



*Accepting applications  
for Electric Director*



**LAWRENCEVILLE**  
GEORGIA



**LAWRENCEVILLE**  
UTILITIES

[www.lawrencevillega.org](http://www.lawrencevillega.org)  
[www.lawrencevilleutilities.com](http://www.lawrencevilleutilities.com)





**VIBRANT GROWTH:** Lawrenceville may be the second oldest city in Metro Atlanta (1821), but it's hard not to get caught up in the excitement and inspiration from the VIBRANT GROWTH that has taken place over the last few years. You'll find our amazing new Lawrenceville Arts Center and The Lawn, surrounded by copious amounts of free parking, new housing, restaurants and small businesses that hold true to our historic design. And, we're only halfway to completing our vision.

**LIVE ENTERTAINMENT:** We do mean LIVE. Gwinnett is home to many cities that commemorate the visual arts, but the magic of Lawrenceville lies in the PERFORMING ARTS. Any given week you can COME ALIVE with a play, a musical act, comedy, or games.

You'll enjoy the high-quality venues, including the new Lawrenceville Arts Center, The Lawn, local restaurants and breweries, and even Coolray Field (home of the Brave's affiliate, Stripers). There's something for everyone in all "stages" of life to enjoy – much of it is FREE.

**DYNAMIC COMMUNITY:** Lawrenceville leadership is committed to making our City a place for all to enjoy – connecting infrastructure, people, and cultures so that everyone feels a sense of belonging and ownership. We're all neighbors, working together and inviting our friends and family to explore and enjoy a stay in Lawrenceville!

**RESPONSIVE SERVICE:** This is a community, and as such, we take care of each other with our award-winning law enforcement, the competitive municipal gas and electric utilities we provide, and the steps we take to keep our City clean.

It is our privilege to make your day beautiful when you need our help, whether it's finding your way through a bill, or navigating events with our state-of-the-art kiosks. And you'll get a LIVE person with a smile in every interaction.

Exciting things are happening here, and we invite you to  
**COME ALIVE IN LAWRENCEVILLE!**



**The City of Lawrenceville stands at the heart of beautiful Gwinnett County, Georgia. So... what is at the heart of the City of Lawrenceville?**

## FAMOUS FOR

Lawrenceville Arts Center, home of Gwinnett's only professional theatre, the Aurora Theatre

## VISIT US

Lawrenceville City Hall  
70 S Clayton Street  
Lawrenceville, GA 30046

BEEN HERE  
SINCE  
EST. 1821

OUR  
PEEPS  
POP: 30,619

## KEEP IN TOUCH

678-963-2414  
Lawrencevillega.org  
Downtownlawrencevillega.com



## PAINTING THE TOWN

Two murals were recently unveiled on downtown Lawrenceville's historic walls. Lawrenceville Blooms, the City's first community mural, covers a 250-foot wall connecting Jackson Street to E. Pike and Luckie Streets. Artist Theresa Abboud answered a Lawrenceville Arts Commission call for art and was selected to create the mural vision and manage its installation. Community members were invited to work with Abboud through scheduled painting opportunities over several weeks until the mural was complete. In addition to those who painted, the entire community celebrated the mural's progress by greeting Abboud warmly throughout the project from their passing cars. In celebration of the mural, Lawrenceville staff has created Lawrenceville Blooms merchandise that is available to the public at [lville.city/BloomsMerch](http://lville.city/BloomsMerch). Through community partnerships, the City installed a welcome mural on the side wall of McCray's Tavern on the Square along Crogan Street, featuring the message, "It's A Beautiful Day in Lawrenceville." The mural, spanning an impressive 800 sq. ft., is now a landmark feature welcoming residents and visitors entering downtown Lawrenceville. Artist Leah Abucayan answered a Lawrenceville Arts Commission call for art, and her submission was chosen for its happy, uplifting and inspiring design. Each mural design has a hidden feature that nods to community conversations with the artists.

