

Pastor of Worship Ministries
Legacy Church
Gastonia, NC

Pastor of Worship Ministries

Position Overview

The Pastor of Worship Ministries provides spiritual, pastoral, and musical leadership for the corporate worship life of Legacy Church. This role exists to lead the congregation in Christ-centered, biblically grounded worship that glorifies God, proclaims the gospel, and supports the mission of the church:

“Connecting people to Jesus, each other, and the world.”

The Pastor of Worship Ministries collaborates closely with the Senior Pastor and ministry staff to plan worship services that are theologically faithful and spiritually formative. In addition to leading worship, this pastor shepherds and discipled worship ministry volunteers.

Key Responsibilities

Worship Leadership & Planning

- Plan, prepare, and lead weekly corporate worship services in partnership with the Senior Pastor and ministry staff.
- Select music that is biblically sound, Christ-exalting, and appropriate for the congregation, utilizing primarily modern worship music while incorporating hymns and other styles as appropriate.
- Ensure worship services are thoughtfully structured to support the preaching of the Word and the overall flow of the service.
- Lead worship vocally and instrumentally (guitar or piano/keys) with confidence and humility.

Team Development & Discipleship

- Identify, invite, mentor, and empower new worship team members.
- Recruit, train, schedule, and lead team members for audio/visual, tech, and production teams.
- Provide spiritual leadership, biblical discipleship, and pastoral care to worship team members.
- Build and maintain a healthy, unified worship ministry culture marked by humility, excellence, teamwork, and spiritual maturity.
- Encourage and develop emerging leaders within the worship ministry.

Choirs & Special Services

- Develop, rehearse, and lead occasional, seasonal choirs for adults, and work with Children’s ministry for collaborative involvement (e.g., Christmas, Easter, special services).

- Plan and lead worship for special services and church-wide events as needed.
- Assist other church ministries with special events that involve worship and technical set up.

Production & Resources

- Provide leadership and oversight for worship-related sound, media, and production needs.
- Work with volunteers and/or staff to ensure excellence in audio, visual, and livestream elements that support congregational worship.
- Utilize Planning Center, Pro Presenter, Multitracks, and related tools for scheduling, communication, and music preparation.
- Maintain and organize music charts, digital resources, and worship ministry equipment.
- Maintain and manage licensing and usage rights (CCLI, Planning Center, etc.).
- Create song slides, sermon visuals, and all necessary digital assets for services.
- Manage budgets for Worship and Production, ensuring excellent stewardship.
- Collaborate with the Worship Planning Team and Senior Pastor on long-term goals and seasonal service planning.

Collaboration & Church Life

- Participate in staff meetings, ministry planning, and church-wide initiatives.
- Support and model the mission, vision, and values of Legacy Church.
- Serve as a visible, engaged member of the church body, participating in worship, discipleship, and outreach opportunities.

Qualifications

Spiritual & Pastoral Qualifications

- A clear, growing relationship with Jesus Christ and a consistent personal walk marked by prayer, Scripture, and godly character.
- Agreement with Legacy Church's doctrine, statement of faith, and ministry philosophy.
- A pastoral heart with a desire to shepherd, disciple, and care for people.
- A lifestyle that reflects biblical integrity and spiritual maturity.

Musical & Technical Qualifications

- A gifted vocalist and musician with experience leading contemporary worship.
- Strong musical skills, including the ability to teach parts, arrange music, and lead rehearsals effectively.
- Experience with modern worship technology, sound systems, and production environments.

Leadership & Administrative Skills

- Strong leadership, organizational, and communication skills.
- Ability to lead volunteers with clear goals, encouragement, and accountability.
- Self-starter who takes initiative, manages time well, and follows through on responsibilities.
- Prior worship leadership experience in a church setting preferred.

Position Details

- Full-time, salaried position
- Reports directly to the Senior Pastor
- Includes Sunday services, rehearsals, special services, and occasional evenings and weekends
- Compensation and benefits commensurate with experience and church policies