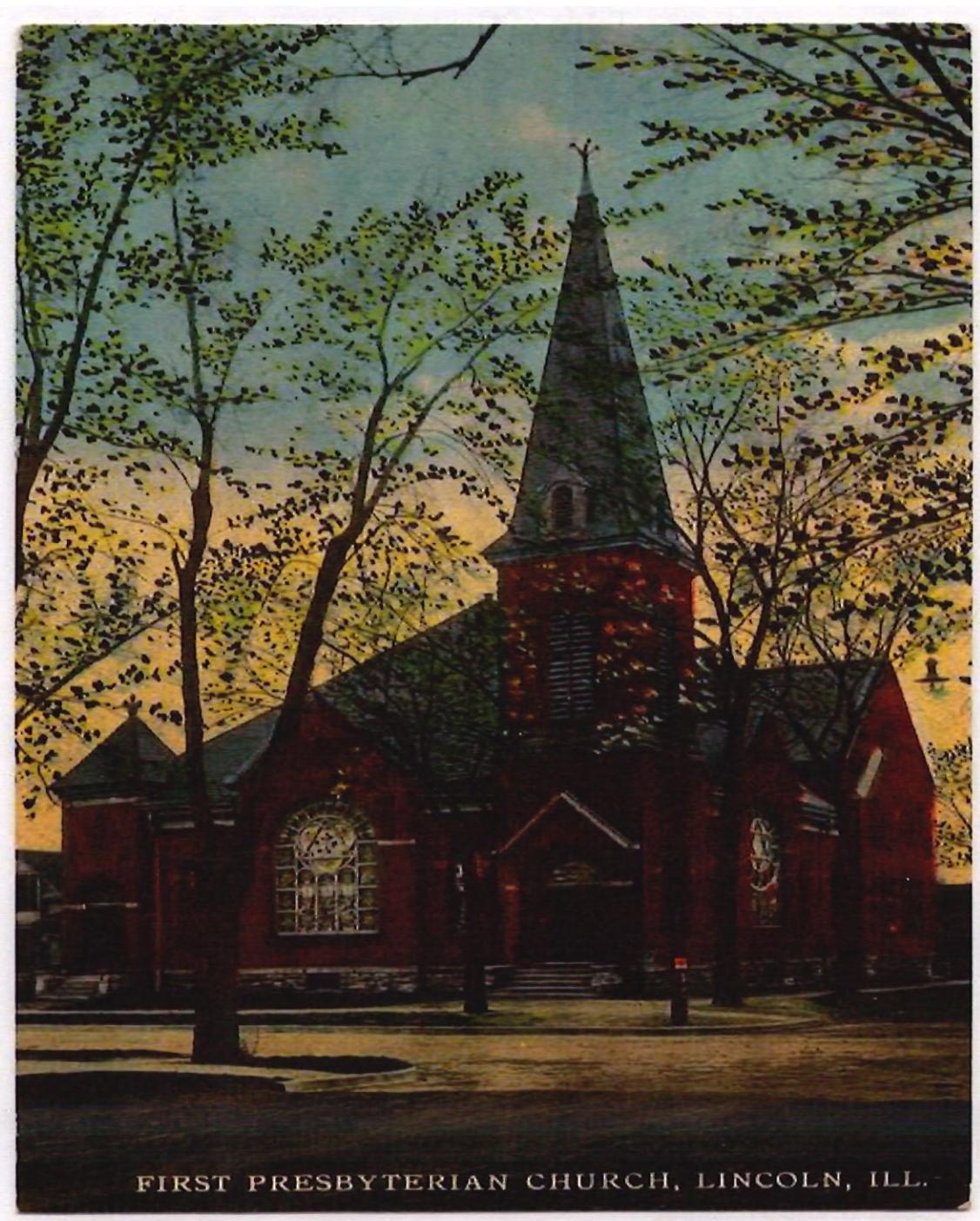


Annual Report 2025



FIRST PRESBYTERIAN CHURCH, LINCOLN, ILL.

Rev. Dr. Adam R. Quine – Pastor
Paul Kasa – Clerk of Session
Melody Anderson – Treasurer
Alex Bergin – Administrative Assistant
Chet Lord-Remmert – Organist
David Young – Music Director
Zack Embry – Associate to Technological Ministry
Andy Brant – Youth Outreach Coordinator
Mandy Cordray – Custodial Services

Table of Contents

Agenda	Page 3
Minutes of 2025 Congregational Meeting	Page 4-5
Minutes of 2025 Special Congregational Meetings	Pages 6-7
Report of the Clerk	Page 8
Report of the Pastor	Pages 9-10
Report of the Music Director	Page 11
Report of the Center for Creativity & Community	Page 12
Report of the BBQ Team	Page 13
Reports of Ministry Teams (Heart, Hands, Resources)	Pages 14-20
Report of the Farm Committee	Page 21
Report of the Deacons	Page 22
Report of the History Team	Page 23-27
Report of the Nominating Committee	Page 28
Terms of Call Rev. Dr. Adam R. Quine	Page 29
Report of the Treasurer	Pages 30
General Operating Fund, Budget & Activity Report	Pages 31-35
Appendix	Pages 36-37

AGENDA
FIRST PRESBYTERIAN CHURCH ANNUAL CONGREGATIONAL MEETING
January 18, 2026

Call to Order and Declaration of Quorum

Prayer of Thanksgiving

Reports

Clerk of Session

- Vote on Minutes of January 26, 2025, Annual Meeting Minutes
- Vote on Minutes of November 2, 2025, Called Congregational Meeting Minutes
- Vote on Minutes of December 21, 2025, Called Congregational Meeting Minutes

Staff

- The Rev. Dr. Adam R. Quine, Head of Staff
- David Young, Director of Music
- Andy Brant, Youth Outreach Coordinator

Reports of the Ministries

- Ministry of the Heart
- Ministry of the Hands
- Ministry of Resources & Farm Committee
- Ministry of Technology, Zack Embery

Report of the Board of Deacons

Report of the History Team

Report of the Nominating Committee

Report of the Treasurer

Issues from the Floor

Adjourning and Closing Prayer

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING

FIRST PRESBYTERIAN CHURCH LINCOLN, IL

January 26, 2025

The meeting was called to order by Moderator The Rev. Dr. Adam R. Quine at 11:00am. The Clerk of Session reported a quorum was present.

A prayer of thanksgiving was offered by Moderator Quine.

Minutes from the Annual Congregational Meeting of January 21, 2024 were reviewed and approved by vote of the congregation. Likewise, minutes from Called Congregational Meetings of November 3, 2024 and December 22, 2024 were reviewed and approved by vote of the Congregation.

The Annual Report of the Clerk revealed a net membership decrease in 2024 from 100 to 97 persons. 25 others participate in worship who are not formal members of First Presbyterian Church.

Reports from the Pastor, Director of Music, Ministry of the Heart, Ministry of the Hands, Ministry of Resources, Board of Deacons, Farm Committee, Nominating Committee, and History Team were reviewed. Moderator Quine noted that Diane Osborn and Rhoda Holland have resigned from participation on the History Team. They were recognized and thanked for their service. A motion was made and seconded to approve Rob Harmon, Derek Ried, and Kendall Martin as members of the 2025 Nominating Committee. These appointments were confirmed by vote of the congregation.

Outgoing elders: Brittney Cosby, Gary Davis, and Kelli Owens were thanked for their service on Session. Also, gratitude was extended to William Opper who served as Temporary Clerk of Session. Cherie Aper and Ken Schweitzer were thanked for their service to the Board of Deacons.

The Annual Report of the Treasurer including Dedicated Funds was reviewed and questions were addressed by Mel Anderson (Treasurer).

