

**CHRIST THE KING LUTHERAN CHURCH**  
**CTK Congregational Council Agenda**  
**April 18<sup>th</sup>, 2023**

**Meeting at CtK Fireside Room**

*Christ the King Lutheran Church is a caring community committed  
to empower all to know Christ and make Christ known.*

1. Attendance
2. Devotions – Chloe Sinning
3. Approval of the Agenda
4. Approval of Meeting Minutes - March
5. Approval of Treasurer's Report
6. Commissions' Discussion
7. Finance/Stewardship Committee Approval
8. HVAC Discussion
9. Faith Continuum Brainstorming
10. Pastor Melanie's Report
11. Covenant Commission Communication
12. Prayer Request/Adjournment

**Next Meeting: Tuesday May 16<sup>th</sup> @ 5:30pm – Fireside Room**

**Devotions Schedule**

Meeting Month	Scheduled Date	Devotions
August	08/30/2022	Dave Monk
September	09/20/2022	Kathy Brezik
October	10/18/2022	Jessica Ehrich
November	11/15/2022	David Krause
December	12/20/2022	Nancy Patterson
January	01/17/2023	Dan Rickbeil
February	02/21/2023	Gary Rudolph
March	03/21/2023	Brent Sandhurst
April	04/18/2023	Chloe Sinning
May	05/16/2023	Marlin Spangurd
June	06/20/2023	Brandon Stensrud

Liz Zaruba – On Call

**Christ the King Lutheran Church**  
**Congregational Council Meeting Minutes**

March 21, 2023 @ 5:30 pm

*Christ the King Lutheran Church is a caring community to empower all to know Christ and make Christ known.*

**Members Present:**

David Menk – President  
Nancy Patterson – Past President  
Jessica Ehrich - Vice President  
Liz Zaruba – Secretary  
Pastor Melanie Wallschlaeger  
Gary Rudolf  
Marlin Spangrud (via Zoom)  
Kathy Brozik  
Brent Sandhurst  
Dan Rickbeil  
Brandon Stensrud (via Zoom)

**Members Absent:**

Chloe Sinning (Youth Rep)  
David Krause - Treasurer

**Call to Order:** D. Menk

**Devotions:** B. Sandhurst

**Approval of Agenda**

G. Rudolf moved to approve the agenda  
J. Ehrich second  
No discussion

Vote: All approve

**Approval of February Minutes**

N. Patterson moved to approve January minutes  
B. Sandhurst second  
Discussion: Making sure the Executive Team minutes will be included in the council packet; yes.  
Question on the Covenant Commission Communications: Do we need to approve commission minutes/reports at each council minutes? Council will not approve commission reports.

Vote: All approved

**Treasurer's Report**

D. Menk moved to move the Treasurer's report to the April meeting since David Krause is not here.

**Commissions Discussion**

Commissions document has been updated per all our previous discussions. Commissions updates need to be updated for the constitution. Council needs to approve the updated changes and then it goes to the congregation for a vote. Need to inform the congregation of the meeting 30 days in advance.

Council will take the commission updates to commission meetings and ask for feedback at the next meetings. Request to bring back all feedback to D. Menk before things get updated for the constitution.

Discussion on how to staff commissions. Should council members be co-chairs for each commissions? (Co-chairs would be determined from the council; would need to increase the council number) The goal is to make it so Pastor Melanie does not need to attend every commission meeting. Or do we continue with council members being liaisons only? Or is it one council member as chair and one council member as liaison? As council liaisons to commissions, we don't have voting rights. What would that look like if council members were chairs? Council will write up a proposal for council co-chairs and bring that back to each commission to get their feedback. Or should we look at the role of council liaison and define that?

### **Finance Committee Approval**

Should Council create and approve a Finance/Stewardship Committee? This was a discussion at the last Exec meeting. D. Krause volunteered to chair the Finance Committee, with the Stewardship Committee under Finance. (Someone on Stewardship would also be on Finance so that the two could stay connected). Committee could also be a training ground for future treasurers.

