

ANNUAL REPORT

2026



PURSUING GOD,
IN THE COMPANY OF FRIENDS,
FOR THE BENEFIT OF THE WORLD

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AGENDA FOR ANNUAL MEETING

June 14, 2026

This year's Annual Meeting will take place after our morning worship service.

You must be present and a church member in order to vote.

Welcome — Don Mills, Elder Chair

Opening Prayer —

Devotional Challenge —

The last Annual Meeting was held on June 22, 2025.

Minutes of the meeting are on file in the church office and in this report.

Business Section

1. Call to Order
2. Establishment of a Quorum
3. Approval of minutes from June 22, 2025 Annual Meeting
4. Election of Elders, Deacons, and Nominating Committee
5. Personnel Report
6. Discussion of Proposed Budget
7. Approval of Budget
8. Announcement of the Ballot Count
9. Prayer
10. Adjournment of the meeting

OICC ANNUAL MEETING MINUTES

June 22, 2025

This 141st annual meeting took place in the sanctuary after the morning worship service. Non-members could attend, but not vote. Ballots containing the nominations and the proposed 2025-26 budget were distributed to members in attendance at the beginning of the meeting.

Welcome: Don Mills, Elder Chair

Opening prayer: Peggy Beebe, Deacon Chair

Devotional Challenge: Senior Pastor, Brian Moss

Pastor Moss focused on what we need to do as a church. He referenced the bylaw vote change, which did not pass regarding women in leadership as one of the challenges for the church this past year. Another challenge with the loss of our Worship Director, Kimberley Sasan. He quoted Isaiah 43:18-19 "Forget the former things, do not dwell on the past. See, I am doing a new thing!" Pastor Moss also spoke about Jesus's parable regarding old wine skins, not being able to contain the new wine referring to the transformative power of Jesus's message. Pastor Moss spoke about rebuilding our church community life; rebuilding trust and focusing on who we are becoming as a church.

Pastor Brian spoke of God's promises to us and our promise to God who provides us with rest, provision, love, peace, and unity. Pastor Moss talked about our membership covenant which was made available to the members. Pastor Moss asked us to renew our commitment to each other and to God this coming year.

Pastor Moss thanked his staff, elders, deacons, previous leaders and new leaders. He thanked Kimberley Sasan for her work and leadership during the past year.

1. Call to Order & Quorum: called to order by Don Mills at 12:20 and Quorum established.

2. Approval of Minutes: motion made by Mike Spies to approve the minutes of June 2, 2024 and seconded by Craig Carpenter and all approved via voice vote.

3. Election of elders, deacons, and nominating committee & Vote: Rick Boucher, Cory Foote, Rich Greiner, Mark McNutt as Elders; David Hance and Vicki Tweddell as deacons. The nominating committee nominees were Lisa Harper, Jenny Foote and Sarah Hane. All the candidates received more than two thirds votes for their confirmation.

4. Personnel Report: Wade Zammit reviewed personal changes starting with Kimberley Sasan who left this year as the Worship Leader and Director of Administration after replacing Ryan Carpenter. Jon Hane is now our Director of Family Ministries. Alicia Wigfield has assumed the position of Office Manager assuming many of the duties of Kimberley Sasan and Carol Kulminski who is now the Kids Church Coordinator. The custodial staff now consist of Jimmy

Stringer and Tracy Wallace. Nancy Boyden has retired as our CPA for the past 25 years and Patti Greiner is now our accountant and bookkeeper. There were no questions from the members regarding personal issues.

5. Discussion of Proposed Budget & Vote: Rick Boucher made a motion to open the discussion of the proposed budget 2nd by Mike Spies and the motion was approved by voice vote.

Wade Zammit who was filling in for Dennie Carter, the treasurer, gave an overview of the budget. Wade said there was reduction in each of the categories, including personnel and operations and that they were not replacing the position held by Kimberley Sasan as head of Administration and Worship Director.

There was an overall reduction of about 3% in operations and 5 1/2% in ministries and a reduction in personnel expenses, by not replacing Kimberley's position. He spoke about the overall decline in giving since the end of Covid. The finance committee recommended bringing the current proposed budget in line with the giving of the previous year. Wade spoke regarding the reduction in general funds due to the short fall in the giving the past several years. He noted the congregation was very generous in supporting the capital campaign and the general fund recently. Wade and the finance committee anticipate that the current budget is in line with the current giving even with the current personnel adjustments, cost of living increases, and the retirement benefits/matches in the current personnel budget.

There was one question by Rick Boucher concerning the position held by Kimberley Sasan - what is the plan for her position? Don Mills said that the position is still alive in our minds as we do not currently have a full-time worship leader. He said if a really good candidate appeared, we would come back to the congregation and ask for support for this position.

Wade also reported that this year we are looking for a capital budget of about \$200,000 partly founded through reserves and some money left over from the Moving Forward in Faith fund for a new roof with enhanced insulation. He said that the Finance Committee and Building & Grounds committee have not yet given specific recommendations for a capital renovation plan to the elders.

Before the vote to adjourn the meeting, Dave Ecklund described the ad hoc elder/advisor committee and its purpose. And Debbie Horne asked for forgiveness for a church member. An elder responded that the elders are seeking active reconciliation and would appreciate the members' prayers for unity and reconciliation.

The vote was called to approve the budget and adjourn the meeting by Dave Ecklund and 2nd by Kathleen Mills. There was a hand count and the budget was unanimously approved and the meeting was adjourned.

6. Prayer & Adjournment:

Don Mills prayed for the membership and our church and he prayed for Jon Hane's sabbatical this year. Don thanked all the deacons for stepping up this year and their huge response to all the needs regarding memorial services this past year.

Prepared by Bogdan Kulminski, secretary

NOMINATING COMMITTEE REPORT

Rick Boucher (Elder, committee chair), Rich Greiner (Elder), Sandie Harper, Jenny Foote, Sarah Hane, and Nathan Carter (deacon, advisory only) served on the nominating committee this year.

