Christ the King Lutheran Church Congregational Council Agenda September 23, 2025 @ 5:30 pm - Fireside Room

Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.

- 1. Call to Order
- 2. Devotions Brennan Enstad
- 3. Approval of Agenda
- 5. Approval of August Council Minutes
- 6. Nominate Vice President of Council
- 7. Discussion and Approval of Treasurer's Report
- 8. **Board Terms Updates**
- 9. RIC Task Force Welcome Statement Options

https://forms.gle/SiALNHj7mQ8f1Mjq8

- 10. Roof Update
- 11. Loan Update
- 12. Capital Campaign Update
- 13. Other Items, Board and Committee Reports
- 14. Pastor Melanie's Report
- 15. Pastor Brittany's Report
- 16. Closing Prayer
- 17. Adjournment

Next Executive Committee Meeting: Tuesday, October 21, 2025 @ 4:30

Next Council Meeting: Tuesday, October 28, 2025 @ 5:30

Devotions

Caylin Steinberg - October

Dan Rickbeil - November

Hailey Bouldin - December

Heather Krause - January

Jennifer Svien - February

Karen Moritz - March

Kathy Kachelmyer - April

Marlin Spangrud - May

Michel Haugh - June

Heather Krause - Alternate

Christ the King Lutheran Church Congregational Council Meeting Minutes August 26, 2025 @ 5:30 PM - Fireside Room

Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.

Members Present:

Barbie Roessler (*President*), Gary Rudolf (*Past President*), Heather Krause (Vice President), Brennan Enstad (*Secretary*), Caylin Steinberg, Karen Moritz, Kathy Kachelmyer, Hailey Bouldin, Michel Haugh, Dan Rickbeil, Pastor Melanie, Pastor Brittany

Members Absent: Jennifer Svien (Treasurer), Marlin Spangrud

- 1. B Roessler called the meeting to order at 5:34 PM.
- 2. Opening Prayer- Pastor Brittany
- 3. Approval of Agenda Motion by G Rudolf, Second by H Krause Motion passed.

4. Approval of June Council Minutes

The approval of the June Council minutes was initially tabled by G. Rudolf due to their absence from the current month's packet. During the meeting, the June minutes were located.

- Motion by G. Rudolf to "take from the table" the item; seconded by B. Roessler.
 Motion passed.
- Motion to approve the June minutes by D. Rickbeil; seconded by K. Kachelmyer.
 Motion passed.

5. Treasurer's Report

The report was tabled by B. Roessler until the September meeting due to Jen's absence.

6. Board Liaison Assignments

Assignments were confirmed as follows:

- Adult Education Marlin Spangrud
- Buildings and Grounds Dan Rickbeil
- Children, Youth & Family Michel Haugh
- Congregational Life Caylin Steinberg
- Justice and Peace Hailey Bouldin

- Servant Outreach Karen Moritz
- Stewardship & Finance Jennifer Svien
- Worship & Music Kathy Kachelmyer
- Personnel Heather Krause (As needed)

7. Annual Congregation Meeting Summary – Parliamentary & Term Limit Discussion

Following the annual meeting, Marlin raised questions regarding official voting and council/board member term limits.

Motion by G. Rudolf to hold a paper ballot vote in January to reaffirm votes and align with constitutional language; seconded by D. Rickbeil. Motion passed.

Liaisons are asked to consult their boards regarding comfort levels with term structures.

8. Roof Update

Gary provided a status update on roof repairs.

- Solar panel removal is expected next week.
- The crew is ahead of schedule and working long hours.
- Additional costs are anticipated for replacing solar panel inverters.

9. Loan Update

Barbie is awaiting one final piece of information to complete the loan submission.

Loan approval and payment are expected within the next week.

10. Capital Campaign Update

Pastor Melanie shared an updated case statement and campaign timeline.

- Two pledge cards will be distributed in November: one for annual giving and one for the capital campaign.
- Congregational communications will begin soon.

11. Computer Update

Pastor Melanie met with Mankato Computer Technology regarding equipment needs.

