



SUMMIT

GROWTH TRACK

**I HAVE COME THAT THEY MAY HAVE LIFE
AND HAVE IT TO THE FULL.**

JOHN 10:10

TABLE OF CONTENTS

- 3 Introduction
- 4 Step One - Become a Member
- 13 Step Two - Discover Your Design
- 15 How to Take the Personality Assessment
- 18 How to Take the Spiritual Gifts Assessment
- 26 Step Three - Join the Team
- 31 Appendix
- 32 Statement of Faith
- 36 Team Summit Descriptions
- 40 Leadership Honor Code

Unless otherwise noted, all Scripture is taken from the HOLY BIBLE, NEW INTERNATIONAL VERSION®. Copyright © 1973, 1978, 1984, 2011 by International Bible Society. Used by permission of Zondervan. All rights reserved. Portions of this outline are used by permission of Saddleback Church.

SUMMIT

GROWTH TRACK

Welcome! We are so glad you are here. The Summit Growth Track guides you to discover God's unique purpose for your life and how to live the life that He has created for you. The Growth Track is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your intentional design, and 3) use your God-given gifts to make a difference in the lives of others.

STEP ONE BECOME A MEMBER

Connect with Summit and discover the ins and outs of the church, learn details about beliefs, leadership and church government, how we handle money, and how we intentionally organize our church. You will also have the opportunity to become a Summit member. Step One takes place the first Sunday of every month.

STEP TWO DISCOVER YOUR DESIGN

Dive into the details of your personality, discover your gifts, and begin the journey of discovering your purpose in life and how you can make a difference in the lives of others. Step Two takes place the second Sunday of every month.

STEP THREE JOIN THE TEAM

Find out what it means to make a difference with Summit and connect to the opportunities available at Summit to live out your purpose and serve others by using your God-given gifts. Step Three takes place the third Sunday of every month.

GROWTH
STEP ONE:
BECOME A MEMBER
TRACK

THE SUMMIT STORY

Our church was founded over 80 years ago in early 1941 by Mrs. Margaret Munson. She began meeting with a small group of Bible believing Christians in her home. As they outgrew her home, they had to rent a storefront on Foothill Blvd in Tujunga, California. To accommodate the continual growth, they decided to find their own building. They purchased an old church on Valaho Drive in Tujunga. Also, they hired Reverend and Mrs. E. C. Kragenbrink to be their first pastors. We became part of Open Bible in January 1943.

In 1951, Reverend Orval and Mrs. Edna L Welshons become pastors. Reverend Orval had a big vision to purchase land and build the church. In the early 1960, he and the Board found a parcel of land at 9641 Tujunga Canyon Blvd, and we bought it. Unfortunately, due to his unexpected passing, his son Reverend Don Welshons stepped in to become our pastor. Reverend Don was determined to fulfill his father's vision to build the church, so by December 1963, the current church building was constructed. The church had many years of dedicated leadership and community influence. In May 1974, Pastor Paul and Beverly Pluimer led the church and experienced such growth, the physical building had to be expanded and many people came to know Christ.

Fast forward to 2014, Pastors Scott and Connie LeLaCheur came to California to serve as Senior Pastors. They have been in ministry together for over 38 years. They believe in living out God's word and sharing the honest truths about being a follower of Christ. Pastors Scott and Connie's greatest desire is to see the Foothill region of Los Angeles transformed. They want to meet the practical and spiritual needs of the people.

Their hope is for Summit Christian Church to be a place where people come to experience God and their lives are changed forever. They want to equip people with the tools needed to live out their best lives possible. During the Covid pandemic, Summit began online services and the viewing rate skyrocketed. As many as 16,000 people watched our Sunday services on a weekly basis. In the Fall of 2021, Summit Christian Church became three: two physical locations serving in California, Tujunga and San Bernardino, and a thriving Online Campus.

Those who are planted in the house of the Lord
shall flourish in the courts of our God.

OUR PRAYER FOR YOU

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.”

