

## Job Description for Director of Youth and Family Ministry

Our calling at Bethel Christian Fellowship (BCF) is to Radiate Life and Joy as a House of Prayer for all Nations. Learn more at <http://betheltwincities.org>.

Applications requested no later than April 1, 2021. Interviews begin as soon as applications are received. Position open until filled.

**Start Date:** May 1, 2021 (negotiable)

**Hours:** This position will start out on average at 20-25 hours per week.

**Status:** This is a part-time, salaried position. As a part-time position, it is not benefit eligible. But because we value our staff and the work that they do, we compensate them accordingly.

### Description of Role & Responsibilities

- Plan and execute all aspects of BCF youth programming for 6th-12th graders, including weekly gatherings, fundraisers, retreats, summer camps, mission trips, one-time events and all other programming for youth and their families
- Recruit, train, coordinate and manage a team of adult volunteer ministers from the congregation to assist in all aspects of youth programming
- Mentor youth in all aspects of their lives by means of long-term relationships and one-on-one counseling
- Reach out to and Introduce young people to a relationship with Jesus Christ
- Disciple young people, both individually and in groups, to grow in 1) a relationship with Jesus Christ, 2) knowledge of and application of Scripture, 3) a relationship with the Holy Spirit, 4) a relationship with other believers, and 5) a life-long calling to follow Jesus
- Exemplify these practices listed above
- Foster a positive, safe environment of social interactions where student practice of the above can flourish
- Communicate with and build relationships with youth parents
- Foster healthy intergenerational ministry that connects youth to the larger congregation and the congregation to the hopes and needs of BCF youth
- Create and maintain mutually open, honest, trusting and collaborative relationships with BCF staff
- Connect with and build relationships with the All Nations Family of Churches, the Fellowship of Christian Assemblies, local schools and community ministries

### Required Qualifications

- Must have made a personal commitment to Jesus Christ as their Lord and Savior and must demonstrate the reality of that relationship through their life and testimony
- Ability to successfully complete a background check and motor vehicle records check
- Within 6 months of hire obtain a commercial vehicle license to drive the church bus for youth activities
- Ability to travel for 2-7 days at a time
- Become a member of BCF within 6 months of hire including signing the BCF Statement of Faith and regularly attend Sunday morning service (<http://betheltwincities.org/who-we-are/our-beliefs>)
- 2 years of higher education experience or equivalent
- Strong leadership, relationship building and communication skills
- Humility and a desire to learn and grow
- Previous experience working with youth
- Previous ministry experience, minimum of 4 years

- Desire to grow in intercultural ministry and in capacity to foster intercultural relationships among youth

### **Preferred Qualifications**

The ideal candidate will demonstrate...

- Cross-cultural humility and experience working with people from a variety of backgrounds
- Strong organization and administration skills
- A desire to build long term relationships for mentorship, growth and stability for BCF youth
- Bachelor's degree or equivalent in ministry, Biblical studies, intercultural studies, or another related field

Interested candidates should send a resume and cover letter to Pastor Andrew Gross at [agross@betheltwincities.org](mailto:agross@betheltwincities.org). Know someone you think would be a great youth director at BCF? Please send us an email to recommend them and tell us who and why.