

Christ the King Lutheran Church
Congregational Council Agenda
November 25, 2025 @ 5:30 pm - Fireside Room
*Christ the King Lutheran Church is a caring community
to empower all to know Christ and make Christ known.*

- a) Call to Order
- b) Devotions – Dan Rickbeil
- c) Approval of Agenda
- d) Approval of October Council Minutes
- e) Approval of Treasurer’s Report
- f) Pastor’s Reports
- g) Board Reports
- h) Adult Education
- i) Buildings and Grounds
- j) Children, Youth, and Family
- k) Congregational Life
- l) Justice and Peace
- m) Servant Outreach
- n) Stewardship and Finance
- o) Worship and Music
- p) T-Mobile Grant Request
- q) Quilter's Budget Request
- r) Upcoming Meeting Dates
- s) Council Meeting December 17 @ 5:30 PM
- t) Budget Forum January 21, 2026 after 6:00 PM service
- u) Annual Meeting February 1, 2026 after 10:00 AM service
- v) Closing Prayer
- w) Adjournment

Next Executive Committee Meeting: Tuesday, December 17, 2025 @ 4:30

Next Council Meeting: Tuesday, December 17, 2025 @ 5:30

Devotions

Hailey Bouldin - December

Heather Krause - January

Jennifer Svien - February

Karen Moritz - March

Kathy Kachelmyer - April

Marlin Spangrud - May

Michel Haugh - June

Heather Krause - Alternate

Christ the King Lutheran Church Executive Team Meeting

Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.

Date: November 18, 2025

Time: Meeting called to order at 4:40 PM

Location: Christ the King Lutheran Church

Members Present: Barbie Roessler (President), Heather Krause (Vice President), Gary Rudolf (Past President), Brennan Enstad (Secretary), Jennifer Svien (Treasurer), Pastor Melanie Wallschlaeger, Pastor Brittany Mailleue

Members Absent:

Opening

Call to Order: President Barbie Roessler

Opening Prayer: Pastor Brittany

1. Approval of Agenda

Motion to approve by Heather Krause. Second by Jennifer Svien. Motion passed.

2. Approval of Meeting Minutes

Motion to approve by Jennifer Svien. Second by Heather Krause. Motion passed.

3. Discussion of Treasurer's Report

October Financials

- Operating cash (in bank accounts) net of restricted funds equals \$99,591 on 10/31/2025 (42 days of expenses).
- Total Operating Income was \$58,193 which was \$14,414 less than monthly budget.
- Regular offering was below monthly budget by \$13,037
- Monthly expenses were \$74,270 which was \$2,721 under budget
- Total net income was a loss of \$12,577

We have a year-to-date net income loss of \$55,254.

We have consistently fallen short of our budgeted monthly operating income. To meet the current budget, we require a 6% year-over-year increase in giving; however, contributions are consistently currently below last year's levels.

Operating Income Losses by Month: July -\$3,548, August -\$16,828, September -\$22,300, October -\$12,576

- Income vs. Budget: Off by \$65,535.
- Expenses: Under budget by \$11,949.

Monthly offerings have been trending below budget for several consecutive months. While we typically experience some fluctuation, recent results show a sustained shortfall of approximately \$10,000 per month.

Motion to approve the Treasurer's Report by Gary Rudolf. Second by Heather Krause.

Motion carried.

4. Pastor Reports

Pastor Melanie shared an update on employee benefits, noting that we are conducting due diligence to ensure all details remain current.

Pastor Brittany provided a youth group update, highlighting that several events are planned for the near future.

5. T-Mobile Grant

The YWCA proposed pursuing a \$50K grant from T-Mobile, with YWCA taking the lead on the application. The grant would fund the creation of a dedicated space or hub at CTK focused on mental health. This initiative would only proceed if the grant is awarded.