The 2024 Financial Statement of Activities of First Presbyterian Church was also reviewed. A member from the congregation questioned the significant decrease in funds allotted to Ministry of the Hands in the 2025 budget. Representatives from Ministries of the Hands and Resources spoke to this concern. The cuts were made to maintain a break even budget in an environment of decreased income sources. The Ministry of the Hands is brainstorming various ways to optimize assistance to our mission partners, discuss resource allocation, and maintaining our identity as a Missional Church.

Following discussion, a motion and second were made to adjourn. The meeting was closed with the congregation singing the Doxology.

Respectfully submitted,

Paul Kasa, Clerk of Session Rev. Dr. Adam R. Quine, Moderator

MINUTES
SPECIAL CONGREGATIONAL MEETING
NOVEMBER 2, 2025

A special congregational meeting was called by Session at its meeting on October 14, 2025. The sole purpose of the meeting was to consider and vote on the 2026 Terms of Call for Rev. Dr. Adam R. Quine. The proposed Terms of Call were submitted for consideration by the Personnel Committee.

The meeting was held immediately following the regular Sunday morning worship service. A quorum was present and declared.

Rev. Dr. Quine served as Moderator and opened the meeting with prayer. Copies of the proposed Terms of Call were distributed to those in attendance. A motion was made and seconded to approve the proposed Terms of Call. The Moderator invited questions. None were received.

The vote was taken and the motion passed with no dissent.

A motion was then made to adjourn. The motion was seconded and passed.

Respectfully submitted,

Paul Kasa

Rev. Dr. Adam R. Quine

Clerk of Session

Moderator

MINUTES OF THE FIRST PRESBYTERIAN CHURCH SPECIAL CONGREGATIONAL MEETING

December 21, 2025

A special congregational meeting was held following Sunday worship on December 21, 2025. The purpose of the meeting was to elect incoming members of the Session and Board of Deacons. Following the declaration of a quorum, the Rev. Dr. Adam R. Quine opened the meeting with prayer.

The 2025 Nominating Committee consisted of Chairman Rob Harmon (Session), Kendall Martin (Deacons), and Derek Ried representing the Deacons/Congregation. They were thanked for their Service.

The Nominating Committee's report on incoming members of Session was presented as follows:

Class of 2028 – Ashley Ried

The upcoming Session will consist of 7 members which fit within the range of Session members in the bylaws of 1PC-Lincoln. An opportunity for floor nominations was provided and none were presented. A motion was made and seconded to approve the nominee, and the motion was passed unanimously.

The Nominating Committee's report on incoming members of the Board of Deacons included:

Class of 2026 – Derek Ried

Class of 2028 – Brittney Cosby, Julie Kasa, and Brenda Underwood

An opportunity for floor nominations was provided and none were offered. A motion was made and seconded to approve the slate of nominees. The motion was passed unanimously.

A motion and second was made to approve the proposed 2026 Nominating Committee.

The motion was approved unanimously. The committee will include Chairman Ashley Ried (Session), Linda Zinser (Deacons), and Charlise Leesman from the congregation.

A motion was made, seconded, and approved to adjourn.

Respectfully submitted,

Paul Kasa

Rev. Dr. Adam R. Quine

Clerk of Session

Moderator

THE ANNUAL REPORT OF THE CLERK

Paul Kasa, Clerk of Session

Deaths:

Rhoda Holland	May 19, 2025
Lois Leesman	October 29, 2025
Les Plotner	December 31, 2025

Marriages:

None

Affiliate Members:

None

New Members:

Terry Aper	August 5, 2025
Lily Brant	August 5, 2025
Nathan Neal	August 5, 2025
Amy Neece	August 5, 2025

Baptisms

None

Transfers In:

None

Transfers Out:

Kelli Owens by Letter of Transfer to First Presbyterian Church of Normal, Il. 1/22/25.

Other Losses:

James G. Abbott transitioned to inactive status per Session

Others Participating in Worship: Approximately 25

12/31/24 Membership	12/31/25 Membership
97	96

Members Lost: 5

By Death: 3

By Transfer: 1

Other Losses: 1

Members Gained: 4

By Affirmation of Faith: 4

By Transfer: 0

THE ANNUAL REPORT OF THE PASTOR

Through Stained Glass

The Rev. Dr. Adam R. Quine

Beloved friends of First Presbyterian Church, grace and peace to you in the name of the Holy Trinity: God the Parent, God the Beloved Child, and God the Holy Spirit.

2025 was a remarkable year for our congregation. Despite the many changes and uncertainties in our world, God's love remained a constant for us. I am continually inspired as I reflect on our progress and the deepening of our relationships. Throughout 2025, we consistently found ways to support Lincoln and partner with agencies involved in Matthew 25 work, both in familiar and new ways. We renewed our partnership with St. John UCC by joining in worship, study, and service. The Center and Youth Ministry of 1PC continue to grow, with Andy Brant guiding these ministries into their next chapter. Worship remains meaningful and transformative under the leadership of David Young, our music director, and Chet Lord-Remmert. I'm grateful for their creativity and for those who sing in our choir. Because of the faithful work the Hands did two years ago in reimagining how we care for our neighbors, we were able to raise funds for new agencies in town, purchase an appliance for Hope on Fifth, and not only raise awareness of food insecurity in Lincoln and Logan County, but also provide resources to help those who are hungry in our community through Nourish Logan County. I could go on and on about all the good work our Ministry Teams accomplished this year, but you will read about it in their reports.

My hope for the upcoming year is that we continue to find ways to connect and grow in our faith. After finishing our work with Molly Grisham last year and discussing with our Session, I've been reflecting on what guides our life together. Some say 'values' and others 'beliefs.' And I believe it's both. If you're curious, here's the difference between the two: Values motivate our actions and help us make decisions. They are universal ideas that bring people together. Values can include concepts like fairness, justice, freedom, and equality. Beliefs are assumptions we hold to be true and may not always be based on facts. Beliefs can be rigid, which may cause divisions, and they span from our thoughts about creation to the foods we choose to eat. Knowing the difference, I want to share with you what values emerged from our time with Molly and the Session.

Love isn't just a platitude or something we take for granted. It requires making a sincere commitment and then consistently showing up with diligence, flexibility, imagination, and care. Do we expect everyone to do so in good faith? Practicing love in a way that deepens trust and respect is the foundation of every stable and sustainable ministry.

Belonging – we aim to create a community where empathy is practiced, differences are embraced, and everyone is encouraged to be their authentic selves. Do people at 1PC feel supported and safe? To belong means feeling connected to the larger community, where all individuals feel affirmed and cared for, and being curious and vulnerable with one another is encouraged.

Resilience – our legacy is both looking back and aiming forward. The plaques on the walls of our sanctuary and the history books on our shelves show a commitment to Lincoln and Logan County that dates back to 1857. We understand that we’re in this together, and we strive to ensure that our work leaves a positive, lasting impact in the future. We are grounded in our specific place and have taken steps to be present when our community needs us most, without losing sight of who we are and what we stand for—our legacy proves our resilience, which often involves restructuring or ending partnerships. Our resilience demonstrates to those in our congregation and our community that they can rely on us to be honest, straightforward, and collaborative in our decision-making.

Faith – not so much an ascription to a set of doctrines, but a participation in the faith *of* Christ, which means, we love because it is God in us loving us. During the season of Pentecost, we remember that we are the temple in which the Spirit dwells. When we say ‘faith’ is a value, I do not think we mean intellectually; instead, it means a trust that we are joining God in the re-creation of the world and our lives.

What I gather from these values is that we are deeply aware of our interconnectedness as a congregation. Our concern for one another and for our neighbors beyond our walls shows me that we understand compassion not just as empathy but as an active, defiant way of living that bridges divides and heals trauma. My goal for us in 2026 is to explore and experience together what Father Gregory Boyle calls, Cherished Belonging. To belong to one another in this way involves discovering how to find healing and connection in divided times through unconditional love, kinship, and the belief that everyone is inherently good—challenging judgment and fostering a culture where helpers are the ones who change, not the other way around. My greatest hope for the coming year is that we continue to find ways to be a place of peace for each other and for those around us, disrupting any narratives that promote a ‘us vs. them’ mentality, and instead celebrating the presence of God through deep and mutual connection.

