care Ministries Outreach</i>	
GENERAL OPERATING EXPENSES	\$290,000
<i>Operations Facilities (Non-Capital)</i>	
PLANNED CAPITAL EXPENSES	\$255,000
<i>1-2 Vans LED Screen Stage Renovation New Admin Building Entry Cafe' Renovation</i>	

TOTAL PROPOSED BUDGET **\$1,536,537**

ANNUAL BUSINESS CELEBRATION WHY WE GIVE



At Creekside Church, we practice tithing for the support of Christ’s body, the Church, as God commands. We believe that giving the first 10% of our income is the Biblical standard for giving and is a way for us to tell God, “You are first in our finances.” **We believe He should be first in every area of our lives:** our family, our relationships, our resources, and our finances.

Whether you’re tithing out of obedience or giving sacrificially above and beyond your regular giving, your financial gift is an expression of worship to God. Here at Creekside, no matter what you give, we encourage you to **give with gratitude and love for Jesus.**

We’ve created a few different ways for you to not only give conveniently, but securely.

2 Corinthians 9:7

WAYS TO GIVE

Cash or Check
Just drop your gift in one of the generosity boxes on Sundays or mail to Creekside

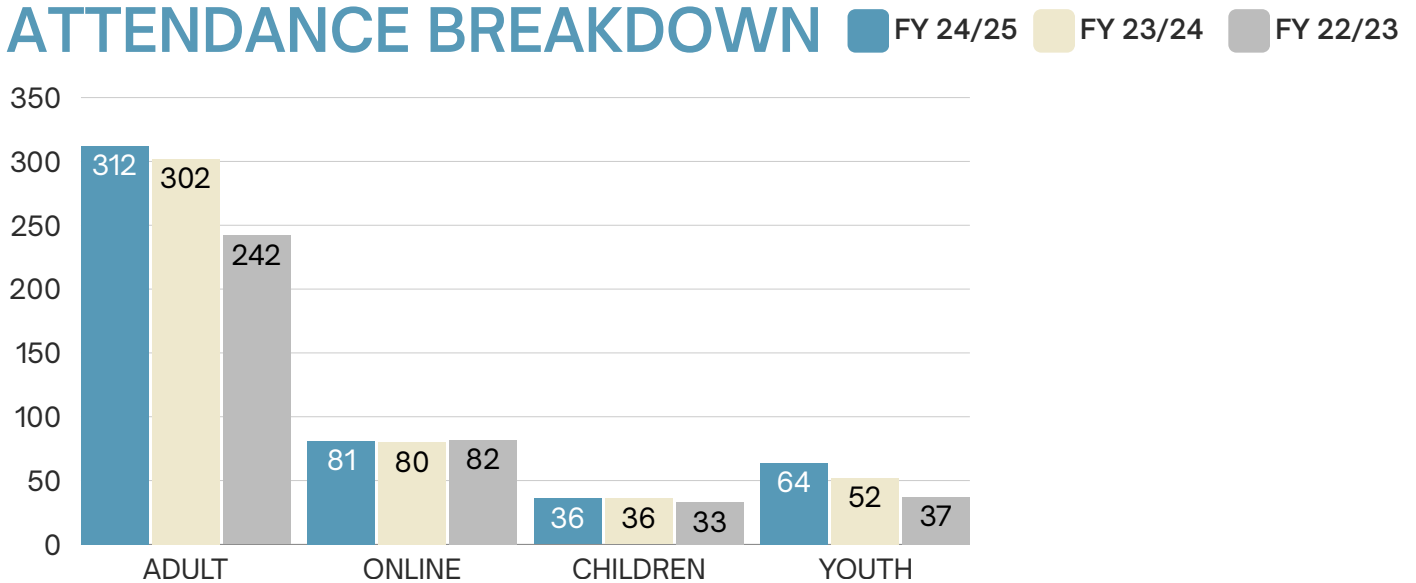
Give Online
Head to creekside.org/give

Use Our App
Creekside Church Martinez Tap the “Give” tab in our app [available for Android & iPhone]

ANNUAL BUSINESS CELEBRATION STATISTICS & ATTENDANCE



ATTENDANCE BREAKDOWN



GROWTH TRACK

Creekside's Growth Track is designed to help people discover the plan and purpose God has for their lives. This three-part class series is the pathway to membership and also a great way for people to explore all the ways they can plant roots at Creekside and make it home.

1

Step One

Where people can explore what we're all about here at Creekside and how we can partner together to love God and love people.

2

Step Two

Where people discover their personality and gifts, and how they can use those gifts to make a difference in the lives of others.

3

Step Three

Where people can learn about the different ways they can use their gifts at Creekside, and make an eternal difference.