- Melanie's computer requires full replacement due to cost-ineffective repairs.
- Amy's computer is outdated and incompatible with current software.
- Estimated cost: \$1,100 per computer.
- Network switches (not previously owned) cost: \$3,675.
- Total estimated cost: \$5,875.

- Motion by G. Rudolf to approve the purchase of two computers and network switches; seconded by H. Krause. Motion passed.
- Recommendation to consult Jen regarding funding sources: RRR, general fund, or financing.

12. YWCA Request

The YWCA requested support for installing a simple orange awning above their entrance to identify their presence.

- The YWCA will fund the sign.
- Motion to approve installation pending our approval of design and city approval; seconded by D. Rickbeil. Motion passed.

13. Other Items, Board and Committee Reports

Buildings & Grounds requested approval to remove two ash trees due to ash borer infestation.

- Bid received: \$2,600 (including stump removal).
- Motion by D. Rickbeil to approve removal and fund replacements using undesignated memorial funds; seconded by H. Krause. Motion passed.

14. Pastor Melanie's Report

- Melanie returned from a well-deserved vacation.
- Ministry Fair scheduled for Rally Night (Wednesday, September 3) and Rally Sunday (Sunday, September 7).
- Council members are encouraged to attend and share dates with their boards.

15. Pastor Brittany's Report

- Future request for board and council members to engage with the 9th grade confirmation class.
- The 9th grade confirmation curriculum is shifting to a more exploratory format requiring students to explore at least five different areas.

16. Closing Prayer - Pastor Melanie

17. Adjournment Motion to adjourn by K Moritz. Second by H Krause. Motion carried. Meeting adjourned at 6:58 pm.

Next Executive Committee Meeting: Tuesday, September 16, 2025 @ 4:30

Next Council Meeting: Tuesday, September 23, 2025 @ 5:30

Christ the King Lutheran Church Executive Team Meeting

Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.

Date: September 16, 2025

Time: Meeting called to order at 4:32 PM **Location:** Christ the King Lutheran Church

Members Present: Barbie Roessler (President), Gary Rudolf (Past President), Brennan Enstad (Secretary), Jennifer Svien (Treasurer), Pastor Brittany Mailleue, Pastor Melanie

Wallschlaeger

Members Absent: Heather Krause (Vice President)

Opening

Call to Order: President Barbie Roessler

Opening Prayer: Pastor Brittany

1. **Approval of Agenda**

Motion to approve by Brennan Enstad. Second by Jennifer Svien. Motion passed.

2. **Approval of Meeting Minutes**

Motion to approve by Jennifer Svien. Second by Barbie Roessler. Motion passed.

3. **Discussion of Treasurer's Report**

Operating Cash Position: As of August 31, 2025, operating cash (net of restricted funds) totaled \$131,733.27, representing approximately 56 days of operating

Income & Expense Summary: Regular Offering: Fell short of the monthly budget by \$19,898.

Operational Income: Was \$20,997 below budget. Monthly Expenses: Came in \$1,588 under budget. Net Income: Reflected a loss of \$16,792 for the month.

Additional Notes:

Mortgage Interest: This month's expenses include interest payments for both July

and August.

Cash Usage Concern: The Finance and Stewardship Board met earlier today and expressed concern over the need to use cash reserves to cover budget shortfalls. Last month, the cash position covered 60+ days of expenses, indicating a downward trend.

Ongoing Deficit Trend: We're currently trending at a monthly loss of approximately \$20,000, which may signal the need for closer financial monitoring and potential corrective actions.

4. Paying Workers in Nursery

A council member reported receiving feedback from several individuals regarding nursery staffing. Specifically, concerns were raised about workers being paid even when no children are present. It was noted that nursery staff turnover is currently very high, and there is a lack of volunteers willing to serve without compensation. The council briefly discussed the possibility of Confirmation students assisting in the nursery and receiving credit for their service.

A suggestion was made to consider assigning additional responsibilities to nursery workers during times when no children are present, to ensure their time is used productively.

