

**POSITION DESCRIPTION**  
**MINISTER**  
**Starkville church of Christ**

This is a full-time ministerial position of the Starkville church of Christ, and serves under the direct supervision of the elders. With two existing ministers, the elders are convinced that the best utilization of these three men is through a ministry team approach. With this team approach each minister will have responsibilities for ministering/evangelizing the youth, college students, and adult resident members of the congregation. However, each minister will have specific areas in which they will provide leadership. The success of this approach will be the active cooperation of the new minister with the existing two ministers and congregational ministry leaders to create a coherent and nurturing environment.

This position requires a bachelor's degree in a relevant field from an accredited college or university. Preference will be given to those holding a master's degree in Bible or a related field from an accredited college or university; the minister will work toward a master's degree upon employment if it has not already been obtained. Prior experience in preaching from the pulpit and/or with university students is preferable. The position requires spiritual maturity built on a strong foundation of fundamental Christian values. An annual review of the progress, duties, and responsibilities of the minister will be conducted by the elders in February of each year.

It is understood that the function of the minister is multifaceted and needs a flexible time schedule to provide maximum contact with members of the congregation. However, to facilitate consistent progress toward the stated goals and good communication, the minister is expected to schedule and post a minimum of 20 office hours per week at the church building. Many ministerial activities occur at night and on weekends, for which the minister is expected to have primary responsibility. Therefore, one weekday each week will be designated as an official day off. The full-time ministerial staff of the Starkville church of Christ has three (3) weeks of non-accumulative personal leave per calendar year. Due to the importance of the ministerial staff being present for the Sunday worship services, this personal leave should not involve more than three (3) Sundays. In addition to personal leave, the ministerial staff is permitted to have up to four (4) weekends off for participation in meetings, evangelistic workshops, and other personal growth activities.

Primary responsibilities of this position include:

- Share in preaching responsibilities on Sunday morning with the other two ministers.
- Work with youth, college students and resident members in conjunction with the other ministers.
- Lead the University Christian Student Center (UCSC), with assistance from the other two ministers.
- Develop programs that enhance the relationships between college students and resident members and encourage students to become integral members of the congregation.
- Teach Bible classes on Sunday morning and/or Wednesday night, as well as other times as needed.
- Work closely with the elders in facilitating and promoting the various ministries and activities of the congregation.
- Provide leadership for the Service ministry efforts of the congregation.
- Personally visit members, newcomers, family members who are ill at home or in the hospital, and provide other personal attention to the congregation as appropriate.
- Work closely as a team with the other ministers and ministry leaders to facilitate the growth of the body both spiritually and numerically.
- Meet regularly with the elders and ministry leaders to evaluate activities of the congregation.
- Other activities as directed by the eldership.

The ministerial team aspect can be portrayed in the following manner:

## Ministry Team Responsibilities

| Congregational Involvement |                   |          |                 |                 |  |
|----------------------------|-------------------|----------|-----------------|-----------------|--|
| Youth                      | College           | Adults   |                 |                 |  |
| K-12th grade children      | Enrolled students | Families | Senior Servants |                 |  |
| X                          | XX                | XX       | XX              | Perry Jinkerson | <ul style="list-style-type: none"> <li>• Lead on <b>Edification</b></li> <li>• Lead office interface</li> <li>• Leadership development</li> <li>• Co-teach Wednesday evening UCSC class</li> <li>• Sunday morning adult class</li> <li>• Pulpit – 12/year</li> </ul> |
| XXX                        | X                 | X        | X               | Wesley Thompson | <ul style="list-style-type: none"> <li>• Lead on <b>Evangelism</b></li> <li>• Lead on working with life groups</li> <li>• Youth classes (Sunday or Wednesday)</li> <li>• Pulpit – 12/year</li> </ul>   |
| X                          | XXX               | X        | X               | New Minister    | <ul style="list-style-type: none"> <li>• Lead on <b>Service</b></li> <li>• Lead on involvement ministry</li> <li>• Lead on UCSC</li> <li>• Co-teach Wednesday evening UCSC class</li> <li>• Pulpit – 24/year</li> </ul>  |

It is expected that the ministerial team will evolve over the coming years, shifting responsibilities over time.