There was also discussion regarding the long-term sustainability of the project once the grant funds are exhausted

6. Quilter's Budget Request

The quilters currently operate without funding from the congregational budget. They produce approximately 100–150 quilts annually for Lutheran World Relief and also donate to organizations such as CADA, Connections Ministry, and support exchange students, etc. Each quilt costs about \$40 to make.

The quilters are requesting inclusion in next year's budget at \$4,000 annually.

Additional discussion focused on exploring alternative funding sources and potential fundraising opportunities

7. Upcoming Meeting Dates

- a. Exec Team Meeting – December 16 @ 4:30
- b. Congregation Council – December 16 @ 5:30 or 6:00
- c. Budget Form – January 21, 2026, after 6:00 PM service
- d. Annual Meeting – February 1, 2026, after 10:00 AM service

8. Audit Committee Update

The audit committee expressed no concerns regarding the transition of accounts to Pioneer Bank, with Jennifer Svien serving as CTK Treasurer and David Krause serving on the Stewardship Board.

9. Adjournment

Motion by Gary Rudolf. Second by Jennifer Svien. Meeting adjourned at 6:12.

Next Exec Team Meeting: December 16, 2025

Senior Pastor Report - Melanie JS Wallschlaeger

1. "Covering Our Church in Love" Capital Campaign:

Thank you to all your support in the Covering Our Church in Love Campaign! The positive energy and broad-based leadership effort for this campaign was remarkable. I am very

proud and grateful for the generosity of CTK! We've completed calls & celebrated the campaign with a Tailgate Party on Sunday (while we may have been disappointed by the Vikings, we celebrated CTK's response 😊).

This Wednesday, November 26th marks the culmination of Commitment Week. I feel confident that the commitments we have so far will completely pay for the roof and numerous items on the Buildings & Grounds list.

2. Reconciling in Christ (RIC) Task Force:

I've included the link to welcoming statement that the RIC Task Force has drafted for the straw poll. The Task Force plans to hand out paper copies in worship and will also send the poll electronically via email.

Please take the straw poll if you haven't already here:

https://docs.google.com/forms/d/e/1FAIpQLSfwBQsuM8nN9MAF-1jZ8cT6rSm4dkvO1At_dqvqXhL88Lt8ew/viewform

3. YWCA T-Mobile Grant:

The YWCA would like to partner with CTK in the application for a T-Mobile Grant. The purpose of the grant is for "shovel ready" projects in small towns. We are in discussion about what enhancement to a multi-use community room could look like and be for both entities.

Associate Pastor Report for November—Brittany Mailleue

- **Boards:**
 - Worship and Music: 11/6
 - Community Life 11/10
 - Executive 11/18
 - Servant Outreach 11/20
- **Preaching/Worship:**
 - Pastor Melanie and I looked at Advent resources
 - Pastor Melanie and I are taking up the task of responding to confirmation worship responses for weeks that we preach.
- **Pastoral Care ministry:**
 - Visitation-
 - Weekly checks at hospital-myself or Pastor Melanie
 - Phone calls and visits as needed
 - Visitation Ministry team
 - Found a list with team members and who they are seeing which has helped with organizing who needs a new person to visit and such
- **Confirmation Program**
 - Confirmation
 - Writing curriculum
- 11/5- How God Works!

- 11/12-The Creed intro and the third petition of the creed on the Holy Spirit- learning the Creed backwards to reinforce how God works
- 11/19- AGAPE* Winter Warm-Up
- 11/26-No Confirmation Class
- Tracking points and responding to worship responses
- **Other:**
- 11/13-CGP Strong Start-First Call program
- 11/13- Served at Connections Shelter
- 11/14-Spiritual Direction
- 11/20 Youth Mental Health First Aid
- 11/22-Lefse Making Youth Fundraiser
- Planning for Dec. Youth Event

Adult Education Board

November 5, 2025

Members Present: Kris Norland, Dick Norland, Gerry Giese, Naomi Baker, Todd Lundquist (staff liaison),
Marlin Spangrud (Council liaison)