Some potential tasks to consider:

- Annual stewardship campaign; stewardship education for congregation
- Monthly "deep dive" review of CTK financials
- Recommendations for Synod giving and other benevolence
- CTK budget preparations and recommendation to council
- Recommendations on all non-endowment fund financial matters to council (back accounts, investments of funds, loans, mortgages recommendations, etc.)

Could the committee also have a past treasurer as well to help once a new treasurer starts? Council can approve the creation of the committee but it is recommended that this committee should be updated as a "standing committee" in the constitution (per congregational approval).

More information from D. Krause is requested before the council approves the creation of the committee.

### **Property Committee Update**

Would like to review what this committee is responsible for, should it be added to the constitution, how does Staff (Carl) play a role in this committee? The Property Committee was approved by the council a couple of years ago.

### **Other Committee Discussions**

Also a request for more defined terms for what these committees are responsible for, who should be bringing what recommendations to the council, determine how the committees run, what are budget requirements, etc. Who chairs the committees and/or are there council liaisons? When committees hold meetings, should they be recording minutes and should those minutes be a part of the council packet? How are committees reporting to the council?

### **Nominating Committee Discussion**

Outgoing past presidents are always on the nominating committee, need one other outgoing council member. This year that includes Liz Zaruba and Kathy Brozik. Should we update the nominating committee to have the possibility to have more than a one year term in the constitution? Creating the committee with rotating terms so not everyone is off the committee at the same time. N. Patterson will draft up this proposal.

### **RIC Questions**

Questions were addressed at the last executive meeting; answers are in the executive committee minutes. Are there any concerns regarding questions? K. Brozik has one on the first question (How will RIC task force keep council informed? Answer: RIC will update monthly through Justice and Peace monthly minutes). K. Brozik asks that the RIC taskforce submit meeting minutes directly to council to include in the council minutes. Currently no other committees report their minutes to the council monthly. Will the RIC task force be keeping minutes? To what extent is the RIC task force working independently from the congregation? The RIC task force works directly with the congregation through one-on-one conversations, educational opportunities, other discussions, listening to the congregation, answering questions, etc. Ultimately, the RIC task force cannot make any decision on becoming an RIC church. L. Zaruba has requested to meet with the task force to get their input on how they see the task force running. Some concern that the RIC process is too focused and not welcoming enough to all groups. Let the taskforce do the work they're going to do, without too much council interference during the process. Updates will come through the Justice & Peace commission reports.

### **RIC Taskforce Approval**

G. Rudolf move to approve Jodie Wallschlaeger, Julie Hatleli, Brittany Ward, Gerri DeWitte, Brad Brozik, Becky Menk, Bruce Davey and Garrick Rudolf with Liz Zaruba and Di Storvick as co-chairs, of the creation of RIC Taskforce.

J. Enrich seconded

Discussion: Is there any concern about having an even number on task force? No, don't foresee a problem. Is there any sort of timeline for the RIC task force? There is a proposed timeline in the Justice & Peace Commission minutes but more discussion on this will happen with the task force.

Vote: All approved

### **Connections Discussion**

N. Patterson provided an update on Connections Ministry; they did vote to close the shelter early due to concerns of finances. Pastor Melanie is "sleeping out" at the Kato Sleep Out fundraiser on March 31.

### **Faith Continuum Brainstorming**

April 30: Council will do a Spring Update and Q&A at Faith Continuum. May 7th and May 14th are open - does the council have any ideas or want to use these sessions? Do we use one of the sessions to talk about what it's like being on a commission and on the council? Provide an opportunity for people to learn what it looks like to serve on commission/council. May 14th is Mother's Day so might have a better crowd on May 7th.

Council will take May 7th for this discussion; will confirm with Todd

Another possibility for the Finance Committee/Stewardship to attend a Faith Continuum session to provide an update, answer questions, etc. once the committee has been formed.

### **Pastor's Report**

Very happy about the Wednesday night services have been going during Lent; only having one service has been working, especially since we've had lay people come and speak. Updating the funeral guidelines, working with Word & Sacrament, then bring it to council.