Ephesians 1:17-18

OUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS:

1.

“[I pray]...that you may know Him better [personally].”

Ephesians 1:17-18

“Some of these people have missed the most important thing in life—they don’t know God...”

1 Timothy 6:21 TLB

AT SUMMIT, WE HELP PEOPLE KNOW GOD THROUGH

2.

“[I pray]...that the eyes of your heart may be enlightened [focused and clear].”

Ephesians 1:17-18

“Therefore confess your sins to each other and pray for each other so that you may be healed.”

James 5:16

AT SUMMIT, WE HELP PEOPLE FIND FREEDOM THROUGH

3.



"[I pray]...that you may know the hope to which He has called you."

Ephesians 1:17-18

"All the days ordained for me were written in Your book before one of them came to be."

Psalms 139:16

"We have different gifts, according to the grace given us."

Romans 12:6

AT SUMMIT, WE HELP PEOPLE DISCOVER THEIR PURPOSE THROUGH THE



4.



"[I pray]...that you may grasp the immensity of this glorious way of life He has for His followers [in His holy people]."

Ephesians 1:17-18 MSG

"All of you together are Christ's body, and each of you is a part of it."

1 Corinthians 12:27 NLT

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples...I have told you this so that my joy may be in you and that your joy may be complete."

John 15:8, 11

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."

1 Peter 4:10 NLT

AT SUMMIT, WE HELP PEOPLE USE THEIR GIFTS TO MAKE A DIFFERENCE ON



The logo features the word "Summit" in a white, cursive script font, with a long horizontal line extending from the top of the final 't'. Below this, the words "CHRISTIAN CHURCH" and "GOVERNMENT" are stacked in a bold, black, sans-serif font with a white outline. The background of the top half of the page is a photograph of a cloudy sky.

Summit

CHRISTIAN CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of Summit Christian Church, it is important for you to feel confident in our church leadership. The goal in sharing the details of our government is so that you can better understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

OUR CHURCH GOVERNMENT IS MADE UP OF THREE GROUPS OF ELDERS. WE ARE:

Guided by _____

The Pastoral Staff team is led by the Senior Pastors, Scott and Connie LeLaCheur. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church.

Protected by _____

The Board are members of the congregation nominated by the Senior Pastors and the Board, and the ratified by the church members at our annual business meeting. The Board provides accountability and oversee for the business, finances and provide counsel to the Senior Pastor Leadership Team regarding the major commitments of the church.

Strengthened by _____

Summit is a part of Open Bible Churches, a fellowship of like-minded Churches and ministries who love Summit Christian Church and its Senior Pastors and provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Senior Pastor if requested to do so by the Pastoral Staff or the Board.

CHURCH FINANCES

At Summit Christian Church, we believe in the principle of tithing. We recognize that giving 10% of our income is the biblical standard for giving, and we practice tithing for the support of Christ's body, the Church, as God commands.

“Honor the Lord with your wealth, with the first fruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine.”

Proverbs 3:9-10

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,’ says the Lord Almighty, ‘and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”

Malachi 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

● TITHE

The tithe, or “first fruits,” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary practical way we acknowledge that God is first (Proverbs 3:9–10).

● OFFERINGS

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life” (1 Timothy 6:18-19).

● THE GIFT OF GIVING

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and want to feel confident in the organization through which they give. At Summit, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Summit, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus. Giving is not considered a business transaction but an act of worship and an expression of gratitude to God. That is why we don't have people fill out pledge cards or make faith promises.

NEXT STEPS



1. _____ **OF SUMMIT CHRISTIAN CHURCH.**

Membership at Summit is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part of our church family.

2. _____ **A SMALL GROUP.**

Browse our online Small Groups directory at summitchristianchurch.org/smallgroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check out the group(s) in person.

3. _____ **THE GROWTH TRACK**

Browse our online Small Groups directory at summitchristianchurch.org/smallgroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check out the group(s) in person.

