

EAC MEMBER HANDBOOK

January 2020

EDGEWATER ALLIANCE CHURCH

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WELCOME TO EDGEWATER ALLIANCE CHURCH



There is a reason Edgewater Alliance Church exists. I also believe there is a reason you are part of Edgewater Alliance. I don't think it is an accident. We exist to make disciples – people who are growing in the character and competencies of Jesus. If you want your life to reflect Jesus more clearly every day, then we have the same goal.

We also exist to bring the Gospel to every man, woman, and child. You live, work and play near people who need to see, hear and respond to the Gospel. Together, this means that our purpose is to make disciples who bring the Gospel to every man, woman, and child. This is not just a slogan. In fact, it is worthy of our life's pursuit. Together, the whole church brings the whole Gospel to the whole world.

Welcome to this worthy mission. Welcome to Edgewater Alliance Church.

A handwritten signature in blue ink that reads "David Lane". The signature is fluid and cursive.

David Lane, Lead Pastor
Edgewater Alliance Church

INTRODUCTION

The purpose of this handbook is to provide Edgewater Alliance Church (EAC) members and regular attendees a resource and reference to information about the Church and the Christian and Missionary Alliance (C&MA) denomination. We believe that current and complete information about the Church and the Denomination provides folks with a foundation from which to grow in their walk with God and serves as a resource that can be a handy reference to guide that walk and answer questions.

Some of the information is based on external internet links to other sites and resources. If you are using this handbook electronically, these links should be active and take you to these other resources. If you are using this handbook as a written document, you'll need to enter the link into your internet browser to access the additional information.

The left side of most pages has space for your notes or thoughts. We hope you will use this handbook regularly.

WHO ARE WE?

“For in Christ, all the fullness of the Deity lives in bodily form, and in Christ you have been brought to fullness.” Colossians 2:9-10

The Edgewater Alliance Church (EAC) is a local community of followers of Jesus Christ who are part of The Christian and Missionary Alliance (C&MA, or The Alliance), an evangelical Christian-faith Protestant denomination. On an average Sunday, we have about 600 folks worshipping and learning together. We have a total of 12 permanent or part-time staff members (see EAC website at <http://edgewateralliance.org/about-us/leadership> for current staff) and dozens of volunteers who all serve God, our gathering, and the local community. In order to fulfill our mission and vision to God’s glory, we have a number of programs and ministries detailed further in this handbook.

THE CHRISTIAN & MISSIONARY ALLIANCE

<http://cmalliance.org>



The C&MA grew out of the vision of its founder, Rev. Albert Benjamin (A.B.) Simpson, an ordained minister of the Presbyterian Church in Canada, who ministered in Hamilton, Ontario, Louisville, Kentucky, and New York City. Simpson believed that Christ was not only his Savior, but also his Sanctifier, Healer, and Coming King through dramatic spiritual encounters that changed the direction of his life. Thus, when Rev. Simpson left a lucrative pastorate in downtown New York City, he had a call from God to reach the lost masses both in New York and around the world, and he did so by launching out in faith to establish a church in New York City where all people would be welcome. And the first international mission fields of the C&MA were in the Belgian Congo in Africa, China, India, and the Philippines in Asia, and Ecuador, Argentina, Chile, and Venezuela in South America.



The C&MA did not start off as a denomination, but rather began as a missionary society as two distinct parachurch organizations: the Christian Alliance, which focused on the pursuit and promotion of the Higher Christian life, and the Evangelical Missionary Alliance, which focused on mobilizing "consecrated" Christians in the work of foreign missionary efforts. These two groups amalgamated in 1897 to form the C&MA. It was only much later though, in 1974, that an

The U.S. Alliance is part of a Christ-centered global movement more than 6 million strong.

official denomination was formed. Early Alliance congregations were known as “branches” and were made up of members from most major Christian denominations. Today, the C&MA focuses on planting churches in the United States and overseas. Alliance international workers minister among the least reached peoples planting churches and training national church leaders, providing relief and development assistance, medical and dental care, and microenterprise projects.

The U.S. Alliance is part of a Christ-centered global movement more than 6 million strong. In the U.S., there are approximately 2,000 C&MA churches with nearly 500,000 members speaking 38 languages and dialects. Approximately 600 of these churches are described as intercultural. Outside of the U.S., there are over 20,000 churches serving over 5 million followers in over 80 countries, and more than 90 educational institutions. To these and other international countries, the U.S. Alliance currently sends more than 650 international workers to 70 countries. The denominational headquarters is currently located in Colorado Springs, Colorado.

Broadly speaking, the C&MA is governed by an elected representative structure at all levels. The national biennial General Council is the highest governing body of the C&MA. It elects officers, transacts business, enacts policies, and evaluates the progress of denominational ministries. Delegates include licensed workers (i.e., clergy), members of the board of directors, three representatives from each C&MA postsecondary educational institution, two lay delegates from each accredited church (with additional delegates for every 100 church members), national officers of Men and Women’s ministries, lay members of district executive committees, and retired and disabled missionaries and official workers. A 28-member board of directors elected by General Council provides general oversight and management of the denomination and acts as the executive committee of the General Council when the council is not in session. National officers (president, vice president, secretary, treasurer) are ex-officio members of the board.

Churches are organized into either geographical or cultural districts. A district is led by a conference, a legislative body meeting once a year. The conference elects the district executive committee and a superintendent, the chief officer of the district. The ordination and licensing for clergy is the responsibility of districts.

Local churches elect their own officers and elders. Pastors are called by the elders but must be appointed by the district superintendent. Local church property is owned by the denomination.

The current and 12th president of the denomination is Rev. Dr. John Stumbo. He was first elected in 2013 at the Alliance Council in Tampa, Florida, and then re-elected to a second four-year term in 2017 at the Alliance Council in Columbus, Ohio.



EDGEWATER ALLIANCE CHURCH

<http://edgewateralliance.org>



EAC was incorporated on August 6, 1975. In 1976, a small sign appeared in front of a house just a short distance north of our current location on Ridgewood Avenue, saying, "Coming Soon, the C&MA Church." In the late 1970s, a lot was purchased at 310 N. Ridgewood Avenue, with the property being separated by Mockingbird Lane. This was made possible through the generosity of a woman who attended that early gathering and at whose death a substantial financial gift was left to the Edgewater Alliance Church. Shortly afterwards the present "office building" was built and worship was held in the "chapel" of that building which is now the children's multipurpose room.

In 1986, a large building was erected on the south side of the property which served primarily as a gymnasium which housed the Community Basketball League. Eventually the basketball league died out and in 1998, the worship center moved from the original north building to the "gym" building, but shared the worship area with an area which the youth continued to use as a gym and an all-purpose room. The worship area and the gym were divided by "the wall" which was then torn down in 2005. In 2008, a new addition was added on to the sanctuary at a cost of about \$850,000 and included a second floor primarily for youth activities and multiple classrooms.

EAC is governed by the members of the church, who annually elect a Governing Board and Elders.

EAC is governed by the members of the church, who annually elect a Governing Board and Elders. We currently have eight Elders, and those Elders combined with the Lead Pastor, Head Trustee, Head Deacon, Head Deaconess, Recording Secretary, Treasurer, and Assistant Treasurer, comprise the Governing Board. The current Lead Pastor is David Lane, serving in his position since November 2010. Pastor Lane is also the head of staff. Each year, usually in late January, we have a Congregational Annual Meeting, where reports of the Lead Pastor and programs are provided, where the proposed annual budget is reviewed and approved, and where candidates for the Board are considered and elected. Attendance at the annual meeting is a key part of EAC membership. The Board, Elders and church members are led by God's Word and by *The EAC Constitution and Bylaws* (see Appendix A for the complete document).

WHAT DO WE BELIEVE?

“He is before all things, and in Him all things hold together.” Colossians 1:17

SUMMARY

We are a Christ-centered, Bible teaching, missional church. Everything we believe and do is about Jesus, and the Bible is our ultimate authority on faith and life. Being missional means that our goal is to build relationships with the people in our community who don't know Jesus yet.