Council is responsible for serving Communion for June; 1st & 3rd Sunday; 9:30am service only, email Dave if available

### **Commission Communications**

No updates

### **Adjournment**

N. Patterson moved to adjourn

M. Spangurd second

No discussion

Vote: All approved

Next Executive Committee Meeting: **Tuesday, April 4th @ 5:30pm**

Next Council Meeting: **Tuesday, April 18th @ 5:30pm**

### **Devotions Schedule**

<b>Meeting Month</b>	<b>Scheduled Date</b>	<b>Devotions</b>
August	08/30/2022	Dave Menk
September	09/20/2022	Kathy Brozik
October	10/18/2022	Jessica Ehrich
November	11/15/2022	Liz Zaruba
December	12/20/2022	Nancy Patterson
January	01/17/2023	Liz Zaruba
February	02/21/2023	Gary Rudolf
March	03/21/2023	Brent Sandhurst
April	04/18/2023	Chloe Sinning
May	05/16/2023	Marlin Spangurd
June	06/20/2023	Brandon Stensrud

Liz Zaruba - On Call

**Christ the King Lutheran Church**  
**3/31/2023**

	<b>Mar 2023</b>	<b>MTD Budget</b>	<b>Variance</b>	<b>YTD</b>	<b>YTD Budget</b>	<b>Variance</b>	<b>Mar 2022</b>	<b>Variance</b>	<b>Prior Year</b>	<b>Variance</b>
Total Operational Income	\$ 68,392	\$ 60,380	\$ 8,012	\$ 623,500	\$ 686,860	\$ (63,360)	\$ 62,819	\$ 5,573	\$ 588,430	\$ 35,070
Total Operational Expenses	\$ (57,391)	\$ (69,996)	\$ 12,605	\$ (747,343)	\$ (630,013)	\$ (117,330)	\$ (60,977)	\$ 3,586	\$ (531,618)	\$ (215,725)
Other Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,889	\$ (1,889)	\$ 76,472	\$ (76,472)
Other Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Endowment Income	\$ 450	\$ -	\$ 450	\$ 11,821	\$ -	\$ 11,821	\$ 440	\$ 10	\$ 883	\$ 10,938
Net Income/(Loss)	<b>\$ 11,451</b>	<b>\$ (9,616)</b>	<b>\$ 21,067</b>	<b>\$ (112,022)</b>	<b>\$ 56,847</b>	<b>\$ (168,869)</b>	<b>\$ 4,171</b>	<b>\$ 7,280</b>	<b>\$ 134,167</b>	<b>\$ (246,189)</b>

**Key performance variances from budget and prior year**

	<b>Mar 2023</b>	<b>Budget</b>	<b>Variance</b>	<b>YTD</b>	<b>YTD Budget</b>	<b>Variance</b>	<b>Prior YTD</b>	<b>Variance</b>
Pledged income	\$ 60,723	\$ 38,000	\$ 22,723	\$ 401,031	\$ 424,500	\$ (23,469)	\$ 422,452	\$ (21,421)
Non-pledged income	\$ -	\$ 17,000	\$ (17,000)	\$ 151,369	\$ 209,500	\$ (58,131)	\$ 201,796	\$ (50,427)
Other income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,949	\$ (80,949)
Endowment income	\$ 450	\$ -	\$ 450	\$ 11,821	\$ -	\$ 11,821	\$ 1,323	\$ 10,498
Energy Incentive Income	\$ -	\$ -	\$ -	\$ 7,768	\$ -	\$ 7,768	\$ -	\$ 7,768
Bldg repairs	\$ (569)	\$ (1,000)	\$ 431	\$ (111,047)	\$ (9,000)	\$ (102,047)	\$ (5,502)	\$ (105,545)
Capital expenditures	\$ -	\$ -	\$ -	\$ (15,172)	\$ -	\$ (15,172)	\$ -	\$ (15,172)
Electricity expense	\$ (1,750)	\$ (3,083)	\$ 1,333	\$ (21,338)	\$ (27,750)	\$ 6,412	\$ (24,505)	\$ 3,167
Support Staff	\$ (24,543)	\$ (27,167)	\$ 2,624	\$ (255,872)	\$ (244,500)	\$ (11,372)	\$ (244,777)	\$ (11,095)
			<b>\$ 10,561</b>			<b>\$ (184,190)</b>		<b>\$ (263,176)</b>

**Items of note**

YTD Bldg Repairs include \$97,723 for the roof project (not budgeted)