During the 2025-26 year Mark McNutt resigned from the Elder Board. The By-Laws require a minimum of 6 elders. Jon Hane was appointed to replace Mark McNutt until the next annual meeting.

Also, Joanna Reynolds moved off island Fall 2025 and that Deacon position was filled by Karen Ecklund in May 2026.

The Committee, with the Elders' consent, have the following nominations:

Elder: Nathan Carter and Bogdan Kulminski, Phil Carter (2nd term)

Deacon: Paul Carrick, Karen Ecklund, Jill Marsyla, Mark Nichols, Tessa Nichols, Robin Reigsecker, Theresa Boucher (2nd Term)

It is noted that, this year, the nominees were not posted, in the church, according to the By-Laws 1 month stipulation (By-Laws 8.1). As Nomination Chair I am asking that a motion be presented to the Congregation at the Annual Meeting allowing for the late posting this year.

If you have any concerns about any of the nominees, you should express them to one of the pastors or current Elders. No anonymous criticisms will be accepted, and the vote itself will be by secret ballot.

Elder and Deacon Serving Records

The following are the records of year-on-year Elders and Deacons elected, and years served. The “()” number represents the year being served that year. Both Elder and Deacon terms are 2 years with a term limit of 2. A person with a “(2)” will need to be elected again for the next term (years 3 and 4). After the 4th year, a person will have to be off at least 1 year before being eligible for serving again. The “*” signifies the 1st year if elected.

The immediate next year, 2026-2027, lists the full membership of the Boards if those nominated for election are elected.

ELDER BOARD RECORDS

2022-23	2023-24	2024-25	2025-26	2026-27
Stewart Andrew (4)	Rick Boucher (4)	Bogdan Kulminski (4)	Donal Mills (3)	Donald Mills (4)
Rick Boucher (3)	Rich Greiner (3)	David Ecklund (3)	Phil Carter (2)	Phil Carter (3)
Tony Ghazel (3)	Bogdan Kulminski (3)	John Heath (2)	Rick Boucher*	Rick Boucher (2)
Jay Smith (3)	David Ecklund (2)	Donal Mills (2)	Cory Foote*	Cory Foote(2)
Rich Greiner (2)	John Heath*	Wade Zammit (2)	Rich Greiner *	Rich Greiner (2)
Bogdan Kulminski (2)	Donal Mills*	Phil Carter *	Mark McNutt/Jon Hane*	Bogdan Kulminski*
Dave Ecklund*	Wade Zammit*			Nathan Carter*

DEACON BOARD RECORDS

2022-23	2023-24	2024-25	2025-26	2026-27
Susan Clark (4)	Peggy Beebe (3)	Peggy Beebe (4)	Nathan Carter (4)	Shelley Curtis (4)
Ethna Flanagan (4)	Kathleen Mills(3)	Kathleen Mills (4)	Joanna Reynolds(3)	Marsha Segault (4)
Faith Heath (4)	Nathan Carter (2)	Nathan Carter (3)	Shelly Curtis (3)	Theresa Boucher (3)
Dawn Light (4)	Cory Foote (2)	Joanna Reynolds (2)	Marsha Segault (3)	David Hance (2)
Peggy Beebe (2)	Shelley Curtis*	Shelly Curtis (2)	Theresa Boucher (2)	Vicki Tweddell (2)
John Heath (2)	Bryan Griffith*	Bryan Griffith (2)	David Hance*	Paul Carrick*
Mary Beth Macksey (2)	Marsh Segault*	Marsha Segualt (2)	Vicki Tweddell*	Karen Ecklund*
Don Mills (2)	Debbie Zammitt*	Theresa Boucher*		Jill Marsyla*
Kathleen Mills (2)				Mark Nichols
				Tessa Nichols*
				Robin Reigsecker*

Elders Report

The departure of Brian Moss as our Senior Pastor in December 2025 defines our past year. Brian and Stephanie and their children blessed us with invaluable gifts of friendship, cherished memories, and contributions with lasting impact. Brian Moss's gift of Pastor-teacher, coupled with his non-anxious presence, continually pointed us to the Christ-centered foundation we continue to build upon. We wish Brian and the entire Moss family blessings, success, and happiness ahead. Brian left us well-equipped to move forward into His story.

When the congregation appointed elders at last year's congregational meeting, only the Holy Spirit knew the ramifications for this year. We did not. So, when Brian left, your duly elected Elders did the thing they all knew to do, turn to Jesus. Jesus was our guide.

Those on the Elder Board that took on the yeoman's job of leading our church after Brian's leaving are Rick Boucher, Phil Carter, Cory Foote, Rich Greiner, Mark McNutt, (Mark needed to leave mid-term), Jon Hane, and Don Mills. With humility, these men worked diligently to produce a master plan that could carry us through the interim.

The ensuing plan of action for this past year was comprised of three phases: Reset, Rebuild, Search. Each phase deserves a book. Suffice it to say, your elder board entered unknown waters, faced down overwhelming circumstances, and performed their duties competently and reliably. I am proud of this Board for stepping up to service, and for their commitment to seeking God's direction in every decision.

In turn the Board thanks you, the congregation, for your patience with us, and for trusting us with the process to which we committed ourselves and you. We did it all in prayer, by faith, and in trepidation. We can attest that God works with earthen vessels.

By the time this report goes to be printed, three more momentous events will have taken place in the life of our church. One is The Ordination of Jon Hane. The second is The Sending of Jon and Sarah with a celebratory post-ordination service party.

The third momentous event that ends this fiscal year is the calling of our new pastor. In June, we will welcome Pastor Scott Harris as our Sr. Pastor, and his incredible wife, Sandi.

