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ANNUAL REPORT | 2017-2018



A MESSAGE FROM OUR LEAD PASTOR

As you look through this annual report there are numbers and statistics that explain some of our story. Each number represents a person and a life that is being impacted by the ministry of Elim Church. This past year we've rejoiced and mourned and celebrated and pondered – and we've done it together as a church family.

We realized the completion of a dream that has been many years in the making; completing the construction of our building. In 2012 when we moved into our facility there were some parts of the facility that were yet to come. Through the hard work and sacrificial giving of time and money by so many we were able to move into new spaces for children and youth, a new chapel and a choir room/lecture theatre that had formerly taken up space intended for children's ministry. We now have a children's ministry area that we can fully secure. It has made a significant difference and we're able to serve more people in highly functional, attractive facilities.

We are grateful for the women and men who serve on our staff and this year we've seen some transitions; Gail Fehr retired in February on the 30th anniversary of the day she began employment at Elim. We bid Shawn and Lisa

Chapman and their family farewell and welcomed Matt and Josie Jagers and family. Pastor Brent Cooper took on the role of Director of the Teen Challenge Men's Center. We're grateful for Brent and Roxanne and the good work they did among us. Pastor Colleen Guskjolen joined us to give oversight to our Legacy Ministries. Tyson and Lyndsey Stare transitioned to Victoria to join the Chapmans in ministry at Colwood Church. Matt and Taigan Bombay and their family wrapped up Youth Ministry after 8 years at Elim. We're grateful for them and the significant contribution they made.

Angela and Darcy McDonald celebrated the arrival of their son and Angela started maternity leave. We welcomed Carly Morris and then Kyra Dilsner who stepped in until the end of August, and gave great leadership in Angela's place. The decline of Pastor Rob's health made it necessary for him to take medical leave as he awaits a liver transplant. We're grateful for Emily Elian and Nicole Toews who have stepped in to lead Elim Kids during this season.

This year we've seen some closer linkages with our missions partners; several teams from Elim have come alongside Pastors Janice and Alex Sasakamoose on the Ahtahkakoop Cree Nation to strengthen their hands and to encourage them in their good work. Pastor Marvin and Sharlaine travelled to Estonia to teach at the Bible College being led by our missions partner, Rod Corcoran. In February a youth missions team served at Casa De Luz in Primo Tapia Mexico alongside of Erin and Toni Dos Santos. We are currently working on a plan to provide greater support and resources to a smaller number of partners.

In Saskatchewan we have become familiar with the alarming statistics of increased numbers of teen suicides on reserves. In April, led by Pastor Kaitlyn Cey, we had 100 volunteers who served 800 youth and parents at a weekend conference to offer the hope that a teen can have in Christ. Thanks to Kaitlyn and the many volunteers who put on a phenomenal event.

In October, 307 from our church family participated in a spiritual life survey. The survey has been used in over 2000 churches in North America with over 500,000 individuals participating. This has provided a significant data base used to

establish trends and comparisons. The survey results for Elim found that there were a number of areas of strength but also some areas where we need to grow. Some key points that came out of the survey:

- We are strong in our beliefs but not as strong in personal spiritual practices and lower yet in putting our faith into action.
- The respondents who expressed that they feel stalled in their Christian life was above average in comparison to other churches.
- A number of respondents indicated a desire for greater connection with others in relationships of spiritual accountability.
- A higher number of people who have been Christians for a longer time expressed the greatest sense of dissatisfaction with the church's role in nurturing their faith and engaging them in mission.

The survey gave us good information and has led to prayerful planning as we move forward. In Fall 2018 we plan to engage our church family in town hall meetings to go over the results and together find a way forward to a stronger future.

In Elim's leadership circles we've been talking about expanding Elim's ministry by adding another location in our growing city. This may look like a church plant or a satellite of Elim or an additional weekend meeting venue. Our desire is to have firmly established direction and plans by the Fall of 2019. This is part of the Board's establishing of Ends. Another End is the raising up and training of people for leadership. Under Pastor Josh's leadership there has arisen Elim LEAD, Elim MENTORING and Elim U. The growth and development of each of these are showing signs of effectively growing a new crop of leaders.

As I come to the end of this report I want to note with gratitude that as we have moved into our 101st year as a church it's with great vision and passion for what God will do in the days ahead. I'm thankful for this great church. I'm thankful for the amazing leaders that God has given us. I'm encouraged by what I see of spiritual growth and passion of a generation of new leaders. There are indeed, good days ahead.