Pledged and Non-pledged income was not broken down in March

**CHRIST THE KING LUTHERAN CHURCH**  
**Executive Committee Meeting Minutes**  
**April 4, 2023 @ 5:30pm**

*Christ the King Lutheran Church is a caring community committed to empower all to know Christ and make Christ known.*

**Members Present:**

David Menk - President  
Jessica Ehrich - Vice President  
Pastor Melanie Wallschlaeger  
Liz Zaruba - Secretary  
David Krause - Treasurer

**Members Absent:**

Nancy Patterson – Past President

**Also Present for Heat Pump Discussion:** Brent Sandstrom, Carl Reise, Gary Rudolf

Call to Order - D. Menk

**1. Heat Pump**

- Variable Refrigerant System; having issues with it heating; these are early model issues, not sure why they are under-performing and having compressor issues; no longer under warranty; is it worth the repair cost or do we look at getting a new system installed
- Repair cost estimated around \$25,000; most work needs to be done by an official Mitsubishi Tech
- Two units, each have two compressors; 2019 we had one replaced under warranty; in 2021 had issues again and were told another compressor was bad; now a third compressor is not working; have already invested around \$20,000 in these units
- Biggest concern is making sure we can keep the building cool for Cultivate once weather warms up
- Air Handler Equipment is around \$10,000, plus additional equipment like ductwork (Brent did a similar project in a 3-bedroom apartment and cost was around \$30,000)
- Need to determine a long-term plan as well if we decide to replace the current systems
- Brent, Carl and Gary will work together to come up with three recommendations on the best way to move forward with this issue

**2. Treasurer's Report**

- Waiting for month-end reports, no update at this time

**3. Finance Committee Set-up**

- David Krause will discuss the Finance Committee/Stewardship Committee at the next council meeting and answer any questions

- The current Stewardship Team was on board with this idea
- David Krause would recommend Chris Austin and Jennifer Svien to join this committee
- As current treasurer, David says he would feel better knowing he had this additional support with the Finance Committee and doesn't think it would create too much extra work
- Setting the committee up for continuous turnover (not all at once), current treasurer and former treasurer on committee, and would also be a great resource for future council treasurers
- Would meet monthly: do a deeper look at the monthly financials, work on the annual budget, and also the stewardship campaign
- At the next council meeting, will vote to form the creation of this new Financial/Stewardship Committee and will also vote on making the recommendation that this committee become a standing committee in the constitution

#### **4. Cultivate**

- If we could guarantee snow removal done by 7:30am, Cultivate would pay - this has been happening; made an arrangement with Troy to make this happen, he has been invoicing Cultivate
- Candice wants a plan in place for snow removal for next year
- Our lease states that we are responsible for snow removal, but no other details; Lynn Austin is currently gifting the church with free snow removal and therefore he does it at his own timing, not on a set schedule
- Also concerned about the road work that is going to be started on Pfau Street; creating a driveway between the two parking lots, only to be used by Cultivate families; also requested signs for this area, paid by CTK
- Suggestion for another Exec Council Member join the meetings that Pastor Melanie meets with Candice
- Pastor Melanie will set up a face-to-face meeting to discuss

#### **5. Commissions Clean Up**

- This will take place at the next council's meeting
- Council liaisons are discussing these recommendations with commissions this month

#### **6. Faith Continuum Prep**

- Council Q&A - Sunday, April 30
- Commissions & Major Committees: What we do - May 7th

**Next Executive Committee Meeting: May 2nd @ 5:30pm**  
**Next Council Meeting: Tuesday, April 18th @ 5:30pm**



## Faithful People Commission Running Notes

**April 17, 2023**

**5:30 pm**

**Fireside Room ~ CTK**

**Members present:** John Branstad, Kathy Brozik, Alyssa Herrig, Kirsten Elliott, Pastor Melanie, Madysen Pearson, Wanda Pearson, Sandy Hasse

**Absent:** Max Nessler, Megan Lewandowski

### **Agenda:**

#### **1. Welcome ~ overview of meeting agenda**

#### **2. Council Update:** Kathy provided

- Meeting minutes will be posted regularly on the website
- Considering a Co-Chair approach with Council Liaison
- Nominating Committee being formed now, starting to look for volunteers
- RIC (Reconciling in Christ) Task Force was approved