## THE LAWRENCE HOTEL PROJECT

The Lawrence Hotel project is part of the Tapestry Collection by Hilton, a portfolio of original hotels boasting unique styles and vibrant personalities. Located on a 1.98-acre site at 120 Crogan Street in downtown Lawrenceville, the three-story, full-service hotel will feature 120 upscale guestrooms, a full-service restaurant and wood-fired open kitchen, a lounge, 5,000 square feet of meeting space with a pre-function area, a fitness room, lobby workstation, market pantry, guest laundry room, all necessary back-of-the-house space, and approximately 3,000 square feet of street-level retail space. Construction began before the pandemic and was temporarily paused but will resume in January 2025, with plans for conclusion in 2026.



The Lawrenceville Police Department Bike Patrol Unit was launched in 2024 to foster stronger community ties and promote proactive policing.





## KEEPING CONNECTED

The City of Lawrenceville maintains open communication with residents and businesses by holding meetings for the public to attend in person or via live stream. Residents enjoy free services like mulch delivery, yard waste collection, glass recycling, and reliable communication. At the same time, local businesses receive events and joint marketing, including forums in partnership with the Gwinnett Entrepreneur Center.

The city also invests in education and cultural experiences by working with local schools, the Lawrenceville Arts Center, and partnering with the Aurora Theatre and School of the Arts at Central Gwinnett. Furthermore, Lawrenceville promotes balanced housing in partnership with the Gwinnett Housing Corporation and beautifies the City with murals, art installations, and public spaces like the Lawrenceville Lawn and Rhodes Jordan Park. This holistic approach fosters a thriving, engaged community.

## LAWRENCEVILLE LEGACY LEADERS

The City of Lawrenceville created the Lawrenceville Legacy Leaders (L3) youth leadership program in 2022 in partnership with Impact 46. The first class of leaders selected through a competitive application process from Discovery, Central Gwinnett, GSMST, Maxwell and Phoenix High Schools completed the eight-month program in 2023, and a select group

went on to become L3 Mentors (L3M) to the next class in 2024. Open to rising sophomores, juniors and seniors in the five Lawrenceville high schools, L3's mission is to invest and empower youth by building a sense of place through community engagement and civic awareness. Students gain local government knowledge, meet community leaders and embrace their purpose through leadership development. Thirty-nine students completed the program in the spring 2024, and the newest class of 48 students is well-underway for spring 2025!

## COLLEGE CORRIDOR PROJECT CONNECTS WITH CITY'S WORKFORCE DEVELOPMENT ENGINE

Lawrenceville has connected its investment in its downtown with its premiere four-year workforce development engine, Georgia Gwinnett College, through the College Corridor. The 2.2-mile mobility connection to downtown includes a new roadway, 4-foot bike lanes, 10-foot multi-use sidewalk, and future building opportunities at the "mouth" of the city's emerging Depot District. The \$30-million project, with out parcel redevelopment opportunities, opened in 2021.



# LAWRENCEVILLE

GEORGIA

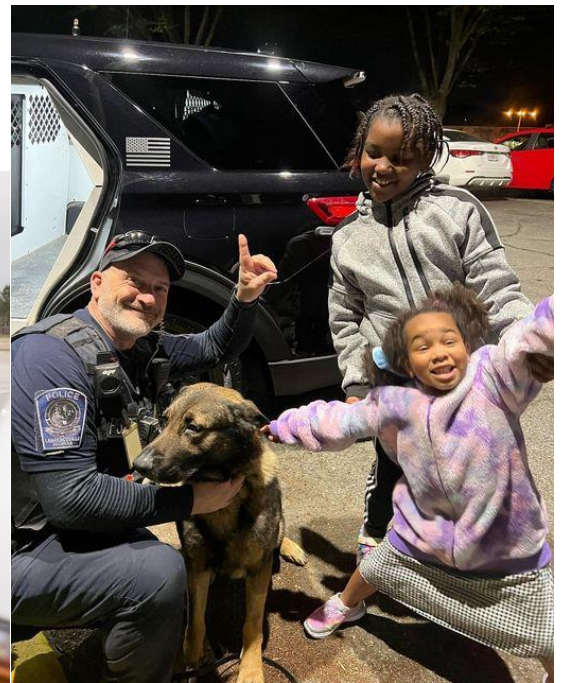
## Important Statistics and Information:

- City of Lawrenceville Population – 30,619
- City Employees - 322
  - Police Department Employees -106
  - Public Works - 127
    - Electric Department - 17
  - City Hall - 89

### *Financials (FY2024)*

- Overall City Budget - \$        M
- General Fund - \$47.8M

[www.lawrencevillega.org](http://www.lawrencevillega.org)







# LAWRENCEVILLE

*Power*

## Important Information:

The Electric Department constructs and maintains the City's electric distribution system and serves more than 12,000 customers daily. This includes overall system analysis, infrastructure improvements, and coordinating with consultants, engineers, contractors, developers, and other utilities regarding existing and future projects impacting the City's electric infrastructure and system improvements. The Electric Department works directly with state agencies such as the Municipal Electric Authority of Georgia (MEAG), which provides wholesale electric power support to the City, and the Electric Cities of Georgia (ECG), which provides support and consultations.

**Mission Statement:** To serve the citizens of the City of Lawrenceville with safe, reliable power through courteous and competitive services.

**FY2024 Budget - \$41,366,500**

[www.lawrencevilleutilities.com](http://www.lawrencevilleutilities.com)





# LAWRENCEVILLE

## GEORGIA

### Government & Organization:

The City of Lawrenceville is governed by a council-manager form of government. The City Council determines the city policies, and the City Manager is then responsible for city operations and execution of the set policies. The City Council consists of a part-time Mayor and four part-time Council Members. All Council Members are elected at-large for four-year staggered terms.

Mayor David Still: Term of Office 2024 – 2028

Bruce Johnson– Post 1: Term of Office 2024 – 2028

Victoria Jones – Post 2: Term of Office 2024 – 2028

Austin Thompson – Post 3: Term of Office 2022 – 2025

Marlene Taylor-Crawford – Post 4 & Mayor Pro Tem : Term of Office 2022 - 2025

**Chuck Warbington** joined the City of Lawrenceville in 2016 as City Manager. He is appointed by the City Council and serves at the pleasure of the Council. The City Manager is the chief executive and administrative officer of the city and is responsible to the City Council for the administration of all city affairs placed in the manager's charge.



*City of Lawrenceville Mayor and City Council*



## About the Position

The Electric Director provides leadership and direction to the department and its employees in the areas of electric distribution safety, engineering, construction and maintenance, reliability, service restoration, and operation of all electric utility infrastructure owned and/or operated by the City of Lawrenceville.

### *Typical duties include:*

- Responsible for all aspects of the department's operation and is accountable for the adherence to all City policies, engineering standards and specifications, and operating requirements.
- This position directly supervises the Assistant Electric Director (1), Lineman (13), Metering Services (1), Operations Support Specialist (1), AMI Specialist (1), Administrative Coordinator (2), department warehouses, and all other department personnel.
- Oversees the engineering, construction, maintenance, inspection, alteration, and repair of all electrical distribution lines and equipment.
- Responsible for the oversight of safety, supervision, and development of all departmental employees as well as indirect supervision of associated contractors.
- Responsible for overseeing the delivery of reliable electrical service to all customers in a safe and compliant manner.



## About the Position:

- Coordinates with consulting engineers, contractors, developers, other utility systems, and intergovernmental agencies in the planning and construction of new lines and in the development of long-range plans.
- Develops and oversees the execution of the departmental budget.
- Advises and recommends policy to the City Council and Executive Team for matters related to utility administration and operation.
- Directs outage information analysis, identifies trends, and recommends applicable solutions.
- Coordinates with developers, general contractors, and other entities regarding existing and new construction upgrades to all projects within the current and future service territory.
- Responsible for key account coordination and management.
- Responds to citizen inquiries and complaints.
- Coordinates new service line expansions.
- Coordinates staff response to emergency outages and responds to after-hours power outages and emergencies.



## The Ideal Candidate:

Lawrenceville is seeking a candidate adept at developing leaders and managing projects aligned with City goals, with strong leadership, team-building, and multitasking skills. Must have deep knowledge of electrical systems, substation operations, and regulatory compliance. Expertise in public administration, budgeting, contract management, and familiarity with Georgia's electric infrastructure and design is required. Proficiency in strategic planning, communication, and software tools also required.