This is a year of tearful goodbyes and joyful sounds of new beginnings. In it we witness the providence of a loving Heavenly Father, the presence of the Risen Christ, and the comforting guidance of the Holy Spirit. May God continue to bless His Orcas Island Community Church family.

Don Mills, Chairman of the Board of Elders

Deacons Report

Mission Statement:Oversee, participate in and encourage others in our church body to serve the needs of our church members and attenders through service opportunities with emphasis on Care and Hospitality.

Report

As I look back on this year of service for our Deacons we could list out the many different ways we have served. Reflecting on our meetings they would focus on the details of the month for serving. But there has been a change and it feels more like a family that comes together for the good of the church body. We share a devotional from a board member. We rotate who will bring a message. Then we bring your prayer requests that you have asked us to remember and pray together. Unhurried. Spirit led. Putting your concerns first in Jesus' hands. Then we conduct the necessary business. At the end of the meeting we leave feeling refreshed in spirit and unified in purpose. Are we perfect? No. Do we strive to do the right thing? Yes. We may each serve in a different way, but we love Jesus and His Church. A thank you to Cory Foote for being such an encouraging Elder Liaison.

In His Service

Theresa Boucher Deacon Chair

WORSHIP & TECH TEAM

Mission Statement: The Worship & Tech Team strives to do its best to bring all who are thirsty for something more than life, who hunger for hope beyond our physical world, and breathe into themselves new life that God has given to us. We work hard to make Worship at Orcas Island Community Church not just sound good, but to let God's glory shine through us, and rejoice and be glad in it!

REPORT: I feel so blessed to be surrounded by God and the Worship & Tech Team that has supported me and this Church with their praise, their kindness, and their time in leading our congregation in Worship, even when I am not at my best. God has smiled upon us with whom he has brought to this Church, as they are my Neighbors in Christ, and He tells us to love them as we love ourselves, which as we know, isn't always easy. Their willingness to keep worshipping in troubled times has inspired me to work hard to lead and empower them in Worship of our Lord, and to Worship not just in front of the congregation, but with the congregation in giving our all to God, and to be blessed by His Holiness, and bathed in His Light. They make me better, and they all Worship with their whole hearts, and I believe that God listens to our Worship of Him, and sees that it is good. Honestly, this year has been tough, long, and frankly, rough in more ways than one. Over the course of the three years I've been here, I've become the most senior employee at Orcas Island Community Church, who watched as the Associate Pastor, Kid's Coordinator, Worship Leader & Administrator, Senior Pastor, and Director of Family Ministries all move on to where God has called them since I've been here. I've witnessed a Church at odds with itself, slinging insults rather than words of comfort in the trying times we are currently witnessing, and forsaking kindness all for the sake of being what they considered right. And to top it all off, I had to watch my father suffer a heart attack in my arms that nearly took him from my family and this world. Needless to say, 2026 has not been kind to me.

But I believe that we are coming into a new prosperous time, where those who were hungry will be fed, those who are thirsty will drink and be nourished, and those who are tired will have real rest in the Spirit of our Lord, for He is mighty to save, and He is watching over us all with Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness, and Self-Control, as we have been called to live! I've never truly considered myself much of a report writer, let alone much of a leader, but I will continue to do my best to lead this Ministry in loving each other, the congregation, and even our enemies, as I am able. The Worship & Tech Team at OICC is hoping to continue to bring our best for God, for the Church, and for those who need to hear the message of God's Love for us.

Submitted by
Stephen Baker, Worship & Tech Director

Adult Education

Mission Statement: To provide Biblical instruction and training for all adult believers of OICC, as they live out their Christian discipleship, becoming mature in knowledge of the scriptures and in the practice of the Fruits of the Spirit.

REPORT:

A quiet year for adult education, as we transition to new leadership. Areas of needed growth in the upcoming years were identified by the elders and include: continuing and strengthening adult Sunday School offerings, bringing bible studies led by church members more into unity and covering, providing Biblical Foundations classes for new and renewing believers, teaching relating to the understanding of roles within our church and training OICC believers to step into the roles of Ministry Team Leaders, Deacons, and Elders.

With the excitement around God bringing fresh vision to OICC and Pastor Scott's Relational Discipleship training of church leaders and members earlier this year, our church is poised to grow in knowledge, in faith, and in love in the upcoming year.

Submitted by:

Phil Carter

Library

Mission Statement: To promote and enhance spiritual and intellectual growth for all ages by making accessible educational and recreational reading, audio, and visual materials.

Report

Our Library is back in business! Over the winter months we operated by keeping the new book display stocked with many selections from our circulation. Now our doors are open during church and fellowship time. You also may visit during office hours by obtaining a key for the office. We will have a team member present after services to help with selections. You may return your books to the drop box next to the bookcase in the foyer. We cannot take donations but ask that you take them to the public library. The Library is available to use for small Bible studies or meetings through Alicia.

We have so many wonderful books to choose from, drop by to see for yourself.

Our library team welcomes you-

Cindy Andrew, Shelley Curtis, Carole Helton, Linda Libiez, Marsha Segault, Debbie Zammit, and Theresa Boucher

Family Ministry Update 2025-2026

This ministry year has been filled with many changes and challenges for OICC. With shifting roles and departures, there will be a reset for many of our ministries this coming year, with youth potentially being the most directly affected. Before we get to needs, however, let us rejoice in all that God has done in the lives of our students and families.

Our high school summer camp was a huge success, as we were able to bring 15 students to Camp Firwood and begin a hopefully long partnership with this amazing ministry.

Our faithful CCKids volunteers did an amazing job creating a safe and loving space every Sunday for the children of our church. We are continuing our “Biggest Story” curriculum with elementary kids for the next year.

Our youth ministry declined in numbers this year, as our capacity during the transition was greatly affected, but we still served our students relationally through individual mentoring and our winter/spring HS small group. Thanks to the student leaders, Don, Stephen, and Lisa for stepping up during Jon’s sabbatical.

