

ORCAS ISLAND COMMUNITY CHURCH

Annual Report 2020

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Agenda for Annual Meeting

June 28, 2021

This year's Annual Meeting will take place over a digital platform (Zoom). Please see the complete Zoom invitation after the agenda. Details will be shared via email as well.

Welcome

Opening Prayer

Devotional Challenge - Pastor Brian Moss

The last Annual Meeting was held on June 2, 2019.

Minutes of the meeting are on file in the church office and in this report.

Business Section

1. Call to Order
2. Establishment of a Quorum
3. Approval of minutes from June 2, 2019 Annual Meeting
4. Election of Elders, Deacons, and Nominating Committee (vote via distributed mail-in ballot)
5. Personnel Report
6. Discussion of Proposed Budget
7. Approval of Budget (vote via distributed mail-in ballot)
8. Announcement of the Ballot Count (notification will happen via email after ballots are counted)
9. Prayer
10. Adjournment of the meeting

You are invited to a scheduled Zoom meeting.

Topic: Orcas Island Community Church Annual Meeting

Time: Jun 28, 2020 11:30 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86909648242>

Meeting ID: 869 0964 8242

One tap mobile

+12532158782,,86909648242# US (Tacoma)

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Dial by your location

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

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Meeting ID: 869 0964 8242

Find your local number: <https://us02web.zoom.us/j/86909648242>

OICC Annual Meeting Minutes

June 2, 2019

Hymn Sing: John and Faith Heath led into the meeting with a hymn sing.

Welcome: Attendees were welcomed by Tony Ghazel, chair of the Board of Elders at 12:34 PM.

Opening Prayer was led by Pastor Dick Staub.

Devotional by Pastor Brian Moss – Pastor Moss offered much thankfulness to Tony Ghazel for his service on the Elder Board as Chair and advisor, and to Bonnie Knight for 3 years of committed and faithful service. Pastor Moss offered the theme “Every member is a minister” and read from Ephesians and Colossians.

Ephesians 4: 11-13 It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Colossians 1: 28-29 We proclaim Him, admonishing and teaching everyone with all the wisdom, so that we may present everyone perfect in Christ. To this end I labor, struggling with all His energy, which so powerfully works within me.

Pastor Moss also requested the members enter a “season of prayer” regarding women in leadership at OICC.

Quorum: It was determined that a quorum of OICC members was present. 86 ballots were dispersed. **Approval of minutes from June 3, 2018 Annual Meeting:**

Motion by John Libiez and a **second by** Bonnie Knight.

Election of Elders, Deacons and Nominating Committee: Candidates were the following;

Elders: Phil Carter, Stewart Andrew, Gary Clark (2nd term) and Dave Ecklund (2nd term).

Deacons: Janine Armstrong, Stan Armstrong, Theresa Boucher, Rick Boucher, Susan Clark, Ethna Flanagan, Sarah Hane, Faith Heath, Bogdan Kulminski, Dawn Light and Brian Wright.

Nominating Committee: Janine Armstrong, Theresa Boucher and Janna Carter.

Personnel Report: Dennis Hamel gave a brief description of staffing and explained that the direction of OICC is very much in line with other churches our size.

Discussion of Proposed Budget: Treasurer Dennie Carter presented the proposed 2019/2020 OICC budget. Member questions were answered by Chair Tony Ghazel, Treasurer Dennie Carter and Pastor Brian Moss. Adjustments were made to the proposed budget (due to copy error) Total Ministry \$94,824, Total General Fund Budget \$486,079.

Approval of Budget for 2019 - 2020:

Moved by Mary Beth Macksey **Second by** Stan Armstrong **Motion Carried**

Announcement of the Ballot Count: All candidates were approved / elected. Chair Tony Ghazel adjourned the meeting with a closing prayer.

Respectfully Submitted, Gary Clark, Secretary

Nominating Committee Report

Our 2019-2020 Elder Board included 7 church members. This year **Gary Harper, John Heath,** and **Jeff Johnson** are rotating off the board.

We were also blessed to have **Janine Armstrong, Theresa Boucher, Janna Carter, Gary Harper** and **John Heath** serve on the nominating committee this year.

The nominating committee, with the Board of Elders' consent, has called **Rick Boucher, Tony Ghazel,** and **Jay Smith** to join the **Elder Board,** and called **Bob Cull** and **Catherine Smith** to the **Deacon Board.**

The elders are recommending **Kelly Carpenter, Carol Kulminski,** and **Edee Kulper** to be approved as nominating committee members. The nominated elder and deacon candidates along with the nominating committee candidates will be voted upon at the OICC Annual Meeting.

Also, up for second term election as an elder is: **Phil Carter**

Your ballot at the annual meeting will be for the purpose of affirming the candidates nominated by the Board of Elders. There are no more candidates than there are offices. Nominations are not taken from the floor. If you have any concerns about any of the Elders, you should express them to one of the Pastors or current Elders. No anonymous criticisms will be accepted, but the vote itself will be by secret ballot.

OICC ELDER BOARD

2016-17	2017-18	2018-19	2019-20	2020-21
Craig Carpenter (4)	Stewart Andrew (4)	Tony Ghazel (4)	John Heath (4)	Gary Clark (4)
Ryan Carpenter (4)	Rick Boucher (4)	John Heath (3)	Gary Harper (4)	David Ecklund (4)
Stewart Andrew (3)	Tony Ghazel (3)	Gary Harper (3)	Gary Clark (3)	Phil Carter (3)
Rick Boucher (3)	John Heath (2)	Gary Clark (2)	David Ecklund (3)	Stewart Andrew (2)
Tony Ghazel (2)	Gary Harper (2)	David Ecklund (2)	Jeff Johnson (2)	Rick Boucher*
Ken Wrye (2)	Gary Clark*	Jeff Johnson*	Phil Carter (2)	Tony Ghazel*
John Heath*	David Ecklund*	Brian Wilson*	Stewart Andrew*	Jay Smith*
Gary Harper*				

(years serving)

*elected year

Pastor's Report

“Though the fig tree does not bud and there are no grapes on the vines, though the olive crop fails and the fields produce no food, though there are no sheep in the pen and no cattle in the stalls, yet I will rejoice in the Lord, I will be joyful in God my Savior.” — Habakkuk 3:17-18

Dear friends,

In the 136 year history of Orcas Island Community Church, there has never been a year quite like 2020. Undoubtedly, our church has encountered disease and illness before, but the global pandemic of Covid-19 has brought something new and unprecedented. While the doors of our church building have been closed, our worship of the living God has continued. Through live-streaming and video conferencing, we have met together for worship, study, prayer, and “virtual coffee hours.” As our world faces global health and economic crises, we remain confident that God is sovereign, loving, and trustworthy. As our world protests systemic racism and seeks justice reform, we know that our God is a God of Justice and Peace. As the prophet Habakkuk cried out to God, so say we, “yet I will rejoice in the Lord!”

We have made plans for regathering, but those plans seem to change frequently. I am grateful for our elders, deacons, ministry team leaders, and staff members as they have given prayerful consideration to what our next steps should be. While we do look forward and anticipate a time when we can come together again for worship services, we may have to continue worshipping online for a while longer.

Indeed, this is frustrating. But what might God be teaching us through all of this? Perhaps God is leading us towards a deeper understanding of what it means to be patient. Perhaps God wants us to “Wait for the Lord; be strong and take heart and wait for the Lord.” (Psalm 27:14) And so we wait. And we pray that God will end this virus and lead us back together again!

