



**REDEEMER**

eagle valley

**CONSTITUTION  
of  
REDEEMER EAGLE VALLEY**

**PREAMBLE**

Since it pleased Almighty God, by his Holy Spirit, to call some of his servants to unite here in Eagle, Colorado, under the name Redeemer Eagle Valley to worship God and to spread the gospel of Jesus Christ, we, the Elders of Redeemer Eagle Valley, adopt this constitution and bylaws as our articles of governance, to be interpreted at all times to reflect the character of Jesus Christ and to guide us to do all things decently and in order, as revealed in the Holy Bible and articulated in the Statement of Faith and Covenant of this church.

**ARTICLE I.**

**NAME AND PURPOSE**

**Section 1. Name**

The name of this corporation shall be Eagle Bible Church.

Beginning April 21, 2019, Eagle Bible Church will be doing business as Redeemer Eagle Valley.

**Section 2. Purpose**

We exist to bring glory to God and the Gospel to the world as followers of Christ committed to a church witnessing to culture (Matthew 22:37-40, 28:18-20, John 15:1-11, 2 Timothy 2:2, John 15:12-17, Hebrews 10:24-25, John 15:18-27).

**ARTICLE II.**

**DOCTRINAL STATEMENT**

Refer to the Redeemer Eagle Valley Statement of Faith, which is based on the 1878 New Hampshire Confession of Faith.

## **BYLAWS**

### **ARTICLE III.**

#### **PRINCIPAL OFFICE AND REGISTERED AGENT**

##### **Section 1. Principal Office**

The principal office of the corporation in the State of Colorado shall be located in the County of Eagle. The corporation may have such other offices, either within or without the State of Colorado, as the Board of Elders may determine or as the affairs of the corporation may require from time to time.

##### **Section 2. Registered Agent**

The corporation shall have and continuously maintain in the State of Colorado a registered office and a registered agent whose office is identical with such registered office. The registered office may be, but need not be, identical with the principal office of the corporation in the State of Colorado, and the address of the registered office may be changed from time to time by the Board of Elders.

### **ARTICLE IV.**

#### **MEMBERSHIP**

##### **Section 1. Regular Membership**

Regular membership includes members of the church who have the usual privileges and responsibilities of church membership as articulated in the Covenant of Membership (Section 4, below).

##### **Section 2. Associate Membership**

Associate membership includes members who have the usual privileges and responsibilities of church membership, with the exception of holding appointed office. Such membership is for those who desire to fellowship with us while retaining regular membership in another evangelical church. An associate membership will remain active during the period of temporary residence in the Eagle, Colorado area.

##### **Section 3. Qualifications of Members**

To qualify for membership in this church, a person must be a believer in Jesus Christ who gives evidence of regeneration, who has been baptized, in obedience to Christ, and who wholeheartedly believes in the Christian faith as revealed in the Bible. Each member must agree to submit to the teaching of Scripture as expressed in the Statement of Faith and must promise to keep the commitments expressed in the Covenant of Membership. The Board of Elders shall be responsible for determining each person's qualification for membership. In making this

determination, the Board of Elders may rely on a person's profession of faith or such other evidence as the Board of Elders deem appropriate.

#### Section 4. Covenant of Membership

Our Covenant reads:

Having, as we trust, been brought by divine grace to repent and believe in the Lord Jesus Christ and to give up ourselves to him and having been baptized in the name of the Father and of the Son and of the Holy Spirit, we do now, relying on his gracious aid, solemnly and joyfully renew our covenant with each other.

We will, in our personal lives, seek to grow in grace by means of the Word of God and prayer.

We will work and pray for the unity of the Spirit in the bond of peace.

We will walk together in brotherly love as members of a Christian church, exercise an affectionate care and watchfulness over each other, and faithfully admonish and entreat one another as occasion may require and in accordance with Scripture.

We will allow the Board of Elders to shepherd us in accordance with the Scriptures and this membership covenant.

We will not forsake the assembling of ourselves together, nor neglect to pray for ourselves and others.

We will endeavor to share the gospel and our lives where we live, work, and play.

We will rejoice at each other's happiness and endeavor with tenderness and sympathy to bear each other's burdens and sorrows.

We will seek, by Divine aid, to live carefully in the world, denying ungodliness and worldly lusts, and remembering that there is now on us a special obligation to lead a new and holy life.

We will work together for the continuance of a faithful evangelical ministry in this church, as we sustain its worship, ordinances, discipline, and doctrines.

We will, with our money, contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the Gospel through all nations.

We will, when we move from this place, as soon as possible, unite with some other evangelical church where we can carry out the spirit of this covenant and the principles of God's Word.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all. Amen.

