

Job Title: Part-Time Spanish Teacher

Position Overview

Our Redeemers Christian School is seeking a **Part-Time Spanish Teacher** who is passionate about language instruction and Christian education. The Spanish Teacher will provide engaging, age-appropriate instruction while supporting the school's mission to nurture students academically, spiritually, and socially in a Christ-centered environment.

Key Responsibilities

- Teach Spanish language and cultural studies to assigned grade levels in alignment with school curriculum and standards
- Create a positive, respectful classroom environment that supports student learning and growth
- Assess student progress and provide timely feedback to students and parents
- Integrate faith, Christian values, and biblical worldview where appropriate in instruction
- Communicate effectively with parents, staff, and administration
- Participate in faculty meetings, professional development, and school events as required
- Maintain accurate attendance, grades, and classroom records

Qualifications

- Bachelor's degree in Spanish, Education, or a related field (required)
- Teaching certification preferred (or willingness to pursue, if applicable)
- Proficiency in spoken and written Spanish
- Prior teaching experience preferred, but not required
- Strong classroom management and communication skills
- Ability to work collaboratively with faculty and staff

Faith & Mission Alignment

- A committed Christian who models Christ-centered living
- Supportive of the mission, vision, and statement of faith of Our Redeemers Christian School
- Willing to integrate faith and learning in the classroom

Schedule & Compensation

- Part-time position, schedule to be determined
- Compensation commensurate with experience and qualifications



Our Redeemer's Christian School Teacher Application

Your interest in Our Redeemer's Christian School is appreciated. We invite you to fill out this initial application and return it to our school office along with: your resume; your personal testimony; and photocopies of your college transcripts and teaching certification. If an opening occurs for which it appears you may qualify, we will invite you to go through the personal interview process.

We realize that the key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by pattern of their lives, are Christian role models. Luke 6:40

We look forward to receiving information about you. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the live of all applicants.

A. NAME AND ADDRESS

Full Legal Name: _____

Application date: ____/____/____ Date available: ____/____/____

Present Address: _____

Phone: Day (____)_____ Evening: (____)_____ Cell: (____)_____

How long have you lived at the above address? _____

Permanent address and phone number if different than present address:

B. POSITION DESIRED

Indicate preferences in parenthesis (i.e. 1, 2, 3). To the right, indicate grade and/or subject.

() Preschool

() Kindergarten

() Elementary _____

() Junior High/Middle School _____

() High School _____

() Specialist ☐ P.E. ☐ Music ☐ Other _____

Full time ☐ Part time ☐ Substitute ☐

How did you learn about the position for which you are applying?

Special Abilities

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise or coach. (Indicate grade or ability levels).

Future Plans

What would you like to be doing five years from now?

C. CHRISTIAN BACKGROUND

** In your own handwriting on a separate paper briefly give your Christian testimony.*

Statement of Faith

Please read the attached Statement of Faith and indicate your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exception(s) represent either disagreement or items for which I have not yet formed an opinion or conviction.

Signature: _____

Church Service

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? ☐ Yes ☐ No Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other denominational beliefs?

Teachers lead by example; what does it look like to model service in the local church?

Devotional Life

What habits have you found helpful in keeping your life centered on Jesus Christ?

What books have you read recently that have helped you spiritually?

D. PROFESSIONAL QUALIFICATIONS

* Please attach photocopies of your college transcripts and teaching certification.

Formal Training

What degree or degrees do you hold?

Degree

Date Received

Issuing Institution

Cumulative GPA Bachelors _____ Graduate work _____

Total credits **after** date of Bachelor's degree _____

Teaching Experience

Sequentially list your teaching experience with most recent first:

School Name

Grades and Subjects

Dates

To what degree are you familiar with various Christian Curriculumms (i.e. ABeka, Bob Jones, etc.)?

Curriculum Preferences?

List any other educational advantages that you have had including opportunity for travel.

