

Legacy Church Student Pastor

The position is responsible for the overall leadership and direction of Legacy Students (6th-12th grade). They are to direct the ministry to align with the overall mission, vision, and values of Legacy Church. This position will work in coordination with other pastoral staff members to accomplish set goals.

The Student Pastor will be responsible for setting the spiritual tone and direction for the student ministry. They will coordinate and administer an environment that helps students “connect to Jesus, each other, and the world.” The Student Pastor will work alongside other staff in fulfilling the church’s mission and vision.

The Student Pastor will be directly responsible for developing systems, strategies and structure that aid in the recruitment, training and development of volunteers as well as partnering with parents in the discipleship of their student.

Programming

Weekly programming

- Create an environment where a personal relationship with Jesus and His Church is prioritized.
- Develop an environment that is engaging and healthy for students on their personal level
- Consistently evaluate the programming and identify how it fits in the direction of the student ministry and its barriers to growth.
- Implement new strategies to both large groups and small groups in order to keep the ministry fresh, healthy, and growing.
- Oversee both the check- in and follow- up process of students who attend.

Seasonal programming

- Identify needs to help accomplish a successful event.
- Recruit and resource the needed volunteers.
- Set and clearly communicate the vision, direction, and purpose for each event.
- Evaluate each event and make the necessary changes in timely manner.
- Create and coordinate seasonal events for students and their families that support the vision and mission of Legacy Church.
- Develop and carry out student opportunities including summer camp, seasonal retreats, and yearly age appropriate mission trips.

Volunteers

- Adhere to the volunteer pipeline structure.
- Recruit and develop volunteers according to their gifting and availability.
- Create opportunities for frequent and ongoing training and resourcing.
- Cultivate a healthy volunteer team by being attentive to their personal needs.

Parents

- Effectively communicate with parents the opportunities offered from the student ministry of Legacy Church.
- Create and/or discover resources and trainings that meet the needs of the families of Legacy Church and our community.
- Foster an environment where parents can share their parenting journey.
- Help parents identify spiritual milestones for their family and their children.

Administration

- Maintain all digital and social media platforms and keep them up to date.

- Work with the onboarding of new volunteers.
- Keep safety guidelines and volunteer background checks up to date.
- Utilize Planning Center for all aspects of scheduling, communication, registration of events, and database organization.
- Schedule necessary volunteers for weekly programming.
- Have all materials ready and in place prior to programs and events.
- Maintain a thorough and efficient check-in process.
- Steward the Student Ministry budget well by being financially responsible.

Duties and Responsibilities

- Champion the Student Ministry at Legacy Church.
- Execute the vision of Legacy Church in the Student Ministry through strategic development, implementation, and evaluation.
- Oversee and develop the Legacy Church Student Ministry Volunteer Team by helping them set and reach personal ministry goals.
- Communicate in a timely manner any announcements through the proper channels.
- Directly report to and work with the Pastoral Staff in order to share vision, needs, and wins.
- Maintain a consistent presence in both the Sunday Celebration as well as Legacy Students.

Qualifications and Expectations

- Pass a background check
- Maintain a healthy personal relationship with Jesus Christ.
- Balance ministry work and family/home life well.
- Agree to and live by the Legacy Church staff code of conduct.
- Commit to the local church and have a strong desire to see its mission fulfilled.
- Become a member of, and commit to the membership expectations of Legacy Church.
- Maintain strong administrative and organizational skills.
- Have past experience working in Student Ministry (Compensation based upon ministry experience).
- Be self-motivated and open to critique.
- Work well with others and possess a can-do attitude.