I look forward to being your pastor in the year ahead. I have hope in the Triune God, a community of interdependent love, that not only calls us but sends us out to join Them in the healing of the world.

See you at the Kirk House and in the community,

The Rev. Dr. Adam R. Quine

THE ANNUAL REPORT OF THE MUSIC DIRECTOR

David Young

It was another excellent year for music at First Presbyterian Church. The choir performed thirty-four times this year which ties the past two years' number but it would have been more if not for the cold and snowfall of December. This is only possible through the choir members' consistent dedication and commitment throughout the year. As many of our choir members are also deacons or ruling elders as well as worship assistants, they are also busy throughout the year helping before and during church services. I am truly thankful for each choir member and am blessed to work with such hard working and talented individuals. As we have had several surgeries and health scares throughout this year, my gratitude only grows and I continue to pray for good or improving health throughout the upcoming year.

One of the biggest highlights was collaborating with St. John's UCC Choir for Maundy Thursday and again for World Communion Sunday. These collaborations are incredibly enjoyable for the choir and help build the spiritual bonds of the local community. We look forward to future collaborations with UCC and hopefully other local churches as well.

On a weekly basis, we are thrilled to have Chet Lord-Remmert as our pianist and organist. His musical gifts are a blessing to our congregation and truly help begin and end each service on the right 'note'. It is always a joy to collaborate with him on duets with the cello or as the accompanist to the choir and he brings passion, joy, and dedication to every Sunday.

As we get ready to spread Christmas cheer with our annual caroling this Sunday, I look back fondly on 2025 and look forward to musical 2026!

"Sing"cerely,
David Young

THE ANNUAL REPORT OF THE CENTER FOR CREATIVITY & COMMUNITY

Andy Brant

Attendance – 15 to 25 Youth on Average (30+ Registered Students)

Schedule – Every Tuesday (regular school schedule)

Fall 2025 Special Speakers & Presenters

- Hope on 5th (Tom Funk) Board Member - Presentation
- Office of the Mayor (Tracy Welch), Mayor of Lincoln – Presentation
- Artist (Casey Kennett) Artwork – Teaching Shrinky Dink Artwork
- Heart & Four Bakery (Kelly Jo) Baker & Director – Teaching Icing Piping Techniques

New Volunteers for 2025

- Marsha Dallas
- Dino Kretkowski
- Fynn Dyleman
- Israel Thompson
- Lizzy Rempe
- Ratio Average: 3 to 1 (Students to Staff)

Hope On 5th Artwork & Fundraiser

- Collaborative Artwork “Doors of Opportunity.”
- \$675.00 Funds Raised (via GoFundMe.com)
- Considering Making an Annual Fundraiser w/ Collaborative Art Projects
- Project & Donation Presented on Lincoln Daily News

Christmas on the Square

- Christmas Tree Sponsored by “The Center.”
- Decorations made by “Center” students

New for Fall 2025

- GaGa Ball Inflatable Pit
- Board Game Library (Donated by Humane Society)
- DYM (Download Youth Ministry) PowerPoint Games
- Clearstream Texting Service (Mass communication platform)
- Promotional Materials (Banners, Business Cards, and Flyers)
- Online Student Registration

Looking Forward – Spring 2026

- Property Search Continues
- Completion of Policy and Procedures Manual w/ Updates
- Technology Upgrades

REPORT OF THE BBQ TEAM

Our church BBQ was once again held in July as a drive-through event. Tickets were sold in advance. Over 30 church families contributed to the desserts on the day of the BBQ and we had over 25 volunteers that night. Of the 530 tickets that were sold, we served approximately 470 meals. Thanks to everyone's efforts we raised over \$4500 which was distributed by the Ministry of Hands committee.

Respectfully submitted,

Kendall Martin, Julie Kasa, Marsha Dallas

THE ANNUAL REPORT OF THE MINISTRY OF THE HEART TEAM

Worship, Fellowship & Spiritual Formation

Worship, Fellowship, Spiritual Formation
Team Co-Chairs: Beth Green, Maggie Embery and Cherie Aper

The Ministry of the Heart Team oversees the internal ministry of First Presbyterian Church. The three functions of the internal ministry are fellowship, spiritual formation and worship. Another way of thinking about the Heart Team is that it is the part of the church that helps us connect to God in our lives. The Heart Team seeks to provide opportunities for 1PC to seek God, not as a possession, but rather to love, know and experience God as the life-giving force in this life.

Fellowship 2025

This year brought many opportunities to gather together, enjoy each others' company and get to know members of our congregation better. Here are the highlights of this year's fellowship opportunities:

- *Monthly Men's Breakfasts
- *Pastries in the Parlor (Valentine's Themed Fellowship hour) after worship on Feb. 16
- *Fat Tuesday Pancake Supper on March 4.
- *Mr. Roger's Sunday Fellowship hour on March 23 featuring a "Getting to Know You" Bingo game and refreshments.
- *Easter Baskets for the children on Easter.
- *Graduation Celebration for Lily Brant and Ryan Ried on May 18.
- *Fellowship Hour on July 6 with fruit cups and herbal tea.
- *Presence at Juneteenth and Pride celebrations.
- *Peoria Chiefs baseball game on July 2.
- *August 24 reception for new members.
- *Music and Arts Appreciation Celebration Hour for Chet, David and Zack on Sept. 14
- *Baby Shower for the Isely family on Oct. 12
- *3rd annual Halloween party on Oct. 18.
- *Annual weiner roast at Connie Boss' house on Oct. 19.
- *All Saints Day potluck following worship on Nov. 2
- *Advent Decorating on November 29.
- *Cozy Crafternoon Dec. 6 (treats and crafting ornaments for the new Christmas tree).
- *Christmas caroling on Dec. 14

Worship 2025

Worship opportunities for this year included:

- *Communion was served the first Sunday of each month, every Sunday during Advent, Christmas, Lent and Easter; as well as on Wednesday nights during Kirk Night.
- *Changing of Paraments to coincide with the seasons of the Liturgical year.
- *Installation of new Deacons and Ruling Elders in January.

- *Ash Wednesday services were held in the chapel at 7:30 am and a joint evening service was held at St. John's at 6 pm.
- *Ice cream tokens in appreciation for the motherly and fatherly figures in our lives on Mother's Day and Father's Day Sundays.
- *Pentecost Sunday worship at Kickapoo Park and potluck following worship.
- *Back to School blessing for students during worship on August 10.
- *World Communion Sunday worship at St. John's church on October 5.
- *Bagpiper Steve Scaife on Reformation Sunday, October 26.
- *All Saints Day worship on November 2 where members of the congregation were invited to bring artifacts for loved ones.
- *Christmas Eve candlelight Service.
- *Blue Christmas Service on Sunday, December 21,
- *Pastries in the Parlor on Sunday, December 28.

The Heart team also secured visiting preachers when Adam was away this year including Julie Kasa, Cince Bowns, Dan Frachey, Christopher Schilling and Ashley Ried.

Spiritual Formation 2025

There were many opportunities for adults and youth to seek a deeper understanding of their faith this year.

- *The congregation continued vision/discrimnment conversations with Molly Grisham on January 29, March 29 and May 10.
- *Lenten resources for practices and meditations.
- *Book Study "The Serviceberry" with St. John's church on June 1.
- *New members class on July 26 with three new members joining-Nathan Neal, Amy Neece and Terry Aper.
- *A community event was held at the Lincoln Theater on September 17. A viewing of the documentary "Weapons of the Spirit" was shown and was very well attended.
- *A book study on "Ordinary Mysticism" offered during Advent.
- *Advent devotionals made available to the congregation.
- *Kirk Night on Wednesday evenings from 6:15-8:00 continues to offer meaningful ways to deepen our spiritual understanding and faith. We have a group of 15-25 adults and youth who attend regularly. We are fortunate to have Andy Brant leading our youth on Wednesdays and throughout the year.