The Adult Education Board is responsible for planning and administering a comprehensive life-long ministry of Christian education for adults, in cooperation with the education and pastoral staff, to promote growth and understanding of the Christian faith – i.e. Tuesday morning Bible Study (aka Coffee & Conversation), Sunday morning Faith Continuum, Wednesday evening Parent/Youth Faith Conversations, Women’s Retreats, 3rd Thursday of the month Book Club/Study Group, 3rd Tuesday of the month Ruth Circle

Old Business

1. Faith Continuum schedule on CTK website needs updating
2. Women’s Book Club - Women’s Bible Study – under Adult Ed? – on website?
3. Possible Wed night Faith Continuums – marriage enrichment, early childhood, parenting

New Business

1. How do we increase Faith Continuum attendance for great listening/learning opportunities?

a-Friday email blasts – topic/date/time/location/bring your questions

b-In-person, streaming, Facebook, YouTube

c-Yearly survey of current attendees

d-Submit your ideas to the Adult Ed Bd for discussion

2. Brainstormed topics/speakers for 2026-2027 Faith Continuum

Faith & Careers

Funeral Director Satre
Dr McNamara
RN Moritz &/or Kachelmyer

CTK

6 programs under Adult Ed Bd - panel &/or written notes
8 CTK boards and 6 committees - panel &/or written notes
1 Visitation ministry
Past/charter CTK members – panel &/or written memories

Bible

Crossways/Sola Publishing (4-6)
Choose 1 bible book for discussion
Comparative faiths – Catholic/Lutheran similarities
Other Faiths – speakers &/or field trips
Pastor rotations

Non-Profits

Blue Earth County Human Services Q/A – Cheri Rapkin/panel
Retirement/nursing home/hospital communities Q/A - panel

Other

State Representatives – Housing, Food, Insurance topics
Food insecurity – what can we do to help solve the problem – world/state/local
Environmental sustainability - Molly Yunkers/Gustavus
Trinity St Peter Simpson Series
ELCA Wholeness Wheel (2)
Mission trips
Alternate weeks of traditional bible studies with modern day topics

Adjournment

Motion by Dick N, second by Kris N
Next Board Meeting
W Dec 3 @5pm, Fireside Room (continue 1st Wednesday of each month for 2025-2026
year)

CTK Building and Grounds Board Minutes, November 13, 2025, 5:00pm

Council: Please see #9 & #10 below for Council action.

1. Call to order. We are very glad to have Ariac at our meeting today and ongoing!
2. Devotion – Jim
3. Approval of minutes of 10/2/25
4. Mark Thompson – Facility update
 - Sanctuary fly issues continue. Mark has changed the lamps in the bug catcher, and is watching the glue pads. Cost will be about \$800 to rent the lift needed to seal the inner crown (includes delivery)
 - Mark has left a message with Wells Concrete re: checking the fingers on the rooftop crown. Kathy knows the people there and will follow up with a call.
 - The water heater that provides domestic hot water to the kitchen, shower, and main restrooms is kaput. This will be replaced on 11/17 or 18 next week.
 - Bent light pole that was caused by BinPro dumpster during old roof removal. Mark will contact BinPro about fixing it because it happened during the roof deconstruction. Will pursue getting it straightened. The extent of fixing needed will be determined by if there is damage to the base or not, too. (Mike)
 - Contacted Masonry company to fix the bottom layers of the building behind the front outside cross. (Water damaged layers from the drain from the roof. This is the main drain. Need to put down protective material when this is fixed.) The company said the project is too small for them but possibly one of their mason's would do it as a side job. Mark to follow up.
 - Leaf removal-ongoing
 - Mark left a message for Jay Shupe about installing the snowblower on the tractor and maintenance of the walk-behind snowblower. Caretakers will be cleaning the parking lots. Cub Scout parents will clean sidewalks on Sundays as a fundraiser.
 - The heating system was checked and crystals replaced. Boilers were tested. Two safety valves were replaced.
 - Old used metal pipes near dumpsters were removed.
 - Sidewalk hazards (east side of church) - Mark and Ariac will do this week.
 - Usher's booth is cold-especially on windy days. Mark is trying to find the source of the cold.
 - Bid from Neilson for pavement patching = \$2500. WW bid was \$2563.00 Board agreed this should try to be done prior to winter when those areas will fill w ice. Mark will contact Neilson.
6. Kathy Bruss - Organized storage room by kitchen for chef Kristi. This is yet to be done. (project list)
7. Mike Fletcher/Brian Ehrich both said that the dirt will settle where rocks were removed. The dirt will need to be raked and a paver border will need to be placed in early spring. Then grass seed can be planted.
8. Remove the counter in room behind room 7. Plan for demolition on 1/10/26 pending ok from Riverblenders (to get items moved from this space).