ANNUAL BUSINESS MEETING MINUTES
Elim Church - October 22, 2017

- I. **DEVOTIONS** – Pastor Blaine led us in “Amazing Grace”. This was followed by Pastor Marvin’s reflections on Elim’s 100 years of ministry and the great foundation from which to move forward under God’s direction.
- II. **PRAYER** – Pastor Brent Cooper led us in prayer
- III. **CALL TO ORDER.** The meeting was called to order
- IV. **APPOINTMENTS** – MSC that the following be appointed:
1. Secretary – Terry Schultz
 2. Teller Chair – Char Quiring
- V. **MINUTES OF NOVEMBER 6, 2016 AGM – MSC**
- VI. **MEMBERSHIP ROSTER.** Approval of the membership roster. MSC
- VII. **BOARD ELECTIONS** – Pastor Marvin expressed thanks to Enid Pierce, Rob Tuomi and Maynard Wiens for serving on the Board of Deacons.
 The membership voted on the following nominees: Jan Andreae, Mark Emde, Colleen Guskjolen and Maynard Wiens.
 Jan Andreae and Colleen Guskjolen were elected by secret ballot on the first ballot.
 Maynard Wiens was elected by secret ballot on the second ballot.
- VIII. **REPORTS**
- A) **FINANCIAL** – MSC to accept the audited financial report.
 - B) **PASTORS** – MSC to accept the Pastor’s reports as published.
 - C) **BUILDING COMPLETION** – Kevin Abrey, Chair of the Building Committee reported on the progress of the addition and provided information on the finances for this project with special thanks to those who served on the Building Committee for the renovation and expansion project.
 - D) **HYDE PARK VIEW** – Greg Foley reported on the newly opened Hyde Park View.
- IX. **APPOINTMENT OF AUDITORS.** Motion to accept the Board’s recommendation to reappoint Heagy, Altrogge, Matchett and Partners as auditors - MSC
- X. **RESOLUTION OF THANKS** – Tim Barnstable offered the following resolution which was MSC:

On behalf of the Board of Deacons and the congregation of Elim Church it is my honour to present a motion of thanks. Sincere thanks to the pastors of Elim Church. Your dedication, passion, love, and generosity of spirit and service is vital to the growth, healing, and inspiration of this congregation and our community. May you be blessed and continue to find your service rewarding and fulfilling as you hear and obey His call.

To the admin staff and building services staff, thank you for your servant hearts and how you represent Elim with excellence and diligence. Our church could not operate to it’s full potential without you.

Thank you to the volunteers who serve the Elim community in so many different ways - you are the hands and feet. Thank you for continuing to offer your time, energy, and love in his service.

Thank you to the Board of Deacons and the Elders for your guiding wisdom in providing oversight and direction. It is much appreciated.

Thank you to the congregation for continuing to grow in Christ and build relationships with those around you so that the grace and salvation of the Lord can be realized beyond our borders.

And finally, Praise and thanks to Almighty God for a century of faithfulness. His inspiration to generations of His followers here at Elim, in Saskatoon, has brought life and love to our community. May he continue to bless Elim in the years ahead.

1 Thessalonians 5:24 states “Faithful is He who calls you”

We are thankful for the call that has been placed on Elim and its people. May we continue on our journey to be more like Jesus - embracing all people, experiencing God’s fullness, equipping God’s people, and engaging our world.



OUR STATS



490
CHILDREN
SERVED



900
INSPIRE YXE
ATTENDANCE



164
ELIM KIDS
VOLUNTEERS



182
YOUNG ADULTS
AVG WEEKLY
ATTENDANCE



23
BABY
DEDICATIONS



1359
AVG WEEKEND
ATTENDANCE



1923
EASTER
ATTENDANCE



15
BAPTISMS



3180
PASTORAL CARE
CONTACTS



3736
CHRISTMAS PRODUCTION ATTENDANCE



352
PEOPLE
ENGAGED IN
SMALL GROUPS



86
FIRST IMPRESSIONS
TEAM MEMBERS



18 WEDDINGS



100
AWANA KIDS



128
DISCIPLESHIP PATHWAY
CLASS PARTICIPANTS

ELIM CHURCH ANNUAL MEETING

OCTOBER 21, 2018 | 6:30PM

AGENDA

1. DEVOTIONS

2. CALL TO ORDER

- a) Establish Voting Bar
 - b) Appointments
 - i. Secretary
 - ii. Teller Chair
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3. MINUTES OF OCTOBER 22, 2017 ANNUAL MEETING

4. MEMBERSHIP ROSTER

5. BOARD ELECTIONS

6. REPORTS

- a) Financial
 - b) Pastor's Report
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7. APPOINTMENT OF AUDITORS

8. RESOLUTION OF THANKS

9. ADJOURNMENT