Teaching Credentials

Do you have a State of North Dakota Teaching Certificate? ☐ Yes ☐ No

What kind? _____ Expiration Date _____

Do you have an ACSI Teaching Certificate? ☐ Yes ☐ No

What level? _____ Remains valid for _____ years

Endorsement(s)

List semester hours in endorsement area(s)

***Please attach photocopies of any certificates held.**

Christian School Preparation

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

List any conferences or seminars which you have led or participated in the past.

Describe how teacher evaluation has been helpful to you.

E. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards. If necessary, you may make copies of this page or following the same format, use the reverse side.

Work Background

1. Position: _____ Employment Dates: _____
Address: _____
Supervisor's Name/Phone Number: _____
Reason for leaving: _____
2. Position: _____ Employment Dates: _____
Address: _____
Supervisor's Name/Phone Number: _____
Reason for leaving: _____
3. Position: _____ Employment Dates: _____
Address: _____
Supervisor's Name/Phone Number: _____
Reason for leaving: _____

-If necessary, you may list other experience on a separate sheet of paper.

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names? _____

F. PERSONAL REFERENCES

Provide two references qualified to speak of your spiritual experience and Christian service. Please list your current pastor first. Do not list relatives. Include name, complete address, contact number and their position.

1. _____

2. _____

Provide two references (non-relative) qualified to speak of your work experience. Provide most recent administrator or principal. Include name, complete address, contact number and their position.

1. _____

2. _____

G. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Our Redeemer's Christian School does not discriminate in its employment practices against any person because of race, color or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery or falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Our Redeemer's Christian School to thoroughly investigate references, work records, evaluations, education and other matters related to my suitability for employment.

I authorize references and former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Our Redeemer's Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Our Redeemer's Christian School.

Since I will be working with children, I understand that I must submit to a background check. I agree to fully cooperate in providing any information necessary for such investigation. I authorize Our Redeemer's Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Return completed application and a copy of certification to:

Bree McCarthy, Administrator
Our Redeemer's Christian School
700 – 16th Avenue SE
Minot, ND 58701-6707

Phone: (701) 839-0772
Email: bmccarthy@orcsknights.org

Mission Statement

The mission of Our Redeemer's Christian School is to serve God by providing a quality Christian education for the churches and families of the Minot area. The result of this quality education will be demonstrated as our students successfully move to their next educational step with excellent academic preparation and a Christ-centered view of the world. Following Christ is worship, growth, and service.

Statement of Faith

1. We believe the Bible to be the inspired. Only infallible, authoritative, inerrant Word of God. [II Timothy 3:16, II Peter 1 :21]
2. We believe there is one God, eternally existent in three persons - Father, Son and Holy Spirit. [Genesis 1: 1, Matthew 28; 19, John 10:30]
3. We believe in the deity of Jesus Christ [John 10:33]
 - His virgin birth [Isaiah 7:14, Matthew 1 :23, Luke 1 :35]
 - His sinless life [Hebrews 4:15, Hebrews 7:26]
 - His miracles [John 2:11]
 - His vicarious and atoning death [I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9]
 - His resurrection [John 11 :25, I Corinthians 15:4]
 - His ascension to the right hand of the Father [Mark 16:19]
 - His personal return in power and glory [Acts 1:11, Revelation 19:11]
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved. [John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5]
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. [John 5:28-29]
6. We believe in the spiritual unity of believers in our Lord Jesus Christ. [Romans 8:9, I Corinthians 12:12-14, Galatians 3:26]
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. [Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, Ephesians 5:18]

Criminal Records Check Authorization

Important: This section must be completed by every applicant, regardless of criminal record.

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state, or national. I hereby release local, state, and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature

Date

Print Full Legal Name *(Include Middle Name)*

Print Maiden Name *(If Applicable)*

Print All Aliases Driver's

License Number and State Issued

Date of Birth

Social Security Number

Place of Birth *(City and State)*

Best Contact Phone Number

Street Address *(Not a PO Box)*

City

State

Zip

Email address