5. RIC Task Force

The RIC Task Force has developed three options for a proposed Welcome Statement. The task force would like to conduct a straw poll using paper ballots distributed during a week of worship services. The purpose of the poll is to determine which statement is preferred by the congregation. If none are preferred, gather feedback on why. A plan will be put in place to reach members not in attendance, ensuring broad participation.

The council is recommending the poll be conducted during a worship week in December in order for poll results to be compiled in time for the annual meeting, allowing for informed discussion without detracting from the capital campaign focus.

6. Roof Project Update

The roof replacement is nearly complete, with only a few minor details remaining. These are expected to be finalized by the end of this week.

Tim Meisner (contractor) has inquired about the timeline for payment, and the electricians have also followed up regarding their invoices.

7. Financing Update

Barbie has not yet received an update from MIF regarding the proposed financing. Barbie plans to call MIF tomorrow to clarify what additional information or steps are needed to move forward with completing the bridge loan.

8. Capital Campaign Update

A leadership meeting will be held on Monday, September 22nd with Steve Olson, our campaign consultant. This meeting is for individuals who have been invited to join the leadership team, including members of the calling team and those who have agreed to host events in their homes.

Approximately 30 people have committed to being part of this group.

9. Pastor Reports

Pastor Brittany shared that over 40 students have started Confirmation

10. Adjournment

Motion by Gary Rudolf. Second by Jennifer Svien. Meeting adjourned at 5:53.

Next Exec Team Meeting: October 21, 2025

Senior Pastor Report

Melanie JS Wallschlaeger

1. Capital Campaign Leadership Team & Mission Moments:

The Capital Campaign Cabinet Team (John Kind, David & Carolyn Krause, & myself) has met with our consultant, Steve Olson, twice in the past month. Together, we have recruited numerous leaders for the various roles. We are planning for announcements at each worship service from October 1 – November 23.

2. The Endowment Committee:

The Endowment Committee requests that the CTK Congregational Council add Randy Thompson as a member of the Endowment Committee.

3. Fall Theological Retreat: I will be at the Fall Theological Retreat from October 12-14. Attendance is required of all rostered ministers. This year's theme is: Baptism in Muddy Waters.

4. Women's Retreat at Shalom Hill Farm.

This past weekend, I took part in the annual Women's Retreat at Shalom Hill Farm. I provide Friday evening devotions and Sunday morning worship in the barn with Holy Communion. It is a delight and gift to be part of this retreat as the Women's Retreat Planning Team provides great leadership, delegating responsibility so each session and activity is led by a different person. This year, 7 newcomers participated. The theme was, "Her Story: Faithful Footsteps of Women in the Bible." The YWCA's Executive Director, Cecili Bidelman, was also a leader at this retreat.

Associate Pastor Report for September

Brittany Mailleue

Boards:

Servant outreach: 9/11

Executive 9/19

Worship and Music: 9/4

Preaching/Worship:

- o Program year schedule began 9/3-Preaching week begins Wednesday
- Pastor Melanie and I are taking up the task of responding to confirmation worship responses for weeks that we preach.

Pastoral Care ministry:

- o Visitation-
 - Weekly checks at hospital-myself or Pastor Melanie
 - Phone calls and visits as needed
 - Setting up a visit with group at Mankato Lodge with Jodie Wallschlaeger.
 Hoping to have that scheduled next week.
- Visitation Ministry team
 - Looking to use Elexio for better tracking of visitation needs. Will seek training for this is we have the hours left in our

Confirmation Program

- Confirmation has began.
- Writing curriculum
 - 9/3 met with parents and students to introduce new confirmation year
 - 9/10 introduction night-making sure students knew where important papers were located and the process for how confirmation will work
 - 9/17 church history in a flash 30-1500 CE-research terms in small group
 - 9/24 research in a group about a person from 30-1500 CE in small group report back to large group about the person
- o Tracking points and responding to worship responses
- Confirmation retreat happening at Gustavus October 5th
- Affirmation of Baptism (confirmation) service will be on Sunday October 26 at 3
 PM