#### **3. Old Business**

##### **A. Coffee Fellowship**

1. Have heard some add'l positive feedback
2. Kathy to help on Sun Apr 23
3. After-the-fact survey for feedback

##### **B. Graduating HS Senior Recognition**

1. Save-the-dates ASAP via text and email (Alyssa)
2. Meal - Alyssa will check with Clayton on options
  1. Email review to the Commission
  3. Invitation & RSVP: Early April (Alyssa)
    1. Email, Text, Hard copy mailing, Social Media posts, Worship Screens, Newsletter
    2. Reminder about baby picture & senior pictures
    3. RSVP by Fri May 12
      1. Commission will need to call as we get close
    4. Bring current RSVP lists to May 8 meeting
  5. Decor
    1. Leslie Starr is onboard, but will need an RSVP count
      1. She reached out to Alyssa
    2. Floor balloons
    3. Place setting incl. "2023" Napkins
    4. Backdrop / background for picture spot
    5. Sandy to connect with Carol Hays (Contents) about tablecloths
      1. Plan B is Sandy buying white paper ones
  6. Sandy to find the program listing from last year
    1. Sandy → Garrett → Johnny to provide background music
  7. Setup 1p - 3p

8. Arrive 4:45pm to finalize
9. Dinner at 5pm
10. 5:30-5:40 Kids: Name, which High School, what's next (if they know)
11. Service at 6pm with Communion
  1. 5:50 Line-up, carry quilts, graduates process in w/Pastors
  2. Alyssa to work with Garrett on songs
  3. Commission to cover communion
  4. Clean up when done

C. Upcoming Events

1. Skating (Apr 2)
  1. Pretty well attended; good event!
2. Artifact:
  1. Tue May 2, 6-8p
  2. RSVP encouraged (limited seating, but 14 RSVPs already in)

4. **New Business**

- A. Starting to think about Summer Schedule

5. **Adjourn (Goal of 6:30pm)**

**NEXT MEETING: May 8, 5:30 pm., CTK Fireside Room**

**Devotions: TBD**

=====

**Faithful People Commission Running Notes**

**March 13, 2023**

**5:30 pm**

**Fireside Room ~ CTK**

**Members present:** John Branstad, Alyssa Herrig, Wanda Pearson, Sandy Hasse

**Absent:** Kirsten Elliott, Kathy Brozik, Max Nessler., Megan Lewandowski, Pastor Melanie, Madysen Pearson

**Agenda:**

6. **Welcome ~ overview of meeting agenda**

7. **Council Update:** Kathy provided notes via email

- 
- 

- Working on constitutional changes, but waiting for updates to Commissions; Meeting scheduled for Jan 24

- Sandy: There was work done on this with Pastor Tim
  - Pastor Melanie: No one can find the output of that work
- Roof maintenance is complete and paid for, but likely upcoming capital campaign to raise funds for future maintenance

## 8. Old Business

### D. Coffee Fellowship

1. Alyssa served; the cart was setup ahead of time
2. 1.5 Gal regular, 1 Gal decaf
3. Did hear some positive "Thank you for bringing it back" comments
4. Mugs sales via mobile or envelopes
5. Each week, the only thing to do is brew coffee and load it up
6. Next Up will be March 26
7. Temple Talk Feb 26, Mar 5:
  - Available Shortly before 10am and after
  - New CtK tumblers available for sale!
  - 2nd and 4th (Non-communion) Sundays
  - Trial run for March, Apr, May
  - If you're interested in volunteering/helping see us
  - Brought to you by the Faithful People Commission!
- After-the-fact survey for feedback

