

**Christ the King Lutheran Church**  
**Congregational Council Agenda**  
January 23<sup>rd</sup>, 2024 @ 5:30 pm

***\*At Pioneer Bank\****

*Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.*

1. Attendance
2. Devotions – *Jessica Ehrich*
3. Approval of the Agenda
4. Stewardship Presentation - Emily Carson from the Synod (Growing our Giving)
5. Approval of Meeting Minutes
6. Approval of Treasurer's Report
7. Building and Grounds Committee Requests
8. Other business-Property Manager Position
9. Pastor Melanie's Report
10. Covenant Commission Communication
11. Prayer Request/Adjournment

NAME MONTH

Jessica Ehrich January

Daniel Rickbeil February

Madysen Pearson March

Gary Rudolf April

Brennan Enstad May

Marlin Spangrud June

Barbie Roessler Substitute

**CHRIST THE KING LUTHERAN CHURCH**  
**Executive Team Meeting**  
**January 16, 2024 @ 5:30pm**  
**Fireside Room**

*Christ the King Lutheran Church is a caring community committed to empower all to know  
Christ and make Christ known.*

**Members Present:**

Jessica Ehrich – President  
Gary Rudolf – Vice-President Elect  
David Krause – Treasurer  
Barbie Roessler - Secretary  
David Menk – Past President  
Pastor Melanie

**Members Absent:**

1. Call to Order – J. Ehrich called the meeting to order at 5:39 PM.
2. Approval of Minutes – Motion by G Rudolph, D Menk second. Motion passed.
3. Financials – D Krause discussed the financial statements. We have had a good December. We recognized a net gain of roughly \$8,000. Giving is slightly better than last year at this time. Synod giving is behind at this point due to time of year. We have about \$40,000 in cash net of restricted items. Thus, we are restricted in the amount of cash we have to work with. We have received a gift from an anonymous person that was significant! We may have the opportunity to address some issues. We still have the case of flow of when expenses hit versus the inflow of revenues.
4. Building and Grounds requests – The group reviewed a list provided by Kathy Bruss, chairperson of Facility and Grounds Committee. There is curiosity about the priority of the roof project as well as the list provided. We're requesting the committee's recommendation of the top three items. Jessica will follow up with Kathy and Brent Sandhurst.
5. Other business- Building and Grounds Manager Position – There was conversation about hiring an employee versus contracting. An interview was conducted on Monday, January 15 with Pastor Melanie, Dave Menk, and Brent Sandhurst.
6. Cultivate – Cultivate is not using our facility from January – March. They are still using our kitchen. We are currently in year three of a 10-year lease. There are two five-year options for Cultivate to extend the lease.
7. Boy Scouts – The Boy Scouts have requested our Employee Identification Number for a bank account. Christ the King is the Charter Organization for Troops 76, 12, and 8. Many questions arose from this conversation. It was decided to reach out to seek legal opinion of our responsibilities as a Charter Organization.
8. Staff appreciation luncheon – Jessica proposed the idea of doing a luncheon again this year. It will be addressed with the full council next week. The proposed date is Wednesday, February 28 at 11:30 AM.
9. Adjournment – Motion by D Krause, second by D Menk. Motion passed. Adjourned at 7:38 PM.

**Next Exec Team Meeting: February 20, 2024 @ 5:30 in Fireside Room**

**Christ the King Lutheran Church**  
**Congregational Council Agenda**  
**December 19, 2023 @ 6:15 pm**

*Christ the King Lutheran Church is a caring community to empower all to know  
Christ and make Christ known.*

**Members Present:**

Jessica Ehrich, President  
Gary Rudolf, Vice President  
Dave Krause, Treasurer  
Barbie Roessler, Secretary  
David Menk, Past President  
Dan Rickbeil  
Marlin Spangrud  
Gayle Depuydt  
Brent Sandhurst  
Brennan Enstad  
Kaia Austin  
Kathy Kachelmyer  
Pastor Melanie

**Members Absent:**

Madysen Pearson

1. Attendance

- J. Ehrich called the meeting to order at 6:18 PM

2. Devotions – Kaia Austin

- Thank you, Kaia.