For more than 120 years, the heart of The Alliance has been the Fourfold Gospel, which focuses on Jesus as Savior, Sanctifier, Healer, and Coming King. We hold a common desire to see every man, woman, and child experience a personal relationship with God in the fullness of Jesus Christ. The passion of the C&MA is to take the Gospel to people who have not yet heard that Jesus died and rose again for them. Fulfilling the Great Commission is our reason for existence.

The Fourfold Gospel



The Cross: Jesus—Our Savior

Jesus' death on a cross was the fulfillment of Old Testament law, which required blood atonement for sin. By His death and resurrection, we are redeemed from eternal separation from God, justified, made righteous, and accepted in His Name.



The Laver: Jesus—Our Sanctifier

The laver represents the daily cleansing from sin by the power of the Holy Spirit.



The Pitcher: Jesus—Our Healer

The pitcher represents a vessel containing oil to anoint the sick for healing that comes only through obedience to God's Word.



The Crown: Jesus—Our Coming King

The crown represents Christ's royalty as the King of Kings. His coming will be a visible, personal appearance.

OUR STATEMENT OF FAITH

There is **one God**,⁽¹⁾ who is infinitely perfect,⁽²⁾ existing eternally in **three persons**: Father, Son, and Holy Spirit.⁽³⁾

Jesus Christ is the true God and the true man.⁽⁴⁾ He was conceived by the Holy Spirit and born of the virgin Mary.⁽⁵⁾ He died upon the cross, the Just for the unjust,⁽⁶⁾ as a substitutionary sacrifice,⁽⁷⁾ and all who believe in Him are justified on the ground of His shed blood.⁽⁸⁾ He arose from the dead according to the Scriptures.⁽⁹⁾ He is now at the right hand of Majesty on high as our great High Priest.⁽¹⁰⁾ He will come again to establish His kingdom, righteousness and peace.⁽¹¹⁾

The Holy Spirit is a divine person,⁽¹²⁾ sent to indwell, guide, teach, empower the believer,⁽¹³⁾ and convince the world of sin, of righteousness, and of judgment.⁽¹⁴⁾

The **Old and New Testaments**, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.⁽¹⁵⁾

Man was originally created in the image and likeness of God:⁽¹⁶⁾ he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature,⁽¹⁷⁾ are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.⁽¹⁸⁾ The portion of the unrepentant and unbelieving is existence forever in conscious torment;⁽¹⁹⁾ and that of the believer, in everlasting joy and bliss.⁽²⁰⁾

Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.⁽²¹⁾

It is **the will of God** that each believer should be filled with the Holy Spirit and be sanctified wholly,⁽²²⁾ being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service.⁽²³⁾ This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.⁽²⁴⁾

Provision is made in the redemptive work of the Lord Jesus Christ for **the healing of the mortal body**.⁽²⁵⁾ Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.⁽²⁶⁾

The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church,⁽²⁷⁾ which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations.⁽²⁸⁾ The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper.⁽²⁹⁾

There shall be a **bodily resurrection** of the just and of the unjust; for the former, a resurrection unto life;⁽³⁰⁾ for the latter, a resurrection unto judgment.⁽³¹⁾

The second coming of the Lord Jesus Christ is imminent⁽³²⁾ and will be personal, visible, and premillennial.⁽³³⁾ This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service.⁽³⁴⁾

[1] Deuteronomy 6:4, [2] Matthew 5:48, [3] Matthew 28:19, [4] Philippians 2:6-11, [5] Luke 1:34-38, [6] 1 Peter 3:18, [7] Hebrews 2:9, [8] Romans 5:9, [9] Acts 2:23-24, [10] Hebrews 8:1, [11] Matthew 26:64, [12] John 14:15-18, [13] John 16:13; Acts 1:8, [14] John 16:7-11, [15] 2 Peter 1:20-21; 2 Timothy 3:15-16, [16] Genesis 1:27, [17] Romans 3:23, [18] 1 Corinthians 15:20-23, [19] Revelation 21:8, [20] Revelation 21:1-4, [21] Titus 3:4-7, [22] 1 Thessalonians 5:23, [23] Acts 1:8, [24] Romans 6:1-14, [25] Matthew 8:16-17, [26] James 5:13-16, [27] Ephesians 1:22-23, [28] Matthew 28:19-20, [29] Acts 2:41-47, [30] 1 Corinthians 15:20-23, [31] John 5:28-29, [32] Hebrews 10:37, [33] Luke 21:27, [34] Titus 2:11-14

WHAT IS OUR PURPOSE?

“He said to them, ‘Go into all the world and preach the gospel to all creation.’”

Mark 16:15

MISSION & VISION STATEMENTS

The Mission of the C&MA is that we desire to know Jesus Christ as Savior, Sanctifier, Healer, and Coming King and to complete His Great Commission.

The Mission of EAC is that we exist to make disciples who bring the Gospel to every man, woman and child.

The Mission of the C&MA is that we desire to know Jesus Christ as Savior, Sanctifier, Healer, and Coming King and to complete His Great Commission. The Vision is that, together as a Christ-centered, Acts 1:8 family, we will Love, Proclaim, Reach, and Launch.

The Mission of EAC is that we exist to make disciples who bring the Gospel to every man, woman and child. Our Vision is to own the lostness of our community by:

Building disciples, not just our organization.

What is a disciple? A disciple is a person growing in the character and competencies of Jesus. Discipleship is a process. Yes, the ultimate destination is the day we look Jesus in the face, but until then, it is a process of becoming more like him. The goal is to grow in our intimacy with God – To allow Him to work in our lives and produce the fruit of the Spirit – To recognize that we are called to be good stewards of our life and to discover and fulfill the personal mission that God has called us to in the local church as well as in the community around us. At EAC, we are very intentional about making disciples through our Disciple-Making Pathway program and other learning opportunities offered throughout the year.

Mobilizing those disciples, not merely gathering.

This is us. When we look at Christ’s call to the disciples, it was one of mobilization – Acts 1:8: *“Jerusalem, Judea, Samaria, and the ends of the earth”*. Some will say these are geographical spheres. Others will say that we all have a different sphere of influence, and that we all have different spiritual gifts, talents and experiences that make us unique to this local body of Christ. We are called to utilize those gifts to reach our sphere of influence as well as serve in this local body.

Releasing assets, not protecting them.

This includes people and finances. We tithe, as a community of followers, 10% of our “income” to other ministries outside ourselves. We also commission and release workers to reach out in concert with other ministries to minister and serve our community and around the world. This is a part of our culture.

Collaborating with other congregations, not competing.

This is the reality – we can’t accomplish God’s mission alone. In the C&MA, we have a deep history of collaboration. Our community of followers started with a heart to work with other Gospel centered churches in New York City to reach those coming off of the ships from foreign lands with the Gospel. Today, our goal is the same and our means is the same too.



THE EAC DISCIPLE DEFINED

What is a **DISCIPLE?**

Definition:

A disciple is a person growing in the character and competencies of Jesus.

READ
Luke 6:40
1 John 2:6

READ Matthew 7:15-20.

There is a distinct quality in the life of a disciple of Jesus.

"You will know them," Jesus says. It sets them apart from an unbelieving world. Our church has **5** identifiable **DISCIPLESHIP OUTCOMES** (which is how we say distinct qualities).

DISCIPLESHIP OUTCOMES:

Intimacy with God

Prioritizing a daily interactive relationship with God as one's first priority

Christ-like relationships (Fruit of the Spirit)

The acting presence of the Holy Spirit that demonstrates the character of Christ in a disciple's life

Grace Story

Intentionally sharing one's Gospel transformation with others

Stewardship of Life

Faithfully using everything God has entrusted to us to reflect His glory and advance His kingdom

Personal Mission

Discovering and using our spiritual gifts to serve the Church and reach our community

READ
2 Peter
1:2-10



PROCESS:

Intimacy with God

Integrity with one another

Influence on the world

HOW DO WE PREPARE TO SERVE AND GLORIFY GOD?

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.” Ephesians 2:10

“Therefore, prepare your minds for action, keep sober in spirit, fix your hope completely on the grace to be brought to you at the revelation of Jesus Christ.”
1 Peter 1:13

PRAYER

Prayer is a core component of life at EAC. We believe that the key to building a culture of adoration rather than a culture of requests is through prayer that is worship-based, Scripture-fed, and Spirit-led.