4. _____ **ON THE TEAM SUMMIT**

You're invited to be a part of the team! Find a serve opportunity that fits your gifts and get ready to make a difference in the lives of others.

BECOMING A MEMBER

SUMMIT CHRISTIAN CHURCH MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the Summit Christian Church family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:

- Acting in love toward other members.
- Refusing to gossip.
- Following the leaders.

“So then, let us aim for harmony in the church and try to build each other up.”

Romans 14:19 NLT

“May God, who gives this patience and encouragement, help you live in complete harmony with each other, as is fitting for followers of Christ Jesus.”

Romans 15:5 NLT

“Now that you have purified yourselves by obeying the truth so that you have sincere love for each other, love one another deeply, from the heart.”

1 Peter 1:22

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

Ephesians 4:29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

Hebrews 13:17

2. I will share the responsibility of my church by:

- Praying for its growth and health.
- Inviting the unchurched to attend.
- Warmly welcoming those who visit.

“So then, let us aim for harmony in the church and try to build each other up.”

Romans 14:19 NLT

“May God, who gives this patience and encouragement, help you live in complete harmony with each other, as is fitting for followers of Christ Jesus.”

Romans 15:5 NLT

“Now that you have purified yourselves by obeying the truth so that you have sincere love for each other, love one another deeply, from the heart.”

1Peter 1:22

3. I will serve the ministry of my church by:

- Discovering my gifts and talents.
- Using my God-given gifts to make a difference in the lives of others.
- Developing a servant’s heart

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1Peter 4:10

“So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up.”

Ephesians 4:11-12

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus...taking the form of a bondservant...”

Philippians 2:4-5, 7 NKJV

3. will support the testimony of my church by:

- Attending church and Small Groups faithfully.
- Living a godly life.
- Giving regularly.

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”

Acts 2:42

“Let us not neglect our meeting together...but encourage one another.”

Hebrews 10:25 NLT

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”

Philippians 1:27

GROWTH
STEP TWO:
DISCOVER YOUR DESIGN
TRACK

DISCOVER YOUR GIFTS

DESIGN REVEALS DESTINY

As you consider investing your heart, time, family, and finances into the life of Summit Christian Church, it is important for you to feel confident in our church leadership. The goal in sharing the details of our government is so that you can better understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.”

Psalm 139:13-14 NLT

“I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well.”

Psalm 139:14

1. Your _____

“We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.”

Romans 12:6-8

2. Your _____

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life— your sleeping, eating, going-to-work, and walking-around life— and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”

Romans 12:1 MSG

3. Your _____

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”

2 Corinthians 1:3-4 NLT

HOW TO TAKE THE COLOR TEST

Discovering Our Personality Style Through **TRUE COLORS**

In this personality test you will:

- Discover the qualities and characteristics of your own personality style or type
- Gain an understanding of other personality styles

Key Concepts

- True Colors is a metaphor.
- Each person is a unique blend of the four colors or styles—a spectrum.
- There are no bad or good colors.
- There are wide individual variations within each color spectrum.

Each of us has a different and unique personality; however, there are commonalities that we share. True Colors is an attempt to identify various personality styles and label them with colors. This model of categorizing personality styles is based on many years of work by other researchers and psychologists. Essentially it draws heavily on the work of Isabel Briggs-Myers, Katherine Briggs, and David Keirsey. Don Lowry, a student of Keirsey, developed the system called True Colors which uses four primary colors to designate personality types and behavioral styles.

Lowry's objective was the application of temperament or personality style to facilitate deeper communications and understanding. He hoped it would result in positive self-worth and self-esteem. The True Colors program was designed to maximize the application of psychological style in the workplace, in the family and in education and in other types of communities. The ease of understanding and use in all human relationships and interactions make this model very functional.

The belief is that with increased understanding of ourselves and others that conflict will decrease. Once you learn your color and that of those around you, you will have a better understanding of why they behave the way they do!

