



PASTORAL TEAM TITLE: WORSHIP PASTOR
REPORTS TO: SENIOR PASTOR

OBJECTIVE

The role of the Worship Pastor is to assist the Senior Pastor in ensuring that the strategic ministry objectives of the church are effectively and efficiently attained. The Worship Pastor is instrumental in the planning and execution of our Sunday morning worship services. The Worship Pastor reports to the Senior Pastor, working closely with him. This requires a firm understanding of, and agreement with, the FBC mission and vision statements, core values, and strategic objectives.

RESPONSIBILITIES

Worship Ministry

The Worship Pastor will:

- Provide intentional planning and preparation for and implementation of worship services.
- Communicate and consult with the senior pastor concerning the direction and plans of the music and worship ministry.
- Lead effective worship experiences utilizing elements from both the traditional and contemporary aspects.
- Utilize effective written and verbal communication skills.
- Communicate consistently and effectively about pertinent aspects of music ministry with staff, musicians/vocalists, and the church.
- Coordinate/supervise the creative arts, media and technology teams including responsibility for all equipment and fixtures.
- Coordinate/supervise music programs/presentations for preschool, children, youth, adults, senior adults, instrumental and vocal ensembles as applicable and needed.
- Prepare a proposed annual budget and present to the Finance Committee,
- Invest in the lives of the members of the church and the community, not limited to those who participate actively in the music ministry of the church.
- Implement church policies for special events, such as weddings, funerals, and community events in regards to all media, technology, and music, including instrument use, and staging requests.
- Actively recruit, train, and equip members for technology, audio/media team, musicians/vocalists in the church and community.
- Other duties as assigned.

Pastoral Ministry

- Use his spiritual gifts to edify and build the First Baptist Church body of believers.
- Provide appropriate care to members of the church and the community
- Other pastoral or administrative duties as assigned by the Senior Pastor.

EXPECTATIONS

The Worship Pastor will:

- Be a servant leader.

- Set the example through tithing and the encouragement of Christian stewardship.
- Actively support and participate in the church outreach program and contacting prospects.
- Be accessible and available to the church by being visible throughout the community and community activities.
- Attend regularly scheduled church services and activities

RELATIONSHIPS

The Worship and Discipleship Pastor will:

- Support a relationship of trust and loyalty among team members.
- Establish relationships of accountability as a growing disciple: mentoring, and being mentored.
- Enthusiastically participate in church endorsed programs and mission objectives.

QUALIFICATIONS

- Have a dynamic and growing walk with Christ.
- Already obtained a college degree at a minimum.
- Competent in the ability to play and lead with an instrument
- Experience leading worship and directing a choir