Our biggest challenge this year has been providing coverage for our children’s ministry and managing the variable number of kids each week. We are in need of more volunteers for CCKids in order to provide the proper, safe, and effective environment our kids deserve. It can also be challenging to provide that level of care when week to week we may have as few as 3 children or, as in one week this April, 23 children in one class. As Jon has transitioned off the staff, we, as a church, need to come together to provide for this ministry for the sake of our children’s growth in the faith.

Finally, several of our MS/HS students need encouragement and discipling this coming year. Please reach out if you would be willing to step into this important role. These young people are a ministry field while they are here, and the future of the church family

Submitted by Jon Hane

Men's Ministry

Mission Statement: We seek to support men in their personal relationships with Jesus Christ and His Church by providing opportunities and encouraging learning, service, and camaraderie.

REPORT: Men's Ministry has continued this past year with Men's groups and Bible studies, which meet regularly on Monday and Tuesday evenings and Thursday and Saturday mornings. This past year we enjoyed a Men's breakfast and heard from several members of our congregation, who shared their stories of personally growing in their faith and how God shaped their walk through life's journey. We are planning on hosting another Men's breakfast in June, and are looking into coordinating with other ministries to collaborate on practical work projects.

The ministry is entering into a time of discernment, in which we hope to have input and counsel from our incoming new pastor, as to how we can best serve the men of the church in a way that is consistent with our true foundation, Jesus Christ. We will be considering activities that have been done by the Men's Ministry in the past, as well as what new ways we can support church men in their relationship with Christ. If there is something you'd like the Men's Ministry to consider, or if there is a work project you'd like assistance with, please feel free to let us know or communicate with your deacon.

The leadership team of the Men's Ministry includes Rick Boucher, Mike Macksey, and Nathan Carter. We would love to answer any questions you have about the ministry, and invite all men in the church to consider participating in this ministry.

Submitted by:

Nathan Carter

Ladies Fellowship Ministry

Mission Statement: In providing opportunities for spiritual growth by serving and teaching one another about God with love and grace, we offer relationships that are open to all women centered around Christ.

REPORT:

Ladies Fellowship took a step back this year. At the prompting of the Spirit, we took a sabbatical of sorts and began on a path of focusing more on building up relationships within the team and among those in our church community.

The Lord is drawing many of us together through His Word, around the table, as it were, with Bible studies now and opportunities for more to come. He is calling up those around us to minister and teach and use their gifts in ways that we have not yet envisioned. It is up to us to be open to His plan.

We did, of course, also share in some moments of fun, food and laughter as us ladies do best! A couple of different times this year we gathered on a Friday evening and shared life together, getting to know one another, sharing our stories and loving one another as Christ loves us. What a joy!

Come, be a part of what God is doing! Share in his love for others with the gift(s) he has given you. You can contact the church office or email the Team at: Ladiesfellowship@orcascchurch.org

In His Name,
Peggy Beebe
Ladies Fellowship Chair

Orcas Outreach

Mission Statement: To reach every person on Orcas Island so they may experience God's love in both word and deed, communicated in ways that are meaningful and accessible. We are committed to ensuring that every individual who engages with any ministry of our church is personally welcomed, encouraged, and guided toward deeper faith, deeper connection within the church, and deeper service to others.

REPORT: Over the past year, Orcas Outreach has continued to create meaningful opportunities for connection and community engagement. Our Fourth of July BBQ brought together a large and diverse group for a time of worship, fellowship, and music, serving as a powerful expression of unity and celebration. Additionally, our quarterly Worship Out Loud gatherings have provided impactful moments of praise and community, and we look forward to continuing and growing these events in the coming year.

A significant area of growth and impact has been through the Neighbor to Neighbor Shelter. The mission of Neighbor to Neighbor is to tangibly love our fellow Orcas Islanders, both physically and spiritually, in obedience to Jesus' call to love our neighbors. This ministry seeks to serve the whole person by providing clothing, food, warm shelter, and spiritual encouragement, embodying Christ's love in practical and transformative ways.

Submitted by:

Alicia Wigfield, Chair

Neighbor To Neighbor Shelter

Mission Statement: The mission of Neighbor to Neighbor is to tangibly love our fellow Orcas islanders, both physically and spiritually, in obedience to Jesus' call to love our neighbor. Our mission is to the whole person: providing clothing, food, warm shelter, and spiritual nourishment. In a phrase, the mission of Neighbor to Neighbor is to be Christ to our Neighbor and to see Christ in our neighbor. We will wonder, "Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'" - Matt 25:37-40.

REPORT: This year marked a season of substantial development and transition. The Severe Weather Shelter was expanded and approved to operate daily for 60 days, with continued operation authorized by the Elder Board through March 15, 2026. Behind the scenes, all operational funding for the 2025 to 2026 shelter season was successfully raised, allowing the ministry to function without financial burden to the church.

We are also grateful to share that a generous donation has been secured to support the shelter for the next two years, providing stability and opportunity for continued growth. The impact of the shelter this past season has been significant. Five individuals transitioned into stable housing, one individual completed seven weeks of rehabilitation, and over 122 volunteers from the community stepped forward to serve. Strong partnerships have been essential to this success, including collaboration with the Orcas Island Resource Center, which provides funding for meals, and Compass Health, which offers critical mental health support. Numerous local sponsors have also contributed generously, helping ensure that those in need are cared for with dignity and compassion.

We recognize that this season has included both successes and challenges. As we look ahead to the 2026-2027 shelter season, thoughtful adjustments are being planned to better support both the ministry and the OICC campus. Through it all, we remain deeply encouraged by the ways God is moving in and through this work.