At our annual meeting last year, I reminded you that every member of this church is a minister of this church. If you are reading this letter, then you are invested in the life of this church, and I believe you are called to be a minister of this church. No one person (or pastor or elder or deacon) can do this on their own. It will take every person in our church to continue doing our part as we reach out to others in need. We need to do everything we can to stay connected! But, praise be to God, Christ is the head of this Body, “and in him all things hold together.” (Col. 1:17)

As a young man, there was one verse that I kept coming back to over and over again. It is a verse (actually two verses) that continues to guide me forward today. May these words be true for all of us. “Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight.” (Prov. 3:5-6)

Grace & Peace,
Brian Moss
Senior Pastor
Orcas Island Community Church

Elders' Report

Orcas Island Community Church has been serving the Orcas community residents and visitors for more than 136 years and we are continually blessed by being a light of hope of the risen Christ to our friends and neighbors.

WOW! What a year this has been. Who would have ever guessed OICC would have to close its doors because of a pandemic?

We are constantly blessed as a church and individually regardless of the pandemic. Just remember God is in control! Our pastoral and administrative team led by Senior Pastor Brian Moss and consisting of Pastor Dick Staub, Pastor Ryan Carpenter, Youth Director Jon Hane, Kids Ministry Director Stephanie Moss, Worship Director Tim Meaney and Administrative Assistant Kimberley Sasan have done a fantastic job.

Dennie Carter, Treasurer, and the Finance Committee have had their challenges. With their financial wisdom they have greatly aided us in making major financial decisions, putting together the budget for next year and guiding us on day to day decisions.

The Executive and Personnel Committee had a busy year as well. Dennis Hamel has been most helpful with his expertise on personnel issues. This year we hired, Kimberley Sasan our new and very talented Administrative Assistant.

In January we met for our annual Elders' Retreat. The primary topics were Strategic Planning, Facility Planning, and Women in Ministry. From our discussions, a Facility Planning Committee was recognized as an essential for us to move forward. Tony Ghazel stepped up to chair this committee, and it has made substantial progress towards our facility goals. During the past year we as elders have studied Scripture, read and reviewed numerous books, have had long discussions and prayed specifically for spiritual guidance regarding Women in Ministry. As a result we are moving forward with a directive from the Elders to continue this conversation on a congregational level. (See Elder Statement below.)

Our relationships with the Orcas community at large have had very positive relations strengthened by the Food Bank and its new 10 year lease, the Severe Weather Shelter and the purchase of a 38kw generator.

A BIG THANK YOU to all of you involved with these ministries and activities. We are constantly seeking God's guidance on how we as a church can integrate in a meaningful way with our Orcas community. The Deacons under the leadership of Ethna Flanagan (chair) have proven to be a tremendous resource for OICC. It would virtually be near impossible for OICC to duplicate all the functions the Deacons fulfill without them.

The nominating committee consisting of Janine Armstrong, Theresa Boucher and Janna Carter have proposed Catherine Smith and Bob Cull be added to the Deacon Board and the Elders have approved. We thank this committee for all their diligent work.

One characteristic of a God centered and healthy church is its growth. This past year OICC had 16 new members along with an increase in non member attendance and visitors. On one Sunday in May the viewers on our live screening was approximately 350 from all over the US and some foreign countries. WOW!

Our Elder Board will have a few changes as well. The nominating committee and Elders have recommended Jay Smith, Rick Boucher, and Tony Ghazel to join the Elder Board. Rotating off will be Jeff Johnson, Gary Harper, and John Heath.

A BIG THANK YOU to all the Elders for their faithful service. The nominated Elder and Deacon candidates will be voted upon at the OICC Annual Meeting.

YES. This has been a challenging yet rewarding year. The challenges have taught us a great deal about how we as Christians must put our Faith and Hope in Him and His teachings. "All things are possible through Christ our Lord". We look forward to this new year and its challenges and rewards and how He will guide and direct us within OICC and the Orcas community at large. Let us truly be "Salt and Light" within our community and let us seek to fulfill our mission: "To Pursue God in the Company of Friends for the Benefit of the World." May the God of Hope fill you with all Joy and Peace as you trust in HIM, so that you may overflow with Hope by the power of the Holy Spirit.

Respectfully Submitted on behalf of the OICC Elder Board,
David Ecklund (Chairman)

Women in Ministry at OICC

Throughout the past year, the Elders have undergone an extended season of prayer and study of the Scriptures regarding the question of women being considered for the roles of pastors or elders in the local church. On March 11, 2020, the Elders unanimously agreed on the following statements.

- 1) We believe in essentials we must show unity, in non-essentials we must allow liberty, and in all things we must be charitable. In issues where Scripture leads to alternative positions, we believe we are called to discernment, freedom, flexibility, and harmony.
- 2) We believe one can build a credible case within the bounds of orthodoxy and a commitment to the inerrancy of Scripture for either a complementarian or egalitarian viewpoint.
- 3) We believe the question of women in leadership is an essential issue for us to examine, however women in church leadership is not an essential issue for our faith or salvation, therefore, there is no warrant for division in OICC over this issue.
- 4) We believe OICC is called to a season of reflection and discernment. Where Scripture allows for diversity, local fellowships must exercise discernment under the guidance of the Holy Spirit. As it relates to the issue of women in leadership, this means together we must decide what is best for OICC at this time and in this place.

Over the next year, the Elders plan to provide opportunities for further discussion and reflection on the topic of women in ministry. If you have specific questions that you would like addressed, please email elders@orcaschurch.org.

Deacons' Report

Mission Statement

Oversee and participate in the Care and Hospitality ministries of the church, in order to ensure every member and attender feels welcome, known, cared for, partnered with, and connected in a trusted relationship.

Deacon Officers: Ethna Flanagan (Chair), Janine Heimerich (Vice Chair), Bogdan Kulminski (Secretary), Dawn Light, Brian Wright, Sarah Hane, Rick Boucher, Susan Clark, Faith Heath, and Stan Armstrong. Pastor and Guide: Ryan Carpenter.

For the Deacons' first year coming together they have accomplished a lot. Our first meeting was July 15, 2019. We began with learning, guidance, and tools on how to do a home or hospital visit, and we discussed and signed confidentiality agreements. We signed up for rotations of assisting with serving communion.

While it might have been daunting thinking of care and hospitality for all the members and regular attendees of the church, the Deacon team jumped in with both feet. With Pastor Ryan guiding the way, we placed every member and regular attendee under the care of a Deacon within a few short months. This ensured every member and attendee was prayed for daily, and at each meeting we discussed those with highest needs and formulated a plan on how to care for them. Followed by prayer for guidance.

In October the Deacons had a short retreat, spending time together in reflections, prayer and working with Sarah Hane on Spiritual gifts.

In the following months we reviewed gaps and opportunities and completed the facilities and hospitality evaluation. There was discussion and creation of a newsletter, various overlapping ministries and where support was urgently needed, which brought us to some solutions. In addition we did a rigorous deep dive into the various church Care and Hospitality ministries such as: Meals Ministry, Sunday Fellowship Hour, Food Bank Luncheon, Celebrate Recovery, Severe Weather Shelter, Counseling, Card and Visitation Ministry, Greeting and Welcoming, and the Free Wood Pile.

The Deacon board began reading the book *Connecting* by Larry Crabb, and have incorporated a topical discussion as part of our monthly Deacon Meeting.



I like to think God's plan unfolded perfectly. We had been studying through our reading assignments how to build skills in connecting authentically with others. Each Deacon had a CARE list and every effort was made to reach every church member and regular attender. So early this year when the pandemic arrived, we were well positioned. We shared our list with other Deacons to make sure everyone felt that someone from the church reached out, we made sure they knew they were being prayed for. This was a great way to learn what the needs were and how to meet them. Under these circumstances we found that it would be better to increase our meetings to twice a month so that we can be sure to stay on top of our church family's needs.