THE ANNUAL REPORT OF THE MINISTRY OF HANDS TEAM

Mission, Education & Outreach

Co-chairs: Cathy Maciariello, Holly Thomas

Members: Ken Schweitzer, Paul Kasa, Zack Embry, Rob Harmon, Karen Sams Davis, Ashley Ried, Molly McCain, Cherie Aper, The Rev. Dr. Adam R. Quine

Guiding Mission: Called by God, sent by Christ, and empowered by the Holy Spirit, we boldly serve our neighbors by embodying love, affirming diversity, advocating for justice, and nurturing God's compassionate community.

The **Ministry of the Hands** team is responsible for organizing and implementing the missional activities of First Presbyterian Church in the community. In 2025, Holly Thomas and Cathy Maciariello served as co-chairs. Other members included: Cherie Aper, Karen Sams Davis, Zack Embry, Rob Harmon, Paul Kasa, Molly McCain, Adam Quine, Ashley Ried, and Ken Schweitzer. Our activities fall into the following categories: ***Direct Support for Organizations, Education & Engagement; Community Insecurity; The Center for Creativity & Community, and Food for Thought.*** The Ministry of the Hands group provides \$1,800 to support the Center; through its Community Insecurity budget of \$2,000, the Pastor supports arising needs from individuals and groups; and *Food for Thought* provides \$3,000 of support for weekend food needs for students at Northwest Elementary School. In addition, the team undertook the following activities in 2025:

Direct Support for Organizations (2025 Budget: -0-)

Due to budget limitations in 2025, there were no funds allocated to support direct contributions to local organizations in the Hands annual budget. However, the Session approved a resolution from the Hands team earmarking net proceeds from the annual barbecue to support our partner organizations in the community. The BBQ raised a net of \$4,500, and in August, the Hands team voted to make contributions to organizations addressing housing and food/nutritional access, including Habitat for Humanity (\$1,000), Community Action Partnership of Central Illinois/CAPCIL (\$1,000), Lincoln Memorial Hospital Health Collaborative (\$1,000), and SIU Dental (\$1,500).

Education & Engagement (2025 Budget: \$14,000)

The Ministry of the Hands team focuses especially on building relationships in the community, and this work is supported through the budget allocation for education & engagement. In 2025, we undertook the following activities:

- Participation in and contributions to both Logan County Pride and Juneteenth celebrations
- Volunteer assistance for the Summer Food Program that served 11,420 meals during June
- A collaboration with the Heart team to offer the film Weapons of the Spirit at Lincoln Grand Theater in September
- A Fat Tuesday fundraiser that collected donations for Hope on Fifth to purchase new appliances

- Concluding work with Molly Grisham that gathered folks to explore future possibilities and directions for First Presbyterian Church
- A partnership with several other churches (organized by Immanuel Lutheran Church) to fill 50 Easter baskets that were distributed by the Lincoln Logan County Food Pantry
- An annual Halloween Party for the community with free food and games
- Monthly donations of non-food items to the Lincoln Logan County Food Pantry, as well as our church garden that provides produce for the Pantry and for members of the congregation
- A Contribution of \$500 to Middletown Presbyterian Church for its meal program
- The purchase of \$1,000 in gift cards for residents of Kemmerer Village (with added contributions from the congregation, the church sent 57 \$25 gift cards to Kemmerer)
- Support for Nourish Logan County

Nourish Logan County is a new collaborative effort started in 2025 in recognition of the increasing demand for food access and the growing pressure on local pantries. A steering committee comprised of representatives of First Presbyterian Church, Holy Family Catholic Church, Immanuel Lutheran Church, and Saint John's United Church of Christ organized a raffle and a week of events in November to collect food and raise funds for five food pantries: Lincoln Logan County Food Pantry, Holy Family Food Pantry, Jefferson Street Christian Church Food Pantry, The Salvation Army Food Pantry, and The Oasis Food Pantry. Events were held at the Lincoln Public Library (hosted by the Library, the Lincoln Women's Club and Ink & Imprint), The Guest House, and Spirited Republic. A final event—a concert with singer/songwriter Chris Vallillo scheduled at The Oasis—was postponed until February 22, 2026; the rescheduled event will be at Spirited Republic.

This effort resulted in hundreds of pounds of food as well as cash support of \$940 delivered to each pantry. Since November, *Nourish Logan County* has received additional funds totaling \$5,000 that will be distributed in 2026, including an individual gift of \$1,000, an annual pledge of \$1,000 from Logan County Pride, and a grant of \$3,000 from the Presbytery of Great Rivers. In addition, at its December meeting, the Hands team voted to allocate unspent funds from its Education & Engagement budget to the five pantries based on the number of families served by each pantry, and this added \$3,125.82 to Lincoln Logan County Food Pantry; \$1,377.48 to Jefferson Street Christian Church Food Pantry; \$794.70 to Holy Family Food Pantry; and \$250 each to the Salvation Army and The Oasis. The success of this initial effort has inspired *Nourish Logan County* to continue building its relationships with local businesses and organizations, volunteers, food pantries, and churches—all with the intention of strengthening a collaboration that will expand resources for this important community need.

The Ministry of the Hands team would like to thank all members of First Presbyterian Church for their leadership, support and generosity in 2025. We could not do our work without you.

THE ANNUAL REPORT OF THE MINISTRY OF RESOURCES TEAM
Buildings & Grounds, Personnel, & Finances

Building & Grounds, Personnel, Stewardship and Finance

Co-Chairs Mel Anderson & Rob Harmon

Team Members: Cathy Tiffany, Ashley Ried, Adam Quine, Keith Leesman, Bob Chamberlain

Building & Grounds

The Ottawa street stair project has finally reached the finish line. Schneider Masonry applied a Brick veneer to the steps late in the year. Brad Schneider did a great job sourcing a brick that matches the rest of the building. The Chancel Lights were replaced with LED fixtures. These are dimmable and should be a great addition to our services. The parking lot had potholes filled and the entire surface seal coated and restriped. District 27 paid for the work in exchange for their use of the lot during the week. They also pay for snow removal. Johnson Controls installed an upgraded control panel for our fire alarm system. We also had a new fire suppression system installed in the kitchen which was also tied into the fire alarm system. We installed a state of the art hearing enhancement system in the sanctuary this year. It interacts with most hearing aids to make anyone with hearing issues able to clearly understand anything that goes on during services. We have retained Brett Tripplett Heating and Cooling to do our maintenance work for the furnaces and A/C. They have been furnished a key to the building, to make emergency repairs easier to carry out.

Personnel

Andy Brant came on Board in April as our youth minister and to lead the Center for Creativity and Community. We continue to have good attendance for both. We would like to thank Ashley Ried for developing a new Pastor Evaluation form and for her leadership in making that entire process more meaningful.

Stewardship & Finance

An internal audit was performed in May for the 2024 fiscal year. A small error was discovered and corrected. Our former insurance carrier, Church Mutual Insurance, canceled our coverage without cause, early in 2025. We contacted several Independent Insurance companies for quotes. Unland Insurance in Peoria had the best package for all of our needs. We would like to thank everyone who was so prompt with their financial needs information worksheets for the budgeting process this year. It makes the process go a lot smoother. We spent many hours working through the numbers for the 2026 budget. The budget is found elsewhere in this annual report.