3. Approval of the Agenda

- Motion by D Krause, Second, D Menk - Motion passed

4. Approval of Meeting Minutes

- Motion by G Rudolph, Second, D Rickbeil
- Discussion regarding the need for a Boiler's License. The information will be provided to our Buildings and Grounds liaison, B Sandhurst.
- Motion passed

5. Approval of Treasurer's Report

- Motion by G Rudolph, Second by, B Enstad
- Discussion - Dave provided additional information regarding the financial statements. Giving is still a little behind. Year-to-date summary is that we're doing pretty well. We're basically "break even" at this point because our expenses are under budget. We are currently benefiting from the seasonal flow of the expenses. Annual gifts, like local ministries, are given at the end of the year. Overall, we are at a good point. The Stewardship Committee meeting will be tomorrow morning, December 20, 2023.
- Motion Passed

6. Other business

- Jessica said we would have a task force created with the chairperson of each commission. Marlin and Jim will lead this group and work beginning in January. Jessica will send the information after Christmas. We are going from five commissions to eight boards. We need to decide who the council liaison will be for each board.

- Questions regarding the cleaning service, as well as current buildings and grounds work, were discussed.
- We are currently assessing how the cleaning service is working with the new plan of G-Clean coming twice per week.
- There was also discussion on a funeral policy and how information regarding this should be shared with the Congregational Council.
- David Krause will set up meetings for the next three meetings to be held at Pioneer Bank.

#### 7. Pastor Melanie's Report

- Christmas is here! The 8:15 service will be canceled for two weeks due to how it falls on Christmas Eve. Christmas Eve services will be held at 12:00, 2:00, 4:00, and 10:00. There will continue to be a 10:00 service on the 24th and 31st.
- Cultivate – Pastor Melanie will have a conversation with Cultivate regarding the possible sharing of Building Maintenance (not the cleaning aspects).

#### 8. Covenant Commission Communication

- No information to share.

#### 9. Prayer Request/Adjournment

- Motion by D Krause, second by D Rickbeil -
- Adjourned at 6:42 PM

Next Executive Committee Meeting: Tuesday, January 16, 2024 @ 5:30 PM

Next Council Meeting: Tuesday, January 23, 2024 @ 5:30 @ Pioneer Bank

Christ the King Lutheran Church  
12/31/2023

	Dec 2023	MTD Budget	Variance	YTD	YTD Budget	Variance	Dec 2022	Variance	Prior YTD	Variance
Total Operational Income	\$ 85,970	\$ 73,330	\$ 12,640	\$ 422,527	\$ 439,981	\$ (17,454)	\$ 113,637	\$ (27,667)	\$ 421,821	\$ 706
Total Operational Expenses	\$ (77,919)	\$ (73,830)	\$ (4,089)	\$ (415,392)	\$ (442,981)	\$ 27,589	\$ (87,687)	\$ 9,768	\$ (541,255)	\$ 125,863
Other Income		\$ 500	\$ (500)	\$ 8,227	\$ 3,000	\$ 5,227	-	-	\$ 7,768	\$ 459
Other Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	-	-	\$ -	\$ -
Net Income/(Loss)	\$ 8,051	\$ -	\$ 8,051	\$ 15,362	\$ -	\$ 15,362	\$ 25,950	\$ (17,899)	\$ (111,666)	\$ 127,028