Most recently the nominating committee and the Elders have invited two new Deacons that will join us in July. We hope by then that we will be able to come together in person. For now, we continue to meet via Zoom for everyone's safety and health.

Submitted by,

Ethna Flanagan

Strategic Planning for 2020-2021

The Elder Board continues to push forward on our strategic planning objectives. While the work behind some of these objectives has been put on hold, the core objectives remain in place.

Objective #1: Implementation of the Deacon Board

Implement the Deacon Board, and ensure effective organizational management and integration with the Elders and pastoral staff. This ongoing project has proven immense value during this time of pandemic and we are incredibly thankful for the work and ministry of the Deacons.

Objective #2: Design and deploy Master Facility / Property Planning Committee

Over the past year, a Facility Planning Committee was organized to help assess our campus and facility needs. The group includes Tony Ghazel (chair), Dave Ecklund, Jeff Johnson, Janine Armstrong, Patti Greiner, Kimberley Sasan, Ryan Carpenter, and Brian Moss.

Objective #3: Develop Christian Education plan for preschoolers through adults

Develop curriculum based on a collaboration between Kids Ministry, Youth Ministry, and Adult Education to determine educational needs based on different life stages. As a result of the Coronavirus, we remain in the beginning stages of forming this group.

Worship

Mission Statement

The Music Ministry at OICC aims at glorifying and celebrating God as our audience and inspiration with reverent, Christ centered, and theologically well-grounded music. We desire to build up the body of Christ through music delivered skillfully, intelligently and artistically that elicits the passion and participation of the whole congregation in a unitive expression of diverse styles. We will identify, equip and utilize the musical skills of our people while inspiring, encouraging and training them, not only as artists but also as servant-leaders who offer their gifts to God as they lead the congregation in worship of our Creator.

Worship Director: Tim Meaney

Current Worship Team Members:

Robert "Banjo Bob" Anderson, Courtney Bell, Ryan Carpenter, Paul Carrick, Matthew Carter, Emi Carter, Lisa Carter, Kellen Comrie, Karen Ecklund, John and Faith Heath, Edee Kulper, Don Mills, Brian Moss, Mark O'Neil, Kimberley Sasan, Shawni Wooding, Pamela Wright

We prioritize: 1) Preparing our worship service to bless God and our congregation by meeting them where they're at. We prayerfully consider and choose songs for our congregation in a way that is both relevant to the message, and reflective of the culture of our church community. 2) Having a spiritually strong and thriving team. Team dynamics and camaraderie are valued as we encourage each other to use our gifts and talents to honor God and grow in a relationship with Him. From set-up and audio/visual engineers to musicians and singers, each member is an important part of the team. We value student participation and helping them to develop their gifts and talents through music education and hands on experience. Encouraging them and teaching them to be true worshipers so they might experience a lasting impact as they continue to be part of our church community. 3) Building up the quality of our audio and visual production, and designing and maintaining the sanctuary stage and appearance to accurately represent our church values and standards to our members and community.

We know that God is being glorified through our efforts as we see those worshiping around us and experiencing the presence of God in a heartfelt way. In the year to come, we are excited to continue to introduce new songs, incorporate beautiful hymns, improve our sound and stage, and develop new members as we strive for excellence in all we do to honor God.

A very special thanks goes out to Jenny Nichols for her leadership in the Visual Arts at OICC. After a long tenure of leadership, she has stepped down from this role.

Submitted by,
Kimberley Sasan

Adult Education

Mission Statement

Our mission is to create authentic communities for the purpose of developing each individual into learning, loving, and serving disciples of Jesus. As those in growing relationships with God and each other, we want to encourage safe learning environments secured in prayer with acceptance, accountability, nurturing, respect, care and support for each individual.

Chair: David Ecklund

Team Members: Pastor Brian Moss, Pastor Ryan Carpenter, Jay and Catherine Smith, Angie Johnson, Marsha Segault

This past year our curriculum included three courses with one continuing until July 2020. Ryan led a study of the book "Hearing God" by Dallas Willard. Jay and David's team taught "Advent of the Savior".

The Adult Sunday School class has been moved to Tuesday at 7:00PM via zoom. Pastor Brian is leading a study called "Good News for Hard Times" taken from 1st Peter. This has been a very uplifting and timely study for all.

In July we will be studying "The Psalms as a Guide for Life" by David Taylor, a colleague of Pastor Brian. Professor Taylor will be joining with Pastor Brian in leading the class. The goal of each class is to use the Scriptures to strengthen and enhance our faith.

See you in class!

Submitted by David Ecklund

Library

Mission Statement

To promote and enhance spiritual and intellectual growth for all ages by making accessible educational and recreational reading, audio and visual materials.

Our ministry **team members** are Cindy Andrew, Shelley Curtis, Theresa Boucher and Linda Libiez. We are small but mighty. We have monthly meetings to maintain our collection of books, movies, and magazines.

Or at least we were having meetings until the pandemic entered our lives. Just prior to the quarantine/stay home rule we were gifted many many books from Bev Ohlman. In fact, we spread out selections for fellow members to enjoy on tables. Then life shifted.

We will resume meetings very soon. There is lots to catch up with. If you have overdue books, they can be returned to the box in the welcome room. While in the welcome room you could check out Christianity Today or Christian History. They have a 7 day lending loan. We look forward to serving you again in the near future and if you have any questions please feel free to ask. It is an honor to serve you.

Your Library Team,

Theresa, Cindy, Shelley, and Linda

Kids

Mission Statement

The kids in our church and community will experience the unconditional love and joy of Jesus in the family of God and will know and apply God's Word in their hearts, minds, and actions.

Kids' Ministry Director - Stephanie Moss

Kids' Ministry Team - Rick Boucher, Phil Carter, Janna Carter, Lovella Daoust, Carol Kulminski, Edee Kulper, and Peggy Beebe



Nursery Ministry

Prior to COVID-19, OICC had as many as 10 children in the nursery each Sunday morning. There were several new young toddlers who had been regularly attending, including kids from adults who grew up on the island. We also have had some regular visitors from the Seattle area. Volunteers have been consistent and reliable this past year.

Childcare was offered for Tuesday morning Women's Bible Study. Although, we hadn't had many children in attendance since fall. Historically, this has been a play and/or nap time for the kids.

Pioneer Clubs (Mondays, from 5:30-7 PM)

This was OICC's 6th year of Pioneer Clubs. We met from October 2019 through March 2020. The program was cut short by COVID-19. There were approximately 25 club members, and 10 adult and youth workers. We utilized a Pioneer Clubs program called Delta again this year. This weekly community outreach opportunity was full of blessings. Here are a few highlights:

- New kids in attendance.
- Worship nights with the Kulpers.
- OICC provided transportation from the Fun House each week with the church shuttle bus.
- Faithful kitchen volunteers provided dinner on a weekly basis.
- Dedicated teachers and volunteers had lots of creative energy making learning, games, and crafts fun and engaging for kids.
- Children collected and donated items for Operation Christmas Child.
- Children learned First Aid, CPR, and cycling safety.



Sunday School

We've been using a *NEW* Sunday school curriculum entitled: "Go! Join the Story" since September 2019. GO! takes kids through the Bible chronologically every year and helps them see how they too can be a part of God's story. It uses different stories each time around, with a 3-year rotation. Kids continually get the big picture of scripture, but without

unnecessary repetition. The GO! scope and sequence lines up with the Christian calendar. (Old Testament is covered from Aug-Nov, leading up to the birth of Christ at Christmas. The life of Jesus is covered from Jan-April, leading up to the death and resurrection of Christ. The early church, epistles, and poetic books are covered from May-July.) GO! shows kids how God is at the center of every story in Scripture and helps them understand the character and nature of God. It gives direction and space to develop a personal relationship with Jesus, giving the kids an opportunity to apply what they've learned, through prayer, art, and scripture memorization.