9. Al met with the Worship Board re: Lighting upgrade with four movable spot lights connected to upgraded lighting board. Will make broadcast quality much better. **VSI proposal \$3795 that includes a considerable discount. M/S/P Mark/Kathy: to send this to the Council with this Board's recommendation to proceed with this purchase and installation.**

10. Solar panels-being installed this week. Some inverters didn't work so new ones were ordered. Discussion around upkeep/snow removal for the winter. Mark said he had tried this one time and it was very labor intensive. Kathy said that when their solar panels were installed they were told to leave the panels alone in the winter. The board agreed. **Question raised if Zinniel (Sleepy Eye) would be involved with ongoing maintenance of these to ensure proper working order?**

11. Storage etc. Stan Bruss came up with a proposed plan to section off (from the light switches and west) on the north side of the community room. This area would have 10 foot walls and two sections: one for chair and table storage and one for a lounge type area. The Community room doors would be removed to open this area and moved (where?) Jim will talk w Garrett about using the computer program "Sketch up" to clarify the drawing. This plan would entail removal of that basketball hoop apparatus. Discussion ensued about questioning the need to keep one or both of the basketball hoops equipment. During the school year, the room set up/take down (due to community supper) is very time-consuming if the whole room is used for basketball. In the summer, it is not a problem.

12. Person tripped over electric cord cover returning to the choir area from Communion. Al will order cord covers that have Velcro to attach to carpet and place caution tape on the cover.

Projects list to do:

- Fly issues continue. Cost will be about \$800 to rent the lift needed to seal the inner crown.
- Mark has left a message with Wells Concrete re: checking the fingers on the rooftop crown. Kathy knows the people there and will follow up with a call.
- Bent light pole that was caused by BinPro dumpster during old roof removal. Mark will contact Meisner because it happened during the roof deconstruction. Will pursue getting it straightened. The extent will be determined by if there is damage to the base or not, too. (Mike)
- Contacted Masonry company to fix the bottom layers of the building behind the front outside cross. (Damaged from the drain from the roof. This is the main drain. Need to put down protective material when this is fixed.) Company said project is too small for them but possibly one of their mason's would do it as a side job. Mark to follow up.
- Snow blower maintenance-Mark left message for Jay Shupe.
- Reflector sticks' placement for snow.
- Sidewalk hazards (east side of church) - Mark and Ariac will do this week.
- Usher's booth is cold-especially on windy days. Mark is trying to find the source of the cold.
- Bid from Neilson for pavement patching = \$2500. Board agreed this should try to be done prior to winter when those areas will fill w ice. Mark will contact Neilson.

- Clean/organize closet by Kitchen with Kristi.
- 1/10/26 Demolition of counters/computer stations in store room behind Room 7. (Board members)
- Rake dirt, place pavers, plant grass seed on west side of Fireside room. (Spring 2026)

Capital campaign update. To date: \$763,000 has been pledged.