### E. Senior Recognition

1. Save-the-dates ASAP via text and email (Alyssa)
2. Invitation & RSVP: Early April (Alyssa)
  1. Email, Text, Hard copy mailing
  2. Reminder about baby picture & senior picture
  3. RSVP by Fri May 19
    1. Commission may need to call as we get close
3. Decor
  1. Leslie Starr is onboard, but will need an RSVP count
  2. Floor balloons
  3. Place setting
  4. Backdrop / background for picture spot
4. Sandy to find the agenda from last year
  1. Kids: Name, which High School, what's next (if they know)
  2. Johnny to provide background music
  5. Date: Wed May 24
6. Dinner at 5pm; Clayton to come up with options
7. Service at 6pm
  1. Line-up, carry quilts, graduates process in w/Pastors, communion
  2. Alyssa to work with Garrett on songs
  8. Sandy did contact Carol Burns about the video slideshow
9. Sandy did contact Ann Stewart about the date for quilts
10. Kathy did contact Jan & Leslie about decorations
11. Faithful People - All hands on deck 😊

F. Completed / Upcoming Events

1. Skating Sun Apr 2, 2:30-4p @ All Seasons
  1. Free Will donation
  2. Looking for a way to Venmo (or similar)
2. Artifact:
  1. Tue May 2, 6-8p
  2. RSVP encouraged (limited seating, but 10 RSVPs already in)

9. New Business

10. Adjourn (Goal of 6:30pm)

**NEXT MEETING: Mar 13, 5:30 pm., CTK Fireside Room**  
**Devotions: TBD**

<b>Justice and Peace Commission Minutes Fireside Room Tuesday, April 11, 2023 6:30 pm</b>	<b>Members Present:</b> Eileen Campbell, Kathy Sallstrom, Chloe Sinning, Di Storvick, Chuck Syverson, Pastor Melanie Wallschlaeger, Brent Wood
---	--

Agenda Item	Discussion	Action Plan
Call to order	<ul style="list-style-type: none"> <li>Meeting was called to order</li> </ul>	
Devotion - Chuck		May: Kathy
<b>Old Business</b>		
<b>Movie Night</b>	<ul style="list-style-type: none"> <li>Recap &amp; Reflection</li> <li>Post Audience responses</li> <li>Feedback: email addresses</li> <li>Implicit Bias (see Faith Continuum)</li> <li>Next Movie: what and when               <ul style="list-style-type: none"> <li>Email Mrs. Frey - movie topics</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Next movie - cover door window to help cut down on light and turn on closed captioning</li> </ul>

		<ul style="list-style-type: none"> <li>• Try for June 22 for next movie night <ul style="list-style-type: none"> <li>◦ “The Hate You Give” might be a good candidate to highlight implicit bias</li> </ul> </li> <li>• Kathy will check in with Ann Frey on recommendations she may have</li> </ul>
<b>Peace Focus Identifying Diverse Groups</b>	<ul style="list-style-type: none"> <li>• “Taking Heart Iftar” event: Apr 1, 7:15 <ul style="list-style-type: none"> <li>◦ Kathy was able to attend</li> </ul> </li> </ul>	
<b>WELCOME Team- Kathy &amp; Brent</b>	<ul style="list-style-type: none"> <li>• Updates <ul style="list-style-type: none"> <li>◦ Financial team met and the family has renter’s insurance now</li> <li>◦ Family is visiting CTK April 16 and 19</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Pastor Melanie will call Emma for interpretation for family visit to CTK</li> <li>• Pastor Melanie will make sure there are treats and coffee for between services Sunday</li> <li>• Pastor Melanie will get the letter into the weekly welcome for some background</li> </ul>