With this new curriculum, teachers switched to unit teaching blocks. There are two groups - Preschool/Kindergarten and Elementary, with 2 to 3 teachers each week. We have several folks who have volunteered to teach. But, ***there is regularly a need for Sunday school teachers.***



Fall Carnival (October 31st, 5-7 pm)

Fall Carnival was a great success again this year. More kids than ever before were received! There were **over 400 people in attendance**. Over 200 hot dogs were served, as well as nachos, popcorn, hot apple cider, and cotton candy. There were 8 game stations, plus BINGO. At least 30 volunteers decorated, served, hosted games, and cleaned up afterwards. Marie Leddick and her kitchen crew were rock stars yet again this year. There are plans to expand this outreach event this fall.

Christmas Program (December 2019)

Kimberley Sasan, Jon Hane, and Pastor Brian assisted in leading the annual Children's Christmas Program this year. It was entitled "Sing a Song of Christmas." We took a step back in time to "see, hear, and smell" what Christmas was like over 2,000 years ago. Through crowded streets, singing angels, and fresh cut hay, we celebrated the birth of Jesus through live music, narration, and Scripture reading. Children shared a message of love - God's love for us, our love for Him, and our love for others.

Vacation Bible School

"ROCKY RAILWAY: God pulls us through" (www.group.com)

Tickets, please! Is the water in your glass shaking? The chandelier rattling? Don't worry, it's not an earthquake, it's the Rocky Railway.

All Aboard! Join us for this epic mountain adventure...where kids will discover that trusting Jesus pulls them through life's ups and downs. Young "conductors" will learn a new element of God's power each day through Bible adventures, ChewChew snacks, Loco Motion games, and more.

The dates and times have been modified for this year's VBS at OICC.

Submitted by,
Stephanie Moss

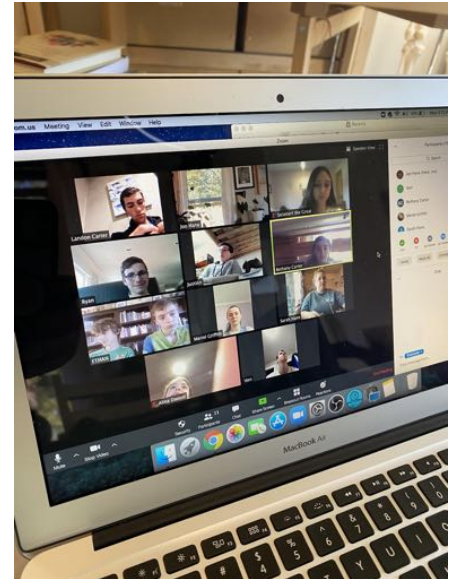


Youth

Mission Statement

We will build authentic relationships with the youth of Orcas Island, while sharing the hope, unconditional love and life-changing power we have found in Jesus Christ, so they might discover and grow in the faith with us.

2020 has been a year defined by change and adaptability. Our team included Jon and Sarah Hane, Mark and Tessa Nichols, Angie Boucher, Phil Carter, Brian Wright and Matt and Shelby Chasen. Big thanks to everyone who provided meals for our programming this year! It's hard to remember back to the Fall but we had almost 40 students at one point this year for our WNL! program. This year students studied the book of Genesis, worked through Biblical law in Leviticus, dove into the narratives of Daniel read the whole book of Mark and began a study of N.T. Wright's Paul: A Biography. Our students served the homeless in Bellingham, our local food bank, and at the fall carnival and even when we had to shelter in place we kept meeting, not just Sunday and Wednesday but Monday nights and for Friday game nights.



Sadly 2020 also brought immense challenges and sacrifices. Our 2020 Mission trip and summer camp as well as our regular in-person gatherings had to be canceled. Youth Sunday was also truncated and other activities were put on hold. Many of the students whose only connection to our church is our youth group have become disconnected from our church community. This year has brought new challenges but we continue to try and confront these challenges with creative solutions. From Zoom youth group and Bible studies, to social distanced service projects to in person check-ins on porches and driveways, the ministry of Jesus continues on in spite of our

circumstances. We thank you for your prayers and ask that you continue to pray for our students and leaders as we look forward to what the next year will like for our programs.

Submitted by,
Jon Hane

Men's Ministry

Mission Statement

We seek to empower men to grow in their personal relationships with Jesus, love their families, serve their church and communities by providing opportunities for learning, serving and developing friendships in a variety of activities that men enjoy.

Throughout the year, the men's ministry organizes Saturday morning men's breakfasts, with a speaker from our community sharing from their life experiences.

This ministry also organizes service projects. Over the past year the men of the church have joined together for large breakfast meetings with varied service projects serving elderly, in firm or otherwise in need.

Because of the early 2020 Corona Virus outbreak we have suspended planning for breakfast get togethers until the pandemic clears. Individuals have continued to serve others in the name of Jesus.

Submitted by,
Stan Armstrong

Women's Ministry

Mission Statement

Our mission is to glorify and to lovingly serve God and the women of this church and community by praying, learning together, enjoying, caring for and serving one another. With Scripture and the Holy Spirit guiding us, we desire to become more Christ-like. We seek to enable each woman to be known, loved and fulfilled in her calling as an individual, family member, and friend.

Chair: Catherine Smith **Vice Chair:** Faith Heath

Team Members: Linda Cameron, Susan Clark, Bonnie Pence, Lori McNutt, Vicki Tweddell, Tracy Wallace

During the extraordinary past several months, dealing with COVID-19, we have had to cancel many of our planned activities. We are fortunate to have continued with Zoom Bible studies, with nearly 20 ladies attending. Phone calls and cards and visits have been an important part of "staying connected" with women in our church and in our community. When we are allowed to "pick up where we left off," we hope to continue with the events listed below.

Morning Break:

Provide fellowship, corporate prayer time, teach from the WORD with gifted teachers, have fun, and develop friendships.

Classes offered:

- Beth Moore's study of David, led by Angie Johnson
- The Power of Jesus' Names (Tony Evans) led by Cindy Carter
- Melissa Spoelstra study of Elijah, led by Catherine Smith
- Melissa Spoelstra study of Numbers, led by Catherine Smith
- Resolving Everyday Conflict, led by Ethna Flanagan

Ladies' Fun Night: Christmas White Elephant Gift Exchange

Community outreach, have fun, develop friendships

Ornament Exchange and Special Offering: December 2019

Fellowship, financial love offering of \$300 presented to Safe San Juans

All-Family Movie Night: March - *Cancelled due to Covid-19*

Community outreach

Heart Friends: April - *Finished personally without a Reveal Luncheon due to Covid-19*

Prayer support, provide encouragement to chosen Heart Friend

Tulip Trip: April - *Cancelled due to Covid-19*

Community outreach, fellowship, fun

Women’s Spring Luncheon: May - *Cancelled due to Covid-19*

Community outreach, gifted speakers

Joyce Green is committed to be our guest speaker in 2021

Soul Saturday: Hope to hold at North Beach Inn Sept/Oct 2020

Spiritual renewal, fellowship, corporate prayer, personal meditation

Visitation and Card Ministry: All Year

Caring for others, outreach, encouragement, staying in touch

Traveling Medicine Show: All Year

Taking a complete tea service primarily to those who don’t/can’t get out - Fellowship