When directed to proceed by Council, we will seek true estimates. These are included in the first phase of the Campaign along with paying for the roof. (deferred maintenance)

- 3 interior doors replaced-\$7500
- Remodel of both entryways-\$20,000
- Parking lot patched and sealed. \$1100 -14000
- Dishwasher \$23,000
- Crown/steeple restoration-Caulk concrete panels. Estimate needed or is this done?
- Pressure wash outside of church-Vetter Stone. Estimate? MN soft wash \$30,000; CleanView \$21-24,500. Not sure if this is the spray on material that is left on for the rain to wash off?
- Replace carpet in Community Room Estimate? Adam from Rickway recommends carpet tiles—using these in other local facilities. Will absorb sound better than Flotex too.

New carpet tile in entire room \$58,750

Replace Flotile-pink surround and BB areas \$48,500

Replace entire floor in Flotex \$95,850

Discussion ensued about using Vinyl or Luxury Vinyl tile. Julie will get estimates from Adam at Rickway for these.

- Ice Maker for kitchen - \$4991 or \$5694.

Meeting adjourned M/S/P Mark/John Frey

Next meeting: December 11, 2025, 5 pm.

Congregational Life Committee Meeting Notes

October 13, 2025 5:15pm, CTK Library

In Attendance: Denise Kuehner, Lonnie Reemer, Caylin Steinburg

The following discussion took place:

September Event-Game Night September 27th Recap: 21 people attended; 3 new

October Event – Pumpkin Carving Contest: October 25th. Participants will bring their own patterns and tools. Kachelmeyers will provide pumpkins. Lonnie will provide pumpkin cookies, beverage and paper products. Prizes will be given for 1st, 2nd and 3rd places.

November Event-Give Thanks by Giving Back: Donation boxes will be placed in the Narthex beginning November 1st through November 19th and will be delivered to CADA House, Connections Shelter and My Place. A list of requested items will be published in the Weekly Welcome as well as on the screens in the sanctuary prior to weekly services. We will package all donations on November 19th and deliver to the above name organizations.

December Event – Advent Series: December 2nd and 9th at CTK with entertainment yet to be determined. Cookies, coffee and cider will be served in the Narthex prior to the performance. December 15th will be Beer & Carols to be held at Paddlefish Brewery in St. Peter. From 6-8pm.

2026 Events – discussion continued as to what these events will be. Ideas include tailgate for Viking-Packers game on January 4th; Valentine event; chef dinner, charcuterie boards and jigsaw puzzle contest.

Meeting Date: November 19, 2025

Members Present: Erin, Kirsten, Rob, Michel

Past events

Kids night in

Went good, escape room need to do at a bigger level, kids would like to run around the building, ideas: gargoyle game, key with boxes, flashlight freeze tag. Have an option to watch a movie that kids could stop in and relax. Could we have 3 sessions, 1 for little kids, 1 for K-6th, and 1 for the youth that are helping.

Donations - around \$500, pizza was around \$120, supplies \$30, the remaining money is going into the Kids Jam fund

Next year - we could do it over Christmas break for kids

Upcoming events

Christmas caroling and cookies - December 6 - 3-5

Sing at church after at the 5:30 service

Right now 4 families are signed up

Youth group - changing the format and going to do one activity a month

Dec 12 7-9 Paint and Sip, dirty sodas and hot cider - 7th-12th graders

Suggested donations \$5

Youth Led Bible Study - 11/30, 12/14, 12/28

Family events

Skating - March 22 at 3:30, Kirsten will book this

Picklebarn - they did not get back to Kirsten

Christmas Program

Do we want to have something for the kids after the program?

Tubing event - Kirsten to look into this to talk about at our meeting in Dec. Could we do it on MLK day 1/19?

Fundraisers

Lefsa fundraiser going on this weekend

Sold 71 so far, planning to make 400 rounds at \$2 a round. Will sell them on Sunday.