Key performance variances from budget and prior year

	Dec 2023	Budget	Variance	YTD	YTD Budget	Variance	Prior YTD	Variance
Regular offering	\$ 74,646	\$ 67,658	\$ 6,988	\$ 375,947	\$ 405,946	\$ (29,999)	\$ 384,964	\$ (9,017)
Other income	\$ -	\$ 500	\$ (500)	\$ 8,227	\$ 3,000	\$ 5,227	\$ 7,768	\$ 459
Rental income	\$ 3,798	\$ 3,798	\$ -	\$ 18,988	\$ 22,785	\$ (3,797)	\$ 20,790	\$ (1,802)
Interest Income	\$ 1,830	\$ 167	\$ 1,663	\$ 6,038	\$ 1,000	\$ 5,038	\$ 942	\$ 5,096
Contracted Musician Expense	\$ (3,400)	\$ (542)	\$ (2,858)	\$ (9,860)	\$ (3,250)	\$ (6,610)	\$ (2,250)	\$ (7,610)
Sound System Expense	\$ (1,342)	\$ (167)	\$ (1,175)	\$ (8,666)	\$ (1,000)	\$ (7,666)	\$ 427	\$ (9,093)
Local Ministries	\$ -	\$ (667)	\$ 667	\$ -	\$ (4,000)	\$ 4,000	\$ -	\$ -
Synod Giving	\$ (2,400)	\$ (2,917)	\$ 517	\$ (14,644)	\$ (17,500)	\$ 2,856	\$ (14,400)	\$ (244)
Custodial Expense	\$ (2,337)	\$ (708)	\$ (1,629)	\$ (10,651)	\$ (4,250)	\$ (6,401)	\$ (4,308)	\$ (6,343)
Office Administration Expense	\$ (2,618)	\$ (4,363)	\$ 1,745	\$ (17,990)	\$ (26,175)	\$ 8,185	\$ (24,749)	\$ 6,759
Support Staff	\$ (31,778)	\$ (26,812)	\$ (4,966)	\$ (153,328)	\$ (160,870)	\$ 7,542	\$ (180,902)	\$ 27,574
		\$ 452	\$		\$ (21,625)	\$	\$ 5,779	\$

	<u>Dec 2023</u>	<u>MTD Budget</u>	<u>Variance</u>	<u>YTD</u>	<u>YTD Budget</u>	<u>Variance</u>	<u>Dec 2022</u>	<u>Variance</u>	<u>Prior YTD</u>	<u>Variance</u>
Endowment Income	\$ 1,337	\$ -	\$ 1,337	\$ 2,252	\$ -	\$ 2,252	\$ 10,911	\$ (9,574)	\$ 11,371	\$ (9,119)
Endowment Distributions	\$ (6,000)	\$ -	\$ (6,000)	\$ (6,000)	\$ -	\$ (6,000)	\$ -	\$ (6,000)	\$ -	\$ (6,000)

**Items of note**

Seasonal expenses will cause YTD expenses to gain on budget the remainder of the year.  
YTD regular offering is 93% of budget and \$9,017 less than last year.  
Based on our formula of 4.25% of regular offering, we are \$1,334 behind in our giving. That will be caught up within the next quarter.  
Mortgage principal reduction is included in our budget but not in our monthly and actual expenses.  
Operating cash (in bank accounts) net of restricted funds equals \$47,923 on 12/31/2024.

**CTK Council Report**  
**By Pastor Melanie**  
**January 2024**

**1) Congregational Growth Pathways Retreat, February 22-23:**

I am going to a *“Run Away Run!”* Choose Your Own Adventure Retreat sponsored through Gustavus Adolphus College Congregational Growth Pathways. I am in a colleague group of 4 pastors who meet each month by zoom and several times a year in-person. This retreat provides us the opportunity to get together in-person for spiritual and colleague support.

**2) Notice of Minnesota State Law Earned Sick & Safe Time:**

In consultation with Eide Bailly, I notified the CTK staff by email on December 21, 2023, of the new Minnesota State Law that requires employers to provide sick & safe time to part-time employees.

**3) Computer Technology Services (CTS) Contract:**

Mark Thompson and I recently attended two meetings to review our annual service agreement with CTS. Because Windows 10 is being phased out by Windows 11 and will no longer be supported. As a result, we will need to make sure that all our laptops are on the newer end by 2025. We are working to get an accurate quote of what it will cost to upgrade our computers. We are also working with CTS to see if there is a better solution to the \$25K quote we received last year to clean up our cabling. CTS is moving in the direction phasing all clients into a contract with improved cyber security services.