Early Morning Exercise Program: 3x per week

Fellowship, promoting health and fitness

Prayer Shawl Ministry: new this year, led by Lori McNutt and Jen Macy

During the next year we have the following goals for our ministry:

- Partnering with other ministry team leaders (youth)
- Providing practical ministry to young moms (babysitting, shopping with moms)
- Using Social Media to promote activities (keep Website up-to-date Zoom classes)

This past year, Karen Ecklund stepped down from the team, and Tracy Wallace will be moving back to live in MA beginning this fall, returning next summer. We are delighted to have Lori McNutt join our team, and we are looking for new members with the following interests or experience:

- Women who want to be involved in ministry, are committed, and service-oriented
- Younger women’s perspective and input

Respectfully submitted,
Catherine Smith and Women’s Ministry Team

Soul Saturday Retreat



2018 Tulip Trip and visit with dear Rita Milligan



Orcas Outreach

Mission Statement

To reach every person on Orcas Island so they can learn of God's love in word and deed in a language and way they can understand and to assure that each individual who has attended any ministry of our church is personally welcomed, encouraged and guided towards opportunities to go deeper in the faith, deeper in the life of the church and deeper in service to others.

Over the past year we have sought to engage islanders in several different ways. Perhaps the best example of this was our December Concert with The Byrd Ensemble from Seattle. Their performance of "An American Christmas" was both a wonderful example of choral music for the season, but also an education in the history of American music focusing in on sacred shape-note singing.

We were forced to postpone several events, including a concert with Jeff Johnson and friends and visits from other musicians and artists. We have postponed our Biblical Imagination Conference and Concert with Michael Card until a later date.

Global Outreach

Mission Statement

The Global Outreach Team, relying on the guidance and help of the Holy Spirit, seek to help fulfill God's Great Commission in Matt. 28:18-20: to inform, motivate, encourage, support and to empower OICC and our missionaries in cross-cultural ministry at home and abroad, to the Glory of God.

Our Team Members are:

Chairman: Ted Driggers, **Vice Chairman:** Faith Heath, **Secretary:** Vicki Tweddell, **Treasurer:** Ted Driggers, **Prayer profiles:** Tom Tweddell, **Members:** Jim Deuel, Marion Gerard, Betsy Kingsley, **Web page/computer coordinator:** John Heath, **Global Wall Design:** Edee Kulper

During the past year we pursued our mission in the following ways:

Financial Support of 7 now 6 *missionary Families:* Jim and Judy Kemp, Adrian and Cheryl Mingo, David and Julie Pederson, Stan and Carol Rubesh, Anne Thomas, Larry and Linda Whiting, Coastal Missions – *(A one-time, fiscal-year-end gift)* Rita Milligan, deceased Feb. 18, 2020; support terminated as of March 2020

Added a cost-of-living Increasing to each of 3% and supplied a few special needs and gifts. These included the Mingos, Coastal Missions, Mathew Carter, and youth mission trips.

Prayer Support of each through our monthly meetings and a weekly prayer request to the congregation during corporate prayer.

Emotional Support through personal correspondence, e-mails, texting, and phone calls.

To inform and motivate the Church through:

- Supplied *30 Days of Prayer* booklets for *Ramadan* and Hindu's *Diwali* holidays for Pastoral staff, Sunday School kids and the congregation.
- Creating 12 Mission Moments inserts, featuring one or all missionaries or an event.

- Edited and formatted prayer up-date letters from missionaries for distribution.
- Provided a Missionary Notebook in Library with 5 years of past prayer/update letters.
- Planned display table for Mission Sunday, March 15, 2020. It was canceled.
- Re-shelved books in Church library on missions and biographies, listing them by country, name, and subject for ease of accessibility and location.
- Maintaining active contact with two young men from the church seeking missions as a career.

To encourage missionaries and the Church through:

Held 2 “Missions Under Discussion” (MUD)

Prepared 2 meals for the youth, each with games related to missions

Global Outreach goals for 2020: essentially unchanged from 2019

Looking for ways to present stories of what God is doing around the world.
 Looking for ways to present global missions to the youth of OICC.
 Take a group to Mission Fest Seattle and/or Mission Fest Vancouver, BC.
 Encourage, guide, and support all who show interest in mission experiences.
 Find ways our retirement community can use their skills in mission outreach.
 Seek ways for a Pastoral visit to one or more of our supported missionaries.
 Seek ways to encourage home prayer for missions.



A wish list for this ministry:

Space for a revolving picture frame as well as display missionary letters, Pastoral trip to our missionaries.

Reports from other OICC mission involvements:

Operation Christmas Child Shoebox Ministry:

Harold and Debbie Hurne and Debbie Guilford

This past year 2019, The Samaritans Purse Christmas Child program collected more than 8.9 million shoeboxes in the U.S. Partnering with other countries this ministry sent 10.5 million shoebox gifts to more than 100 countries. More than 11.2 million children have reported decisions for Christ since 2009 while attending Samaritans Purse outreach or by taking the 12 lesson Greatest Journey Course of discipleship. This is one way we can give back to God by giving to children in need around the world in a tangible way. Often this is the first gift some children have ever received. OICC sent 119 boxes in 2019. Our boxes bring so much JOY to children around the world. For information of this and other SP ministries visit samaritanspurse.org. Samaritans Purse shares eternal life in Jesus Christ. Amen and thank you to each of you who packed 1 to 15 boxes with gifts.

Respectfully submitted,
 Ted Driggers, Chairman.

Finance

Mission Statement

The mission of the Finance Ministry includes insuring the responsible management of the church's funds. They oversee the counting and depositing of weekly offerings, propose investment alternatives for the church funds, prepare timely, accurate financial reports and analysis to the Board of Elders, advise the Elders as requested during the annual budgeting process and conduct review of the insurance policies. To insure the legal and financial integrity of OICC, periodic audits by external professionals are done and financial policies that conform to church by-laws are recommended to the Elders.

Finance Committee members include: Rick Boucher, Mike Macksey, Kathleen Vandenberg, Ted Driggers, Nancy Boyden, Ryan Carpenter, and Dennie Carter. Stewart Andrew is our liaison with the Elder Board. Ryan, our Associate Pastor of Administration and Care, continues to provide great leadership and communication for the Ministry. Sada Ashcraft is our excellent bookkeeper and works closely with Nancy Boyden who reviews the books, prepares monthly reports, and is a wealth of bookkeeping and financial information. Sandie Harper, Lisa Gage, Debbie Hurne, Phil Carter, Bob Schwarz, Cindy Andrew, Marsha Segault, and Patti Greiner have participated in the financial activities of the church. Thanks to all who give their time and talent to this ministry!

The **General Fund Budget** is divided into three major components: **Operations, Ministries** and **Staff Compensation**. Other funds are **Benevolence, Reserve, Planned Giving** and **Wish List** that hold monies for special purposes and are not included in the **General Fund Budget**.

REVIEW OF OUR CURRENT YEAR 2019-2020 AS OF MAY 31, 2020:

General Fund Budget

As of 5/31/2020 all three components of the **General Fund** were at or below budgeted expense. This is due in part to the COVID-19 induced suspension of many church activities.

Income was below budget \$18,240.09 and spending was below budget \$48,288.58 as of May 31, 2020. Income has exceeded spending by \$33,164.39. This continues the trend of recent years where expenses have been below budget and income has been close to budget. **This positive cash flow has increased our General Fund Balance from \$148,160.90 as of 7/1/2019 to \$181,325.29 as of 5/31/2020.**

Some of the highlights:

\$30,823.39 has been used to support our missionaries and outreach to the Orcas Island community.

