



Executive Summary

Job Description and Church Profile Package

22 January 2026

This Executive Summary serves the purpose of being a concise summary of the Monte Sano Baptist Church Job Description and Church Profile package. The goal of this document is to be the starting point and aid to the aforementioned documents.

Job Description

While it is recognized that capturing a job description for senior pastor/elder role in writing may be difficult, nonetheless this document provides detail of the primary responsibilities. It is intended to assist with clarifying expectations and to confirm the scriptural foundation for the role, including 1 Timothy 3 and Titus, and emphasize the importance of preaching, teaching and pastoral care.

Church Profile

The goal of this document is to give our next senior pastor an understanding and context of Monte Sano Baptist Church (MSBC) spiritually, as well as the church and community's history. The content of highest importance is the church mission and statement of faith located in the introduction. Past the introduction, the church profile transitions to the historical, community, and church function portions of the document.

Because of our God's grace and blessing, MSBC has been faithfully meeting for worship since 1960. Much has transpired in the last 65 years. As Huntsville has changed significantly during this time, so has MSBC.

It is our prayer that these documents are helpful tools for the furthering of God's Kingdom here in Huntsville and around the world. We are excited for the work that God is doing at and through MSBC and what he will do in the future! **Soli Deo gloria!**