Dips - Super Bowl is on 2/8, cook on 2/4 Wednesday before during confirmation, pick up dips on 2/7

Look into bagging at Hyvee, that raises a decent amount of money

Summer 2026 Youth Trip

Good Earth Village

Boundary Waters

Youth and Kids camp - Good Earth Village - 3rd - 5th grade, and 6th - 10th (in the grades as of now)

8/2 - 8/5

Ideas for future events

New Year's Eve party for kids

<p>Justice and Peace Board Minutes Fireside Room, Tuesday, Nov. 11, 2025 6:30 pm</p>	<p>Members Present: Eileen Campbell, Barb Lake, Kathy Sallstrom, Chuck Syverson, Brent Wood, Diane Zempel</p>
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Agenda Item	Discussion	Action Plan
<p>Welcome</p>	<p>Barbara Lake interested in joining J & P</p>	<p>Kathy will let Pastor Melanie know</p>
<p>Peace Devotion - Eileen</p>	<p>https://www.elca.org/Faith/Faith-and-Society/Social-Statements/Peace 5. C.</p>	<p>January: 5.C. continued; Brent</p>
<p>Old Business</p>		
<p>RIC</p>	<p>?</p>	<p>No updates</p>
<p>Adopt-a-Highway clean-up</p>	<p>Low turnout</p>	<p>Plan further ahead for May; talk about at March meeting</p>
<p>Compost / Organics</p>	<p>Terminology confusion?</p>	<p>Eileen will get something about terminology to newsletter.</p>

	Introduce cup reuse - install cup hooks in cabinets	
Movie Night	1946 feedback	Next movie night in Feb or March?
Fair Trade: Diane	Christmas Fair Trade Bazaar	Dec 14th
New Business		
Faith Continuum-Sept 21	Answering Authoritarianism. FYI: Feedback from attendees	Looked at Feedback
ISAIAH - Kathy	<p><i>"Light in the Storm"</i> People's Convention, 1-6 pm</p> <p>December 13, Minneapolis Convention Center</p> <p>Statewide convention - 5,000 people will attend.</p> <p>Develop a non-partisan platform promoting initiatives that improve the lives of Minnesotans.</p>	<p>1. Permission to table in the narthex to encourage participation and registration</p> <p>Wednesdays and Sundays</p> <p>2. Print in Weekly Welcome - Kathy will check with church council before sending</p> <p>3. Print in Dec. Messenger - Kathy will check with church council before sending</p>
Other - Chuck	Future Faith Continuum Topic	Possible idea: wealth distribution inequities
Close: Lord's Prayer- Eileen	Adjourned: 7:30 PM	Next Meeting: January 13; 6:30 PM
Minutes submitted by:	Eileen Campbell	

Servant Outreach Board Reports

Name of Board: Servant Outreach

Date of Meeting: Thursday, November 20, 2025

Members Present: Pastor Melanie Wallschlager, Pastor Brittany Mailleue, Josh Lorenz, Kathy Wenner, Kay Hoffman and special guest Mary Jo Menden

Members Absent: Karen Moritz (Council Liaison)

Meeting for called to order by Josh Lorenz

Approved Meeting Agenda - Motion by Kathy Wenner, seconded by Kay Hoffman

Approved Meeting Minutes from Oct. 23, 2025 - Motion by Kay Hoffman, seconded by Kathy Wenner

Josh Lorenz gave devotions

Council Report: Report by Karen Moritz was sent by email.

Ongoing Volunteer Activities

Lunch for a Buck/Crossroads - 2nd Tuesday Monthly 10:45-1pm

No action needed - Cindy Kehoe/Jeri Retzlaff will continue to lead this activity

Cindy Kehoe is back and has communications with office.

Connections Shelter - CTK dates Nov. 9-15, Jan. 4-10, Mar. 8-14; Feed 50 people

Our November commitment at Connections Shelter went well.

Giving Tree - Kathy Wenner is in contact with Rebecca at District 77 and still is waiting for the list of recipients, once received, tags can be created for the Giving Tree. Kay Hoffman has volunteered to assist where needed.