## Section 5. Voting Rights

Those admitted to the church membership do not constitute a legislative body, nor do they constitute members of the corporation, and they cannot vote, pass resolutions binding upon the corporation, nor shall they have any equity in the real property of the corporation, or rights to vote on its disposal. Said property of the corporation is dedicated to religious and charitable purposes as outlined in the Articles of Incorporation.

## Section 6. Church Discipline

Purpose. The purpose of church discipline is to glorify God by effecting a return to a Biblical standard of conduct and doctrine in a member who errs (Galatians 6:1), by maintaining purity in the local church (1 Corinthians 5:6), by endeavoring to keep the unity of the Spirit in the bond of peace (Ephesians 4:3), and by deterring sin (1 Timothy 5:20).

Process. We have an orderly responsibility within the church to warn and instruct others to turn from certain ways, all for God's glory. Any member of this church who persistently conducts himself or herself in a manner inconsistent with Biblical teaching, or who persists in disturbing the unity or peace of the church, shall be admonished as follows, according to the steps of Matthew 18:15-18:

1. It is the duty of any member of this church who has knowledge of an erring member's misconduct or heresy to warn and correct the erring member in private, seeking his or her repentance and restoration. (18:15)
2. If the erring member does not heed this warning, the warning member shall again go to the erring member accompanied by one or two other members as witnesses to warn and correct, seeking repentance and restoration. (18:16)
3. If the erring member still refuses to heed the warning, the matter shall be brought to the attention of the Board of Elders, who, upon careful and prayerful investigation, shall, when appropriate, tell it to the church members and encourage them to pray for repentance and restoration of the erring member. (18:17a)
4. If the erring member refuses to heed the warnings of the Board of Elders and the church, he or she shall be dismissed from the church pursuant to the Scriptures and thought of as an unbeliever. There shall be no appeal of the discipline process, nor of the dismissal, to any court. The congregation shall be encouraged to pray for the repentance and restoration of the erring individual. (18:17b)

## Section 7. Termination of Membership

Transfer. Members in good standing shall be granted, on written request, a letter of transfer to an evangelical church of their choice.

Dismissal. God's Word enjoins upon the church the duty of exercising discipline over its membership. The Board of Elders, after due Biblical process of discipline, may remove from the

membership of the church any member who departs from his or her previously expressed agreement with the Statement of Faith and/or Covenant of Membership, or evidences a continued, unrepentant departure from Biblical morality. The Board of Elders may also remove from membership anyone who clearly manifests disinterest in the life of the church. Such a member shall be contacted, if possible, before he or she may be dismissed by the Board of Elders.

Withdrawal. Any member may request to withdraw his or her membership. However, membership cannot be withdrawn to avoid church discipline. Upon returning, such a member must seek reconciliation according to the Church Discipline process above. The Board of Elders may also remove from membership anyone who clearly manifests inactivity in the life of the church. Such a member shall be contacted, if possible, before his or her membership is withdrawn by the Board of Elders.

Members that transfer, are dismissed, or withdraw will be removed from membership.

## ARTICLE V.

### MEETINGS

#### Section 1. Regular Meetings

Regular meetings of the church shall include Sunday school and worship services each Lord's Day.

#### Section 2. Membership Meetings

Membership meetings of the church shall include an update from the Board of Elders on matters of the church and shall take place quarterly or as the Board of Elders deems appropriate.

#### Section 3. Special Meetings

Special meetings of the church may be called as the Board of Elders deems appropriate.

## ARTICLE VI.

### GOVERNMENT

#### Section 1. Board of Elders

The affairs of the corporation shall be managed by its Board of Elders and the Elders in all cases act as a board. This church acknowledges the Lord Jesus Christ as its head; the Holy Scriptures as the infallible rule in the matter of faith, church order, and discipline; the Holy Spirit as its teacher; and is neither accountable to nor under the jurisdiction or supervision of any other ecclesiastical body. Executive authority in spiritual matters and material matters is invested in the Board of Elders.

## Section 2. Number and Tenure

The Board of Elders shall consist of a minimum of three members and a maximum as determined by the Board of Elders. Elders shall be determined by the Board of Elders, itself. Each Elder, other than vocational pastors, shall serve a term of three years, unless otherwise determined. Each such Elder may serve up to two consecutive terms. Upon completion of the second consecutive term, each such Elder shall take a minimum of one year off as a model of Sabbath rest. Such Elders may return to official duties upon the approval of the current Board of Elders. Vocational pastors (the lead pastor and any associate pastor) shall serve as members of the Board of Elders in addition to their regular duties.