The future of Orcas Outreach and the Neighbor to Neighbor Shelter is bright. We are grateful for the continued support of our church family and the wider community, and we remain committed to serving faithfully, loving generously, and reflecting Christ in all we do.

Submitted by:

Alicia Wigfield, Chair of Orcas Outreach

GLOBAL OUTREACH



Mission Statement: Based on God's command in Matt. 28:18-20 and relying on guidance of the Holy Spirit: we seek to inform, motivate, and encourage the church in missions; and support our missionaries at home & abroad through prayer, financing, and other means.

Cheryl Mingo - Energes; Nicaragua, Central America

Anica Pederson – Rafiki; Liberia, W. African Coast

David & Julie Pederson - Rafiki; Kenya, E. Africa

Matthew Carter - MAF; Aircraft maintenance, USA Headquarters;

Anne Thomas, Literacy for Minorities; Southeast Asia

Jim & Judy Kemp – Christian home ministries; USA East Coast Portuguese

Deah Rensley – Inter College Ministry; WWU Bellingham, Wash. USA

Larry & Linda Whiting – MAF; retiring after 28 years.

PRAYER – Monthly Mission prayer points made. Prayer before each Global Outreach business meeting.

FINANCES - Monthly financial support of 440 sent to 5, one at 1,320. and one at 150, 2 one-time gifts of 1,000 each for summer mission trip of Meriel Griffith and T J Tilbik; and Christmas gifts to all. Honorariums and transportation were provided for visiting missionaries, Cheryl Mingo & Anica Pederson.

A request from 'For Africa'/YWAM Mission for help in rebuilding after a large neighborhood fire is pending

GLOBAL-PARTNER-OF-MONTH- Prepared for church use, and display. Bookmarks were created to draw attention to one missionary or missionary couple each month.

MISSIONARY PRAYER LETTERS Hard copies and an electronic base of 35 people receive as letters arrive. This included friends of Anne Thomas on Friday Harbor. Three of these letters require reformatting.

EDUCATION- The Handbook & the mission and biographical books remain in need of updating. Two of the Global team were able to attend the amazing 2-day Mission Fest Seattle held in mid-October.

VISITING MISSIONARIES Two all-church missionary lunches and one all-church retirement dinner for the Whiting's were provided.

COMMUNICATIONS - Mission Global Board was out of use for 6 months due to co-option of space by the shelter. Regular personal correspondence with our missionaries was down.

ADDITIONS / SUBTRACTIONS: Deah Ransley in student ministry was added in the fall. Whiting's retirement in June, Jess Metz is joining the Global Team. The Marsyla's left the team in December.

CURRENT TEAM MEMBERS: Faith Heath, Tom & Vicki Tweddell, Gary Harper.
Part-time members: Jess Metz, Marion Gerard, Jenny Nicholes.

SUMMARY: This has been a challenging year for the small elderly team, especially with the changes taking place within the church. Yet God has been faithful to provide what was needed in the areas that make the most difference.

Submitted by:
Gary Harper, Chair

BUILDINGS AND GROUNDS

Mission statement: To be good stewards of the beautiful worship and gathering space that God is blessing us with so that we can accomplish His mission in our community and the world. Our focus is safety and making improvements to better serve our Orcas community.



New wood shed.



New side walk & rail



Roof by Johnson Roofing



REPORT: Spring/summer - work/fun day doing various projects at O.I.C.C. The fun begins after the men's breakfast about 10 AM. Men, women, and students are welcome to help in the cleanup of our campus. Contact Alicia, office manager, or Mike Griffith, Rick Boucher, or Mike Macksey to find out what we are doing and how you can make a positive difference!

Submitted by
Bogdan Kulminski,
Chair of Buildings and Grounds

Finance Committee Annual Report -2026

Mission Statement:

Our mission in the Finance Ministry is to provide fiscal stewardship that connects our congregation with our Ministry needs through our board and staff, by acting as responsible facilitators, communicators and encouragers supporting God's work through OICC both locally and globally.

Finance Ministry Team Action Elements that support our Mission:

1. *(FISCALLY PROACTIVE) - Responsible Stewards, protectors and advisors of God's/OICC assets and financial resources.*
2. *(FACILITATORS) - Solution based Facilitators, Enablers, resources, guides, analysts for the board, staff, ministries and congregation.*
3. *(CONNECTORS) - With the Board and staff, Connecting and framing of our ministerial visions and their financial needs with our congregation/community.*
4. *(COMMUNICATORS) - Communicators and Educators of our financial systems and financial condition to our board, staff, ministries and congregation.*
5. *(ENCOURAGERS ROOTED IN GODS PROVISION) - Encouragers of our Ministry teams to dream big and trust in God's provisions for His works.*

Finance Team:

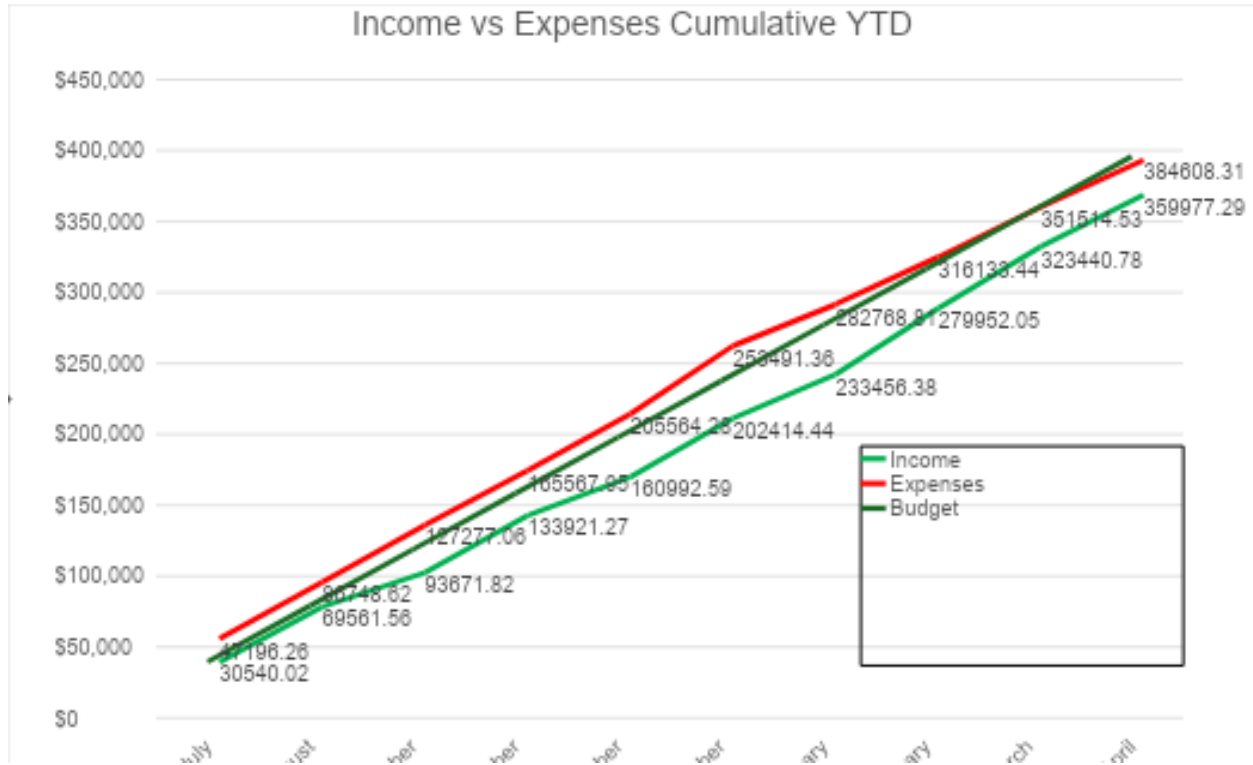
Finance Committee Members: Dennie Carter, Harriet Miller, Greg Griffith, Rick Boucher, Mike Macksey, Stefan Maxfield and Kara Wiper.

Bookkeeper: Patti Greiner

Counting Volunteers: Sandie Harper, Lisa Gage, Debbie Hurne, Phil Carter, Cindy Andrew, Debbie Guilford and Joanna Reynolds.

THANK YOU FOR ALL THE MEMBERS OF THIS FINANCE TEAM FOR YOUR SERVICE AND ATTENTION TO OUR MISSION AND RESPONSIBILITIES!

Executive Summary:



For this current budget year, our income chased our expenses for the entire year and through April we ended with income trailing expenses by \$24,631 reducing our General Fund balance to around \$106,000. This deficit between income and expenses was as high as \$51,077 in December of 2025. On a YTD April basis our expenses fell below our YTD budget by \$11,000 as our income started to exceed our expenses as a result of Pastor Brian's departure and therefore a reduction in our Administrative expenses. Our average income stream for the year was at an annualized rate of \$432,000. This will be the challenge as we go out in faith with a budget that will be in the \$530,000 range for the upcoming year.

CHURCH ACCOUNTS RECONCILED TO BANK ACCOUNTS

Church Accounts					
		Beginning	Beginning 7/1/2025		YTD Ending
		Balances	Money		Balances
		7/1/25	Received	Disbursed	4/30/26
Operating Funds					
General Fund		\$131,049.94	\$359,977.29	\$384,608.31	\$106,418.92
Designated Funds					
Cap Depreciation		\$24,036.29	\$35,134.26	\$13,760.45	\$45,410.10
Severe Weather			\$48,443.70	\$37,995.26	\$10,448.44
Global Outreach Donations		\$2,105.00			\$2,105.00
Youth Camp		\$775.45	\$1,624.90	\$8,982.00	(\$6,581.65)
Youth Missions		\$2,291.43			\$2,291.43
Benevolence		\$7,502.23	\$3,934.60	\$2,820.00	\$8,616.83
Total Operating Checking		\$167,760.34	\$449,114.75	\$448,166.02	\$168,709.07

	Apr 2026		Total		Budget
	Actual	Budget	Actual	Budget	
Income					
4000 GENERAL INCOME	36,536.51	39,626.00	359,976.29	396,260.00	475,512.00
Services - Bldg Rental			1.00	0.00	0.00
Total Income	\$ 36,536.51	\$ 39,626.00	\$ 359,977.29	\$ 396,260.00	\$ 475,512.00
Gross Profit	\$ 36,536.51	\$ 39,626.00	\$ 359,977.29	\$ 396,260.00	\$ 475,512.00
Expenses					
5000 ADMINISTRATIVE	22,215.20	23,856.41	223,961.57	238,564.10	286,277.00
6000 BENEFITTING The World	4,110.00	4,447.50	43,615.37	44,475.00	53,370.00
6500 COMPANY of FRIENDS	444.94	675.00	5,951.27	6,750.00	8,100.00
7000 PURSUING GOD		803.34	14,383.76	8,033.40	9,640.00
8000 Family Ministry	273.34	1,970.83	6,797.42	19,708.30	23,650.00
9000 OPERATIONS DEPARTMENT	6,050.30	7,872.91	81,662.80	78,729.10	94,475.00
Payroll Expenses			8,236.12	0.00	0.00
Total Expenses	\$ 33,093.78	\$ 39,625.99	\$ 384,608.31	\$ 396,259.90	\$ 475,512.00
Net Operating Income	\$ 3,442.73	\$ 0.01	-\$ 24,631.02	\$ 0.10	\$ 0.00