Benevolence Funds – Decided as a group on to how to distribute the \$4000.00 of funds. The Reach, LEEP and Backpack Food Program received funds the first half of the year also.

- The Reach – \$250.00
- LEEP– \$250.00
- FOCP/Backpack Food Program – \$250.00
- Connections Shelter – \$1375.00
- Crossroads Lutheran Campus Ministry – \$1375.00
- Quilters – \$500.00

Letters and checks will go out to the recipients in December

New Business

Pastor Brittany introduced new idea for Summer months - Adopt a Teacher - Helping with out of pocket costs for classrooms. Serving immediate Community. Help coordinating. More information to come

Additional board members needed, ongoing recruiting

Motion to Adjourn Meeting - Kathy Wenner, seconded by Josh Lorenz

Next Meeting Date: December 18, 2025; 5:30pm; Conference room

Devotions: Kathy Wenner

CTK Worship and Music Board Meeting Minutes

Thursday, November 6, 2025 – 5:00 PM CTK Conference Room

Members Present: Barb Lake (chair), Stan Bruss, Amy Boles, Garrick Rudolf, Pastor Melanie and Pastor Brittany. Guest: Al Lee Members Absent: Kathy Kachelmyer and Kris Irmiter.

Call to Order by Barb at 5:05 P.M. Stan was appointed to take minutes for Kathy

Devotions by Amy Boles included a song “I Never Said That” and a discussion by the Board, regarding the red words in the Bible that Jesus said.

Approval of the Agenda: Motion by Amy, seconded by Garrick to approve as presented-carried.

Approval of October Minutes: A motion was made by Garrick and seconded by Amy to approve the October minutes with a few minor spelling errors corrected - carried.

Old Business: The CTK Safety Plan was reviewed line by line noting various additions, updates and deletions. Discussion items included: posting the CTK Mission Statement somewhere in the building, background checks, child pick-up policy. The first 7 pages were reviewed and more will be done in upcoming meetings. The entire document will be rewritten after it has been completely reviewed. Justin Neumann from the Mankato Public Safety Dept. is planning a meeting with all interested churches in January or February.

The Advent season topics discussed included the recital series with suggested dates of December 2, 9, and 23 at 7:00 P.M. Garrett S. and Friends would like to do the 12/23; Board

members are asked to brainstorm other musical options ASAP. Barb will check with a local group. Music should be Christmas or Advent.

New Business: Confirmation robes need to be cleaned and zippers checked. Barb will take them home and launder and check zippers. Zipper repair or replacement was discussed.

(Note: In after meeting discussion Kathy

Bruss indicated she thought the CTK Quilters could do the zipper repairs.)

Al Lee presented a plan to upgrade the CTK spotlighting and replace the light control board in the balcony. He received a very good quote for \$3795.00 from the company he works with. This will enhance our worship atmosphere as well as improve our video quality. A motion to support this upgrade was made by Amy and seconded by Garrick carried unanimously. Funding options were also discussed. Stan will check with the Building and Grounds Board regarding their available capital improvement funds. There might be memorial funds available to cover this cost which would need council approval.

Pastor's Reports: Pastor Melanie indicated that the Healing of the Nations service was very well received and thanked Pastor Brittany and Stan for creating the World Map and Cross for candles. Pastor Brittany reported that the worship times have been updated on the church web site. And led discussion of getting support people lined up for special services like Confirmation would be helpful. Ushers and people serving food and beverages as needed should be better organized. Better communication and planning will be done in the future. Next Confirmation service will be in May.

Next month's meeting will be on December 4th at 5 PM with devotions led by Stan.

The Board closed the meeting with the Lord's Prayer and a motion to adjourn was made by Garrick, seconded by Amy and Chair Barb declared the meeting adjourned at 6:45 P.M.

Respectfully submitted, Stan Bruss Secretary pro tem