Prayer to God is essential in the life of a Christian community and individual followers. Prayer is a core component of life at EAC. We believe that the key to building a culture of adoration rather than a culture of requests is through prayer that is worship-based, Scripture-fed, and Spirit-led. We come to God in prayer through **Adoration, Confession, Thanksgiving, and Supplication (ACTS)**. This means that we come to God, individually and corporately, praising God for who He is and what He has done in our lives; confessing our brokenness and agreeing with Him that we are sinful, and seeking His forgiveness of our brokenness and that of the world; thanking Him for all that He has provided and for our very lives, second-by-second; and asking for His blessings, healings and power to transform our lives and the lives of those who are close to us and need His mighty hand.

God's Word calls us to lift one another up in prayer, and the greatest act of love we can offer our brothers and sisters is to pray for them. At EAC, we have a church-wide prayer chain, where requests for prayer can be made and a group of members pray for needs expressed. In addition, we have a Prayer Gathering that is co-ed, and meets on Tuesday evenings at the church to pray for needs submitted on the Sunday morning Connection Cards.

If you are looking for a way to bring vitality to your prayer life, Daniel Henderson's book, *Transforming Prayer*, provides a practical method of using the Scriptures when you pray. Start by selecting a Bible passage, then follow this pattern:

REVERENCE - Who is God?

RESPONSE - How should I respond?

REQUEST - What should I pray about? (Requests concern Resources and Relationships)

READINESS - Where do I go from here?

WORSHIP

We worship God as an act of obedience, love, joy and praise to His glory.

We worship God as an act of obedience, love, joy and praise to His glory. Our gathering times are Sunday morning at 9:00 a.m. and 10:30 a.m. Our services are relaxed and friendly with mostly contemporary music and typically last about an hour. We're all pretty casual, so come in whatever is comfortable for you. We ensure your children and teenagers are well-cared for, safe, and engaged, no matter their age. Our sermon during worship is also livestreamed and you can watch us LIVE on Facebook every Sunday at 10:50 am eastern time.

The Lord's Supper is administered regularly, generally on the first Sunday of the month. The pastor or other elders oversee Communion. They provide the instruction about Communion and administer the Communion themselves or choose other spiritually-respected people to do these ministries.

Concerning Christian worship, Pastor David shared with the congregation a quote from the 20th century theologian William Temple on Worship – it sums up beautifully our notion and understanding of what it means to Worship and Glorify our God:

Worship is the submission of all our nature to God. It is
--the quickening of conscience by His holiness;
--the nourishment of mind with His truth;
--the purifying of imagination by His beauty;
--the opening of the heart to His love;
--the surrender of will to His purpose –
and all of this gathered up in adoration, the most selfless
emotion of which our nature is capable. William Temple, 1939

MEMBERSHIP

A significant step in the life of a follower of Christ is to become an engaged member of a local assembly of fellow Christians, or *ekklēsia*. At EAC, membership represents that significant step and is both a benefit to the individual follower as they grow in Christ, and a benefit to the community-at-large, as they contribute more fully of their time, talent and spiritual gifts. To prepare folks for membership, four-week classes are held in the Fall and early Spring, at the beginning of the education semesters.

From the *EAC Constitution and Bylaws*, the following guidance is given for membership:

A significant step in the life of a follower of Christ is to become an engaged member of a local assembly of fellow Christians, or ekklēsia.

Qualifications for membership shall consist of:

1. Confession of faith in Jesus Christ and evidence of regeneration;
2. Belief in God the Father, Son, and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and the eternal punishment of all who reject Him;
3. Acceptance of the doctrines of the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King;
4. Full sympathy with the principles and objectives of The Christian and Missionary Alliance and cooperation by systematic support of its work; and
5. Such other qualifications for membership as may be stated in the bylaws (see next section).

Additional Membership Qualifications:

1. Agreement with Edgewater Alliance Church's unique vision, style, and philosophy of ministry as expressed in the membership class(es);
2. Intent to regularly participate in: a) worship, b) fellowship, c) serving in at least one ministry role, and d) giving to the general fund and Great Commission Fund;
3. A person must be at least 16 years old to join the church;
4. A person must live in the area at least six months of the year to be a church member; and
5. Exceptions to these qualifications will be considered on a case by case basis by the Elders (e.g. shut-ins, college students, seasonal residents, missionaries, military servicemen).

Membership is a prerequisite to serving in ministry roles that involve teaching or spiritual oversight.

Membership Privileges:

1. Membership is a prerequisite to voting at Congregational Meetings.
2. Membership is a prerequisite to serving in ministry roles that involve teaching or spiritual oversight, as determined by the Elders.

Cancellation of Membership:

1. A person may be removed from membership if he/she moves out of the area or is known to have left the church. The Elders will consider and make judgement regarding each such case.
2. A member not meeting the qualifications for membership will be asked to reconsider his/her membership commitment and indicate whether he/she should be removed from membership.
3. The Elders have the prerogative to remove individuals from membership with a two-thirds vote.
4. The Elders may restore an individuals' revoked membership as they deem appropriate with a two-thirds vote.

BAPTISM

Water baptism identifies a person as a disciple of Christ and celebrates the passage from an old life into a new life in Christ. Simply stated, it is an outward sign of an inward change.

Jesus introduced water baptism in connection with His Great Commission (Matthew 28:19). He said that new disciples were to be baptized in the Name of the Triune God: Father, Son, and Holy Spirit. Water baptism identifies a person as a disciple of Christ and celebrates the passage from an old life into a new life in Christ. Simply stated, it is an outward sign of an inward change. We believe Jesus meant this to be a permanent practice, called an ordinance. Baptism and the Lord's Supper are recognized as the two ordinances of the church.

EAC practices water baptism by immersion, either during worship in the sanctuary, or during a special baptismal ceremony at the ocean. Believers' baptism by immersion is taught and practiced as the scriptural mode. The pastor or other elders oversee baptism and they provide the instruction about baptism and administer the baptisms themselves or choose other spiritually respected people to do these ministries. In cases where immersion is impossible due to physical limitations, an alternate mode is acceptable.

Though the Bible does not state a minimum age at which a person may be baptized, a believer should be old enough to understand the significance of baptism. Baptism is not required to receive God's salvation. However, we encourage all who have trusted in Christ for eternal life to be baptized as a step of obedience. In addition, those who were baptized as believers before affiliating with EAC do not need to be rebaptized.

ACTIVE LEARNING

We believe strongly that every member or attendee, and the children of these folks, need to be strengthening their Christian walk and faith by meaningful study and learning.

At EAC, active learning through opening our hearts and minds to God's Word and Will is central to our preparation and spiritual growth as followers. We believe strongly that every member or attendee needs to be strengthening their Christian walk and faith by meaningful study and learning. We have educational programs in place for every stage of life, covering many topics throughout the year.

Our classes and other learning opportunities are built around two semesters per year, a Fall Semester and a Spring Semester. We usually also have some limited class offerings during the summer. Classes are held on both Sunday morning and Wednesday evening and are taught or facilitated by either staff members or qualified lay persons. We use classrooms and spaces in both buildings on campus to serve all the education needs.

EAC DISCIPLE- MAKING PATHWAY

One of our key adult learning programs is a multi-phase discipleship development program called the EAC Disciple-Making Pathway. This is EAC's primary plan to build disciples. Its progressive nature builds foundationally from the ground up providing you with teaching, mentorship and opportunities to apply what you are learning. The program is comprehensive and covers all areas of Christian living including spiritual development, serving the local body, outreach and evangelism, and missions. It is meant to enhance rather than replace many activities you are already involved in. At the end of the 2½ years, you will have both a vision for two-way discipleship (discipling and being disciplined) and a working understanding of the principles and process. You will be well along the pathway of disciple-making where you live, work and play, and to the ends of the earth! (See Appendix B for the detailed framework and specific information about the program).