<b>May Highway cleanup</b> <a href="http://www.dot.state.mn.us/adopt/">http://www.dot.state.mn.us/adopt/</a>	<ul style="list-style-type: none"> <li>• Alyssa's recommendation:             <ul style="list-style-type: none"> <li>◦ Clean-up: May 7</li> <li>◦ Rain date: May 21</li> </ul> </li> <li>• Acquiring Permission Forms?</li> </ul>	<ul style="list-style-type: none"> <li>• Publicize - Eileen will write something up with blurb, past picture, dates, meeting place, etc. Leave space for Alyssa or Andrea to put a link in for sign-up</li> <li>• bags, sticks, vests - good to go</li> </ul>
<b>RIC - Chloe, Di, &amp; Liz</b>	<ul style="list-style-type: none"> <li>• Task Force Members - Board Approval</li> <li>• April - RIC First Meeting             <ul style="list-style-type: none"> <li>◦ Send Faith Community Assessment to members before meeting</li> <li>◦ Step One: Getting to know each other; small one-on-ones</li> <li>◦ Step Two: Faith Community Assessment discussion</li> <li>◦ Register members for online BIC training</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Could use a younger person and maybe another male identifying person on the team.</li> <li>• Funds available to pay for BIC trainings outside of J and P budget</li> </ul>
<b>Faith Continuum Suggestions</b>	<ul style="list-style-type: none"> <li>• Update: Speaker - Katherine Lazzada from Isaiah</li> <li>• Update: Speaker - Transgender representation</li> <li>• A welcoming community &amp; implicit bias             <ul style="list-style-type: none"> <li>◦ What does it look like and sound like?</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Todd has made contact with Isaiah</li> </ul>
<b>New Business</b>		
<b>LSS Continuing Conversations</b>	<ul style="list-style-type: none"> <li>• MicroAggression:             <ul style="list-style-type: none"> <li>◦ Building Awareness and Understanding</li> </ul> </li> <li>• Continuing conversations Google Drive link: <a href="https://drive.google.com/drive/folders/1ixIL20">https://drive.google.com/drive/folders/1ixIL20</a></li> </ul>	

	<a href="https://www.facebook.com/sharer/sharer.php?u=6OheLY-kZ_yKkuFoykPiK2VAH8?usp=sharing">6OheLY-kZ_yKkuFoykPiK2VAH8?usp=sharing</a>	
<b>Council Report – Chloe</b>	<ul style="list-style-type: none"> <li>• RIC Team has been approved by Council</li> <li>• Dave Menk sent a list of responsibilities for our council to Chloe</li> </ul>	<ul style="list-style-type: none"> <li>• Chloe will follow up with Dave that we approved our list of responsibilities</li> </ul>
<b>Local Isaiah Meeting</b>	<ul style="list-style-type: none"> <li>• April 30 meeting from 2-4 in Mankato with local legislators about topics including Paid Family Leave, Childcare Funding, Healthcare issues, Clean energy/climate and transit</li> <li>• Registration link: <a href="https://secure.everyaction.com/gfenozBEMkeTQPL1DPUjgw2">https://secure.everyaction.com/gfenozBEMkeTQPL1DPUjgw2</a></li> </ul>	
<b>May Messenger Focus</b>	<ul style="list-style-type: none"> <li>• Brainstorm</li> </ul>	<ul style="list-style-type: none"> <li>• Adopt-a-highway</li> </ul>
<b>Lord's Prayer - Chuck</b>		
<b>Meeting Adjourned</b>	<b>Time: 7:42</b>	
<b>Next Meeting</b>	Tuesday, May 9, 2023 6:30 PM	
<b>Minutes submitted by:</b>	Eileen Campbell	

## Servant Commission Minutes

### Thursday, March 16, 6:00pm

Members Present: Pastor Melanie Wallschläeger, Jeri Retzlaff, Gary Rudolf, Heather Javens, Mary Jo Menden(via Zoom)  
Members Absent: Mary Peters

Gary Rudolf gave devotions.  
Approval of minutes from the last meeting

Old Business: Council Report: The Council is planning on changing the names of some of the Commissions to provide more clarity. Other possible changes are adding Chair and co-chair rather than Liaison to help share/split duties, Change meeting times so Commissions meet early during the month and can report to others later in the month. Servant commission to assist with Serving Communion during May & November Still need volunteers for Shelter church this Sunday (March 19). Nicaraguan Family has moved in, funds available to pay their rent.

New Business: Connections 1st Annual Kato Sleep Out. Pastor Melanie has volunteered to start a team. The Commission will help raise funds by having a Stuff the Sleeping Bag event with a big push the weekend of March 25 & 26th, and Wednesday Mar 29th.

Habitat's Get on the Beam Campaign: we will move to another time of year. Planning to discuss how we direct dollars, where the money goes. Main priorities currently are Synod, Connections Shelter, Crossroads

Next Meeting date/Time/Location & Devotions: April 20th, 5:30pm, in-person at Cherry Creek  
Jeri Retzlaff will give devotions on April 20th  
Mary Jo will give devotions in May  
Heather Javens will give devotions in June