

Church of the Nativity, Northborough, Massachusetts
Vestry Meeting March, 2018

Present: Fr Chad McCabe, Rector (via skype)
Mary Frances Rozak, Sr Warden
Ted Flanagan, Jr Warden
Henry Terwedow, Treasurer
Lois Macek, Clerk
Lynn DeAngelis
Karen Emery
Deb Heseck
Jonathan Severance
Aaron Ting

Absent: Amanda Panikian

The vestry meeting started at 7:30 PM with prayer led by Lois.

RECTOR:

- Greeting for NC
- Remember to develop goals for discussion on April 3 prior to reviewing Chapter 1 of Courageous Leadership by Bill Hybels
- What are our major goals next 5 to years:
 - Evangelism not strategy and tactics
 - When we decide what they will be keep them in front of us at meetings to make sure that we are aiming at those goals
 - Holy Cow survey could be used as supplement but may be dated If you have yours pull it out and look it over
 - Jonathan suggests that these put on sticky notes to see where they cluster
 - Let the Holy Spirit lead you to determine what you think should be our goals/plans that God has placed on our hearts
 - How will we execute the above?

CONSENT AGENDA:

- **A MOTION WAS MADE, SECONDED AND PASSED UNANIMOUSLY TO ACCEPT THE FEBRUARY MINUTES**
- **TREASURER:**
 - Pledge and plate offering is at 86% of where we want to be at this point in the fiscal year
 - Expenses are slightly less than expected at about 1 ½% behind
 - CCB is paid in full for the year which gave us a savings
 - Snow removal costs in March have been more than expected. There were far fewer snowstorms in January and February, which helped the budget
 - Restricted funds still cause confusion
 - As we approach the end of the first quarter, the survival budget is suffering and it becomes difficult to survive without monetary input from the parish
- **A MOTION WAS MADE, SECONDED AND PASSED UNANIMOUSLY TO ADVISE THE PARISH OF THE DEFICIT IN PLEDGE AND PLATE OFFERING**

- **A MOTION WAS MADE, SECONDED AND PASSED UNANIMOUSLY TO ACCEPT THE FINANCIAL REPORT FOR THE MONTH ENDING IN FEBRUARY 2018**

VESTRY ISSUES:

- Ted wrote a short article for Nativity Scene to keep the parish informed about vestry activities and concerns Others can add articles as need or interest occur
- Henry, Karen and Lois attended the Diocesan Leadership Day held in Springfield on March 17
 - The theme of the conference was sharing God's love by listening to others and telling your own story
 - Also on the agenda was the announcement of a Diocesan revival to be held on all three diocesan corridors on October 20-21. More to come

JUNIOR WARDEN:

- The energy audit was completed by CSIP from Maine, The goals is for cost neutral efficiency and prevent overpayment of utility bills
- Suggestions are being made with some upfront costs for 2 years that could produce long term savings
- The repair in the kitchen and the classrooms is moving along
- A couple of trees need cutting on the front of the property.

SENIOR WARDEN:

- A reminder again to be prepared to provide parish goals on April 3's visioning meeting
- A process is underway to hire a new preschool directory as Marilyn McCarthy retires
 - The candidate is very highly qualified with many years of experience
 - This candidate would require a salary commensurate with her experience. This would reduce the monthly income that is added to the parish's general fund.
 - Salaries for teachers were increased last year
- We absolutely need calendar updates with programs, projects and Fr Chad's absences
- We need to do advance planning so that programs and projects don't get left by the wayside or poorly prepared
- Fr Chad will be away for 6 weeks this year in the summer on military leaves
 - Fr Rich Simpson will replace Fr Chad for three of those weeks
 - We need supply priests for the remainder of the time

The meeting was adjourned with prayer offered by Lynn at 9:30 PM

Respectfully submitted,

Lois Macek, Clerk

UNFINISHED BUSINESS:

- Vestry Retreat/Potluck dinner
- 2018 Calendar/Fall Festival
- April Survey
- Use of Nave
- Summer Sunday service