MINISTRY OF TECHNOLOGY
Zack Embery

Jan 19 - 15 live	July 06 - (Zack on Vacation)
Jan 26 - 15 live	July 13 - 07 live (Dan Frachey)
Feb 02 - 12 live	July 20 - 08 live (Rain Storm)
Feb 09 - 17 live	July 27 - 09 live
Feb 16 - 19 live	
Feb 23 - 15 live	
Mar 02 - 18 live	Aug 03 - 07 live
Mar 09 - 10 live	Aug 10 - 13 live
Mar 16 - 09 live	Aug 17 - 10 live
Mar 23 - 19 live	Aug 24 - 13 live
Mar 30 - 14 live	Aug 31 - 14 live
Apr 06 - 11 live	Sep 07 - 15 live
Apr 13 - 12 live	Sep 14 - 15 live
Apr 14 - 13 live	Sep 21 - 12 live
Apr 27 - 09 live	Sep 28 - 12 live
May 04 - 11 live	Oct 05 - Worship at UCC
May 11 - 09 live	Oct 12 - 09 live (Christopher Schilling)
May 18 - 07 live	Oct 19 - 10 live
May 25 - 13 live	Oct 26 - 10 live
June 08 - No Stream	Nov 02 - 10 live
June 15 - (Zack on Vacation)	Nov 09 - 13 live (Ashley Ried)
June 22 - 13 live	Nov 16 - 08 live
June 29 - 11 live	Nov 23 - 16 live
	Nov 30 - 21 live (day after snow storm)
	2025 (as of Nov 16)
	Average Number of total (all time) YouTube views : 11

Highest Viewed YouTube service was July 27th with 28 all time views.

Lowest Viewed YouTube service was June 22nd with 03 all time views.

Some wonderful upgrades have been made to our sound system and streaming setup this year. Our Youth Outreach Coordinator and Jack of All Trades, Handy Andy Brant, used his talents to convert our old sanctuary doors into a permanent sound booth that honors our beautiful history and provides a highly functional streaming station. We also had a hearing loop installed along the baseboards of the entire sanctuary that works with the T-Coil in most modern hearing aids. Additionally, we updated our rechargeable listening devices. This new system has dramatically improved sound quality for those who need hearing assistance. We thank the folks at Thunder Hearing and Sound for their help and expertise. Thank you, church, for all the kind words and patience throughout my time here managing the tech setup.

- Zack Embrey: Minister of Technology

THE ANNUAL REPORT OF THE FARM COMMITTEE 2025

Church farm income in 2025 was slightly lower compared to 2024. The decrease was due to lower corn and soybean commodity prices. Grain yields were very good in both years. Soybean yields were exceptional in 2025.

Approximate farm income before accounting fees and miscellaneous expenses for 2025 Follows:

Wholly Owned Church Farms: 449 acres x \$343.88 (fixed cash rent + flex amount) - \$24,246.00 (real estate tax) = ~\$130,156.00.

Church farm rent continues to compare favorably to other central Illinois farm rent over the past several years. The farm committee has been renting the wholly owned church farms under a flexible cash lease for the past 15 years. And for those past 15 years the farm rent has averaged a very respectable \$357/acre. This compares to a 15 year average of \$350/acre rent for professionally managed farms in central Illinois. The \$350/acre figure is from information provided by the Illinois Society of Professional Farm Managers & Rural Appraisers.

Additional expenses in 2025 not included with Real Estate Tax in the above equation. Only minimal additional farm expenses above real estate taxes were incurred in 2025.

Looking forward to 2026. Only minimal additional expenses are anticipated in 2026 above real estate tax expenses. Farm income in 2026 will likely be similar to farm income in 2025.

Chris Klockenga and Kyle Klockenga continue as our farm tenants in 2026.

Lyndall Dallas, Rob Harmon

THE ANNUAL REPORT OF THE DEACONS

Linda Zinser, Carrie Osborn, Ellen Dobihal, Julie Kasa, Marsha Dallas,
Derek Ried, Kendall Martin, Karen Sams Davis

What are the responsibilities of the Deacons?

The 1992 General Assembly put forward an expanded vision of the ministry of deacons when it approved a report from a task force studying the theology and practice of ordination. The report (as summarized in The Presbyterian Deacon: An Essential Guide, by Earl S. Johnson Jr.) said a deacon's job description includes the following tasks:

"Exhibit within the church and before the world the exemplary moral authority of sympathy, witness, and service after the example of Jesus Christ."

The Office of Deacon was established early in the New Testament church to ensure food was distributed to widows and others in need (see Acts 6:1–6). The leader of the first group of deacons was Stephen, whose witness cost him his life (Acts 7).

Early Protestant reformer John Calvin believed that the primary task of the deacon was to take care of the poor and to distribute alms. According to Calvin, helping the poor is worth everything — even to the point of giving yourself and all your possessions.

To be a Deacon involves becoming a servant to others — a role that may not seem very appealing. But this is exactly the role to which Jesus calls all who are truly committed to following him:

"... whoever wishes to become great among you must be your servant, and whoever wants to be first among you must be slave of all. For the Son of Man came not to be served, but to serve, and to give his life a ransom for many" (Mark 10:43–45).

It is the duty of Deacons, first, to minister to those in need, to the sick, to the friendless, and to any who may be in distress within and beyond the community of faith. They shall assume such other duties as may be delegated to them from time to time by the Session, such as leading the people in worship through prayers of intercession, reading the Scriptures, presenting the gifts of the people, and assisting with the Lord's Supper.

The Office of Deacon remains a crucial part of 1PC. We continually seek better ways to serve our congregation. In 2025, we upheld our card ministry, sent flowers to members recovering from illnesses, offered condolences to families who lost loved ones, and gave gift cards to graduates and college students. The deacons visited the shut-ins both with Adam and on their own. They also delivered gifts to them, a framed picture of the congregation for Easter and a poinsettia for Christmas. Currently, the Office of Deacons is examining ways to improve our care for the congregation. We are creating an online member directory that will include contact information, as well as birthday and anniversary dates. As our community evolves, we are assessing how to adapt our approaches to offer comfort and healing.

How might we better care for you and your family in 2026?

We look forward to our new 2025 Deacons: Carrie Osborn and Linda Zinser.

THE ANNUAL REPORT OF THE HISTORY TEAM

Connie Boss, Charlise Leesman, Keith Leesman, Rhoda Holland

It should be respectfully noted that Rhoda Holland served this past year as a faithful and dedicated member to this congregation and this committee. Her input into the history of this church is forever appreciated.

The purpose of the History Team is to keep track of the church's current and past history, to maintain the church family scrapbooks, to plan occasional historical church events, to supply required church information to the Presbyterian Historical Society and to share historic church information with the congregation.

In 2025 the Team:

- Reviewed documentation of the 2023 whole church inventory such as pictures, stained glass, plaques, contents in the Creativity Room, contents behind the organ, contents in the Heritage room and office safe.
- Maintained copies of the weekly Bulletins and the monthly LINK from 2021, 2022, 2023, 2024 and 2025.
- Identified notebooks and loose historical information located in the office safe. Organized contents, created and labeled new notebooks with church history.
- Provided bits of church history in the monthly LINKS.
- Learned the bindery company is: Heckman Bindery in No. Manchester, Indiana.
- In 2026 the Team will start boxing and sending the bound books of copies of the 1979 Bulletins and Newsletters and years going forward to the Records Archivist of the Presbyterian Historical Society. Originals will remain in the church.
- Cleared unnecessary history items in the safe and moved to the file cabinet in the History Room.
- Cleaned out the credenza in the History Room, keeping pictures and notebooks.
- Continued to organize notebooks with loose pictures, labeling and identifying youth group pictures.
- Purchased small notebooks, added pictures and newspapers articles, etc. and labeled specifically for Rev. Burns, Rev. Salansky, Rev. Allison, Rev. Gilmore, Rev. Blackburn and Rev. Dr. Quine.