**4) First Aid/AED Training:**

The CTK Staff will be having a First Aid & AED training on Tuesday, February 20<sup>th</sup>. This is the first time we have had a First Aid/AED training since I came to CTK as most of us need to be certified or re-certified.

**5) Cultivate Mankato Temporary Relocation:**

Cultivate Mankato has relocated all childcare to the Main Street location. This move is due to low enrollment and the new state law that affects part-time employees. Candice informed me that Cultivate provide childcare at its Main Street location January-March. The cooking staff will continue to use the CTK kitchen to prepare meals during this time and Cultivate will continue to pay rent according to our lease agreement.

## CTK Stewardship Committee

### Meeting Minutes

1/17/2024

Members Present- David Krause, John Kind, Chris Austin, Shannon Sinning, Jennifer Svien, Liz Zaruba

Agenda/Discussions-

- Chair David Krause called the meeting to order at 7:03 AM.
- Motion: To approve the minutes from the December 31, 2023, meeting. Minutes approved by Chris Austin and Liz Zaruba second approved.
- Financial report
  - o Reviewed the 12/31/2023 financials.
  - o Going to have a good January.
  - o Seasonal expenses will cause YTD expenses to gain on budget for the remainder of the year.
  - o YTD regulating offering 93% of budget and \$9,017 less than last year.
  - o Based on our formula of 4.25% of regular offering, we are \$1,334 behind in our giving. That will be caught up within the next quarter.
  - o Mortgage principal reduction is included in our budget but not in our monthly and actual expenses.
  - o Operating cash (in bank accounts) net of restricted funds equals \$47,923 on 12/31/2023.
  - o Looking to set up a net operating cash account possibly 10% of budget, but we need more information from property and grounds regarding the estimate of upcoming repairs. Once we have this number, we can then determine how much we will set aside.
    - Net operating less restricted funds
  - o Motion: To approve the financials from the December 31, 2023. Financials approved by Shannon Sinning and Chris Austin second approved.
- Video update
  - o Three more videos ready to go, receiving great feedback on videos.
- Joint Stewardship Committee/Council meeting preparation (meeting is 5:30 pm, Tuesday, January 23 at Pioneer Bank)
  - o Plan to record meeting.
- Other business
  - o Discussed the progress of using our newsletter, website, and social media to present a consistent message. That message will show what different gifts can provide for CTK.
  - o Endowment committee met and they will be handing out some money to the youth programs at CTK and My Place.
  - o Next meeting date changed to Feb 20th.
- Adjourn
- Motion: To adjourn the meeting approved by John Kind and seconded by Chris Austin second approved.

Submitted by Jennifer Svien

## CTK Building & Grounds Board Minutes, January 3, 2024

Attendees: Pastor Melanie, Stan & Chairwoman Kathy Bruss, Mark Conrad, John & Lori Westendorf, John Frey, Mark Thompson, Lynn Austin(at 5pm), Jim Armbruster (secretary)