CHILDREN'S MINISTRY

It is the goal of EAC's Children's Ministry to disciple kids through the elementary years. We share the Gospel and give opportunity for children to make a profession of Faith in Christ. Parents receive tools and encouragement to live out Deut. 6:7, *"Impress them [the Scriptures] on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up."* We rely on God's Word and the Holy Spirit to lead children in applying His Truth to their lives.

It is our hope that kids leave our ministries with the emotional and spiritual readiness for middle school and more importantly a faith of their own.

It is our hope that kids leave our ministries with the emotional and spiritual readiness for middle school and more importantly a faith of their own. We join parents in guiding their kids through deeper discipleship with the goal of sending 5th grade graduates to adolescents with developing Bible skills, an understanding of worship, a sense of their spiritual giftedness and a heart for mission and service. Kids can grow in Intimacy with God, Integrity with one another and in their Influence on the world around them. Kids can bring the Gospel of Jesus where they LIVE, WORK (school) and PLAY!

STUDENT MINISTRY

E.A.S.M. is Edgewater Alliance Student Ministries and our mission is to love students to and through a personal relationship with Jesus Christ. Student Ministries are for students in 6-12th grade. Components of this ministry include youth group, retreats, mission trips, and student leadership training.

Our students have various opportunities to take the message and love of Jesus Christ to a lost and dying world by serving locally and globally.

- On **Wednesday nights**, students gather and are plugged into a grade- and gender-specific small group with a leader who pours into his or her life every week. Wednesday night serves as the "on-ramp" to Student Ministries.
- **FUEL** is a student leadership team for students who want to impact their friends with the Gospel. FUEL students meet regularly throughout the year to study leadership and how to share the Gospel effectively.
- **Laboratory Experience** – On Sunday mornings, students are encouraged to participate in hands-on practical ministry through a "laboratory experience" in EAC's various ministries ranging from worship team to kids' ministry and everything in between! This not only encourages students in developing the healthy habit of serving others, but also enables them to explore their passions and giftedness, while connecting them to the larger church family.
- **Missions and Retreats** – Each year, our students are given the opportunity to participate in winter retreats and summer missions, which can be transformative events as students are exposed to new experiences, ministries and geographies. The primary goals of these trips are to infect students with a passion for missions and encourage them to pursue the deeper life.

YOUNG ADULT MINISTRY

Our Young Adult Ministry is for individuals in the age range of 18-30 years. This ministry includes frequent social gatherings as well as a weekly Bible Study.

GATHERING TOGETHER

At EAC, we believe that Christian gathering and community together is essential to fulfilling God's Will in our lives and being obedient to His commands. In addition to Sunday Worship, we gather in a number of other important ways:

We believe real life change is birthed from meaningful relationships built in our Small Groups, just as the earliest first century followers did.

- **Wednesday Nights** – Adults and students gather for a variety of activities including learning, fellowship, praise, community-building and fun.
- **Small Groups** – We believe real life change is birthed from meaningful relationships built in our Small Groups, just as the earliest first century followers did. As EAC grows, these groups (also known as Home Groups) allow us to stay "small" and connected. Groups are available for all ages and interests, and there's bound to be one that's right for you!
- **Transformation Groups (TGs)** – Transformation Groups are made up of 2-3 people of the same gender who meet weekly for personal accountability in the areas of spiritual growth and development.
- **S.A.L.T. (Senior Adult Life Together)** – EAC S.A.L.T. brings seniors together twice a month to be encouraged, meet new people, worship, hymn-sing and be challenged to reach their communities for Christ.
- **Men's Breakfast** – Once a month, the men gather on Saturday morning for breakfast, fellowship, and an inspirational message of faith and trust.

FINANCIAL CAPACITY

Together, in our annual budget, we tithe 10% of our annual income to outward missions because we believe in releasing assets to support efforts that multiply God's Kingdom.

Our financial capacity as a community of followers is intended to allow EAC to achieve our mission and vision, all for God's glory. For 2020, we have an annual total income of approximately \$931,000, nearly all of which comes from member and attendee offerings and contributions. Together, in our annual budget, we tithe 10% of our annual income to outward missions because we believe in releasing assets to support efforts that multiply God's Kingdom. Our current tithe of 10% for 2020 is \$93,126. This tithe is managed by the Strategic Resources Team (SRT) who meet regularly to review worthy proposals and ideas, and to make recommendations for approval by the Elders. Supported efforts in the past have included our local Good News Club, mission work in Honduras and Detroit, Michigan, and local mission work through a number of organizations.

COUNSELING MINISTRY

If you're struggling with a troubled marriage, family problems, substance abuse, or some other difficulty, we'll provide individual and family guidance based on biblical principles.

Knowing that we all need help at times to unravel a difficult situation or find the root cause of a problem, we offer trained and compassionate lay counselors to help you determine God's solution to your situation. If you're struggling with a troubled marriage, family problems, substance abuse, or some other difficulty, we'll provide individual and family guidance based on biblical principles. Our counselors receive extensive training as well as ongoing supervision and education. To make an appointment, call our confidential counseling line at 386-957-6450 and we'll return your call within 24 hours. The counseling service is provided free-of-charge and you don't have to attend EAC to take advantage of it.

THE ALLIANCE AND EAC WEBSITES

Both The Alliance and EAC Websites have a wealth of information and resources available to support your walk with and service to the LORD. The Alliance site is found at <https://www.cmalliance.org> and EAC's home page is found at <http://edgewateralliance.org/home>. On the EAC website, you can also be a part of the electronic church community by creating your member profile under the MyEAC tab and completing your contact and interest information. You can also join church groups and view the church calendar. This serves as the church directory, so please sign up. And please utilize these valuable resources.

THE CONNECTION CENTER

The EAC Connection Center is in the lobby of the Main Building, and before, between and after worship services is staffed with friendly and knowledgeable folks who are ready to answer your questions, provide information, and get you "connected" with EAC life.

ALLIANCE LIFE MAGAZINE

If you are a regular attender of a U.S. Alliance church, you can sign up to receive *Alliance Life* delivered to your home at no cost. The link to subscribe can be found at <http://www.cmalliance.org/alife/>. In addition, you can read the current issue and past issues on the C&MA website at <http://www.cmalliance.org/alife/>.

HOW DO WE RESPOND TO GOD'S CALL?

"For I was hungry and you gave Me food, I was thirsty and you gave Me drink, I was a stranger and you welcome Me, I was naked and you gave Me clothing. I was sick, and you cared for Me. I was in prison and you visited me. Then these righteous ones will reply, 'Lord, when did we ever see You hungry and feed You? Or thirsty and give You something to drink? Or a stranger and show You hospitality? Or naked and give You clothing? When did we ever see You sick or in prison and visit You?' And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these My brothers, you did it to Me.'"

Matthew 25:35-40

GIVING – TIME, TALENT, AND TREASURE

Our role is to be good stewards of what He has given to us.

We encourage members and attendees to engage with the activities, efforts, programs, and ministries of EAC in meaningful ways.

We believe that all we are and have as humans belongs to God – He created it all, for Himself, and it is all His. Our role is to be good stewards of what He has given to us, including ourselves, our physical well-being, our time, and our spiritual gifts and talents.

At EAC, we believe that giving to God and giving to our community is what is required to obey His Word and commands, and that by giving of ourselves through our time, our treasure and our talents, we both Glorify God and carry out His mission on earth. We encourage all members and attendees to give of their earthly treasure as their circumstances allow, and financial giving can be done on a regular basis (weekly, monthly, quarterly or annually) by placing a financial commitment in the offering basket during Sunday worship.

And, equally important, we encourage members and attendees to engage with the activities, efforts, programs, and ministries of EAC in meaningful ways that match their talents and gifts, so that we, collectively, can “make disciples who bring the Gospel to every man, woman and child.” An online tool known as the S.H.A.P.E. Spiritual Gifts Assessment can help someone determine where their talents, gifts and interests lie and is found near the bottom of the EAC homepage at <http://edgewateralliance.org/home>. Once you have completed the assessment, contact the church office to share your results and see where you can best fit and serve.