• Other:

- Spiritual Direction 9/15 Next scheduled 10/6
- New to the Synod Day @ SEMN Synod headquarters September 23
- First Call Education with CGP September 25
- o Baptism scheduled for October 11
- o Fall Theological Oct 12-14
- o I will be taking off Oct 15-21- My mother is visiting from NC

Children, Youth, and Family Board Running Agenda

24-25 goals and accomplishments

Children, Youth & Family Board Report

September 17, 2025

Members Present: Erin, Kirsten, Brittany, Rob, Michel, Jodi

1. Summer events review

- a. **VBS** Wasn't super happy with Shetek (not super engaged counselors), look at just running our own and getting volunteers. Kirsten has a curriculum that she has looked at and liked. In the past we did Go Fish. Clara said she would be interested in playing music.
- b. Summer Musical had 30 kids participate, kids had fun. Overall it went really well.

2. Upcoming events

- a. Sunday/Wednesday school Rainbow room on Wednesday's is very light, look at not doing the Rainbow room on Wednesday going forward, too late for little kids
- b. Kids night out November 8 do a suggested donation at sign up and drop off
 - i. Little kids 4-5:30
 - ii. Big kids 5-8

Could offer a movie if some wanted, or could play a game

- c. Christmas caroling and cookies December 6 3-5
 - i. After done go and sing a Christmas song during the 5:30 service and share what was done
- d. Christmas musical is picked out December 17th and 21st
- e. Youth group 7-12th grade purpose to get kids engaged still after confirmation
 - i. Could we have someone who would volunteer Rob, Chris
 - ii. Have some sort of devotion, bible verse, and also get to know peers
 - iii. Can get points by going and also bringing friends
- f. Bible study 1st Sunday 11:30-12:30, 3rd Sunday 5:30-6:30

October 5th is the first one

1. Trying to make activities fun and reasonable to get them engaged

- 2. Diamond bookmarks, pizza making
- 3. Future ideas
- g. Picklebarn as a family event, rather than kids event
- h. Tubing
- i. Skating
- j. Rock climbing at MSU for youth offer points
- k. White elephant Christmas party for the youth

Next meeting - October 22nd, 5:00pm in the Conference Room



Finance/Stewardship Committee Meeting Minutes Tuesday, 7:00 AM, September 16, 2025 Pioneer Bank

Members Present: Chris Austin, John Kind, David Krause, Shannon Sinning, Jennifer Svien, Harry Wenner. Liz Zaruba

Chair Jennifer Svien called the meeting to order at 7:04 AM.

Harry Wenner opened with a devotion.

Motion: To approve the agenda – Chris Austin, Harry Wenner 2nd, approved

Motion: To approve the minutes of 8/19/25 – David Krause, Chris Austin 2nd, approved

The July financial reports were reviewed. Several items were discussed:

- We need to understand the budget splits the revenue up evenly for each month.
- The revenue was short for the month. The committee would like to see an analysis of this issue. Kind agreed to analyze what has been happening over the past year with our top 100 givers.

Motion: To approve the financial reports. Chris Austin, Shannon Sinning 2nd, approved.

There was a discussion regarding new paid leave rules. We need to either make sure employees take their leave or be prepared to make a big accrual at year end. We also should be making an accrual for short term disability.

Kind and Krause gave an update on the capital campaign efforts. We have received good responses from congregation members willing to help with the campaign. We will have our first leadership meeting with volunteers on Monday, September 22nd.

Barbie Roeesler is working on securing a bridge loan.

The giving Kiosk is close to going live. We just have to get some drop down menus to work properly.

The meeting was adjourned at 7:51.