Absent: Brent Sandhurst (Council liaison), Julie Hatleli

1. CW Kathy Bruss called the meeting to order at 4 pm in the CTK conference room.
2. Discussion with Pastor Melanie about hiring a Building Manager – Pastor Melanie indicated that the process was ongoing. Sharing a building manager with Cultivate Mankato was discussed. Questions were raised about how overtime would be paid. Also, how would a 40 hour week be split up since the Cultivate manager already covers two locations for Cultivate Mankato. Another option: to hire an outside contractor.
3. CW Kathy asked if there were Renew, Refresh, Rejoice funds yet available. Pastor Melanie to determine amount remaining. [Addendum 1/4/2024. Amount remaining is \$35,552.71. CW Kathy will ask Pastor Melanie if some of those funds could be used to finish up the LED lighting project in the church and possibly update the emergency lights in the building that need to be replaced].
4. CW Kathy met previously in December with Council President Jessica Ehrich who requested a priority list for budget items, and items for the Stewardship Committee. The list has been completed and will be forwarded to her.
5. Approximately 4:20pm Pastor Melanie left the meeting.
6. Building issues:
  - Roof leaks fixed by KRI of Mankato – work monitored by Mark T.
  - CTK is used as a “safe” building if Washington Elementary School closes due to weather or a security incident. CTK is closed on Fridays but Mark T. is here most Fridays and can cover.
  - Upgrade emergency lighting to LEDs in bathrooms & throughout the church – cost \$1000 - \$2000.
  - 3 Phase transformer outside of building is tilting to the side and rear – Mark T. recommends getting it leveled to relieve strain on cables.
  - Electric water heaters – If we upgrade to tankless, our water would need to be checked for the hardness level. Tankless heaters require soft water - installation of water softeners might be needed.
  - Dryer vent in laundry room leaks due to improper installation – to be fixed?
  - Parking lot light bulbs to be replaced – Mark T. has this scheduled
  - Exhaust fan filter by theater to be replaced – Mark T. to complete
  - John Westendorf’s boiler license copied and displayed in the boiler room
  - Brent Sandhurst provided and installed a new countertop in the library office
7. A question was raised about who checks the billing invoices and keeps track of utility charges. For example, Mark T. raised an issue about a water leakage within the building. The Building Manager should be aware of this issue, but if that person does not have access to billing invoices for utilities, who oversees?
8. Building Usage Form update – Al Lee has provided the board with information to be added to this form. Shannon Sinning provided the board with insurance wording that will also be incorporated into this form.
9. It is recommended that a list of boilers, sprinklers, fire extinguishers, smoke alarms, filters, etc., be developed and implemented with a spreadsheet to monitor upcoming and actual dates of inspections, person inspecting, and results of the inspection.

10. Mark T. is building a list of CTK items to include: name of item, date purchased/installed, dates of repairs, and recommendations regarding current condition of those items. This list would be used and updated as needed.

11. Building Manager job description (JD) update – CW Kathy read line by line as the board reviewed and revised the current job description first written by this Committee dated 9/15/2020. The revised JD will be typed up by this secretary and forwarded to CW Kathy and the Board members for final review.

12. Updating the Custodian job description will take place at the January 24, 2024 meeting.

13. John Frey has been keeping a watchful eye our solar panel system. A recommendation was made that we should provide the website address to the congregation again (this has not been done for a few years) that shows the daily energy produced, monthly totals, etc.

14. Mark Conrad indicated during the meeting that he would be interested in providing reimbursed assistance regarding the boiler operation in our building.

15. Next meeting January 24, 2024, at 4pm in the CTK Conference room.

16. Meeting adjourned at 5:30pm

Respectively submitted,  
Jim Armbruster, Secretary

# Faithful People Commission Running Notes

January 8, 2023

5:30 pm

Conference Room CTK

**Members present:** John Branstad, Carolyn Krause, Lonnie Reemer, Jodi Maas

**Absent:** Alyssa Herrig, Kirsten Elliott, Madysen Pearson, Wanda Pearson,

## Agenda:

### • Old Business

- Advent Concert series
  - Felt like attendance was down a bit but still well received
  - Not many coffee-drinkers at night, maybe drop for next year
- “CTK Social” events
  - Painting Event - Saturday January 20th @ Fireside room
    - Have 6 registered, need to get to 15
      - Kirsten to send an add'l reminder, incl. nursery
    - \$30 per person, but Committee will do Buy One, Get One
    - Nursery will be available.
  - WOW Zone Bowling - February 23, 6p-8p
    - \$100 for private room, \$70 / hour for two lanes
    - Kirsten to call Pam
  - Board Games / Cards - March
    - Snacks, etc.
    - Invite people to bring their own/favorites
  - Cooking with Clayton - April
  - Future possibilities:
    - Artifact, Vikings/Wolves/Wild/Twins Watch Party, brunch, etc.
    - Crooked Pint spring/summer for Pickleball
- Bagels, Bibles, and Brew women's fellowship
  - Kirsten to ask group for Co-chairs or Chair / Vice-chair
  - Faithful People is willing to 'sponsor', support / budget / etc.

