

# Team Expectations Agreement:

- 👉 Team members are living examples of Christ's love. Even when hot and tired, they will strive to keep their speech, attitude, and actions always positive, encouraging, patient, humble, and loving.
- 👉 They are passionate about God's command to care for the orphaned and the vulnerable.
- 👉 Team members will have a desire to serve the community of Spring of Hope and understand that, although we will experience the rich culture and beauty of Ethiopia, this is not a trip of leisure.
- 👉 Potential travelers will be team players, trustworthy, & will observe the umbrella of leadership: **GOD → SVO → CAREPOINT STAFF → 4OTHERS → TEAM**. They will defer to team leaders and respect their decisions.
- 👉 While on the ground, team members will be *actively* mindful and respectful of the people and culture of Ethiopia. They will adopt the Missionary's Prayer: "Where you lead me I will follow. What they feed me I will swallow." 😊
- 👉 They will understand we are traveling to a developing country and will not have all the luxuries, conveniences, or comforts of home. Travel can present numerous unexpected and undesired circumstances, but the rewards of conquering such circumstances are innumerable. Instead of whining and complaining, team members will strive to be flexible, creative and supportive.
- 👉 Remembering not to be exclusive in their relationships, team members will make every effort to interact with all members of the team and forge new friendships with CarePoint staff and children.
- 👉 Team members will refrain from the consumption of alcoholic beverages while on this trip
- 👉 They will eagerly sacrifice time to learn about the Ethiopian culture and the Spring of Hope ministry and community.
- 👉 Each member will participate in team trainings and discussions prior to the trip. (These discussions will include an online medium so that non-local members can participate.)
- 👉 They will return home as ambassadors of the Spring of Hope community and mission, willing to share about their experiences and the stories they heard as they have opportunity.

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Spring of Hope Team Member

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Date

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4others Representative / Trip Leader

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Date