



## **Associate Pastor for Family Discipleship Position Description**

Covenant Presbyterian Church (EPC) of Monroe, Louisiana is seeking an Associate Pastor for Family Discipleship, whose primary responsibility will be to provide pastoral oversight and leadership for the discipleship of families with children in the home. Understanding that it is the primary responsibility of the parents to evangelize and disciple their children (Deut. 6:7; Eph. 6:4), this position will be centered on building a culture of discipleship for families. A major goal is to develop a community of common convictions grounded in Scripture.

This is a full-time salaried position with benefits. All areas of ministry for family discipleship will be developed in coordination with the pastoral staff according to the vision and oversight of the Session.

### **Purpose:**

- To lead, develop, and grow a ministry of family discipleship
- To provide spiritual oversight, care, and strategic direction for all staff and volunteers involved with family discipleship
- To encourage and nurture parents and their children to grow in their relationship with Jesus Christ and His body, the church.

### **Responsibilities will include (but not limited to):**

- Family Ministries
  - Encourage, equip, and resource parents to take the lead discipleship role in the lives of their children, especially helping parents to develop key skills necessary for this task
  - Disciple fathers to shepherd their families according to Scripture
  - Increase and evaluate the disciple-making opportunities for parents and children at Covenant (i.e. children's Sunday school, parenting workshops, Christian scouting, communion class, family service opportunities, etc.)
  - Create, organize, and lead opportunities for intergenerational fellowship and relationship building in the life of the congregation
  - Teach and lead in areas of family discipleship as needed
  - Provide leadership and pastoral oversight of the Christian Education Committee
  - Help to develop and maintain safe-church policies in coordination with the Christian Education Committee

- Other Pastoral Leadership
  - Provide pastoral oversight and leadership for Covenant Day School
  - Provide leadership and oversight of the small group ministry, including small group sign-up, group assignment, leader selection, and leader training
  - Provide pastoral oversight and leadership for the Missions Committee
  - Assist with leading in worship and preaching as assigned by the Lead Pastor
  - Officiate at weddings, baptisms, and funerals as needed or requested
  - Participate in the regular pastoral care and shepherding of the congregation with special attention to the lives of families with children

**Qualifications:**

- Christ-centered and Gospel-focused
- A strong sense of call to reach and disciple families with children
- A vision and passion for ministering to parents and children
- A commitment to the Reformed faith, especially as expressed in the Westminster Confession of Faith and Catechisms
- Fully affirm and be committed to minister pursuant to the EPC “Essentials of Our Faith.”
- Gifted in communication and interpersonal relationships
- Good organizational skills and ability to build and lead teams
- Team player, willing to serve as a part of the pastoral staff
- Master of Divinity Degree (M.Div.) from an accredited seminary
- Ordained or able to be ordained in the Evangelical Presbyterian Church
- Experience in ministering to and a love for children and families is required, as well as the skills necessary to effectively communicate the Gospel to all age groups

To apply, please submit your PIF, resume, and any other relevant materials to:  
 Meredith Aitken  
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Church mailing address:  
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