Orcas Island Community Church			
Balance Sheet			
			Prior Year
	4/30/26	3/31/26	6/30/25
ASSETS			
Current Assets			
Bank Accounts			
0010 Operating Checking - KeyBank.		20,378.78	30,925.00
0011 KeyBank Savings	86,811.80	66,185.66	142,252.40
0012 New Operating Checking	34,515.36	32,264.94	
0015 KeyBank Designated Accounts	47,931.47	53,261.64	24,036.29
0030 Operating Savings - Jones	72.53	72.53	72.53
Total Bank Accounts	\$ 169,331.16	\$ 172,230.30	\$ 197,286.22
1420 Misc. Receivables			
Quickbooks Tax holding account	4,423.29	4,587.83	
Total Current Assets	\$ 173,754.45	\$ 176,818.13	\$ 232,286.22
Fixed Assets			
1600 Real Estate & Buildings			
1610 Church, Family Center & Land	878,960.00	878,960.00	878,960.00
1625 Parsonage & Land	1,987,520.00	1,987,520.00	1,987,520.00
Total 1600 Real Estate & Buildings	\$ 2,866,480.00	\$ 2,866,480.00	\$ 2,866,480.00
Total Fixed Assets	\$ 2,866,480.00	\$ 2,866,480.00	\$ 2,866,480.00
TOTAL ASSETS	\$ 3,042,506.95	\$ 3,043,298.13	\$ 3,098,766.22
LIABILITIES AND EQUITY			
2050 KEYBANK - VISA			
Total Credit Cards			
Credit Card (8770)	1,594.41	8,685.02	20,837.90
Total Credit Cards	\$ 1,594.41	\$ 8,685.02	\$ 20,837.90
2100 Payroll Liabilities			
Direct Deposit Payable	-334.82	-167.41	0.00
Payroll Tax Payable	-131.48	425.40	-4,558.80
Total Other Current Liabilities	\$ (1,439.38)	\$ (715.09)	\$ (4,558.80)
Total Current Liabilities	\$ 155.03	\$ 7,969.93	\$ 30,827.59
Total Liabilities	\$ 155.03	\$ 7,969.93	\$ 30,827.59
Equity			
3000 Opening Bal Equity	1,193,912.31	1,193,912.31	1,264,090.88
3900 Retained Earnings	1,813,865.03	1,813,865.03	1,967,614.88
Net Income	32,302.08	27,550.86	-163,767.13
Total Equity	\$ 3,040,079.42	\$ 3,035,328.20	\$ 3,067,938.63
TOTAL LIABILITIES AND EQUITY	\$ 3,040,234.45	\$ 3,043,298.13	\$ 3,098,766.22

Key Activities for the year:

- Created the Capital Depreciation Fund from the remaining balance from MFIF and the Reserve Fund for church campus capital improvements/maintenance
- Revised our Mission and Action Elements for the Finance Committee following Wade Zammit's move into the Treasurer position.
- Created an action plan for our Giving Task Force that included creating and delivering our initial Finance presentation to the Congregation in April 2026
- Added Stefan Maxfield and Kara Wiper to the Finance Committee
- Divided our Operating Funds and Non Operating funds into separate accounts
- Reformatted monthly finance reports to the committee and structured quarterly reporting to the Elder board.
- Finance Committee participated in developing Draft Pastor Compensation package, Parsonage option analysis, Neighbor 2 Neighbor governance discussion/recommendations and development of roll up Budget process to build next years budget information.

- Participated in the evaluation of the Parsonage condition for purposes of refurbishment/replacement options and provided some initial funding options to the board.
- Recommended governance and banking structure for N2N for the upcoming year.

Budget Overview:

For the 2026/2027 Budget we will be installing Pastor Harris into the financial equation while maintaining Pastor Mills in an associate role. This with the ministries vision for their activities included will bring our budget to the \$535,000 level. This will truly be a “Faith Budget” more than we have seen in the previous years. With our current level of giving, we can support our budget for the year to give our Pastors the runway to address giving needs that will be required to sustain this level of service to the community into the 2027/2028 budget year.

2026/2027 Proposed Budget:

OICC Proposed Budget for 2026/2027					
Summary Ministries/Accounts	Proposed Budget	25/26 Budget	Variance	Total Capital	Total Outside Funding
Ladies Fellowship	\$ 3,400	\$ 1,500	\$ 1,900		
Mens Ministries	\$ 350	\$ 350	\$ -		
People (9001)	\$ -	\$ 10,000	\$ (10,000)		
Ops/Utilities	\$ 41,546	\$ 43,600	\$ (2,054)		
Office	\$ 27,780	\$ 24,975	\$ 2,805		
Family Ministries	\$ 7,000	\$ 7,800	\$ (800)		
Cap Depr Fund				\$ 156,000	
Worship and Tech	\$ 32,191	\$ 9,640	\$ 22,551		
Benevolence	\$ 7,398	\$ 6,725	\$ 673		
Buildings and Grounds	\$ 24,764	\$ 15,900	\$ 8,864		
Administration	\$ 314,300	\$ 286,277	\$ 28,023		
Deacons	\$ 4,400	\$ 8,100	\$ (3,700)		
Youth	\$ 11,000	\$ 14,000	\$ (3,000)		
Global Outreach	\$ 50,400	\$ 50,870	\$ (470)		
Orcas Outreach	\$ 4,840	\$ 2,500	\$ 2,340		
N2N					\$ 98,178
Totals	\$ 529,369	\$ 482,237	\$ 47,132	\$ 156,000	\$ 98,178
Benevolence Fund Credit	\$ 7,398	\$ 6,725	\$ 673		
Net Budget	\$ 521,971	\$ 475,512	\$ 46,459	% of Admin	59.4

This has been a significant year of change for OICC with the departures of 2 Pastors, new Treasurer and the introduction of a new Senior Pastor as we close the year. It has also been a significant year of challenges with our finances as we work to meet the needs of our ministries both locally and globally. This coming year will be a truly be a year to see God working in OICC with the excitement of a new Pastor and the challenges to meet the financial needs of His ministry for this island through us.