## Section 3. Organization and Decisions

Organization. The Board of Elders may elect a Chairman/President, Treasurer, and Secretary. The Board of Elders may also appoint from its members individuals or committees to represent the Board of Elders in the oversight of the various spiritual activities and material aspects of the church. The Board of Elders has the power to delegate to individuals or to committees or organizations the right to transact any of its business or to exercise any of its powers, but the exercise of such delegation shall be subject to the supervision and control of the Board of Elders.

Decisions. Board of Elders decisions shall be reached after prayerful consideration by a motion, second, discussion, and super-majority vote of the Board of Elders (e.g.,  $\frac{2}{3}$ ,  $\frac{3}{4}$ ,  $\frac{4}{5}$ , etc.) and all Elders shall be unambiguously committed to a common course of action. In situations in which a super-majority is not reached, the decision shall be temporarily tabled.

# ARTICLE VII.

## OFFICERS AND LEADERS

### Section 1. Summary

God has provided various forms of leadership for his church. At Redeemer Eagle Valley, we recognize and seek to channel this leadership focus through a variety of positions. Those who serve and minister in these roles shall collectively and individually oversee, provide for, and encourage the spiritual life, welfare, and total ministry of the congregation in accordance with the Scriptures.

As God's servants and stewards, these leaders shall be persons:

1. Who meet the qualifications as given in Scripture (1 Tim. 3:1-15; 5:19-25; 2 Tim. 2:24-25; Titus 1:5-9; Acts 6:3-6);
2. Who adhere to the doctrinal basis of this church;
3. Whose soundness in the faith and whose ability to serve has been examined and approved by the Board of Elders.

Therefore, our church leaders are to be assisted, obeyed, and respected as they carry out their duties (Heb. 13:17).

## Section 2. Duties of Elders

Elders shall be devoted to prayer and the study of God's Word and to sustaining a caring ministry for the flock as faithful members of the Board of Elders.

Elders shall teach and exhort as well as refute those who contradict the truth, which involves ensuring that instructors, Bible study leaders, and youth leaders are properly qualified.

Elders shall administer the ordinances in accordance with the Word of God.

Elders shall lead by Christ-like example, which involves:

1. Consistently modeling spiritual character, attitudes, values, and behavior among the congregation;
2. Providing and inviting the opportunity for frequent and ongoing contact with members of the congregation;
3. Conducting the affairs of the church in an atmosphere of openness and mutual sensitivity, focusing as much on nurturing one another as on decision making.
4. To oversee the affairs of the church, which involves: being responsible for the employment, terms of employment, direction, and termination of employment of vocational pastors and church staff.

## Section 3. Administrative Duties

Summary. The Board of Elders shall elect a Chairman/President, Treasurer, Secretary, and, as needed, additional officers, from the Board of Elders or the church membership. Two or more offices may be held by the same person. The approved officers may sign any deeds, mortgages, bonds, contracts, or other instruments which the Board of Elders have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Elders. The term of all elected positions shall be for one year with the option for reappointment.

The Chairman of the Board of Elders. The Chairman of the Board of Elders shall preside over the meetings of the Board of Elders and shall ensure that the Board of Elders serves the congregation in a balanced manner, addressing each area of responsibility as outlined in the duties.

The Treasurer of the Church. The Board of Elders shall appoint a Treasurer who shall have custody of funds contributed to the church for any purpose and shall pay out the same as directed by the Board of Elders.

The Secretary of the Board of Elders. The Secretary shall keep the minutes of the meetings of the Board of Elders in one or more books or a comparable digital format provided for that purpose; give all notices in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records of the corporation; and, in general, perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned to him by the Board of Elders.

#### Section 4. Duties of the Vocational Pastor(s)

As an Elder of this church, the Vocational Pastor(s) shall:

1. Give himself to prayer and the study of the Word of God;
2. Preach and expound the Word of God;
3. Share in the pastoral care of the congregation along with the other Elders and members of the pastoral staff;
4. Perform marriage ceremonies in accordance with the laws of God and the State at his discretion and with the approval of the Board of Elders;
5. Officiate at funerals of members of the church and non-members at his discretion and with the approval of the Board of Elders;
6. Together with the other Elders, maintain church discipline;
7. Participate in the installation of newly designated Elders;
8. Act as an ex-officio member of all committees and boards;
9. Carry out the operations of the church within the budget;
10. Perform other constitutional, Scriptural, and general pastoral duties.

The Vocational Pastor(s) shall be free to accept invitations to preach the Word of God to other groups or organizations, provided such engagements do not interfere with the work of the church. Before accepting invitations to speak for other groups which require his absence from the church and its activities, the Vocational Pastor(s) shall consult with the Board of Elders and obtain its permission.