The **Ministries Dept.** is under budget \$32,820.00, and the **Operations Dept.** is under budget \$10,883.00. Again, a result of our curtailed activity.

The **Reserve Fund** balance has been increased from \$5,000.00 to \$10,000.00, per the goal to increase the Fund annually by at least \$5,000.00.

Not knowing what was to come regarding giving during the pandemic, the Elder Board decided it was prudent to apply for funds through the Payroll Protection Program, a government program funded through SBA loans. An application was submitted and approved, but thanks to the faithful, generous giving throughout this time, it was not necessary to take the funds and incur debt. Thank you and thank God for his steadfast provision to his family!

Benevolence Funds

This past year has seen unprecedented activity in the **Benevolence Funds**. Over \$61,000.00 has been contributed and over \$19,000.00 disbursed, including a \$10,000.00 donation to Orcas Islander's first responders for personal protective equipment. Funds for purchase and installation of the electrical generator estimated at \$25,000 are undisbursed.

PROPOSED BUDGET FOR 2020-2021:

One of the unforeseen positives of the pandemic situation has been the development and implementation of Live Streaming of various events, and the use of this mode by so many folks. The proposed budget includes increases in Ministries, Operations and Staff Compensation to augment and continue Live Streaming into the future, and also make improvements to the church website. Other increases in Staff Compensation consist of a 2.5% cost of living increase and increased hours in some Part Time Staff.

Please review the attached financial information and related notes pertaining to the Proposed Budget for 2020-2021. The Elders, Pastors, leadership of Ministries and others involved in the Finance Ministry have all sought God's leading and blessing over the proposed budget and ask you to pray for God's leading and favor at the annual meeting, and to seek God's direction as to how He would have you participate in the financial ministry of OICC. Contact a member of The Finance Committee with your questions.

Respectfully submitted for the Finance Ministry,

Dennie Carter, Treasurer June 9, 2020

Buildings and Grounds

Mission Statement

To be good stewards of the beautiful gathering place the Lord has blessed us with so that we can be in His Word and do His work.

Members of Team: Harlow Cameron, John Heath, Rick Boucher, Ryan Carpenter, Gary Clark, Mike Macksey, Ed LeCocq, Jay Smith, Bogdan Kulminski

“Unless the Lord builds the house, those who build it labor in vain.” Psalm 117:1

Thanks be to God for His direction and blessing over the 2019-2020 year. The church facilities continue to serve the Body of Christ. The Lord has provided great talent and gifts for the upkeep and modifications needed.

Some of the projects undertaken by the Team:

- New generator installation
- Solar lighting in the parking lot
- Nursery window and classroom window replaced in the Family Center
- Roof leak in the entry way to the Sanctuary addressed again. (I think flat roofs are a tool of the devil, but I digress.)
- Family Center Fireplace Room rug replaced with vinyl flooring
- Accordion doors in Sanctuary removed
- Wood cut and split and stacked for the Free Woodpile
- New sign there
- Mowing and yard maintenance
- Replaced lighting in Family Center basement
- Cooking stove in Main Building Kitchen repaired
- Pot holes in parking lot filled
- Solar charger for Church Van battery installed



Due to the COVID-19 situation we did not have our All-Church Workday and will hopefully get to some of the trimming and dusting later in the year.

We need more wood for the Free Wood pile, if you know of some please let us know.

The Reserve Fund for large maintenance and capital projects (for example: roof replacement, or new heating system) is at \$10,000 currently, and we hope to add to it during the next fiscal year.

There were great fund raising efforts for acquiring and installing a new generator. The Team has been hard at work prepping the site next to the trash corral.

Thanks to Mike Macksey, Jay Smith, and Stan Armstrong for their leadership on the project. Many thanks to Ryan Carpenter, John Heath, and Mike Macksey for their tireless work keeping things going. You too, Bogdan! Everyone on the Team is a blessing!

Submitted by,
Rick Boucher

OICC Treasurer's Report
For Eleven Months, 48 Sundays and 92% of Our Year:
7/1/2019 Through 5/31/2020

GENERAL FUND BUDGET TO PERFORMANCE						
1	2	3	4	5	6	
2	Actual Income & Exp. 11 Months	Budgeted Inc. 48 Sundays Exp. 11 Months	Total Annual Budget	% Of YTD Budget	% Of Annual Budget	
INCOME:						
Offering	\$ 428,706.77	\$ 448,688.30	\$ 486,079.00	95.5%	88.2%	
Interest & Other Inc.	1,741.44	-	-			
3 TOTAL INCOME:	\$ 430,448.21	\$ 448,688.30	\$ 486,079.00	95.9%	88.6%	
4 EXPENSE:						
5 Staff Compensation	\$ 272,894.03	\$ 277,479.57	\$ 302,705.00	98.3%	90.2%	
6 Benefitting The World	30,823.39	40,506.58	44,189.00	76.1%	69.8%	
7 Company of Friends	8,247.21	12,947.92	14,125.00	63.7%	58.4%	
8 Pursuing God	(1,977.95)	8,158.33	8,900.00	-24.2%	-22.2%	
9 Family Ministries	15,149.40	25,309.17	27,610.00	59.9%	54.9%	
10 Non-Budget Elder Approved Exp.	1,860.00	-	-			
11 Operations Department	70,287.74	81,170.83	88,550.00	86.6%	79.4%	
12 TOTAL EXPENSE:	\$ 397,283.82	\$ 445,572.40	\$ 486,079.00	89.2%	81.7%	

13 CASH FLOW - CHURCH ACCOUNTS RECONCILED TO BANK ACCOUNTS

Church Accounts				
14	Beginning Balances 7/1/2019	Money Received	Money Disbursed	YTD Ending Balances 5/31/2020
16 OPERATING FUNDS:				
17 General Fund	\$ 148,160.90	\$ 430,448.21	\$ 397,283.82	\$ 181,325.29
18 Benevolence Fund - General	1,695.71	34,021.16	15,894.67	19,822.20
19 Benevolence Fund - Emergency	212.00	24,513.06	1,750.00	22,975.06
20 Benevolence Fund - Food Bank	540.68	3,095.30	1,659.33	1,976.65
21 Reserve Fund	10,000.00	-	-	10,000.00
22 Planned Giving	2,650.00	-	-	2,650.00
23 Wish List Items	534.02	-	410.78	123.24
24 Land and Building Fund	11,173.85	-	-	11,173.85
25 TOTAL FUND ACTIVITY:	\$ 174,967.16	\$ 492,077.73	\$ 416,998.60	\$ 250,046.29

26		Bank Accounts	
27	General Fund (the budget)	Bank Checking	\$ 135,329.18
28	Non-Budget Funds	Bank Savings	51,021.74
29	Balance Sheet Items	Bank CD	51,766.57
30		Edward Jones	54.00
31		Reserve Acct.	10,000.00
32		Payables	(9,266.92)
		Receivables	11,120.00
33 TOTAL BANK ACCOUNT BALANCES:			\$ 250,024.57
34	Reconcilement difference	This difference increased \$0.04 from 6/30/2019	21.72
35 CHURCH ACCOUNT BALANCES RECONCILED TO BANK ACCOUNT BALANCES:			\$ 250,046.29