Each color is associated with certain personality traits or behaviors. Everyone has some degree of each color, but one color is predominant. The following test will identify your color spectrum. Follow the directions carefully and transfer your scores to the score sheet. If you have two colors with the same score, you pick which one you think more accurately describes you.

Instructions: Compare all 4 boxes in each row. Do not analyze each word; just get a sense of each box. Score each of the four boxes in each row from most to least as it describes you:

- 4 = most
- 3 = a lot
- 2 = somewhat
- 1 = least

ROW 1	A Active Variety Sports Opportunities Spontaneous Flexible Score:	B Organized Planned Neat Parental Traditional Responsible Score:	C Warm Helpful Friendly Authentic Harmoni- ous Compassionate Score:	D Learning Science Quiet Versatile Inventive Compe- tent Score:
ROW 2	E Curious Ideas Questions Conceptual Knowl- edge Problem Solver Score:	F Caring People Oriented Feelings Unique Empathetic Communicative Score:	G Orderly On-time Honest Stable Sensible Depend- able Score:	H Action Challenges Com- petitive Impetuous Impactful Score:
ROW 3	I Helpful Trustworthy De- pendable Loyal Conservative Orga- nized Score:	J Kind Understand- ing Giving Devoted Warm Poetic Score:	K Playful Quick Adventurous Con- frontive Open Minded Inde- pendent Score:	L Independent Ex- ploring Competent Theoretical Why Questions Ingenious Score:
ROW 4	M Follow Rules Useful Save Money Con- cerned Procedural Coop- erative Score:	N Active Free Winning Daring Impulsive Risk Taker Score:	O Sharing Getting Along Feelings Tender Inspirational Dramatic Score:	P Thinking Solving Problems Perfec- tionistic Deter- mined Complex Composed Score:
ROW 5	Q Puzzles Seeking Info Making Sense Philosophical Principled Rational Score:	R Social Causes Easy Going Happy Endings Approachable Affectionate Sym- pathetic Score:	S Exciting Lively Hands On Coura- geous Skillful On Stage Score:	T Pride Tradition Do Things Right Orderly Conventi- onal Careful Score:

Total Orange Score	Total Green Score	Total Blue Score	Total Gold Score
A -	D -	C -	B -
H -	E -	F -	G -
K -	L -	J -	I -
N -	P -	O -	M -
S -	Q -	R -	T -
TOTAL SCORE:	TOTAL SCORE:	TOTAL SCORE:	TOTAL SCORE:

If any of the scores in the colored boxes are less than 5 or greater than 20 you have made an error. Please go back and read the instructions.

Congratulations!

You now know your color spectrum. Here are some general descriptions of each color:

GREENS

- Are innovative and logical
- Seek to understand the world
- Need to be competent
- Require intellectual freedom
- Are curious
- Question authority
- Push themselves to improve
- Seek perfection in play
- May become intellectually isolated
- Are slow to make decisions
- Value concise communication
- Look for intellectual stimulation
- Enjoy intriguing discussions
- Are sometimes oblivious to emotions
- Are detached
- Believe work is play
- Are drawn to technical occupations
- Analyze and rearrange systems Focus on the future
- Bring innovation to society

ORANGES

- Are impulsive risk-takers
- Are active
- Are optimistic
- Resist commitment
- Can become virtuosos
- Thrive on crises
- Are drawn to tools
- Like to be the center of attention
- Have great endurance
- Are drawn to action jobs
- Need variety
- Are dynamic, animated communicators
- Are competitive
- Deal with the here and now
- Are bold in relationships
- Are generous
- Have difficulty finding acceptance
- Like to live in a casual atmosphere
- Bring excitement to society

GOLDS

- Are dutiful and stable
- Need to be useful
- Want to be self-sufficient
- Value organization
- Desire punctuality
- Schedule their lives
- Make and keep commitments
- Measure worth by completion
- Are goal-oriented
- Value rules
- Prepare for the future
- Are inclined to join groups
- Believe work comes before play
- Safeguard tradition
- Prefer order and cleanliness
- Are responsible and dedicated
- Are drawn to respected occupations
- Enjoy positions of authority
- Desire structure
- Bring stability to society