LOCAL MINISTRIES



PROJECT: ACTS 29 – One Sunday in November, we dismiss early and put our love into action by going to the Edgewater Winn-Dixie to buy groceries for local food pantries and baby items for Grace House Pregnancy Center. In 2019, 347 local families were blessed with a holiday turkey and total purchases of over \$30,000 stocked our community food pantries and Grace House Pregnancy Center.

RECOVERY CHURCH OAK HILL – We're a fellowship of people belonging to the Recovery Church Movement (RCM) which reaches and trains those in early recovery to grow in their faith and recovery. Join us for a service in Oak Hill at 10:00 am on the 2nd and 4th Saturdays of the month.



GOOD NEWS CLUB – EAC sponsors a Child Evangelism Fellowship (CEF) Good News Club after-school program at Edgewater Public Elementary one afternoon a week. Trained teachers tell the children about Jesus and disciple them in the Word through Bible lessons, songs, Scripture memorization, and other fun activities.

EVERY CHILD INITIATIVE – The Every Child Initiative is a wrap-around service that improves the capacity, stability and quality of foster families and other social needs. Foster families are identified, and matched with volunteers that can provide support and care. These services are for the foster parents as well as foster children. Volunteer services include: babysitting, tutoring, transport, meals, lawn work etc. By providing emotional and physical support for foster families and foster children, we are able to sustain those called to foster care and provide consistent Gospel exposure for vulnerable children in our community.



HOT MEAL PROGRAM – This ministry is a community effort made up of a steering committee responsible for the administrative needs of the program as well as volunteer cooking teams from local area churches and other organizations who provide nutritious, well balanced meals to those in need. The third Friday of every month, EAC volunteers prepare and serve a free hot lunch at First United Methodist Church of New Smyrna Beach for those in need. We also provide a free hot supper one Sunday evening a month at Edgewater United Methodist Church.

COMMUNITY THANKSGIVING DAY DINNER – Including EAC, a large coalition of local churches and over 200 volunteers prepare and serve a free Thanksgiving Day meal with all the trimmings for 500-700 guests at First United Methodist Church of New Smyrna Beach.

DEACONESS MINISTRY – Deaconess Ministry is for women with a gift of service who enjoy working in the background. We prepare the communion elements each month, help with funeral and wedding receptions, oversee the meal teams for those who need temporary assistance, maintain general supplies for all ministry events and help with church-wide events. Snowbirds are welcome to participate. Many hands make work light.



LADIES' "COVERINGS OF LOVE" QUILTING MINISTRY Every Thursday, ladies gather to create beautiful quilts and share food, fellowship, and prayer. The cancer patients who receive these quilts are wrapped in the warmth of Christ's love.

GLOBAL MINISTRIES

EAC4LEMPIRA CHILD SPONSORSHIP PROGRAM – We've partnered with SOWERS4PASTORS to sponsor the children of Iglesia de Cristo Eben-ezer Church in Lempira, Honduras. \$15/month provides a child with two nutritious meals per week, school shoes, school supplies, discipleship, and other benefits throughout the year. Each sponsorship also provides two nutritious meals per week for up to 40 children not in the sponsorship program.



OPERATION CHRISTMAS CHILD – Every fall, we pack shoe boxes for needy children around the world and share the Good News of Jesus Christ with them, partnering with Franklin Graham's international organization, Samaritan's Purse. Last year we packed and shipped 366 boxes!

SHORT-TERM MISSION TRIPS – Periodically, in small teams of a dozen or so, EAC staff and members travel to places in need in Honduras, Guatemala, or locations in the United States to share the Gospel, provide medical care, build or restore community or church buildings, and share Jesus' love. These short-term mission trips are one of our ways of fulfilling Christ's Great Commission.

ENVISION – What if God was already at work and was simply inviting you to come with Him? What if you could join strategic projects and learn from those immersed in ministry? As a ministry of The Alliance, Envision provides opportunities for you to participate in short-term mission trips, internships, and long-term in-country commitments. You'll experience discipleship working with and serving under long-term workers who are pioneering, building, and leading impactful ministries in their cities.

APPENDIX A – EAC CONSTITUTION AND BYLAWS

Edgewater Alliance Church

BRINGING THE GOSPEL TO EVERY MAN, WOMAN, AND CHILD

CONSTITUTION AND BY-LAWS

includes

BUSINESS MEETING STANDING RULES AND PROCEDURES

and

ROBERT'S RULES OF ORDER BASIC PROCEDURES

Edgewater Alliance Church exists to make disciples who bring the Gospel to every man, woman, and child.

310 North Ridgewood Avenue Edgewater, FL 32132 (386) 427-0385 FAX (386) 427-6766
A Christian and Missionary Alliance congregation

BUSINESS MEETING STANDING RULES AND PROCEDURES

The following Standing Rules and Procedures for Business Meetings were formally adopted by congregational vote on February 17, 2002. They may be suspended by a majority vote at any meeting, or may be amended or rescinded by a two-thirds vote.

General

1. A quorum consists of 25% of the membership of Edgewater Alliance Church.
2. The Senior Pastor shall chair the meeting, but may turn the chair over to a designated person if desired.
3. Members wishing to speak must stand up to be recognized. The chairperson will recognize the person who stood first.
4. Members shall not be interrupted while they are speaking, except by the chairperson. The chairperson may interrupt a person for such things as departing from the question, using offensive references to people, or using disrespectful language.
5. Members may not speak longer than five minutes at a time.
6. Members may not address the same question more than twice without the consent of the assembly.
7. Members may not address an issue for the second time until all other members wishing to speak to the issue have had their chance.

Parliamentary Issues

8. The person who makes a motion may withdraw it before the motion has been amended or voted upon.
9. Members may call for a standing vote on any motion.
10. In all matters not covered by these rules, Robert's Rules of Order shall be followed.
11. A 2/3 vote of the members present is needed to change or to rescind these rules.

ROBERT'S RULES OF ORDER BASIC PROCEDURES

MOTIONS and RESOLUTIONS

Making a motion: A motion is a proposal that the assembly take an action or express certain views. To make a motion a member obtains the floor and says “*I move that....*” This is equivalent to saying “I propose that...”

A member thus “moves” that a resolution be adopted, amended, referred to a committee, or that a vote of thanks be extended, etc.

Seconding a motion: Generally, with certain exceptions, every motion should be seconded. This prevents waste of time in considering a question that only one person favors. If a motion receives no second, the motion dies and is no longer before the assembly. To second a motion one simply says, “**Mr. Chairman, I second the motion, or I second it.**” You do not need to obtain the floor or rise for this. Nominations do not need to be seconded.

PROPOSING AN AMENDMENT

Making an amendment to a motion simply means to change what is before the body. Amendments may be made by:

1. Inserting or adding a word or paragraph
2. By striking out words or paragraphs
3. By striking out certain words and inserting others
4. By substituting one or more sentences or paragraphs for the original

To make an amendment to a motion, one simply says, “**I move to amend the motion by...**”

You may amend an amendment, but the amendment to the amendment cannot be amended.

CALL FOR A QUESTION – A motion to call for the previous question is simply a motion to close debate and proceed to vote on the immediately pending question. Requires a second.

REFER – To refer a motion or matter means to take care of the matter before the assembly by committing the matter to a group, committee, etc. One makes a motion to refer by stating “I move to refer the matter to the Finance Committee.” Sometimes the matter to refer is given with authority to act. Therefore, such a motion would be “I move to refer the matter to the Trustees with power to act.”

LAYING ON THE TABLE – To make a motion to lay the matter on the table is in effect to lift the matter before the assembly and temporarily lay it aside so that the assembly can attend to other matters. To do this a member would say, “I make a motion to lay the matter on the table.” When this is done, and the assembly agrees, the matter is no longer before the assembly, and can only be discussed further when another motion is made to “lift from the table”, the motion and any amendments that may have been made to the original motion.

DIVISION is called for when a member does not agree with the chairman who has just said “the motion is carried”, or the “the motion is lost”. To call for a division (standing vote, to be counted) one says, “I call for a division.” This motion does not require a second.

Edgewater Alliance Church

of the Christian and Missionary Alliance, Inc.

CONSTITUTION AND BY-LAWS

PREAMBLE

The New Testament teaches that the local church is the visible organized expression of the Body of Christ. The people of God are to live and serve in obedience to the Word of God and under the Lordship of Jesus Christ.