In 2025, the Church -

- Celebrated an Epiphany Sunday Open House at the Brant's, 156 9th Street, Lincoln.
- Hosted Jeannette Davis from Chestnut Health Services for Kirk Night January 8th to discuss what our faith community can do to assist people navigating substance use disorder and other mental

Illnesses.

- Constructed the new Ottawa Street entrance with railings.
- Welcomed Molly Grisham for the third session, discussing the ongoing work of the church.
- Continued to support the Center for Creativity & Community with money, volunteers, snacks and materials, which is well attended and growing.
- Supported the Lincoln Logan Food Pantry with fresh produce from the Kasa Garden and nonperishable items such as dish soap, toilet paper, etc.
- Welcomed Cherie Aper, Cathy Maciariella, Holly Thomas and Paul Kasa to the Session. Gratitude was extended to Bill Opper who served as temporary Clerk of Session and elected Paul Kasa as the new Clerk of Session. Mel Anderson was elected as Treasurer and Cathy Maciariello as Commissioner to the Presbytery. Co-chairs of the Ministry of the Heart Team were Maggie Embry, Beth Green and Cherie Aper. Co-chairs of the Ministry of the Hands Team were Cathy Maciariella and Holly Thomas. Co-chairs of the Resource Team were Mel Anderson, Rob Harmon and Ashley Ried.
- Hosted a Fat Tuesday Pancake Supper with pancakes, music and fellowship to kick off the season of Lent. Money received from this activity was used to purchase supplies for the Hope on 5th organization.
- Offered ashes at the morning prayer service and again at the Ash Wednesday evening service as FPC and St. John UCC held a joint service Ash Wednesday and Maundy Thursday.
- Observed Mr. Rogers Sunday 4/6/25, complete with wearing cardigan sweaters and tennis shoes, and welcomed retired judge Tom Funk as guest speaker who is involved with legal aid to Hope on 5th.
- Thanked Kelli Owens for her dedication to the Ministry of Hands team as she moved forward to assume a new job in Normal, IL.
- Supported our community partners by having a meal at Culver's (Habitat for Humanity, Logan County Pride, Oasis and Women's Club.)
- Held a visitation and Celebration of life for Gretchen Plotner.
- Supported the annual drive-through church BBQ in July under the direction of Marsha Dallas, Julie Kasa and Kendall Martin with proceeds (over \$4500) added to the Ministry of Hands budget to provide further support to our partner mission organizations. Resources were provided to SIU Dental Program, Habitat for Humanity, CAPCIL and LMH Health Collaborative.
- Launched the Food Insecurity Group in 2024 and in 2025 began to specifically address the issues of food insecurity in the community by raising funds to support the four major food pantries:

Lincoln Logan County, Holy Family, Jefferson Street Christian Church and the Salvation Army.

The group was renamed Nourish Logan County.

- Collaborated with Immanuel Lutheran, First Methodist, St. John's UCC and Open Arms to provide Easter Food baskets that were distributed by Lincoln Logan Food Pantry on a first come first served basis. FPC contributed 50 dry dessert mixes complete with icing for cakes and brownies.
- Hired Andy Brant as the Youth Outreach Coordinator, overseeing the Center for Creativity and Community.
- Offered “Pastries in the Parlor”, a monthly after-worship social opportunity.
- Provided games and a photo booth at the 5th annual Pride Fest in downtown Lincoln.
- Secured a new property and liability insurance with Pekin Insurance.
- Approved an internal audit of church finances in May.
- Celebrated all motherly and fatherly figures in our lives with ice cream tokens.
- Celebrated Pentecost at Kickapoo Park on June 8th with worship and creative activity, followed by a fried chicken potluck.
- Amended the Book of Order after a majority of presbyteries, including our own, voted to approve Amendment 24-C. This legislation works to ensure commitment to inclusion and diversity will play a more substantial role in decision-making about ordination and installation of ministers, elders and deacons.
- Assisted with the Summer Food Program at District 27 where over 11,000 meals were served in June.
- Celebrated the graduation of Lily Brant and Ryan Ried.
- Reported the patching, resealing and re-striping of the church parking lot.
- Joined St. John's church members for a book study on “The Serviceberry” at the Spirited Republic.
- Celebrated Juneteenth June 19th at Latham Park. Our church offered lawn games.
- Enjoyed a Peoria Chiefs ballgame June 2nd
- Celebrated 12 years of pastoring by the Rev. Dr. Adam R. Quine
- Celebrated “Music and Arts” Appreciation Sunday Sept 7th by recognizing Chet Lord-Remmert as Organist, David Young as Director of Music and Zack Embrey as Minister of Technology
- Gave a special blessing to all students returning to school in the fall.
- Planned for Reformation Sunday and a Blessing of the Animals.
- Celebrated the 50th anniversary of Ken and Debbie Schweitzer, members of FPC since 1978.
- Provided a spiritual formation offering of a 7-week in-depth study on what ordinary mysticism

looks like in our lives, led by the Rev. Dr. Quine. Attendees began studying Mirabai Starr's book "Ordinary Mysticism: Your Life as Sacred Ground" as we turn toward the current predicaments we face and taking our lives into our own hands, sharing creativity inspired by the writing prompts and medications provided.

- Provided a community event by hosting a documentary film titled "Weapons of the Spirit", a story of the Holocaust at the Lincoln Theater.
- Welcomed Terry Aper, Lily Brant, Nathan Neal and Amy Neece as new members of FPC.
- Continued with the Food for Thought program, providing take home food items for certain students at Northwest School.
- Oversaw a chancel lighting project and installation of a new fire suppression system in the kitchen.
- Joined members to worship at St. John UCC on Oct 5th for World Communion Sunday.
- Enjoyed the annual FPC October Weiner Roast at Connie Boss' home.
- Approved a 5-yr lease for an upgraded copier in the church office.
- Purchased the Thunder Loop Hearing System to enhance the worship experience for the hearing-impaired congregants, cost covered by Memorial Funds.
- Hosted a baby shower to welcome Baby Girl Isley.
- Hosted the 3rd annual Halloween party in the church parking lot Oct 18th
- Enjoyed Reformation Sunday Oct 26th with bagpipe music, followed by a church potluck including tables set with the church's china.
- Asked members of the church to bring a memento, picture or artifact representing a loved one to be placed on a special candle lit table reflecting All Saints Day.
- Encouraged the church to participate in purchasing gift cards for the Nourish Logan County Raffle on Nov 8th
- Announced other upcoming events to support Nourish Logan County including Coffee and Chocolate at the Lincoln Public Library; Trivia Night at Spirited Republic, Family Game Night at The Guest House Coffee and Pastry shop and First Friday Fish Fry.
- Planned a celebration concert featuring popular singer Chris Vallillo in "The Farmer is the Man" to be held at the Oasis.
- Accepted a grant of \$3,000 awarded by the Presbytery of Great Rivers to support Nourish Logan County. The Ministry of the Hands team allocated \$1,500 for the project. Money and items were collected and divided among the five pantries: Family Food Pantry, The Oasis Food Pantry, Jefferson Street Christian Church Food Pantry, Lincoln Logan County Food Pantry and the

Salvation Army Food Pantry.