BLUES

- Are in search of themselves
- Need to feel unique
- Must be true to themselves
- Look for symbolism
- Value close relationships
- Encourage expression
- Desire quality time with loved ones
- Need opportunities to be creative
- Compromise and cooperate
- Nurture people, plants and animals
- Look beyond the surface
- Share emotions
- Make decisions based on feelings
- Need harmony
- Are adaptable
- Are drawn to literature
- Are drawn to nurturing careers
- Get involved in causes
- Are committed to ideals
- Bring unity to society

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

STEP 1:

Respond to the spiritual gifts statements on the next few pages by writing the number that indicates how each statement describes you in the blanks on page 21:

- 1 – Almost never
- 2 – Sometimes
- 3 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

STEP 2:

Add each line on page 21 left to right and place the totaled number in the total column.

STEP 3:

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

STEP 4:

Read about your gifts.

Connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

DISCOVERING YOUR SPIRITUAL GIFTS

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”

John 14:12

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.

29. I am greatly motivated by seeing people who don't know God be saved.

30. I come across as loving and caring.

31. Asking God for a list of seemingly impossible things is exciting to me.

32. I find ways to give offerings above my tithe.

33. I believe miraculous healing is possible and still happens.

34. Helping others is one of my greatest motivations.

35. Creating a warm and welcoming environment is important to me.

36. I am burdened to pray for situations affecting the world.

37. People come to me to learn more about God and the Bible.

38. I prefer to take the lead whenever possible.

39. I'm very sensitive to sad stories.

40. Miracles often happen when I'm nearby.

41. The idea of living in another country to benefit the Gospel is exciting to me.

42. I desire to serve the church through worship.

43. I enjoy connecting, caring for, and coaching others.

44. Confronting someone about a sin in their life is important to me.

45. It bothers me when people sit around and do nothing.

46. I share Biblical truth with others to help them grow.

47. I pray in tongues daily.

48. When I study Scripture, I receive unique insights from God.

49. Creating a task list is easy and enjoyable for me.

50. I am attracted to ministries that start new churches.

51. Building something with my hands is very satisfying to me.

52. I can pinpoint issues or problems quickly.

53. Sharing the Gospel with someone I do not know is exciting and natural for me.

54. I look for ways to encourage other people.

55. I trust that God has my back in every situation.

56. I want to make more money so that I can give more.

57. God has used me to bring healing to those who are sick.

58. Being a part of the process is fulfilling to me.

59. I tend to make total strangers feel at home.

60. People often ask me to pray for them.

61. I enjoy knowing Biblical details and helping others understand them, too.

62. I delegate responsibilities to accomplish tasks.

63. I am motivated to help people in need.

64. I have a constant hunger to see God's miraculous power.

65. I focus a lot on reaching the world for Christ.

66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.