In order to accomplish these primary responsibilities, the minister will set aside time for prayer, study, research, and meditation as part of his regular work week.

The minister will be furnished an office at the church building and be assisted by the church secretaries.

The minister will be provided funds toward a healthcare plan, a housing allowance, as well as contribution toward an individual IRA account.

The minister and his family will be active members of the Starkville congregation, participating in the congregation's programs and activities.

Ninety days notice is requested if the minister decides to vacate the position.

Applicants should submit the following materials to Derrick Savage via email to [djsavagems@gmail.com](mailto:djsavagems@gmail.com)

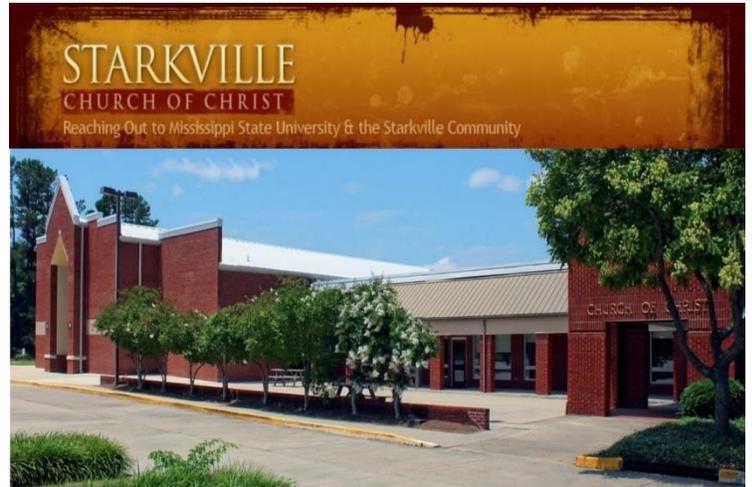
- Resume
- Letter of Application
- Transcripts

Upon receiving the application, Derrick Savage will confirm receipt, and provide additional questions on Biblical topics; answers to these questions will be used in the evaluation of all applications.

The position will remain open until filled, but evaluation of applications will begin on October 21.

## Quick information about us

- We are located within sight of the Mississippi State University campus in northeast Mississippi
- Approximately 300 resident members and families plus over 130 students in the University Christian Student Center ministry.
- Seven elders and nineteen deacons
- Three fulltime ministry positions plus a part-time counselor
- Offer Life groups, an active youth group, mission trips, and many other activities.



## Mission

A unified body of Christians making disciples on mission with Jesus.

## Vision

A church fulfilling the Lord's mission in Matthew 28:19-20 through Serving, Edifying, and Evangelizing to make disciples of Christ.

## Core Values

*"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you" (Matthew 28:19-20)*

*"Present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship" (Romans 12:1)*

- We are called to be Christ's disciples. Discipleship in the 1<sup>st</sup> Century meant total devotion, total imitation, trying to be ***just like*** Jesus. That is what we are called to become.
- We are disciples ***always***, in our careers, in our families, in all our pursuits. Our lives are centered around His Lordship.
- We are disciples continually connected to God's holy message, ***intently studying*** and ***purposefully living*** out his word daily.
- We are disciples recognizing and ***fully utilizing*** the individual talents that our Lord has provided to each one of us. We celebrate our diverse gifts and share them for the building up of the body.
- As disciples of Jesus we are called to **SERVE** within and outside the body; **EDIFY** by building up the body through teaching, encouragement and fellowship; and **EVANGELIZE** to save a lost and dying world. As we together serve, edify, and evangelize we will grow into maturity as Jesus' **DISCIPLES**.