The Christian and Missionary Alliance operates on the presupposition that the congregation finds broader meaning and outreach in fulfilling its biblical responsibilities within the life and witness of the denomination.

This Constitution has three objectives:

1. Set out in general an outline for organization and administration for this church.
2. Define the relationship of this church to the district of which it is an integral part.
3. Relate this church to the denominational framework through which the worldwide work of The Christian and Missionary Alliance is carried out.

The Uniform Constitution for Accredited Churches has been framed and adopted by the General Council, the denomination's highest legislative body. The accredited churches of The Christian and Missionary Alliance have participated in this process through their authorized delegates. This church can, in accordance with this Constitution and in a manner that is consistent with the Bylaws of The Christian and Missionary Alliance, formulate its bylaws so as to carry out its ministry appropriately and efficiently.

This church is an integral part of the district and worldwide fellowship and is united in governance, fellowship, and service in order to promote unity of faith in the fullness of Jesus Christ as Savior, Sanctifier, Healer, and Coming King, and to facilitate the spread of the gospel at home and abroad under the guidance of the Holy Spirit.

ARTICLE I - NAME

The official name under which this church is incorporated or organized is Edgewater Alliance Church of the Christian and Missionary Alliance.

ARTICLE II - RELATIONSHIP

This church is connected with and subordinate to its parent religious organization, The Christian and Missionary Alliance, a Colorado nonprofit corporation. In consideration of the mutual benefits generated and derived from this relationship, and understanding that The Christian and Missionary Alliance is relying hereon in agreeing to initiate or continue such relationship, this church agrees to be subject to and abide by the terms and conditions of Article XV hereof relating to the reversion of property of accredited churches.

By-Laws

Lay Delegates to General Council. All lay delegates to General Council shall be appointed annually by the Governing Board. The delegate(s) shall be certified by the senior pastor and reported to the proper authority upon request.

Lay Delegate(s) to District Conference. All lay delegates to District Conference shall be appointed annually by the Governing Board. The delegate(s) shall be certified by the senior pastor and reported to the proper authority upon request.

ARTICLE III - MEMBERSHIP

Qualifications for membership shall consist of:

1. Confession of faith in Jesus Christ and evidence of regeneration.
2. Belief in God the Father, Son, and Holy Spirit; in the verbal inspiration of the Holy Scriptures as originally given; in the vicarious atonement of the Lord Jesus Christ; in the eternal salvation of all who believe in Him and the eternal punishment of all who reject Him.
3. Acceptance of the doctrines of the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King.
4. Full sympathy with the principles and objectives of The Christian and Missionary Alliance and cooperation by systematic support of its work.
5. Such other qualifications for membership as may be stated in the bylaws.

By-Laws

1. *Additional Membership Qualifications*
 - A. *Agreement with Edgewater Alliance Church's unique vision, style, and philosophy of ministry as expressed in the membership class(es).*
 - B. *Intent to regularly participate in: 1) worship, 2) fellowship, 3) serving in at least one ministry role, and 4) giving to the general fund and Great Commission Fund.*
 - C. *A person must be at least 16 years old to join the church.*
 - D. *A person must live in the area at least six months of the year to be a church member.*
 - E. *Exceptions to these qualifications will be considered on a case by case basis by the Elders (e.g. shut ins, college students, seasonal residents, missionaries, military servicemen).*
2. *Membership Privileges*
 - A. *Membership is a prerequisite to voting at Congregational Meetings.*
 - B. *Membership is a prerequisite to serving in ministry roles that involve teaching or spiritual oversight, as determined by the Elders.*

3. *Membership Procedure*

- A. *Persons desiring membership must take the membership class(es) or be individually tutored by a pastor or Elder. Elders will endorse the class syllabus.*
- B. *A membership questionnaire must be completed, signed, and returned.*
- C. *Each person must be approved for membership by any pastor or Elder, having been assured that the individual meets the qualifications for membership.*

4. *Cancellation of Membership*

- A. *A person may be removed from membership if he/she moves out of the area or is known to have left the church. The Elders will consider and make judgement regarding each such case.*
- B. *A member not meeting the qualifications for membership will be asked to reconsider his/her membership commitment and indicate whether he/she should be removed from membership.*
- C. *The Elders have the prerogative to remove individuals from membership with a two-thirds vote.*
- D. *The Elders may restore an individuals' revoked membership as they deem appropriate with a two-thirds vote.*

ARTICLE IV - ORDINANCES

Baptism and the Lord's Supper are recognized as the two ordinances of the church.

Believers' baptism by immersion is taught and practiced as the scriptural mode. The pastor or other elders shall oversee baptism. They shall provide the instruction about baptism and shall administer the baptisms themselves or choose other spiritually respected people to do these ministries.

The Lord's Supper is administered regularly. The pastor or other elders shall oversee Communion. They shall provide the instruction about Communion and shall administer the Communion themselves or choose other spiritually respected people to do these ministries.

ARTICLE V - GOVERNMENT

There shall be an annual meeting of the members of this church to be held at a time specified in the bylaws at which time the members shall receive reports of departments, including audited reports of the treasurers, and shall elect church officers, other members of the governance authority as specified in the local church bylaws, elders, deacons, and, where required, trustees. The governance authority, as specified in the local church bylaws, shall conduct the affairs of the church between annual meetings and shall be amenable to the membership and the district superintendent as constitutionally defined. Other meetings of the members may be called by proper notice to the membership as specified in the bylaws. On general church matters in which no legal questions are involved, it is understood that all members in good and regular standing who have reached the age of 16 years are entitled to vote, but in matters involving titles of property or legal procedure, the laws of the state determine the age at which members are eligible to vote.

By-Laws

1. *An Annual Business Meeting of the congregation shall be held within the first 60 days of each year to pray for the new year of ministry, receive the prior year's Annual Report, elect officers, and approve the church budget (retroactive to January 1).*
2. *Any 25% of the resident membership constitute a quorum.*
3. *A quorum is required to conduct any business at a Congregational Meeting other than receiving reports and electing church officers.*
4. *At least two weeks public notice will be given for Congregational Meetings.*
5. *Any 25% of the active resident membership may call for a Congregational Meeting by notifying the Governing Board as to the specific purpose and date for the meeting and allowing for at least two weeks public notice.*
6. *Robert's Rules of Order shall govern all matters of church business.*

ARTICLE VI - LOCAL CHURCH GOVERNANCE AUTHORITY

Each local church shall structure its governance authority in accordance with the governing documents of The Christian and Missionary Alliance, the definition of elder authority, the bylaws of the district, and the laws of the state in which the church is located. The members of the governance authority shall satisfy the scriptural standards for church leadership and shall be members of this church.

The senior pastor shall be chairman or, at his request, the governance authority shall elect an elder as chairman. An elder shall also be elected as vice chairman. Meetings shall be held for prayer and business as the church may decide, and abbreviated minutes shall be reported to the church. Special meetings may be called by the chairman or by written request of one-half of the governance authority membership. All officers, committees, and organizations, except the Nominating Committee, are amenable to the collective oversight of the elders.

By-Laws

1. *The Governing Board will consist of the Senior Pastor, all Elders, Head Deacon, Head Deaconess, Head Trustee, Recording Secretary, Treasurer, and Assistant Treasurer. Other pastoral staff may attend Governing Board meetings in a non-voting capacity.*
2. *A majority of the Governing Board shall constitute a quorum, which is required to conduct any official business except approving minutes and receiving reports.*
3. *The Governing Board's roles include:*
 - A. *Appointing task forces, study teams, etc. as needed and specified in the by-laws*
 - B. *Hiring and terminating church staff*
 - C. *Vision-driven planning and financial management*
 - D. *Authorizing policies*
 - E. *Attending to the church's legal matters*
 - F. *Providing counsel and input to the pastoral staff*

ARTICLE VII - OFFICERS

The officers shall be members of this church and shall satisfy the scriptural standards for church leadership. They shall consist of the following who, with the exception of the senior pastor, shall be elected at the annual meeting of the church: senior pastor, secretary, treasurer, assistant treasurer, missionary treasurer, and such other officers as may be designated in the church bylaws or in the state law.