Minutes submitted by John Kind

Justice and Peace	Members Present: Eileen Campbell, Kathy Sallstrom, Brent
Board Minutes	Wood, Diane Zempel, Pastor Melanie Wallschlaeger
Fireside Room	
Tuesday, Sept. 9,	
2025 6:30 pm	

Agenda Item	Discussion	Action Plan
Devotion - Kathy	https://www.elca.org/Faith/Faith- and-Society/Social- Statements/Peace 5. B.	Next month is 5.C Brent
Old Business		
MinistryFair-	Recap event	
Diane & Eileen		
PrideFest - Eileen	Recap event	 Next year will be on September 12, 2026 Buy 4 bags of candy necklaces instead of 3 Get a table that collapses in the middle to use

Fair Trade - Diane	Recap event	•	The Fair Trade Tea
			went well
		•	Building relationships
			with the fair trade
			team is going well
		•	Group is working on
			reviewing the fair
			trade brochure and
			updating with items
			and stores
		•	Christmas Bazaar will
			be Sunday, December
			14 (same Sunday as
			Choir Cantata again);
			Diane has it on
			calendar already
Recycle/Compost	August discussion follow-up:		Kathy will draft a
Recycle/ compost	Cups and hooks	· ·	memo let folks know
	Taylored handouts for groups		that they can bring
	Reminders before groups begin		their own (and we
	Kemmuers before groups begin		will place hooks in the
			cupboards for this
			option) or they can
			use compostable hot
			cups (provided by
			CTK)
New Business			City
ISAIAH updates-	Ultimate Goal:		
Kathy	December - 5,000 people will		Deale Barbaria III
	congregate to develop	•	Pastor Melanie will
	and finalize a platform to		take the Oct 11 date
	promoting initiatives that		off of the CTK
	improve the lives of		calendar as it was
	Minnesotans.		only tentatively going to be here
	Step 1: Faith Continuum-Todd	•	Goal for the Oct 11
	scheduling		event is to get 20
	1		

	Gain input into what's		people from CTK
	important to them and how		there
	that can shape the future of		
	Minnesota.		
	Step 2: Repeat Faith Continuum		
	discussion during		
	Wednesday supper. Those		
	interested will bring		
	your plate to the Fireside		
	room for a discussion.		
	Step 3: South central meeting		
	planned for October 11.		
	"YES to Our Future" Summit		
	9:30-11:30 at		
	First Congregational Church		
	ucc		
	J & P members: Who will		
	attend?		
ISAIAH updates-	ISAIAH clergy meeting:	•	Meeting coming up at
Melanie	Any ideas shared about		the end of September
	engaging		at Gloria Dei in St.
	Members that we could use at		Paul; Pastor Melanie
	стк?		will attend
Confirmation	Pastor Brittney has asked the	•	Adopt-a-Highway
Volunteers	boards to consider ways	•	Wednesday supper
	confirmation students can		servers - if possible
	volunteer in board activities.		have two kids help
			with waste sorting
Adopt a Highway		•	Eileen will respond to
			Di's email and ask
			about adopt-a-
			highway bags and
			contact and will see if
			Di can share some of
			her communication
			materials

		Octobor Fridah Oct 43
		October 5 with Oct 12
		as a rain date
		Kathy will email Carly
		information for the
		Messenger and
		Weekly Welcome
Other		 Events coming up to
		share from the
		community include a
		community read and
		an Indigenous
		People's day event;
		Kathy will get info to
		Carly for the
		Messenger
Movie Nights		Plan for November
		2nd; 6:00
		• 1946 (1hr 32mins)
		 Lots of good
		discussion and
		promotion
		materials
		online
		○ Kathy will get
		into
		messenger
		All - bring ideas for
		next Month's meeting
		Possible future ideas
		o The Six Triple
		Eight (2hrs 7
		mins)
Close: Lord's	Next Meeting: Oct. 7, 2025,	Adjourned 7:53 pm
Prayer-Kathy	Fireside Room, 6:30	Aujourneu 7.55 pm
Minutes	· ·	
	Eileen Campbell	
submitted by		

Servant Outreach Board
Thursday, September 11, 2025

Members Present: Pastor Melanie Wallschlager, Pastor Brittany Mailleue, Josh Lorenz, Kathy

Wenner, Kay Hoffman, Mary Jo Menden, Karen Moritz Members

Absent: None

Meeting for called to order by Josh Lorenz

Approved Minutes from Aug. 21, 2025 - Motion by Kay Hoffman, seconded by Kathy Wenner Kathy Wenner gave devotions

Old Business:

Council Report: Report given by Karen Moritz. Council met on August 26th - Karen will continue to be liaison for Servant Outreach board; Roof almost done as of 9/12; Capital Campaign coming in November; Terms for boards (3 years option for 3 1/2 years); Confirmation students will be visiting boards; YWCA sign will be put up.

