

Youth/Parent Council Guidelines

I. PURPOSE

The Youth Council exists to glorify God and serve First Baptist Church Welcome (FBCW) by providing leadership and guidance for the student ministry at FBCW.

II. CHARTER

The Youth Council consists of: (a) all Sunday school teachers for the youth classes, (b) two regular youth program workers/volunteers, (c) two at-large parent members, and (d) two at-large youth members. In addition, the Youth Council is responsible for electing a chair to serve in a coordinating role. Finally, the youth members be selected by the adult members of the Youth Council.

III. RESPONSIBILITIES AND DUTIES

A. Election Process

Should anyone wish to serve on the Youth Council, the following procedure will occur:

1. This individual will meet with the Youth Pastor to pray and discuss the expectations and duties of a Youth Council member.
2. In the event this individual and the Youth Pastor agree he or she meets these expectations and duties, the Youth Pastor will ask this person to consider joining the Youth Council for the next year.
3. The Youth Pastor will recommend this individual to the current members of the Youth Council for approval, which is signified by 75% agreement of the current Youth Council.
4. The Youth Pastor will report the members of this team to the Nominating Committee.

B. Responsibilities

Members of the Youth Council are expected to:

1. Agree to the Youth Council Leadership Expectations, which are to be approved by the Youth Council.
2. Attend and participate regularly in Youth Council meetings.

C. Term

Youth Council members agree to serve annually in conjunction with the church calendar. At the end of the annual term, each Youth Council member will meet with the Youth Pastor individually to discuss his or her experience and role within the student ministry and Youth Council.

D. Specific Duties

Members of the Youth Council are responsible to:

1. Seek God's will and vision for the student ministry through prayer and study of God's Word.
2. Analyze the current structure and programming of the student ministry in order to determine whether it best matches God's will and vision for the student ministry.
3. Align the structure and programming of the student ministry so that it best matches God's will and vision for the student ministry.
4. Help plan and implement (enlist chaperones, provide set up and clean up, encourage attendance) additional events to facilitate God's will and vision for the student ministry.
5. Analyze all events in order to ensure that future events best align with God's will and vision for the student ministry.
6. Pray consistently for all fellow Youth Council members, leaders, students, and parents within the student ministry.

E. Replacement Procedure

Should anyone on the Youth Council fail to meet the expectations and duties of a Youth Council member, the following procedure will occur:

1. This individual will meet with the Youth Pastor to pray and discuss his or her ability to meet these expectations and duties.
2. In the event this individual and the Youth Pastor agree he or she cannot meet these expectations and duties, the Youth Pastor will ask this person to consider stepping away from the Youth Council in one of two ways:
 - a. For six-months or one semester.
 - b. For one year.
3. In the event this individual cannot or will not meet these expectations, but refuses to step away under the leadership of the Youth Pastor, the Youth Pastor will recommend that the Youth Council vote on his or her position on the Youth Council. This vote will determine whether this individual will be asked to step away:
 - a. For six-months or one semester.
 - b. For one year.
 - c. Permanently.
4. In the event this individual cannot and will not meet these expectations, but refuses to step away under the leadership of the Youth Pastor and Youth Council, the Youth Pastor and Youth Council will bring him or her before the pastoral staff and deacons to begin the process of church discipline as outlined in Matthew 18:15-20.

In the event that there is an opening on the Youth Council during the church year, the Youth Council will fill this opening only with individuals who agree to meet the expectations and duties of a Youth Council member. To this end, the following procedure will occur:

1. The Youth Council will decide whether to fill this opening before the next church year.
2. If the Youth Council decides to fill this opening before the next year, then it will follow the steps of the Election Process, outlined above.

All personnel changes to the Youth Council will be reported to the church leadership.