GROWTH TRACK ATTENDANCE FOR THIS PAST FISCAL YEAR

Growth Track - Step One - 29 Attendees

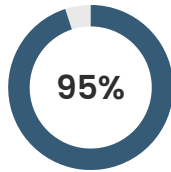
Growth Track - Step Two - 27 Attendees

Growth Track - Step Three - 26 Attendees

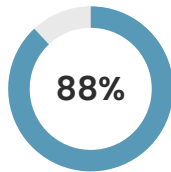
New Members - 13



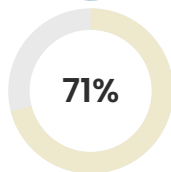
GROWTH & ENGAGEMENT SURVEY



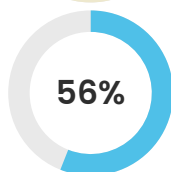
Growing in the Fruit of the Spirit



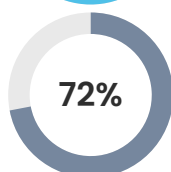
Growing in Obedience to Christ



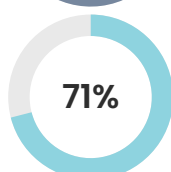
Engaging in Bible reading and prayer three days or more a week



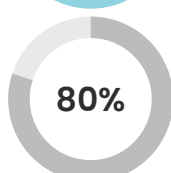
Practicing Biblical stewardship by tithing 10%



Actively engaged in serving



Involved in a Small Group



Sharing their Faith

Percentages based on 86 completed surveys



What people are sharing...

Creekside keeps me in community with other followers, I embrace CREEKSIDE as my home church and cherish each Minister we have... Including our small Bible group leaders!

The worship team initially grabbed my attention. God has been able to make many connections through music/lyrics. The sermons have a lasting impact and application to my daily life. The CR family has been life-changing.

Worship is great, teaching is spot on, community is fantastic, nothing is perfect.

I love Creekside Church! I've been attending for 8 years and my biggest 'Grow' has been in 'Gather.' I'm thankful we're a church of small groups.

We are thankful for the wonderful care Creekside puts into children's ministry. It is what brought us here to Creekside in the first place. Our children have grown tremendously here. Thank you.

Way too much to write. Jesus has worked miracles in my life through Creekside.

Can't recommend Celebrate Recovery enough. For ALL believers. Confessing to and praying for each other is the biblical path to healing after all.

New Council Candidates Process

When a council member's term ends (members can serve two consecutive 3-year terms, then must take at least one year off before being eligible again), we begin the process of selecting new candidates around August. Here's the procedure we follow:

Step 1: Initial Discussion & Prayer

- The council reflects on who is leaving, their contributions, and what skills or perspectives are needed moving forward.
- Before pastor input, council members suggest names, considering how potential candidates fit the established criteria. This process ensures equal input from the team and gives the pastor insight into who others see as leaders.

Step 2: Narrowing Candidates

- After the initial discussions, the council and pastor pray over the potential candidates and narrow the list to 2-4 names.
- Criteria for further consideration include:
 - **Membership:** Bylaws require candidates to be a member.
 - **Investment:** A candidate's heart and commitment to the church.
 - **Spiritual Growth:** Evidence of consistent spiritual growth and fruit.
 - **Gifts:** The candidate's gift mix and how it complements the council.
 - **Other Factors:** The pastor may be aware of issues not discussed openly but that could affect nomination at this time.
 - **Family Relations:** We avoid placing relatives of staff or council members in leadership together.

Step 3: Final Decision

- At the next meeting, council members share their sense of the Lord's leading regarding the candidates, with the pastor sharing last. Typically, decisions are either unanimous or made by a strong majority.

Step 4: Contacting the Candidate

- The pastor contacts the selected candidate, explaining the council's unity in the decision and asking them to pray about the position.
- The candidate is given a week to consider potential concerns, such as work, family, or church commitments.

Council Candidate Approval Process

If the candidate accepts, the pastor conducts an interview focusing on their personal and spiritual growth, alignment with the church's vision, and relational integrity with staff, council, and congregation. They also discuss financial support for the church, as biblical tithing reflects investment in the church's mission. Afterward, the council meets with the candidate, and if satisfied, presents them to the congregation.

Congregation's Role

- The congregation is informed about the candidate and may submit written, signed concerns to the pastor and council. This step ensures integrity in the process.
- If no concerns arise, the candidate is presented for a vote at the Annual Business Celebration (ABC) or a special Sunday vote, depending on timing.

Questions from Congregation

- **Why can't we nominate candidates?**
 - To avoid turning the process into a political event, we focus on spiritual discernment. Public nominations could lead to unnecessary questioning or harm.
- **Why only one candidate per seat?**
 - Having only one candidate per seat helps preserve unity and trust within the church. Presenting multiple candidates could foster competition or division, whereas this approach emphasizes spiritual discernment and shared confidence in leadership rather than a popularity contest.

