

# Purpose Life Church

## Staff and Lead Team Covenant - 2026

### Introduction

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Being a part of the Purpose Life Church (PLC) staff and lead team is both a privilege and an extraordinary responsibility. As leaders, we are called to reflect Christ, steward the mission of "Making God Known" (E.E.A.A.O – Everyone, Everywhere, All, At Once), and model lives of integrity, excellence, and accountability. This covenant is a commitment to uphold the values and vision of PLC as we grow, expand internationally, and embrace a youthfully contemporary and innovative ministry.

As PLC expands locally and internationally, and as we continue to move from *family to team to army*, this covenant ensures that our growth remains anchored in character, unity, discipline, and devotion.

Our covenant serves as both a guide and a declaration, reminding us that leadership requires not just the fulfillment of responsibilities but a heart committed to God, His people, and His mission.

### Personal Commitment

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#### 1. Pursuing Intimacy with God

- a. Maintain a disciplined daily devotional life of prayer, worship, and Scripture study (John 15:4-5).
- b. Seek the infilling of the Holy Spirit for guidance, empowerment, and transformation.
- c. Live a life of public and private worship that reflects authentic faith.
- d. Remain spiritually engaged in the life of the church, not merely serving, but growing.

#### 2. Faithful Attendance & Spiritual Presence

As a leader, I understand that consistent attendance is not optional, it is foundational. I commit to:

- a. Prioritizing weekly worship gatherings at PLC (unless traveling, ill, or pre-approved).
- b. Being present for required leadership meetings, trainings, and team gatherings.
- c. Avoiding a pattern of absence that weakens culture or accountability.

- d. Not treating church as an event I serve at, but a house I belong to. *Leadership requires presence. Presence builds culture. Culture sustains mission.*

### **3. Living a Life of Integrity**

- a. Uphold moral and ethical purity in thought, word, and action (Romans 13:13-14).
- b. Conduct relationships with honesty, transparency, and Christ-like love.
- c. Avoid situations or appearances that compromise trust or integrity.
- d. Maintain appropriate relational boundaries.

### **4. Stewardship and Generosity**

- a. Commit to consistent, accurate tithing and generous giving as an act of worship and accountability (1 Corinthians 4:1-2).
- b. Faithfully manage God's resources, including time, talents, and finances.
- c. Avoid wastefulness and strive to model strategic stewardship.

### **5. Prioritizing Health and Wellness**

- a. Cultivate physical, mental, and emotional well-being (1 Corinthians 9:26-27).
- b. Ensure balance by taking time for rest, family, and recreation.
- c. Abstain from substances or practices that compromise health and effectiveness.
- d. Seek help when overwhelmed rather than withdrawing silently.

### **6. Commitment to Growth**

- a. Pursue personal and professional development.
- b. Be proactive in seeking mentorship and accountability relationships (Proverbs 27:17).
- c. Demonstrate humility by being teachable and open to feedback.

### **7. Digital Conduct & Online Engagement Covenant**

As ministry leaders of Purpose Life Church, we recognize that our words, actions, and presence, both in person and online, are a reflection of our faith, our calling, and the ministry we serve. In the digital space, our engagement carries weight, and what we post, share, and comment on is not just a personal expression but also a representation of our role in leadership and the values we uphold as a church.

We commit to exercising wisdom, discernment, and integrity in all online interactions, ensuring that our digital presence aligns with the character of Christ and the mission of Purpose Life Church. We acknowledge that careless or divisive online behavior has the potential to compromise our witness, create confusion, or contradict the very message we preach. Therefore, we will:

- a. Engage in ways that honor God and reflect the love, grace, and truth of Jesus Christ.
- b. Avoiding divisive rhetoric, gossip, or public disputes
- c. Avoid posts, comments, or shares that could bring disrepute to our leadership, our church, or the body of Christ.

- d. Approaching sensitive topics with prayer and restraint..
- e. Not posting content that contradicts PLC's doctrine, culture, or public witness.
- f. .Protecting confidential internal matters from public discussion.

## **Team Commitment**

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### **1. Unity and Collaboration**

- Protect the unity of the team by acting in love, refusing gossip, and resolving conflicts biblically (Philippians 2:3-5).
- Celebrate team and individual achievements while prioritizing the collective mission.
- Honor the spiritual authority of the Senior Pastor and leadership team (Hebrews 13:17).
- Speak to, not about, one another.

### **2. Excellence & Professional Standards**

- Embrace a "get to, not have to" mindset, recognizing the honor of serving in God's Kingdom.
- Arrive on time, prepared, and ready to execute.
- Complete assignments with diligence (Colossians 3:23).
- Communicate proactively when expectations cannot be met.
- Demonstrate initiative and follow through on tasks with diligence and excellence (Colossians 3:23).
- Treat ministry with professionalism, not casualness.

### **3. Accountability and Communication**

- Respond to communication within a reasonable timeframe.
- Keep leadership informed of personal matters that may impact service.
- Honor deadlines and planning rhythms.
- Receive accountability as protection, not punishment.

### **4. Confidentiality & Trust**

- Protect sensitive pastoral, financial, or internal leadership information.
- Avoid sharing internal discussions outside appropriate settings.
- Guard the trust placed in us as leaders.

### **5. Culture of Honor**

- Respect and value every team member.
- Speak life consistently.

- Build relationships that reflect Christ's love.
- Refuse comparison, competition, or insecurity.

## Church Commitment

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### 1. Representing Christ to the Church and Community

- Live as an example of faith, hope, and love to the congregation and the broader community (1 Peter 5:2-3).
- Nurture, disciple, and shepherd others with intentionality and care.
- Proactively engage with members and guests, creating a welcoming and impactful experience.

### 2. Supporting the Mission of E.E.A.A.O

- Champion the vision of "Making God Known" by embodying its principles in word and deed.
- Equip and inspire others to embrace their roles in expanding God's Kingdom.
- Recognize that leadership bandwidth and personal growth are critical to fulfilling the mission.

## Acknowledgment

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By signing this covenant, I acknowledge the honor and weight of my role as a leader at Purpose Life Church. I commit to upholding these standards and values, recognizing that my leadership profoundly impacts the mission and those I serve.

I commit to:

- Spiritual depth
- Faithful attendance
- Vision alignment
- Excellence in execution
- Accountability in character
- Unity in spirit

With God's help, I pledge to live a life worthy of this calling, striving for excellence, integrity, and love in all I do.

**Signature:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_