ORCAS ISLAND COMMUNITY CHURCH

Balance Sheet

	5/31/2020	4/30/2020	Prior Year End 6/30/2019
ASSETS			
Current Assets			
Bank Accounts			
0010 Operating Checking - KeyBank.	124,155.33	123,883.42	55,357.93
0010.1 Land Deposits - KeyBank.	11,173.85	11,173.85	11,173.85
0010.2 Reserve Account	10,000.00	10,000.00	10,000.00
0011 Money Market Savings - KeyBank	51,021.74	51,021.31	50,419.43
0013 Certificate of Deposit - KeyBank	51,766.57	51,766.57	50,627.47
0030 Operating Savings - Edward Jones	54.00	54.00	53.97
Total Bank Accounts	\$ 248,171.49	\$ 247,899.15	\$ 177,632.65
Accounts Receivable			
1200 Accounts Receivable / Prepaids	11,120.00	11,120.00	611.41
Total Accounts Receivable	\$ 11,120.00	\$ 11,120.00	\$ 611.41
Total Current Assets	\$ 259,291.49	\$ 259,019.15	\$ 178,244.06
Fixed Assets			
1600 Real Estate & Buildings			
1610 Church and Former Parsonage	1,169,870.00	1,169,870.00	1,169,870.00
1625 Parsonage & Family Center	313,267.03	313,267.03	313,267.03
1650 Land Addition	306,370.00	306,370.00	306,370.00
1655 New Land Purchase	156,044.41	156,044.41	156,044.41
Total 1600 Real Estate & Buildings	\$ 1,945,551.44	\$ 1,945,551.44	\$ 1,945,551.44
Total Fixed Assets	\$ 1,945,551.44	\$ 1,945,551.44	\$ 1,945,551.44
TOTAL ASSETS	\$ 2,204,842.93	\$ 2,204,570.59	\$ 2,123,795.50

LIABILITIES			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts Payable			830.91
2010 Accounts Payable - Youth	4,125.00	3,750.00	0.00
Total Accounts Payable	\$ 4,125.00	\$ 3,750.00	\$ 830.91
Other Current Liabilities			
Payroll Liabilities	\$ 5,141.92	867.30	2,467.67
Total Other Current Liabilities	\$ 5,141.92	\$ 867.30	\$ 2,467.67
Total Current Liabilities	\$ 9,266.92	\$ 4,617.30	\$ 3,298.58
TOTAL LIABILITIES	\$ 9,266.92	\$ 4,617.30	\$ 3,298.58

EQUITY			
3000 Opening Bal Equity	1,264,090.88	1,264,090.88	1,264,090.88
3900 Retained Earnings	856,406.00	856,406.00	827,416.68
Net Income	75,079.13	79,456.41	28,989.36
Total Equity	\$ 2,195,576.01	\$ 2,199,953.29	\$ 2,120,496.92
TOTAL EQUITY	\$ 2,204,842.93	\$ 2,204,570.59	\$ 2,123,795.50

NOTE:

1200 Accounts Receivable: Contributions of First Northern Community Bancorp stock

4/25/2018 Stock donation 800 shares valued at \$13.50/share	\$	10,800
3/25/2020 Stock dividend donation 40 shares valued at \$8.00/share =		320
Total to record as a donation:	\$	11,120

**OICC GENERAL FUND BUDGET 2020-2021
OPERATIONS**

	APPROVED ANNUAL BUDGET 2019 - 2020	PROPOSED ANNUAL BUDGET 2020 - 2021	
9001 People			
9050 Staff Professional Expense			
9051 Preaching Pastor	1,200	1,200	
9055 Senior Pastor	3,600	3,600	
9056 Pastor Administration & Care	1,200	1,200	
9058 Youth Pastor	1,200	1,200	
9001 Total People	\$ 7,200	\$ 7,200	
9100 Office			
9110 Advertising	1,500	1,500	
9120 Equipment - New & Maintenance	8,000	6,000	
9130 Fees	5,000	5,000	
9140 Merchant Bankcard Fees		2,500	
9150 Handouts	1,000	500	
9160 Internet	1,200	6,500	
9170 Supplies - Office	5,000	5,000	
9180 Telephone	2,400	2,400	
9100 Total Office	\$ 24,100	\$ 29,400	
9200 Buildings, Grounds, Equipment			
9210 Capital Improvements	7,200	5,000	
9220 Church Building Maint. & Repair	5,000	4,000	
9230 Equipment Maint. & Repair	750	1,250	
9240 Equipment Purchase	2,750	3,000	
9250 Family Center Maint. & Repair	2,000	3,000	
9260 Grounds	300	250	
9270 Parsonage Maint. & Repair	2,000	1,000	
9200 Total Buildings, Grounds, Equip.	\$ 20,000	\$ 17,500	
9400 General Operations			
9410 Insurance	10,000	11,000	
9415 Real Estate Taxes	250	250	
9420 Supplies - Church	2,000	2,000	
9500 Utilities			
9510 Electricity - Family Life Center	3,000	3,000	
9520 Electricity - Church Building	6,000	6,000	
9525 Electricity - Parsonage	3,500	3,500	
9527 Electricity - Food Bank	2,000	2,000	
9530 Garbage	5,000	5,500	
9540 Sewer	1,500	1,700	
9550 Water - Church	2,000	1,750	
9560 Water - Parsonage	2,000	3,500	
9500 Total Utilities	25,000	26,950	
9400 Total General Operations	\$ 37,250	\$ 40,200	
TOTAL OPERATIONS	\$ 88,550	\$ 94,300	+ 6.5%

**OICC GENERAL FUND BUDGET 2020-2021
MINISTRIES**

		APPROVED ANNUAL BUDGET 2019 - 2020	PROPOSED ANNUAL BUDGET 2020 - 2021
6000	Benefitting The World		
6010	Global Outreach - Mission Support	33,142	35,948
6020	Orcas Outreach	11,047	11,982
6000	Total Benefitting The World	\$ 44,189	\$ 47,930
6500	Company of Friends		
8080	Counseling and Recovery	2,000	2,000
8105	Deacon Hospitality	7,000	7,500
8110	Adult Christian Education		900
8120	Library	625	625
8125	Small Groups	300	300
8128	Classes - Adult Learning	1,200	In 8110
8135	Strategic Planning	1,000	1,000
8142	Deacon Care	2,000	2,000
6500	Total Company of Friends	\$ 14,125	\$ 14,325
7000	Pursuing God		
7010	Audio Visual	1,500	4,000
7020	Music	3,500	3,500
7030	Visual Arts	3,000	3,000
7040	Prayer & Care	100	100
7092	Service Supplies	800	800
7000	Total Pursuing God	\$ 8,900	\$ 11,400
	Family Ministries		
8000	Children		
8005	Pioneer Club	1,500	1,500
8010	Sunday School	3,380	3,380
8015	Nursery	200	1,200
8085	Family Events	1,880	1,880
8087	Vacation Bible School	1,750	1,750
	Total Children	\$ 8,710	\$ 9,710
8060	Youth		
8061	Camp	4,500	4,500
8063	Youth Mission Trip	6,000	6,000
8069	Programming	5,000	5,000
8070	Leadership Training	500	500
	Total Youth	\$ 16,000	\$ 16,000
8130	Men's Ministries	\$ 500	\$ 500
8150	Women's Ministries	\$ 2,400	\$ 2,400
8000	Total Family Ministries	\$ 27,610	\$ 28,610
TOTAL MINISTRIES		\$ 94,824	\$ 102,265 + 7.8%