The offices of treasurer and missionary treasurer may be filled by the same person.

By-Laws

- 1. Officers shall be elected for a term of one year, which runs from the Annual Business Meeting at which they are elected to the next year's Annual Business Meeting.*
- 2. In the event of a vacancy occurring in any elected office, the Governing Board shall appoint a replacement to fill the vacancy until the next Annual Business Meeting.*

ARTICLE VIII - PASTORAL STAFF

The governance authority shall not give consideration to any candidate for the pastoral staff without the approval of the district superintendent. Pastoral staff members shall be called by the governance authority and appointed by the district superintendent. The district superintendent shall suggest to the governance authority the names of such workers as in his judgment have proper qualifications for pastoral staff. Upon appointment by the district superintendent, a pastoral staff member and spouse become members of this church. Pastoral staff include all those whose position calls for licensing as an "official worker," as defined in the General Regulations in the Manual of The Christian and Missionary Alliance.

Any member of the pastoral staff may resign from this church by giving due notice of this intention to the district superintendent and the governance authority. The governance authority may, in conjunction with the district superintendent, ask for the resignation of any member of the pastoral staff. Before such action is taken, the governance authority and that member shall follow the guidelines as prescribed by the district superintendent. The district superintendent, with the approval of the District Executive Committee, shall have the authority to remove or transfer a member of the pastoral staff when the governance authority is in disagreement or whenever circumstances make such removal or transfer advisable.

ARTICLE IX - DUTIES OF CHURCH OFFICERS

Section 1. Senior Pastor. The senior pastor shall have oversight of this church. He shall be chairman of the governance authority except as he may choose to proceed according to the provisions in Article VI. He shall preside at all regular or special meetings of the church membership. He is a member ex officio of all church committees and organizations. When the membership has no pastor, the chairman or vice chairman of the governance authority shall have oversight of the church in conjunction with the district superintendent. The senior pastor shall be the president of this church where such office is required by law.

Section 2. Secretary. The secretary shall keep the minutes of membership meetings and conduct the correspondence of this church as directed by the governance authority. The secretary shall attend and keep minutes of other meetings as specified in the local church bylaws.

Section 3. Treasurer. The treasurer shall receive all monies of this church except monies given in freewill offerings toward the pastor's support and those offerings referred to in Article X, Section 2, and missionary monies when there is a missionary treasurer. The treasurer shall be responsible for the payment of all bills on the order of the governance authority as specified by the local church bylaws, keeping proper book records of all transactions, and filing canceled vouchers and receipts for payments made. The governance authority shall determine where funds of this church shall be kept. No offerings shall be solicited from the membership except upon approval of the governance authority.

Section 4. Missionary Treasurer. When required by local church bylaws, the missionary treasurer shall account for all missionary monies and oversee the forwarding of the same to the treasurer of The Christian and Missionary Alliance on or before the tenth of the following month.

Section 5. Assistant Treasurer. The assistant treasurer shall, with another person or persons appointed by the governance authority, be responsible to count all monies except freewill offerings given toward the support of a pastor, and keep a separate record of all receipts. The assistant treasurer may be empowered to issue receipts to the donors.

By-Laws

- 1. Secretary: The elected secretary shall attend and keep the minutes of all congregational meetings and Governing Board meetings.*
- 2. Position Descriptions: The Governing Board shall issue individual position descriptions regarding the above positions. Such position descriptions shall define responsibilities, delegate authority, and specify accountability and are considered directive in nature.*
- 3. Corporate Officers: The Senior Pastor shall be the President of the corporation. The Vice-Chairman of the Governing Board shall be the Vice-President of the corporation. The Recording Secretary and Treasurer shall be the Secretary and Treasurer of the corporation respectively.*
- 4. The officers of the corporation shall be signatories of the corporation in legal matters.*
- 5. The Senior Pastor, or any officer he appoints, and one other officer are authorized to sign legally binding documents on behalf of the corporation.*
- 6. The Recording Secretary will serve as the corporation's registered agent.*

ARTICLE X - COMMITTEES AND ORGANIZATIONS

Section 1. Elders. The elders shall be male members of this church and shall be elected as specified in the church bylaws. With authority from Christ the Chief Shepherd and confirmed by the church membership, the pastor and the other elders are the highest level of servant leadership in the local church. As undershepherds, elders shall serve with the senior pastor to oversee the local church and its ministries to accomplish Christ's mission. They shall constitute the Committee on Membership. They shall be the Committee on Discipline in accordance with the Uniform Policy on Discipline, Restoration, and Appeal of The Christian and Missionary Alliance.

Section 2. Deacons. The deacons shall be members of this church and shall be appointed or elected as specified in the local church bylaws. The deacons shall have charge of those ministries and charities of the church as specified in the bylaws, receive offerings for such purposes and dispense the same, and make monthly reports as directed. Where there are no deacons, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

Section 3. Deaconesses. Deaconesses shall be members of this church and shall be appointed or elected as specified in the local church bylaws. The deaconesses shall have charge of those ministries as specified in the bylaws. Where there are no deaconesses, the governance authority shall assume responsibility for their ministries until such are elected or appointed.

Section 4. Trustees. The trustees shall be members of this church and may be appointed or elected as specified in the local church bylaws. Trustees shall have charge of those ministries and duties as specified in the bylaws, or the laws of the state in which the church is located. Where there are no trustees, the governance authority shall assume responsibility for those ministries and duties until such are elected or appointed.

Section 5. Missions Committee. A Missions Committee shall be appointed by the governance authority as specified in the local church bylaws. The purpose of the Missions Committee is to assist the pastor in administering the year-round missions program, planning and promoting the annual Missions Conference, recruiting candidates, and promoting the financial and prayer support of the worldwide ministry of The Christian and Missionary Alliance.

Section 6. Sunday School. Each church shall have a Sunday school or a comparable discipling ministry. The mission of discipling ministries is to bring people to a saving knowledge of Christ, teach biblical principles emphasizing missions and the centrality of Christ as Savior, Sanctifier, Healer, and Coming King, and equip people for evangelism and Christian service.

Section 7. Christian Education Ministries Council. A Christian Education Ministries Council shall be appointed as specified in the local church bylaws. The Council shall oversee the discipling ministries for children, youth, and adults.

Section 8. Alliance Women in Missions and Prayer. Local church Alliance Women may be established. They shall be organized according to the Alliance Women's Local Constitution as contained in the Manual of The Christian and Missionary Alliance. The mission of Alliance Women is to support and pray for Alliance missionaries and their ministries.

Section 9. Alliance Men. Local church Alliance Men may be established. They shall be organized according to the Alliance Men's Local Constitution as contained in the Manual of The Christian and Missionary Alliance. The mission of Alliance Men is to bring men to Christ and engage in ministries that are consistent with the objectives of The Christian and Missionary Alliance.

Section 10. Alliance Youth Group. An Alliance Youth Group may be organized according to the Alliance Youth Group Constitution as available from the local District office. The mission of Alliance Youth Group is to bring youth to Christ, build up youth in Christ, and send youth out for Christ.

Section 11. Youth Council. A Youth Council may be appointed by the governance authority or Christian Education Ministries Council as specified in the church bylaws and approved by the governance authority. The Youth Council shall evaluate, initiate, and coordinate the activities of all youth ministries sponsored by the church. It shall be responsible to the governance authority through the Christian Education Ministries Council. If there is no Christian Education Ministries Council, it shall report and be directly responsible to the governance authority through the pastor.