- Identified fundraisers to assist the Youth Group activities such as a trip to Six Flags and 2026 Summer Trip, including Sugar Coated Auction where students used candy, chocolate and other sweet treats to create some remarkable centerpiece displays. The students also designed dollhouse doors calling the artwork pieces “Doors of Opportunity”, and constructed all doors into a final piece of art donated to Hope on 5th. Funds raised (\$675) from the sponsorship doors were handed over to Hope on 5th. The Youth Group also studied the art of hand and mastering some specific magic tricks. Along with their illusionist training, they discovered the power in the miracles of Jesus, exploring the significance of Jesus turning water into wine, as well as the power Jesus demonstrated by filling the nets of the first disciples. And in December, the youth hosted a gift-wrapping fundraiser.
- Held a Congregational meeting on 11/2/25 to review and vote on Rev. Quine’s Terms of Call.
- Purchased gift cards for residents of Kemmerer Village.
- Participated in Advent activities including Christmas tree set up, Advent decorating of the sanctuary, cozy crafting “Crafternoon” of ornaments, reading a weekly blog and initiating an advent-photo-a-day on Facebook.
- Provided Blue Christmas service Dec 21 at 7 p.m., Christmas Eve service Dec. 24 at 6 p.m. and Pastries in the Parlor at 10 a.m. on Dec. 28th
- Members who passed away in 2025: Rhoda Holland, Lois Leesman and Les Plotner.

Submitted by The History Team

THE ANNUAL REPORT OF THE NOMINATING COMMITTEE

Kendall Martin (Deacon), Rob Harmon (Ruling Elder), Derek Ried(Congregation)

At the congregational meeting on December 21, 2025, the Nominating Committee proposed the following people to serve as Deacons and Ruling Elders with terms beginning in January 2026. The congregation approved these nominations.

DEACONS (Class of 2028) Brenda Underwood, Julie Kasa, Brittney Cosby

DEACONS (Class of 2027) Derek Ried [Fulfilling remaining term of vacant spot]

RULING ELDERS (Class of 2028) Ashley Ried [Two vacancies]

The Nominating Committee also nominates the following members to serve as the Nominating Committee in 2026: Ashley Ried (Ruling Elder), Linda Zinser (Deacon), and Charlise Leesman. (congregation).

We are pleased to report that these nominations give us a full complement of Deacons and Ruling Elders. Thanks to all those who have agreed to serve.

We offer a **special thanks** to those completing terms of service this year: Marsha Dallas (Deacon); Paul Kasa (Ruling Elder); Beth Green (Ruling Elder). Their dedicated and myriad contributions have brought and continue to bring life, energy, and meaning to First Presbyterian Church. We are also especially grateful to Paul Kasa, who served efficiently and valiantly as Clerk of Session during 2025.

THE TERMS OF CALL OF THE REV. DR. ADAM R. QUINE 2026

The terms of call for the Rev. Dr. Adam R. Quine were approved at the called congregational meeting on Sunday, November 2, 2025.

Pastor's Salary	\$51,000
Housing Allowance	\$17,000
Total Salary and Housing	\$68,000
Employers Share of Self-Assessment Tax*	\$ 5,200
Dental	<u>\$ 500</u>
TOTAL EFFECTIVE SALARY	\$73,700

Pension and Medical:**

Pension & Disability (10%)	\$7,370
Medical (16%)	<u>\$11,800</u>
TOTAL PENSION & MEDICAL	\$19,170
Mileage Reimbursement	\$ 1,000
Continuing Education	\$ 3,500
Professional Expenses	<u>\$ 2,000</u>
TOTAL PASTORAL MINISTRY	\$ 99,370

Days Allocated for time off in 2026: *For Vacation:* five weeks, including up to five Sundays. *For Continuing Education:* three weeks, including three Sundays. Minimum \$1,000/year accumulative up to three years.

Plan for Pastor Sabbatical in 2026

*Employer's portion of Self-Employment Tax (Salary & Housing) Social Security 6.2% and Medicare 1.45% to be paid to Adam in a lump sum at the end of the year or paid quarterly as directed.

** Pension and Medical are actuals per the PCUSA 2025 Employment Agreement.

THE ANNUAL REPORT OF THE TREASURER

Melody Anderson

General Fund balance \$172,291, Memorial Fund balance \$23,012, Capital Improvement balance \$26,207

Farm Account balance \$3,531, Farm Trust balance \$1,580

Total Income YTD \$296,353.52 and Total Expenses \$307,546.35 in the red \$11,192.83

Still have not heard from the CPA firm we contacted. I have done some research and found several firms that specialize in nonprofit organizations. I am going to reach out to at least two and see if we can get any movement on an audit bid.

The Financial Annual Report has been submitted to the office.

DEDICATED FUNDS AND OPERATING BUDGET

Allison Scholarship Fund

Beginning balance - \$3,805.65
Receipts (interest; flower donations) - \$682.17
Disbursement – Scholarship payments - -\$508
Ending balance - \$3,979.82
Allison Certificate - \$25,000

Carrie Bell & Corrine Houston Scholarship

Beginning balance - \$3,584.27
Disbursements – Scholarship payments - 0
Receipts - \$258.34 (interest and gifts)
Ending balance - \$3,842.61
Synod Certificate - \$20,000.00

Memorial Fund

Beginning balance - \$32,141.06
Receipts - \$7,694.08
Disbursements - \$16,822.70
Ending balance - \$23,012.44

Capital Improvement Fund

Beginning balance - \$29,491.21
Receipts \$1,215.27
Transfer from general fund - \$0
Disbursements - \$4,499.74
Ending balance - \$26,206.74

Farm Account

Beginning balance - \$7,300.37
Receipts - \$142,091.81 (lease income)
Disbursements - \$145,861.08
Ending balance - \$3,531.10

Farm Trust Account

Beginning balance - \$2,440.41
Receipts - \$24,471.31
Disbursements - \$25,332.18
Ending balance – \$1,579.54

Wellness Fund

Beginning balance - \$2,313.88
Receipts - \$393.23
Disbursements - 0
Ending balance - \$2,707.11

Community Ministry/Outreach Fund

Beginning balance - \$6,003.10
Receipts - \$8,190
Disbursements - \$2,874.78
Ending balance - \$11,082.69

Organ Fund

Beginning balance - \$2,535.77
Receipts - \$400.00
Disbursements - 0
Ending balance - \$2,935.77

Columbarium

Beginning balance - \$4,579.39
Receipts - \$1.38
Disbursements - 0
Ending balance - \$4,580.77

Sabbatical Fund

Beginning balance - \$3,494.81
Receipts - \$32.23
Disbursement - 0
Ending balance - \$3,527.04

Prison Ministry

Beginning balance - \$2,014.00
Receipts - \$12.29
Disbursement - \$792.00
Ending balance - \$1,234.29

First Presbyterian Church

Statement of Activities

December 31, 2025

Account Shortcut and Description	Last Year Total Actual	YTD Actual	YTD Budget	Next Year Annual Budget
Income				
Receipts				
82 Miscellaneous income/Fundraising I-1-05-0000-001	712.13	3,309.74	0.00	4,000.00
51.0 Gifts & Grants I-1-05-0002-002	50.00	250.00	0.00	0.00
51.1 Youth Mission I-1-05-0002-004	0.00	0.00	0.00	0.00
34 Food For Thought I-1-05-0002-005	0.00	(351.39)	0.00	0.00
50 Pledges I-1-05-001	125,670.67	132,059.71	130,000.00	133,510.00
26 Farm Income I-1-05-004	123,500.00	132,800.00	130,000.00	132,000.00
27 Investment Income I-1-05-004	2,642.83	3,260.00	1,900.00	2,500.00
22 Books for Study I-1-05-005	445.00	0.00	0.00	0.00
90 Offering I-1-05-006	28,907.19	23,211.74	30,000.00	32,000.00
95 BBQ Income I-1-05-008	5,850.00	7,269.00	0.00	4,000.00
11 Flower Donations I-1-05-009	503.00	140.00	0.00	0.00
51.3 Session Retreat I-1-05-021	0.00	0.00	0.00	0.00
408 Youth Program Gifts I-1-05-2001-010	0.00	100.00	0.00	0.00
60 Food for Fellowship Donations I-1-05-4001-001	660.00	880.72	1,000.00	1,000.00
Receipts Totals:	288,940.82	302,929.52	292,900.00	309,010.00
Worship				
311 Music program grants I-1-30-0001-001	0.00	0.00	0.00	0.00
Building & Grounds				
67 CE Building Rent I-1-50-001	0.00	35.00	0.00	0.00
Income Totals:	288,940.82	302,964.52	292,900.00	309,010.00
Expense				
Ministry of Resources				