**OICC GENERAL FUND BUDGET 2020-2021
STAFF COMPENSATION**

	APPROVED ANNUAL BUDGET 2019 - 2020	PROPOSED ANNUAL BUDGET 2020 - 2021
5001 Preaching Pastor (1099)		
5020 Gross Salary	24,000	24,600
5001 Total Preaching Pastor	\$ 24,000	\$ 24,600
5160 Senior Pastor		
5161 Gross Salary	69,011	70,736
5163 Wellness Allowance	5,000	5,000
5167 Pastoral Life Insurance		174
		a benefit of housing valued at \$18,000 per year will be provided.
5160 Total Senior Pastor	\$ 74,011	\$ 75,910
5170 Pastor of Administration & Care		
5171 Gross Salary	12,423	12,734
5173 Wellness Allowance	3,000	3,000
5175 Housing	33,000	33,825
5177 Pastoral Life Insurance		1,104
5170 Total Pastor Administration & Care	\$ 48,423	\$ 50,663
5300 Youth Ministry Director		
5310 Gross Salary	39,900	40,898
5340 Wellness Allowance	3,000	3,000
5350 Pastoral Life Insurance		432
5300 Total Youth Ministry Director	\$ 42,900	\$ 44,330
Pastor Staff Life Insurance	\$ 3,600	
5500 Contracted Labor		
5510 Bookkeeping	10,000	10,250
5500 Total Contracted Labor	\$ 10,000	\$ 10,250
5700 Staff Part Time		
5720 Custodian (two persons)	18,540	23,000
5730 Music Ministry	27,200	27,880
5740 Live Streaming		15,600
5750 Children's Ministry	21,645	22,186
5770 Administrative Assistant	18,200	18,655
5780 Nursery Worker	1,000	2,000
5700 Total Staff Part Time	\$ 86,585	\$ 109,321
5800 Payroll Taxes		
5810 Social Security & Medicare		
5860 Payroll Expense		
5800 Total Payroll Taxes	\$ 13,186	\$ 15,589
5000 Total Staff Compensation	\$ 302,705	\$ 330,663

Total Staff Compensation	\$ 302,705	\$ 330,663	+ 9.2%
Total Ministries	\$ 94,824	\$ 102,265	+ 7.8%
Total Operations	\$ 88,550	\$ 94,300	+ 6.5%
TOTAL GENERAL FUND	\$ 486,079	\$ 527,228	+ 8.5%

Membership

Adiego, JoAnn
Andrew, Cynthia
Andrew, Stewart
Armstrong, Janine
Armstrong, Stan
Ashcraft, Justin
Ashcraft, Sada
Katheryn, Barnard
Barrow, Josie
Bassart, Patti
Baxter, Dave
Beebe, George
Beebe, Peggy
Benham, Rose
Bledsoe, Carolyn
Bledsoe, Mark
Boucher, Angie
Boucher, Rick
Boucher, Theresa
Boyden, Doug
Boyden, Nancy
Bronn, Gregg
Bronn, Lisa
Cameron, Harlow
Cameron, Linda
Carpenter, Craig
Carpenter, Pam
Carpenter, Ryan
Carpenter, Kelly
Carpenter, Matt
Carpenter, Emily
Carrick, Jonathon
Carrick, Paul
Carrick, Virginia
Carter, Dennie
Carter, Cindy
Carter, Nathan
Carter, Phil
Carter, Janna
Clark, Gary
Clark, Susan
Cleary, Brian
Cobb, Marylou
Cull, Bob
Curtis, Bart
Curtis, Shelley
David, Dan
David, Lauren
Davidson, Jerry
Davidson, Tina
Deuel, Jim
Driggers, Ted
Du Pas, Pamela
Eastman, Robert
Eastman, Iris
Ecklund, David
Ecklund, Karen
Erwin, Christianne
Flanagan, Ethna
Foulk, Bob
Foulk, Sue
Gage, Lisa
Gage, Mike
Gerard, Don
Gerard, Marion
Ghazel, Tony
Ghazel, Janis
Gimbert, Karen
Green, Don
Green, Joyce
Greiner, Patti
Greiner, Rich
Griffith, Mike
Griffith, Linda
Griffith, Bryan
Griffith, Meredith
Guilford, Debbie
Guilford, Steve
Hamel, Dennis
Hane, Jon
Hane, Sarah
Harper, Gary
Harper, Sandie
Heath, John
Heath, Faith
Hurne, Harold
Hurne, Debbie
Hutsell, Ed
Hutsell, Leah
Jacobus, Dana
Johnson, Angie
Johnson, Jeff
Johnson, Nick
Johnson, Rebecca
Jones, Cheryl
Kimple, Bob
Kimple, Sue
Kingsley, Betsy
Kingsley, Ray
Kistler, Liz
Kulminski, Bogdan
Kulminski, Carol
Kulper, Edee
Kulper, Mike
La Valle, Gloria
La Valle, Rich
LeCocq, Ed
Lewis, Michael
Lewis, Sue
Libiez, John
Libiez, Linda
Light, Dawn
Lucas, Wade
Lucas, Joie
Macksey, Michael
Macksey, Mary Beth
Macy, Jen
Malone, Heather
McKinley, Irene
McLachlan, Cal
McNutt, Lori
McNutt, Mark
Meaney, Tiffany
Meaney, Tim
Mietzner, Joanne
Mietzner, Roann
Miller, Bob
Miller, Harriet
Miner, Annie
Montgomery, Ron
Montgomery, Vicki
Moran-Hodge, Terry
Moss, Brian
Moss, Stephanie
Mullan, Terry
Neville, Barry
Nichols, Jenny
Nichols, Mark
Nichols, Tessa
O'Neill, Irene
O'Neill, Mark
Ohlman, Bev
Onsum, Rita
Otis, Barbara

Parker, Amy
Patty, Rena
Pence, Bonnie
Reigel, Beth
Reigsecker, Marlin
Reigsecker, Robin
Ribble, Glenn
Ritter, Tom
Ritter, Karen
Rogers, Richard
Roseberry, Olivia
Sasan, Gregg
Sasan, Louise
Sasan, Kimberley
Sasan, Shea
Saxe, Andy
Saxe, Angela
Schaefer, Steve
Schiff, Sherrie
Schwarz, Bob

Schwarz, Mary Jane
Segault, Marsha
Segault, Tim
Shaw, Joyce
Smith, Jay
Smith, Catherine
Smith, Joanne
Spinner, Jeff
Spinner, Katie
Stafford, Marguerite
Stankevich, Dimitri
Stankevich, Lorena
Staub, Dick
Staub, Kathy
Staub, Jessie
Tejada, Anna
Thayer, Joanne
Troxel, Andy
Tudor, Bill
Tudor, Kathleen

Turner, Monique
Tweddell, Tom
Tweddell, Vicki
Tyree, Tim
Tyree, Daphne
Vandenberg, Kathy
Walker, Bob
Walker, Robbie
Wallace, Tracy
Weatherspoon, Nancy
Willard, Andrew
Willard, Bari
Wooding, Steve
Wooding, Shawni
Wright, Brian
Wright, Pamela
Wrye, Laurel
Wrye, Ken
Zammit, Debbie
Zammit, Wade

Missionaries

Kemp, Jim
Kemp, Judy
Mingo, Adrian
Mingo, Cheryl

Pederson, David
Pederson, Julie
Rubesh, Stan
Rubesh, Carol

Thomas, Anne
Whiting, Larry
Whiting, Linda

College Students

Michael Harlow
Keith Light
Rowan Lister
Joanne Mietzner
Haley Moss

Military

Levi Moss
Joe Reigel
Jaydon Krish
Destiny Wright

In Memoriam

Bob Otis
Jim Ohlman

Kittie Baxter
Rita Milligan

Diane James
Terry Cairns

TOTAL ACTIVE: 204 Active Members

Quorum: 51
(*Quorum = Total Active*)

*Members minus [*missionaries, students at college & military] divided by 4)*

*Missionaries, students at college and military who are active members, but not part of the quorum.

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