### • New Business

- HS Senior Recognition
  - Target Wed May 22
  - Desire to keep community supper
    - Keep “church family” connection
    - Increase worship service attendance
    - Still reserved/decorated tables for
  - Still work with Clayton
  - John to reconnect with Sandy & Kathy
  - Carol Burns about the video slideshow
  - Ann Stewart about the date for quilts
  - Jan Sorenson & Leslie Starr about decorations
- Joyful Notes
  - We will find a way to use them!
  - Already sorted, just need rings
  - Include for HS Seniors, Confirmands

**NEXT MEETING: Feb 12, 5:30 pm., CTK Conference Room  
Regular 2nd Monday**

**Word & Sacrament Commission**  
**To Hear God's Word & Share in the Lord's Supper**  
**Meeting Minutes, January 4, 2024**

**Members present:** Jessica McNamara (Chair), Amy Boles, Stan Bruss, Kevin Elliott, Marylou Haldorson, Kathy Kachelmyer, Pastor Melanie

**Members absent:** Megan Sandhurst

**Call to order:** Jessica called the meeting to order at 6:35 p.m.

**Devotions:** Offered by Marylou (thank you)

**Approval of December meeting minutes:** Motion made/seconded by Marylou/Kevin to approve minutes. Motion carried

**Council report:** There are plans to create a task force to work on the transition of the current structure of five commissions to eight boards. Marlin and Jim will lead this group. The task force will be comprised of the chairperson of each commission or their appointed representative.

**Items for Council Action:** Present funeral policy after final revision

**Pastors Report:** Attendance was good for Christmas Eve & Advent. It was noted that Sanctified Art wasn't based on lectionary and didn't coincide with lessons at Coffee & Conversations but there wasn't any feedback that this was a concern.

**Old Business:** Revisions to the funeral policy was reviewed. Al Lee provided a list of A/V usage and services that he uses for funerals. Stan did further research and revised the previous list of "Non-member" fees. It was recommended that the new Guide to Funerals at Christ the King along with the CTK Funeral/Memorial Service Honorariums and Facilities Fees be presented to the congregation, perhaps at a Faith Continuum, following Council approval of the document.

**New Business:** \* There is a need for a consistent core group of ushers. There was discussion about the formation of a task force/committee to work on building this group. It was suggested Word and Sacrament invite 2-3 experienced ushers to one of our next meetings for advice/recommendations and then comprise a video and/or a written instruction/expectation sheet for ushers. It was also suggested that each of us reach out to fellow members for interest and/or recruitment for potential ushers.

\*Communion servers were discussed. The greatest need is for 10 o'clock and Wednesday evening services. This commission elected to assign months of service through the months that commissions are still in place. They are as follows:

January: Word and Sacrament

February: Council

March: Servant

April: Justice and Peace

May: Faithful People

\*Themes for Lent: Melanie provided us with proposals as follows:

*Wandering Heart: "Figuring out faith with Peter"* (includes a youth curriculum but veers from the planned lectionary)

*Illustrated Ministry: "This is my body."*

*Kate Bowler: "Have a Beautiful, Terrible Lent"*

*Barn Geese: "The Seed of Joy"*

These recommendations will be discussed at a future meeting following more review.

\*Faith and Fellowship. There needs to be discussion regarding potential locations for summer services. It would be ideal to announce these locations in late Spring. Topic was tabled for a future meeting.

**Prayer requests:** Taken and led by Melanie (thank you)

**Meeting Adjourned:** Motion made and seconded Stan/Marylou to adjourn at 8:03.

**Next Meeting:** February 8, 2024 (Note date change). Stan will provide devotions. (Our devotions list only goes through February. A new list will be needed.)

Respectfully submitted, Kathy Kachelmyer

**Christ the King Lutheran Church**  
**Servant Commission Reports**  
**Name of Commission: Servant**

Date of Meeting: Thursday, December 21, 2023

Members Present: Jeri Retzlaff, Mary Jo Menden, Brennan Enstad, Heather Javens, Pastor Melanie Wallschlager

Members Absent: Tim Bye, Brennan Enstad

Mary Jo Mendel gave devotions.