Ministry Fair Review - Too early, not much traffic. Consider next year doing the Ministry Fair the same time as the Talent Fair.

Ongoing Volunteer Activities Lunch for a Buck/Crossroads - 2nd Tuesday Monthly 10:45-1pm No action needed - Cindy Kehoe/Jeri Retzlaff will continue to lead this activity

Connections Shelter - CTK dates Nov. 9-15, Jan. 4-10, Mar. 8-14; Feed 50 people Update from Mary Jo Menden - Carly will put on Facebook, news letter, etc. - links and QR code for volunteers to sign up to help. Need entree, 2 sides, milk and dessert. Check Connections Shelter website for menu ideas. Mary Jo wrote up a procedure for Connections volunteers from CTK to guide them on the days of service. Josh and Kay are willing to shadow Mary Jo this year to learn the process.

Angel Tree - Action will need to start on this project at the October meeting October meeting finalize presentation and sign up process, additional tasks and timeline so promotion can start mid November. Possibly the weekend before Thanksgiving. Kathy Wenner has accepted to be the Board Liaison for Angel Tree

New Business:

Discuss 2025-2026 goals (18 month)

Quilter request of funds through Local Ministries fund They will also be raising funds through a Quilt Sale

Pastor Melanie brought up the need for a Christian Outreach Fund - Temporary help for someone in need. Used to be budgeted item; think of ways to raise money Additional board members needed

Next Meeting Date: October 16, 2025; 5:30pm; Conference room

Devotions: Kay Hoffman

Worship & Music To Hear God's Word & Share in the Lord's Supper Meeting Minutes Sept 4, 2025

Members present: Pastor Brittany, Pastor Melanie, Kris Irmiter, Stan Bruss, Barb Lake, Kathy Kachelmyer (Council liaison), Amy Boles

Members absent: Garrick Rudolph

Call to Order: 5:04

Devotions: Offered by Stan

Approval of Agenda: Motion made/seconded by Amy/Stan

Approval of August Minutes: Motion made/seconded by Kris/Amy

Old Business: *Appointees from this board have scheduled lectors, greeters, communion servers and ushers through December

There has been a request for assistance in coordinating ushers

*Rally Night attendance was sparse on Wednesday evening. It was recommended that Rally Week be held after confirmation classes are in session

*With the seating of a new board it was requested that a chair and secretary be established and reflected in the minutes. There was consensus that Barb act as chair and Kathy remain secretary.

New Business: There has been concern for heightened awareness of safety at CTK. These concerns include the need for plans for dealing with intruders, weather concerns, fire, and medical emergencies. A copy of Emergency Preparedness Handbook provided by Smart Church Solutions was provided for review and reference for further discussion.

Barb has been in contact with the Mankato Public Service Officer (Jason Neumann). He is willing to visit CTK and make an assessment of the building and our practices to identify safety strengths and vulnerabilities. This information would be used to establish our own safety protocols. It was

recommended that this visit happen on a Wednesday night when activities are most numerous. Barb will follow up on scheduling this visit.

It was also recommended that YWCA staff be included in safety plan discussions once the walk through assessment has taken place.

Prayer Requests: Taken and offered, led by Melanie

Devotion assignments: October: Kris

November: Amy December: Kathy

Meeting Adjourned: 6:25

Next Meeting: October 2, 2025 @ 5:00

Respectfully submitted, Kathy Kachelmyer, Secretary