Candidate Commitment

- **Commitment to Christ:** Candidates should show continuous spiritual growth and dedication to following Jesus, evident beyond Sundays.
- **Commitment to Creekside & Mission:** Candidates should have a visible presence, align with the church's vision, and demonstrate leadership by serving in various ministries over time.

Council Candidate Qualifications

Character

Candidates should follow biblical guidelines from 1 Timothy 3 and Titus 1, focusing on their overall direction rather than perfection, avoiding glaring character issues.

- **Marriage:** If married, candidates should have a strong marriage, with their spouse's support for their leadership role.
- **Servant's Heart:** Candidates should be growth-oriented, responsible, dependable, and committed to biblical giving.
- **Team Spirit & Integrity:** They should be independent thinkers yet team players, demonstrating integrity in decisions (speak up, stand out, then support).
- **Followership & Leadership:** They should complement their leadership with strong followership, supporting leadership during tough times. Confidentiality is crucial.

Chemistry

Candidates should have good relational chemistry with the council and the broader church community.

- **Teamwork:** Candidates should work well with the team, avoid isolation or negativity, and show relational growth.
- **Connection with Congregation:** They should build relationships within the church and reach out to new people.
- **Balanced Beliefs:** They should hold to sound doctrine, avoiding fads or personal agendas.

Competency

Candidates should demonstrate basic skills and gifts for ministry, with a willingness to grow in the role.

- **Experience:** Candidates should not be new to Creekside; they should be known and trusted in the church.
- **Leadership:** They should initiate leadership areas and commit to personal growth.
- **Balanced Representation:** Candidates should not have an agenda tied to a specific ministry or staff member, but represent the whole church.
- **Financial Perspective:** Candidates should avoid extreme financial mindsets—whether expecting special treatment due to wealth or being unable to believe in faith for spiritual or financial growth.

ANNUAL BUSINESS CELEBRATION MEMBERSHIP COVENANT

HAVING...

Received Christ as my Lord and Savior, and been baptized, and being in agreement with statements, strategy and structure of Creekside Open Bible Church, and with the willingness to support Creekside Open Bible Church.

I now feel led by the Holy Spirit to unite with the Creekside Open Bible Church family. In doing so, I commit myself to God and to the other members to live the following.

I WILL PROTECT THE UNITY OF MY CHURCH

- By acting in love toward other members
- By refusing to gossip
- By encouraging and following the leaders

“May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ. Accept one another, then just as Christ accepted you, in order to bring praise to God.” Romans 15:5-7 (NIV)

“Now that you have purified yourselves by obeying the truth so that you have sincere love for your brothers, love one another deeply, from the heart.” 1 Peter 1:22 (NIV)

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.” Ephesians 4:29 (NIV)

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.” Hebrews 13:17 (NIV)

I WILL SHARE THE RESPONSIBILITY OF MY CHURCH

- By praying for it's growth
- By inviting the unchurched to attend, as God leads
- By warmly welcoming those who visit

“We always thank God for all of you, mentioning you in our prayers.” 1 Thessalonians 1:2 (NIV)

“I planted the seed, Apollos watered it, but God made it grow. So neither he who plants nor he who waters is anything, but only God, who makes things grow.” 1 Corinthians 3:6-7 (NIV)

“The Master said to the servant, ‘Go out to the roads and country lanes, and urge the people there to come so my house will be full.’” Luke 14:23 (NIV)

“Accept one another, then, just as Christ accepted you, in order to bring praise to God.” Romans 15:7 (NIV)

I WILL SERVE THE MINISTRY OF MY CHURCH

- By discovering my gifts and talents
- By being equipped to serve by my pastors
- By developing a servant's heart

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." 1 Peter 4:10 (NIV)

"It was he who gave some to be apostles, some to be prophets, some to be evangelists and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up..." Ephesians 4:11-12 (NIV)

"Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...taking the very nature of a servant..." Philippians 2:3-5,7 (NIV)

I WILL SUPPORT THE TESTIMONY OF MY CHURCH

- By attending faithfully
- By living a godly life
- By giving regularly

"Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another..." Hebrews 10:25 (NIV)

"Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ." Philippians 1:27 (NIV)

"On the first day of every week, each one of you should set aside a sum of money in keeping with his income, saving it up, so that when I come no collections will have to be made." 1 Corinthians 16:2 (NIV)

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this, says the Lord Almighty..." Malachi 3:10 (NIV)

[illegible]



WE THANK YOU
FOR YOUR CONTINUED SUPPORT &
HEART TO SERVE

