The Campus Director is responsible for the overall leadership, growth and development of the campus. Needs to be a high-energy, recognized leader who attracts people, builds teams, develops leaders, and lives a passion for lost people and local communities. This person is a developer, coordinator, director, motivator, supporter and observer. This position reports to the Executive Pastor of Ministries.

Requirements:

- Attained or in process to attain a Bachelors (Masters preferred) in some leadership, management or ministry field
- Passion for leading groups/large numbers of people in spiritual growth and transformation
- Able to embrace and adapt to growth, change, and innovation
- Demonstrates spiritual and relational maturity consistent with a hunger for knowing God, studying His word, spending focused time with Him and helping others know Christ
- Has exhibited strong Biblical knowledge and application
- Personal Leadership
  - Proven track record of operational excellence within their current ministry
  - Demonstrates high levels of both emotional intelligence and self-awareness
  - Demonstrates the ability to perform high quality, detailed work with minimum supervision within assigned deadlines
- Team Leadership
  - Ability to directly lead a (campus) team and inspire loyalty
  - Proven track record of attracting and developing members of a team
  - A track record of being able to handle increased responsibility when given (not more stuff to do but more leadership weight)
  - Must be a flexible and teachable team player. Requires the ability to accomplish assigned projects leading other ministry staff; utilizing highly developed communication (written and verbal), project management, time management and collaboration skills
- Campus Leadership
  - Ability to communicate from stage
  - Ability to inspire large groups of people to action
  - Track record for successfully leading teams and leading through teams
  - Perceived as a leader by and possesses influence with potential campus attenders
  - Must be able to relate well with staff, members, guests, and volunteers
- Organizational Leadership
  - Perceived as leader by launch team, peers and other teams
  - Nominated by other leaders
  - Able to handle confidential matters and material with excellence
  - Demonstrates the ability to think strategically while staying focused on the accomplishment of current departmental priorities

Responsibilities (in order of importance):

- Lead the campus team to accomplish a unified vision: one church, one mission, one staff with multiple locations
• Embrace, champion, teach, encourage and live out the DNA of Cornerstone as defined by our mission, values, and staff expectations. As necessary, lovingly and truthfully correct behaviors not in line with these values.
• Lead the campus team in developing, implementing and measuring progress of the key objectives and initiatives to further the mission of Cornerstone. The campus director is the primary leader, developer, and encourager for campus staff.
• Develop Leaders – identify, equip and release a massive team of volunteers and paid leaders who carry out effective ministry.
• Spiritual & Ministry Oversight – shepherd, care, lead, correct and protect the people of the campus. Give leadership to the pastoral functions of the church including but not limited to weddings, funerals, baptisms, child dedications, communion, hospital visitation and the like.
• Campus Discipleship – Ensure that people within every age group are growing in their love, commitment and sacrifice for Jesus. Although growth opportunities are led by individual ministries, the overall spiritual temperature of a campus falls to the leadership of the Campus Director.
• Build a sense of team, fun and unity within the leadership of the campus.
• Set and achieve goals set in collaboration with the Executive Pastor of Ministries.
• Provide day-to-day management of the staff and individual ministries including goal setting, evaluations, hiring and problem-solving.
• Partner with ministry champions and catalysts to ensure standards of excellence are in place and implemented. Yes, sweat the small stuff. This person is the primary provider of quality assurance with things big and small.
• Weekend Attendance – healthy things grow! Assess and strategically address growth lids, leverage momentum and create opportunities for growth.
• Financial Giving – steward the culture of generosity and sowing into God's Kingdom.
• Reaching the Community – represent Cornerstone within the community, partner with local opportunities, build bridges and serve the community as they have need or want of spiritual leadership. Vision cast reaching the community and encouraging evangelism. Be visible in community.
• Maintain a welcoming presence for all attenders.
• Primary host in worship services.