By-Laws

Section 1. Elders

- A. There shall be at least six, but no more than ten, Elders.*
- B. Elders will be elected by the congregation to three year terms and may serve two consecutive terms. They may be re-elected after a one year sabbatical.*
- C. Nominees for Elders will come via the Nominating Committee; nominations for Elders will not be allowed from the floor at congregational meetings.*
- D. The Elders will select a Head Elder from amongst themselves annually.*
- E. Specific responsibilities of the Elders will be determined by the pastors in conjunction with the Head Elder based upon the church's needs.*

Section 2. Deacons

- A. The Governing Board will appoint Deacons as necessary.*
- B. The Head Deacon will be appointed by the Elders annually and will serve on the Governing Board for a maximum of six consecutive years.*
- C. Specific responsibilities of the Deacons will be determined by the pastors in conjunction with the Head Deacon based upon the church's needs.*

Section 3. Deaconesses

- A. The Governing Board will appoint Deaconesses as necessary.*
- B. The Head Deaconesses will be appointed by the Elders annually and will serve on the Governing Board for a maximum of six consecutive years.*
- C. Specific responsibilities of the Deaconess will be determined by the pastors in conjunction with the Head Deacon based upon the church's needs.*

Section 4. Trustees

- A. The Governing Board will appoint Trustees as necessary.*
- B. The Head Trustee will be appointed by the Elders annually and will serve on the Governing Board for a maximum of six consecutive years.*
- C. Specific responsibilities of the Trustees will be determined by the pastors in conjunction with the Head Trustee based upon the church's needs.*

Section 5. Missions Committee

The pastors will appoint a Missions Committee.

Section 6. No by-law

Section 7. Christian Education Ministries Council

The Christian Education Ministries Council will consist of the pastors and staff who are responsible for the discipling ministries for children, youth, and adults.

Section 11. A Youth Council may be appointed by the Christian Education Ministries Council if deemed necessary.

ARTICLE XI - MISSIONS CONFERENCE

A missions conference shall be held annually for the promotion and support of the worldwide work of The Christian and Missionary Alliance.

ARTICLE XII - PROPERTY AND RECORDS

Section 1. Property. This church may acquire, own, dispose of, improve, encumber, and convey property, real and personal, for church purposes, in conformity with the laws of the state where the property is situated.

Real property may be purchased, sold, conveyed, exchanged, mortgaged, or encumbered only by order of the membership through the governance authority in consultation with the district superintendent. In states where trustees are required, the order of the membership shall proceed through them.

Section 2. Records. The official records of all officers of the church and all its departments are the property of the church. In the event of the death or resignation of the incumbent or upon the election of his successor, the current records of the office shall be passed on to the newly elected officer. All records other than current shall be kept in a secure repository selected by the governance authority.

Section 3. Audit. All financial records shall be examined annually or at more frequent intervals on order of the governance authority. At least three persons, none of whom is a financial officer or a church staff member, shall be appointed by the governance authority to conduct the examination. They shall follow procedures set forth in the current edition of the Manual for Alliance Church Treasurers (and Pastors). The governance authority shall authorize actions to conform with additional audit standards that may be required by the jurisdiction in which the church is located.

ARTICLE XIII - NOMINATING COMMITTEE

A Nominating Committee shall consist of the senior pastor, two elected by but not necessarily from the governance authority, and two elected by the membership at least one month prior to the annual meeting. Members of the Nominating Committee shall be members of this church and shall be elected by ballot at a regular or special meeting of the governance authority or membership meeting respectively. The governance authority and the membership shall elect by ballot from among at least four nominees.

By-Law

The congregation shall elect two Nominating Committee members at the Annual Business Meeting.

ARTICLE XIV - ELECTIONS

In consideration of elections the Nominating Committee shall present at least one name for each office to be filled. Other nominations may be made from the membership. The officers shall be elected by ballot at the annual meeting. Where only one name is presented, the ballot may be waived by unanimous vote.

ARTICLE XV - REVERSION OF PROPERTY

Recognizing the purpose of the members of this congregation to support both the doctrines and the mission of The Christian and Missionary Alliance through the contribution of their tithes, offerings, and special gifts, and to ensure that the future use of such assets and real property as this church may from time to time acquire shall not be diverted from this purpose, this church adopts the following property reversion clause.

1. Property Reversion Events. Any of the following shall constitute a "property reversion event:" (a) the decision or action of this church to disaffiliate or otherwise separate itself from The Christian and Missionary Alliance without the prior written approval of such decision or action by the District Executive Committee (or its equivalent) of the district in which this church is located, (b) the failure for any reason of this church to be subject to or abide by any of the purposes, usages, doctrines, or teachings of The Christian and Missionary Alliance, (c) the failure for any reason of this church to qualify as an "accredited church" of The Christian and Missionary Alliance (as such term is defined in the Bylaws of The Christian and Missionary Alliance), or (d) the termination of this church's existence for any reason.

2. Determination of a Property Reversion Event. The determination of whether a property reversion event has occurred shall be considered and decided by the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located in accordance with procedures established from time to time by the Board of Directors of The Christian and Missionary Alliance. The decision of such District Executive Committee (or its equivalent) shall be final and binding on The Christian and Missionary Alliance, the district of The Christian and Missionary Alliance in which this church is located, and may not be challenged by any party in the absence of fraud, collusion, or arbitrariness.

3. Consequences of a Property Reversion Event. Upon the occurrence of a property reversion event as determined in accordance with item 2 above, legal title to all real and personal property (tangible and intangible), appurtenances, fixtures, and effects of whatever type then owned, held, or used by this church, without regard to how or from whom acquired, shall, upon the demand of the district of The Christian and Missionary Alliance in which this church is located, revert to and become the property of such district of The Christian and Missionary Alliance. During the period of time between the occurrence of the property reversion event and the complete and final transfer of legal title to the district of The Christian and Missionary Alliance in which this church is located, this church shall hold such property in trust for such district to be used exclusively to further the purposes, usages, doctrines, and teachings of The Christian and Missionary Alliance.

4. Waiver of Certain Property Reversion Events. In the event of a property reversion event attributable to differences in doctrine between this church and The Christian and Missionary Alliance, the property reversion process set forth above may be waived upon the approval of (a) at least two-thirds of the active, attending members of this church, (b) the District Executive Committee (or its equivalent) of the district of The Christian and Missionary Alliance in which this church is located, and (c) the Division of National Church Ministries of The Christian and Missionary Alliance.

ARTICLE XVI - BYLAWS

Church bylaws not in conflict with the provisions of the Bylaws of The Christian and Missionary Alliance or the laws of the state are required and will be adopted by a duly called meeting of the church. As a minimum, the church bylaws will include provisions for the composition and name of its governance authority that is in keeping with Article VI above. A copy of such bylaws shall be filed with the district superintendent.

By-Laws

A two-thirds vote of the members present at a Congregational Meeting shall be required for the adoption of by-law changes.

ARTICLE XVII - AMENDMENTS

This Constitution may be amended only by the General Council of The Christian and Missionary Alliance by a two-thirds majority of the votes cast.

ARTICLE XVIII - CONFORMANCE WITH APPLICABLE LAW

In cases where any provision of this Constitution may not conform to state laws, the district concerned shall be authorized to make such adjustments as necessary in counsel with the vice president for National Church Ministries of The Christian and Missionary Alliance so as to conform to such laws.

APPENDIX B – EAC DISCIPLESHIP PROGRAM

THE DISCIPLE-MAKING PATHWAY				
	Step 1	Step 2	Step 3	Step 4
CLASS NAME	Discipleship Foundations	Discipleship Discovered	Discipleship Experienced	Discipleship Practiced
TAG-LINE	“Foundations for Disciple-Making”	“Biblical Principles for Disciple-Making”	“Experience Biblical Disciple-Making”	“Becoming a Disciple-Maker”
DESCRIPTION	Explore the theology behind disciple-making and gain a solid biblical foundation to prepare you to take the next step on The Disciple-Making Pathway.	Discover God’s primary method for spiritual growth and gain a greater understanding of how He is shaping you and can use you to shape others.	Learn from a mentor and experience discipleship firsthand while studying and applying principles of ministry.	Learn to biblically mentor others under the guidance of a mentor and discover your role in reaching the ends of the earth through outreach and mission opportunities.
CONTENT	8-week class	12-week class	8-week class	50 weeks Discussion/Hermeneutics
DISCUSSION	During class time	Break-out group of 3-4 students every 3 weeks	Weekly meeting with mentor	Weekly meeting with mentor
APPLICATION OPPORTUNITY	Reading and Discussion	Homework, Reading, and Break-Out Groups	Service Practicum	Service/Outreach/Missions Mentoring Others