**Approval of minutes from the Last meeting**

**Old Business:**

- Council Report: It has been approved that the Servant Commission may use the budget at our discretion.

- Servant Commission is responsible for Communion serving May & Nov.

- Commission New Members

- Ongoing Volunteer Activities:

- Wednesday nights-Sign up working well.

- Shelter Church-Has not started

- Lunch for a Buck-Going well

- Connections Shelter-next dates Jan 1-7, Mar 4-10

Should the white board be used for other things since it is working well for Wednesday night?

**New Business:**

- Next Meeting date/Time/Location & Devotions: January 18th, 5:30pm, CTK conference room

- Jeri Retzlaff will give devotions in January

- Tim Bye will give devotions in February

<b>Justice and Peace Commission</b> <b>Minutes</b> <b>Fireside Room</b> <b>Tuesday, January 9, 2024 6:30 pm</b>	<b>Members Present:</b> Eileen Campbell, Gayle Depuydt, Kathy Sallstrom, <a href="#">Chuck Syverson</a> , Brent Wood
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Agenda Item	Discussion	January 2024 Justice Action Plan
Call to order		
Welcome		Gayle Depuydt – Congregational Council representative
Devotion - Kathy		Feb: Brent
<b>Old Business</b>		
<b>J &amp; P Membership</b> Kathy	Liz' status	Liz is stepping back from J&P for a little bit
<b>Peace Focus</b> Kathy	Meeting the needs of international students continued.	Kitchen supplies are still being distributed from the supplies collected in the fall.
<b>Fair Trade</b> Kathy	December 10 Fair Trade Bazaar - <u>Ordering Chocolates</u> February Valentine Promotion	Plan to have Fair Trade Bazaar again on Cantata Sunday Dec 2024  Delay Fair trade chocolate sales to a future year
<b>Movie Night</b> Dakota 38	November Feedback	Good popcorn. Good conversation. Discussion format worked well.
<b>New Business</b>		
<b>Council Rep-</b> Gayle	Updates since October	Filled Gayle in on what types of things that have been communicated in the past
<b>RIC - Di</b>	Update	No big process updates.
<b>WELCOME</b> Kathy, Brent, Melanie	Updates since October	Fiesta event happened in November and went really well. This next year will be helping the Cruz family learn budgeting and take on a little more financial independence, but WELCOME will not ever leave them high and dry.

<b>Movie Night</b>	<p>Anne Frey suggested <b><i>Chasing Ice</i></b>  “Chasing Ice is the story of one man's mission to change the tide of history by gathering undeniable evidence of our changing planet. Within months of that first trip to Iceland, the photographer conceived the boldest expedition of his life: The Extreme Ice Survey.” 1 hr. 16 min.</p> <p>Future suggestions: The Prom</p>	<p>Movie: Chasing ice  When: Feb 18 6:30 PM  Promote: Messenger (Kathy will ask Di), Weekly Welcome  Equipment set up: Melanie  Popcorn: Brent  Childcare: offer it if people register ahead  Feedback/Discussion Prompt: KWL format  Ask for future suggestions /  Thank attendees for coming:</p>
<b>February Messenger Focus</b>		No ideas for February. Gather ideas for future themes at the next meeting.
<b>Isaiah</b> <a href="https://isaiahmn.org/about/">https://isaiahmn.org/about/</a> Kathy, Chuck	Feedback from October meeting with Kathryn Lozada. Updates:	Current initiatives: Housing, Transportation, Healthcare, Elder care, Childcare Kathryn will be at CTK faith continuum sometime this year
<b>Additions to Agenda</b>		
<b>Lord’s Prayer - Kathy</b>		
<b>Meeting Adjourned</b>	<b>Time: 7:45 PM</b>	
<b>Next Meeting</b>	January 30, 2024 6:30 PM; Fireside Room	
<b>Minutes submitted by:</b>	Eileen Campbell	