The ideal candidate should be able to manage the Electric Department operations in a challenging work environment that requires attention to detail and the ability to exercise self-control when stressful situations present themselves. He/she should have previous government experience successfully promoting a culture of team building within their organization and actively listening in a manner that values staff input while holding them accountable for job performance.

The ideal candidate will be expected to effectively:

- Excel in developing departmental leaders and managing complex projects and programs aligned with department and City objectives. They should demonstrate strong leadership, team-building skills, and the ability to effectively plan and organize multiple projects.
- Demonstrate a comprehensive knowledge of interconnected electrical and transmission systems, substation operations, and relevant local, state, and federal laws governing electric utilities. Additionally, proficiency in electric utility system design, construction, operations, maintenance, electrical engineering principles, the National Electric Code, and the National Electric Safety Code is required.
- The candidate should also possess expertise in public administration, municipal accounting, budget management, contract development, negotiation, and administration, as well as management and supervisory principles.
- Familiarity with Georgia's electric territories, electric circuitry design, metering, and interpreting civil and electrical schematics is advantageous. Strong skills in strategic planning, decision-making, personnel supervision, public speaking, public relations, oral and written communication, and proficiency in computer software (Microsoft Suite, Adobe PDF, and other design tools) are essential.



*Lawrenceville Historic Square*



## The Ideal Candidate:

- Guidelines include the National Electric Code, the National Electric Safety Code, the ITS Redbook, and city and department policies and procedures. Their application requires judgment, selection, and interpretation. The Electric Director develops department guidelines.
- This role involves a diverse range of management, administrative, supervisory, and technical responsibilities, with evolving industry standards adding to its complexity. The primary purpose of the position is to oversee the operations of the city's electric utility system, ensuring its efficiency and effectiveness through successful performance.
- The role involves frequent interactions with a diverse range of individuals, including elected and appointed officials, sales representatives, state and federal government agency representatives, contractors, business owners, professional consultants, developers, representatives of private utility companies, and the general public. These contacts are typically for the purposes of exchanging information, resolving problems, motivating personnel, providing services, and justifying, negotiating, or settling various matters.



*GGC President Jann Joseph and Mayor David Still present Grizzly Parkway with the help of Lawrenceville Power employees.*

## Candidate Qualifications:

- Knowledge and level of competency commonly associated with the completion of a baccalaureate degree in a course of study related to the occupational field.
- Experience in the direct supervision of craft technicians, engineering professionals, or safety leadership.
- Experience sufficient to thoroughly understand the diverse objectives and functions of the subunits in the division/department in order to direct and coordinate work within the division/department, usually interpreted to require three to five years of related experience.
- Ability to work on call in a supervisory role.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.
- Demonstrable commitment to equity and inclusion.





# Compensation & Benefits:

- **Starting Salary Range:**
  - \$121,000 – \$152,000 (based on qualifications).
- **Comprehensive Benefits:**
  - Low-cost health, vision, and dental insurance (including free options).
- **Position Perks:**
  - City-provided vehicle or car allowance.
  - Paid Time Off (PTO).
- **Insurance Coverage (Free):**
  - Short-term disability and Long-term disability.
  - Accidental death & dismemberment (AD&D).
  - Life insurance (pays 2x annual salary).
- **Retirement Plan:**
  - 4% contribution by the City.
  - Additional 6% match if the employee contributes 4%.



Photo by Damian AhChing



## How To Apply:

Interested candidates must submit a cover letter, resume, and a list of at least five job-related references (including name, email and phone numbers), as well as salary history no later than close of business on **January 31, 2025** to Lisa Ward, Senior Associate at [lisaward912@gmail.com](mailto:lisaward912@gmail.com). Please contact Lisa Ward at 706-983-9326 or Alan Reddish at 706-614-4961 with any questions.

*The City of Lawrenceville is an Equal Opportunity Employer. All qualified resumes will receive consideration for employment regardless of race, color, religion, sex, national origin, disability or any other status protected by applicable Federal, State, or local laws.*



MERCER GROUP ASSOCIATES



*Fireworks on  
the Downtown Square.*

*Photo by Damian AhChing*