#### Section 5. Deacons

The Board of Elders may from time to time appoint Deacons. Deacons shall serve in a capacity that assists the Elders in the administration of physical needs of the church in accordance with the Scriptures. Deacons shall attend monthly meetings of the Board of Elders. Each Deacon shall serve a term of a minimum of one year, to be extended upon approval of the Board of Elders. Deacons shall be removed from office upon the approval of the Board of Elders.

#### Section 6. Duties of Church Staff and Ministry Directors

Church staff and ministry directors shall perform such duties as are outlined by the Board of Elders. Every official ministry shall have a designated, faithful, and dutiful leader.

Those in teaching positions shall teach in accordance with the Redeemer Eagle Valley Statement of Faith.

#### Section 7. Duties of Complementarianism

Redeemer Eagle Valley is complementary in its beliefs of the roles of men and women, especially with regard to church-related roles. To that end, women may serve in any capacity in the church, as promoted in Scripture. Women are encouraged to train younger women and to follow Biblical leadership in the church (1 Corinthians 11:3, 1 Timothy 2:12, Titus 2:4). The age of "manhood" is not explicitly identified in Scripture; therefore, Redeemer Eagle Valley has chosen to define this distinction at and above the middle school age level.

## Section 8. Compensation and Termination of Hired Positions

Vocational Pastor(s), Church Staff, and compensated Ministry Directors shall be hired or terminated by the Board of Elders and shall continue in office as long as both parties agree to continue the relationship. Vocational Pastor(s) shall recuse themselves from decisions of the Board of Elders in regard to their own hiring, compensation, and termination.

## ARTICLE VIII.

### ORDINATION, COMMISSIONING, AND LICENSING

#### Section 1. Ordination Application

When a member of this church or other applicant believes God has called him to the Christian ministry, he may make application for ordination. This application shall be considered by the Board of Elders.

#### Section 2. Ordination Council

If the Board of Elders believes the applicant should be considered for ordination by this church to the gospel ministry, the Board of Elders may invoke an Ordination Council which shall thoroughly examine the candidate as to his call to the ministry, education, Christian experience, and doctrinal belief. A candidate shall be publicly ordained to the Christian ministry upon the recommendation of this Ordination Council.

#### Section 3. Ordination

This title is reserved for those candidates who meet the qualifications determined by the Ordination Council.

#### Section 4. Commissioning

This title is reserved for:

- those pastors who are in full-time ministry and have not yet been ordained; or
- full-time ministry directors.

#### Section 5. Licensing

This title is reserved for those who are engaged in ministry on a part-time basis, or who are bi-vocational. That is, anyone who is involved in part-time ministry and either a full-time or part-time non-ministry (secular) job.

ARTICLE IX.  
CONTRACTS, CHECKS, DEPOSITS, AND FUNDS

Section 1. Contracts

The Board of Elders may authorize any officer or officers, agent or agents of the church, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the church. Such authority may be general or confined to specific instances.

Section 2. Checks and Drafts

All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the church shall be signed by such officer or officers, agent or agents of the church, and in such manner as shall from time to time be determined by resolution of the Board of Elders. In the absence of such determination by the Board of Elders, such instruments shall be signed by one Elder and the Treasurer, or two Elders.

Section 3. Deposits

All funds of the church shall be deposited and credited to the church in such banks, trust companies, or other depositories as the Board of Elders may select, in a timely manner and in a way that is above reproach.

Section 4. Gifts

The Board of Elders may accept on behalf of the church any contribution, gift, bequest, or devise for the general purpose or for any special purpose of the church as approved by the Board of Elders.

Section 5. Use of Monies and Other Assets

All monies and assets received by this corporation shall be used to accomplish the purpose of this church, as approved by the Board of Elders.

ARTICLE X.  
BOOKS AND RECORDS

Section 1. Books and Records

The church shall keep correct and complete books and records.

Section 2. Minutes

Minutes and records of transactions of the Board of Elders shall be kept by the Secretary of the Board of Elders.

ARTICLE XI.  
FISCAL YEAR

The fiscal year of the church shall begin on January 1 and end on December 31.

ARTICLE XII.  
WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the Colorado Non-Profit Corporation Act or under the provision of the Articles of Incorporation or by bylaws of the corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whichever before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIII.  
AMENDMENTS

If it does not infringe upon the doctrinal principles of this church, these bylaws, the Articles of Incorporation, and Constitution may be altered, amended, or repealed by the Board of Elders at any regular meeting or at any special meeting, if at least two days' written notice is given to each other Elder by the Elder requesting a change of an intention to alter or repeal these documents or to adopt a new constitution at such meeting. A super-majority vote of the Board of Elders is required for the approval of any proposed change of the Articles of Incorporation, Constitution, or bylaws.