On behalf of the Finance Committee and in the Service of our Saviour;

Wade Zammit

Treasurer, OICC

MEMBERSHIP

Andrew, Cindy
Andrew, Stewart
Armstrong, Stan
Ashcraft, Sada
Ashcraft, Justin
Baker, Stephen
Barnard, Kathryn
Baxter, Dave
Beebe, George
Beebe, Peggy
Beemer, Eric
Beemer, Kristen
Boucher, Rick
Boucher, Theresa
Boyden, Doug
Boyden, Nancy
Cameron, Harlow
Cameron, Linda
Carpenter, Craig
Carpenter, Emily
Carpenter, Kelly
Carpenter, Matthew
Carpenter, Pam
Carpenter, Ryan
Carrick, Paul
Carrick, Virginia
Carrick, Jonathan
Carter, Cindy
Carter, Dennie
Carter, Gigi
Carter, Matthew
Carter, Nathan
Carter, Philip
Carter, Janna
Clark, Gary
Clark, Susan
Cobb, MaryLou
Colestock, Laurel
Cull, Bob
Curtis, Bart
Curtis, Shelley
David, Dan
David, Lauren
Davidson, Jerry
Davidson, Tina
Deuel, Jim
Du Pas, Pam
Eastman, Bob
Eastman, Iris
Ecklund, David
Ecklund, Karen
Erwin, Christianne
Flanagan, Ethna
Foote, Cory
Foote, Jenny
Gage, Lisa
Gage, Mike
Gerard, Marion
Green, Joyce
Greiner, Patti
Greiner, Rich
Griffith, Gregory
Griffith, Tori
Griffith, Linda
Griffith, Mike
Griffith, Bryan
Griffith, Meredith
Griffith, Meriel
Guilford, Debbie
Guilford, Steve
Hamel, Dennis
Hamel, Lynna
Hance, David
Hane, Jon
Hane, Sarah
Harper, Gary
Harper, Sandie
Hawes, Linda
Hawes, Matthew
Harris, Scott
Harris, Sandi
Harris, Sydney
Heath, Faith
Heimerich, Janine
Helton, Carole
Hidalgo, Angie
Hurne, Debbie
Hurne, Harold
Johnson, Nick
Johnson, Rebecca
Kimple, Bob
Kimple, Sue
Kingsley, Betsy
Kingsley, Ray
Knoellinger, Olivia
Kirsch-Derr, Justin
Kirsch-Derr, Ryan
Kulminski, Bogdan
Kulminski, Carol
Kulper, Edee
Kulper, Mike
La Valle, Gloria
La Valle, Rich
LeCocq, Candace
LeCocq, Edward
Libiez, John
Libiez, Linda
Light, Dawn
Long, Chip
Long, Elizabeth
Lucas, Joie
Lucas, Wade
Macksey, Mary Beth
Macksey, Michael
Macy, Jen
Marsyla, Jill
Marsyla, Richard
Maxfield, Lori
Maxfield, Stefan
McKinley, Irene
McNutt, Lori
McNutt, Mark
Mietzner, Joanne
Mietzner, Roann
Miller, Harriet
Mills, Don
Mills, Kathleen
Miner, Annie
Montgomery, Ron
Montgomery, Vicki
Myers, Joann
Myers, Ron

Neenan, Meika
Neville, Barry
Nichols, Jenny
Nichols, Mark
Nichols, Tessa
O'Neill, Irene
O'Neill, Mark
Onsum, Rita
Parker, Amy
Patty, Rena
Pence, Bonnie Leigh
Reigel, Beth
Reimherr, Andrew
Reimherr, Cathy
Ribble, Glenn
Riegsecker, Marlin
Riegsecker, Robin
Rios, Lisa
Ritter, Karen
Rogers, Richard
Sasan, Gregg
Sasan, Kimberley
Sasan, Shea
Saxe, Andy
Saxe, Angela

Schaefer, Stephen
Schwarz, Bob
Schwarz, Mary Jane
Segault, Marsha
Segault, Tim
Shaw, Joyce
Speece, Mike
Spinner, Jeffrey
Spinner, Katie
Spinner, Shaye
Stafford, Marguerite
Stankevich, Dimitri
Stankevich, Lorena
Stayskal, Danne
Stringer, Jimmy
Tejada, Anna
Thayer, Joanne
Troxel, Andy
Troxel, Jessie
Tudor, Bill
Tudor, Kathleen
Turner, Monique
Tweddell, Thomas
Tweddell, Vicki
Tyree, Daphne

Tyree, Tim
Vandenberg, Kathleen
Walker, Bob
Walker, Robbie
Wallace, Tracy
Vandenberg, Kathleen
Weatherspoon, Nancy
Wigfield, Alicia
Wigfield, James
Willard, Andrew
Willard, Bari
Wiper, Jeff
Wiper, Kara
Wooding, Shawni
Wooding, Steve
Wright, Brian
Wright, Pamela
Wright, Bob
Wright, Trish
Wrye, Ken
Wrye, Laurel
Zammit, Deborah
Zammit, Jeffrey Wade

MISSIONARIES

Carter, Matthew
Kemp, Jim
Kemp, Judy

Mingo, Cheryl
Pederson, David
Pederson, Julie

Pederson, Anica
Ransley, Deah
Thomas, Anne
Jessica Metz

COLLEGE STUDENTS

Bella Evans
Meriel Griffith
TJ Liblik
Justin Krisch-Derr
Ryan Krisch-Derr
Evan Kulper
Shaye Spinner
Ethan Moss
Bethany Carter

IN MEMORIAM

Don Gerard
Jon Heath
Tom Ritter
Bob Foul

MILITARY

Jaydon Krish

TOTAL ACTIVE: 201

**A Quorum is total
active members minus
missionaries, students
at college, and military
divided by 4**