



Recruitment and Selection Practices

While First Christian Church Ministries (FCCM) members are preferred for staff support positions and will be given preference over non-members, applicants who are active members of other churches, and who agree to and will sign FCCM's Statement of Faith may be considered for staff support positions.

In accordance with New Testament principles, FCCM employees are considered partners in ministry. Selection is determined not just on the basis of performance and/or professional credentials, but also on the following criteria:

1. A love for the Lord and evidence of a growing Spiritual walk.
2. A commitment to the body of believers at FCCM and its leaders.
3. Gifts, abilities, passions or credentials that qualify for an area of ministry.

Applicant Information

Name of Applicant: _____

Position(s) applying for: _____

Are you an active member / attendee of a church?: _____

If so, please indicate the church, the address and describe your involvement: _____

Have you read and signed the FCCM Statement of Faith thereby agreeing to abide by it?: _____Yes _____No

Do you agree to submit to the Lordship of Jesus Christ and to the authority as delegated through the Elders of

FCCM?: _____Yes _____No

Signature of Applicant: _____ Date: _____