

CARVER BAPTIST CHURCH

JOB DESCRIPTION - Associate Pastor – Students



PRINCIPAL FUNCTION: The Associate Pastor is responsible to the church for ministry to students in grades K–12 and for supporting the Early Childhood Education Ministry. Their primary emphasis will be on serving youth (6th–12th grades) and their families, with a secondary focus on ministering to children and their families.

Responsibilities:

1. Spiritual

- Pray for students and their families in our church and community (1 Thessalonians 3:1-2).
- Preach, teach, exhibit, and disciple students according to the accepted doctrinal statement of the church, the Baptist Faith and Message 2000 (1 Timothy 4:13, 2 Timothy 4:1 – 2, 2 Timothy 2:2).
- Model for students a missional heart in service to God, their families, the church, community, and the world. (Hebrews 10:24 – 25, 1 John 4:11, 19, 21, Matthew 28:19 – 20, Acts 1:8)

2. Pastoral\Shepherding

- Visit students and their families providing “life-on-life” discipleship. (1 Peter 5:2)
- Lead the Youth Team in training youth workers in caring for students and their families. Oversee and assist the Children’s Teams in shepherding our younger students. (Acts 6:1 – 6, Hebrews 13:7)
- Collaborate with the Safety Team to offer leadership and to ensure that all ministries adhere to our Child Safety Policy.
- Counsel students and their families under the pastor’s guidance. (Colossians 1:28, Hebrews 13:1, 17, 1 Timothy 3:2, Ephesians 4:15)

3. Outreach

- Train youth in personal evangelism. (Ephesians 4:11 – 13)
- Set example in cultivating relationships with unchurched persons. (Hebrews 13:7, 1 Peter 5:3)
- Lead the Youth Team in planning regular outreach events targeted to reach Students and their families (1 Timothy 2:1 - 4, Romans 1:16 – 17). Assist the Children’s Teams in outreach events.
- Lead and support mission efforts both locally and globally. (Matthew 28:19-20; Acts 1:8)

4. Administrative

- Work with the Youth Team in planning monthly/annual calendar providing at least one youth related event per month. (1 Timothy 3:5)
- Serve as non-voting member of the Youth Team providing guidance, leadership, and support.
- Assist the Children’s Team in scheduling volunteers for events and services.
- Assist the pastor in completing various church responsibilities that he (the pastor) deems necessary and beneficial.

5. General

- Work in concert to the Personnel Administration manual approved by the church.
- Position maintains a full-time week consisting of schedules activities, “life-on-life” discipleship, outings, sermon prep, visitation, etc., to meet the needs of the church, students and their families.
- Represents the church and the pastor well among the church family and community.

Carver Baptist Church in Douglas, GA is seeking a **full-time Associate Pastor of Students** to lead and disciple our K–12 students and support our Early Childhood Education Ministry. The primary ministry focus will be youth (6th–12th grades) and their families, with a secondary emphasis on children’s ministry. We are looking for a pastor with a shepherd’s heart, a love for the next generation, and a commitment to the gospel-centered mission of our church.

The Associate Pastor of Students will oversee all aspects of student ministry (grades K–12), equip volunteer teams, shepherd families, and support the overall mission and ministries of Carver Baptist Church. He will work closely with the Senior Pastor, Youth Team, Children’s Team, and other ministry leaders to cultivate a Christ-centered culture of discipleship, evangelism, and growth in the next generation.

Qualifications

- A clear call to student ministry and pastoral service.
- Agreement with the Baptist Faith & Message 2000.
- Demonstrated ability to teach, disciple, and shepherd students.
- Strong relational skills with students, families, and volunteers.
- Commitment to evangelism, missions, and biblical ministry.
- Prior experience in youth or children’s ministry preferred.

Interested candidates should submit:

- A résumé
- A brief testimony and call to ministry
- Two references
- Any available sermon or teaching samples

Send all application materials to:

philip@carverbaptistchurch.net

Compensation and benefits will be competitive and commensurate with experience and qualifications.