

- WHO:** High School or College Students
WHAT: Fall Intern (FOCUS: Creative Arts/Social Media, Design, Admin, Band, Pastoral)
WHY: To develop leadership and gain practical experience and understanding of the day-to-day planning, processes and production of the local church.
WHEN: May 16th- August 8th (12 Weeks)

Job description

Each intern will receive a *Ministry Action Plan* (MAP) specific to his or her ministry focus. A MAP is a plan geared to develop and empower the intern by creating specific objectives for the individual to accomplish. These goals will develop the intern both personally and in his or her ministry focus. The ministry objectives will be assigned based on the needs of the church in that area of ministry, and the intern will also be asked to develop personal objectives to accomplish during the internship. The MAP will immerse the intern in day-to-day operations of Movement Church.

Weekly Requirements/Goals

Each intern will be a part of our staff team and trained in leadership during our weekly staff meeting Wednesdays at 10am. This meeting is mandatory and key to the success of the intern's development. Interns will also have weekly objectives aligned with their MAP, which are designed to provide experience and help develop good habits and discipline. Every week, each intern will be required to fill out and turn in a MAP self evaluation explaining what he or she has learned and completed for the week.

Specific Responsibilities

Based on each intern's gifting, focus and MAP, each will have specific and unique responsibilities. This will strengthen them as they split the workload with other interns and foster working as a team.

Long Term Project

Each intern will have a long-term project goal over the course of their internship that will incorporate some if not all of their weekly objectives and specific responsibilities. This project will be the heart of the MAP. The goal for completing this project is to teach and equip the intern with the ability to take a concept and implement it to completion. This task will serve as a capstone project and resume builder.

Hours

Interns will be asked to work a minimum of 16 hours a week with a maximum of 24 hours per week. Hours will be determined by intern's work/school schedule. We will advise that you establish consistent work hours each week. Tuesday Staff Meetings at 1pm are mandatory.

Sunday AM	Worship Experience (Attend and/or serve)
Monday AM	Sabbath
Tuesday	1:00pm-2:00pm Staff Meeting (Full workday)
Wednesday	OPEN
Thursday	OPEN
Friday	OFF/(OPEN IF NEEDED)
Saturday	Sabbath



Internship Expectations

- Attend Sunday Worship Experiences
- Attend Staff meeting weekly
- Minimum of 16 hours a week (1 full day in office for meetings, training, and collaboration and 1 full day of work)
- We will ask you to work hard and give you feedback
- Dress casual but appropriate
- Dress appropriately for the ministry situation
- Fill out end of week self evaluation
- Once a week follow up with intern supervisor
- Show up on time to all meetings or responsibilities
- Maintain a model lifestyle during the internship
- Immediately inform the supervisor of any areas of concern or conflict
- Intern will have an 1, 5 and 10 week evaluation with intern supervisor
- As an intern at Movement Church we ask that you come faithful, available, and teachable.

What can an intern expect from the internship?

- Spiritual and leadership development/coaching
- You will be empowered to do ministry
- You will be invested into by other ministry-minded individuals
- You will receive constant feedback on how you are doing
- Gain experience in how a church operates and functions
- Weekly communication from intern supervisor
- Full access to the church office
- Mileage compensation if a job requires travel outside of Hilliard.

Calendar/Schedule

- March 21st : Application Deadlines
- May 16th- August 8th Internship Start Date/End Date

Intern Supervisor

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