Account Shortcut and Description	Last Year Total Actual	YTD Actual	YTD Budget	Next Year Annual Budget
101 Pastor's Salary E-1-06-1001-001	48,000.00	51,050.00	51,000.00	53,250.00
102 Housing Allowance E-1-06-1001-002	15,999.41	16,999.92	17,000.00	17,750.00
103 Pension & Medical E-1-06-1001-003	25,551.24	16,686.60	18,200.00	20,600.00
104 Mileage Reimbursement E-1-06-1001-004	883.90	1,080.47	1,000.00	1,000.00
105 Continuing Education E-1-06-1001-005	1,306.48	1,332.81	3,500.00	4,000.00
117 Self Employment Contribution E-1-06-1001-006	4,900.00	5,200.00	5,200.00	5,400.00
202 Custodian E-1-06-1001-007	10,270.00	9,750.00	10,150.00	10,150.00
207 Social Security E-1-06-1001-008	2,605.19	3,814.21	4,250.00	4,560.00
212 Technical Assistant E-1-06-1001-009	5,740.00	5,160.00	6,250.00	6,250.00
10 Youth Minister E-1-06-1001-010	0.00	9,339.17	12,000.00	15,000.00
201 ADMINISTRATIVE ASSISTANT E-1-06-1001-011	8,744.92	16,823.61	18,000.00	18,000.00
203 DIRECTOR OF MUSIC E-1-06-1001-012	10,320.00	10,320.00	11,250.00	11,700.00
204 ORGANISTS/PIANIST E-1-06-1001-013	11,365.00	10,633.00	10,400.00	11,000.00
205 Organist & Music Director Mileage E-1-06-1001-014	2,157.50	3,920.00	4,900.00	5,200.00
206 Nursery E-1-06-1001-015	1,400.00	1,965.00	1,850.00	1,850.00
208 Temporary Help E-1-06-1001-016	0.00	200.00	500.00	500.00
209 Workman's Comp E-1-06-1001-017	0.00	11.85	0.00	0.00
210 Treasurer E-1-06-1001-018	3,720.00	3,529.24	3,850.00	3,900.00
211 Intern E-1-06-1001-019	0.00	0.00	0.00	0.00
89 Staff Continuing Ed E-1-06-1001-020	0.00	0.00	0.00	1,000.00
92 Bonus E-1-06-1001-021	4,900.00	0.00	0.00	0.00
501 Utilities E-1-06-1001-022	21,588.33	23,793.29	23,000.00	23,000.00
502 Maintenance E-1-06-1001-023	7,992.72	25,533.37	10,000.00	10,000.00
504 Landscaping & Outside Maintenance E-1-06-1001-024	2,450.03	11,364.38	5,000.00	5,000.00
701 Envelopes	0.00	0.00	0.00	0.00

Account Shortcut and Description	Last Year			Next Year
	Total Actual	YTD Actual	YTD Budget	Annual Budget
E-1-06-1001-025				
702 Campaign Material	0.00	0.00	0.00	0.00
E-1-06-1001-026				
771 Advertising/Promotion	787.53	250.00	500.00	0.00
E-1-06-1001-027				
807 Miscellaneous	511.55	3,947.20	1,000.00	1,000.00
E-1-06-1001-028				
503 Insurance	11,341.50	14,457.00	12,500.00	14,000.00
E-1-06-1001-029				
801 Per Capita	4,321.00	3,829.00	4,000.00	4,000.00
E-1-06-1001-030				
802 Office Supplies	2,980.53	1,273.93	2,000.00	2,000.00
E-1-06-1001-031				
803 Postage	203.65	463.80	1,000.00	500.00
E-1-06-1001-032				
804 Technology	3,963.28	3,339.22	4,000.00	2,000.00
E-1-06-1001-033				
806 Copy Machine	6,352.85	6,358.74	6,500.00	4,000.00
E-1-06-1001-034				
106 Professional Expenses	1,439.82	3,246.16	2,000.00	2,000.00
E-1-06-1001-036				
808 Audit	0.00	(4,950.05)	0.00	5,000.00
E-1-06-1001-037				
809 Website	1,547.39	1,537.17	1,000.00	1,000.00
E-1-06-1001-038				
812 Accounting	1,502.82	2,050.00	1,800.00	1,800.00
E-1-06-1001-039				
Ministry of Resources Totals:	224,846.64	264,309.09	253,600.00	266,410.00
Ministry of the Hands				
41 Food For Thought	0.00	3,215.50	3,000.00	3,000.00
E-1-07-0002-001				
380 Direct Support to Organizations	23,000.00	4,849.38	0.00	0.00
E-1-07-3001-001				
381 Education & Engagement	8,885.59	14,000.50	14,000.00	14,000.00
E-1-07-3001-002				
382 Address Community Insecurity	4,452.58	1,983.68	2,000.00	2,000.00
E-1-07-3001-003				
383 Center for Creativity & Community	1,800.00	6,678.30	1,800.00	1,800.00
E-1-07-3001-004				
384 Fundraising (inc BBQ)	3,027.94	0.00	0.00	3,300.00
E-1-07-3001-005				
Ministry of the Hands Totals:	41,166.11	30,727.36	20,800.00	24,100.00
Ministry of the Heart				
400 Adult Mission Trip/Retreats	0.00	0.00	0.00	0.00
E-1-08-2001-001				
401 Youth Ministry & Education	30.25	0.00	1,000.00	2,000.00
E-1-08-2001-002				
402 Confirmation	50.00	52.56	500.00	500.00

Account Shortcut and Description	Last Year Total Actual	YTD Actual	YTD Budget	Next Year Annual Budget
E-1-08-2001-003				
403 Adult Education	5,920.41	1,250.33	3,000.00	1,500.00
E-1-08-2001-004				
404 Childrens Camp/Mission Trip	0.00	0.00	0.00	3,000.00
E-1-08-2001-005				
301 Music	614.87	911.52	1,600.00	1,000.00
E-1-08-2001-006				
302 Organ/Piano Maintenance	1,446.00	1,088.00	2,000.00	1,500.00
E-1-08-2001-007				
303 Service Supplies	1,722.82	865.71	1,500.00	1,000.00
E-1-08-2001-008				
304 Guest Preachers	450.00	349.50	1,200.00	2,000.00
E-1-08-2001-009				
305 Christmas Decorations	316.05	81.51	500.00	500.00
E-1-08-2001-010				
307 Robe/Paraments Cleaning	17.75	300.00	200.00	200.00
E-1-08-2001-011				
306 Fellowship Events/Celebrations	2,756.11	3,556.59	3,500.00	3,000.00
E-1-08-4001-001				
96 Deacon Expenses	426.27	270.54	1,500.00	500.00
E-1-08-5001-001				
99 Deacon Assistance Fund	0.00	65.16	500.00	500.00
E-1-08-5001-002				
Ministry of the Heart Totals:	13,750.53	8,791.42	17,000.00	17,200.00
Worship				
308 Flowers	1,435.00	1,258.71	1,200.00	1,000.00
E-1-30-2001-007				
Spiritual Formation & Christian Ed				
406 Session Materials	101.57	144.75	300.00	300.00
E-1-40-2001-007				
Mission & Benevolences				
97 BBQ Expense	0.00	2,315.02	0.00	0.00
E-1-60-3001-005				
Operating Expenses				
116 Prison Ministry	0.00	0.00	0.00	0.00
E-80-0001-002				
Expense Totals:	281,299.85	307,546.35	292,900.00	309,010.00
Income - Expense:	7,640.97	(4,581.83)	0.00	0.00