67. I enjoy helping people who are going through a difficult time.

68. I enjoy hearing passionate and clear preaching of God's Word.

69. I like to do small things that others overlook.

70. I prefer to teach and study the Bible topically rather than verse by verse.

71. Praying in tongues is encouraging and important to me.

72. When faced with difficulty, I tend to make wise decisions.

SPIRITUAL GIFTS ASSESSMENT

1. ALMOST NEVER

2. SOMETIMES

3. ALMOST ALWAYS

			TOTAL	GIFT
1. _____	25. _____	49. _____	_____	I. _____
2. _____	26. _____	50. _____	_____	II. _____
3. _____	27. _____	51. _____	_____	III. _____
4. _____	28. _____	52. _____	_____	IV. _____
5. _____	29. _____	53. _____	_____	V. _____
6. _____	30. _____	54. _____	_____	VI. _____
7. _____	31. _____	55. _____	_____	VII. _____
8. _____	32. _____	56. _____	_____	VIII. _____
9. _____	33. _____	57. _____	_____	IX. _____
10. _____	34. _____	58. _____	_____	X. _____
11. _____	35. _____	59. _____	_____	XI. _____
12. _____	36. _____	60. _____	_____	XII. _____
13. _____	37. _____	61. _____	_____	XIII. _____
14. _____	38. _____	62. _____	_____	XIV. _____
15. _____	39. _____	63. _____	_____	XV. _____
16. _____	40. _____	64. _____	_____	XVI. _____
17. _____	41. _____	65. _____	_____	XVII. _____
18. _____	42. _____	66. _____	_____	XVIII. _____
19. _____	43. _____	67. _____	_____	XIX. _____
20. _____	44. _____	68. _____	_____	XX. _____
21. _____	45. _____	69. _____	_____	XXI. _____
22. _____	46. _____	70. _____	_____	XXII. _____
23. _____	47. _____	71. _____	_____	XXIII. _____
24. _____	48. _____	72. _____	_____	XXIV. _____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about how you can use your gifts to serve God and others as part of a team.

A.

ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B.

APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C.

CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D.

DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E.**EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 26-40, 14:21; 21:8; Ephesians 4:11-14

F.**EXHORTATION**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G.**FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H.**GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I.**HEALING**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J.**HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K.**HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L.**INTERCESSION**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or somewhere believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M.**KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances, often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

O.**LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

P.**MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

Q.**MIRACLES**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

K.**MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

L.**MUSIC/WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

M.**PASTOR/SHEPHERD**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

O.**PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

P.**SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

Q.**TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

C.

CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D.

DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

NEXT STEPS



- 1. ATTEND STEP THREE OF THE GROWTH TRACK.**
- 2. PRAY AND ASK GOD TO STRENGTHEN THE GIFTS AND PASSIONS INSIDE OF YOU.**
- 3. JOIN TEAM SUMMIT.**

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams, see page 36.

GROWTH
STEP THREE:
JOIN THE TEAM
TRACK

SUMMIT

MISSION & VALUES

OUR MISSION

To help all people come into relationship with Jesus to help them: Know God, Find Freedom, Discover Purpose and Make a Difference"

OUR VALUES

COMMUNITY:

We strive to be aware of the pulse of our community and play an active role in serving in it. Our desire is to build genuine relationships with people in our community. Phil. 2:1-8

RELATIONSHIPS:

We believe that loving relationships should permeate every aspect of church life. This includes the concepts of love-driven ministry, ministry accomplished in teams, and relationship building. 1 Cor. 13

SMALL GROUPS:

We believe that growth that is life changing happens best in small groups. This includes the concepts of discipleship, vulnerability, and accountability. Acts 2:44-47

FAMILY:

Solid marriages build solid families and strong communities. Kids need to be loved and valued. Children need a safe place at church with mature Christians serving them so they can learn about Jesus and commit their life to him. Deut. 6:5-6

RELEASING LEADERS:

We desire to be a church where people can develop, use their gifts and talents through internships, focused training and development to serve others in both our church and community. Summit is also committed to starting new churches. Eph. 4:11-13

EXCELLENCE:

In everything we do we are committed to giving our best effort. We will take advantage of every resource to communicate the truth of God's love for mankind. Col. 3:23

AUTHENTIC RELATIONSHIP WITH CHRIST:

Christ's invitation was to follow Him. We want to invite people to follow Christ and help people develop a relationship with Him. We do this through prayer, worship and studying God's Word, the Bible.

TEAM SUMMIT CORE VALUES

1. We love _____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

Acts 4:13

Develop your _____.

Develop your _____.

Develop your _____.

2. We love _____.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be the slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

Mark 10:42-45

Be a _____.

Be a _____.

Be _____.

3. We pursue _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

Mark 7:37

Do things _____.

Do them _____.

Do _____ than is _____.

4. We choose _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 Corinthians 6:10

Be _____.

Be _____.

Be _____.

TO BEGIN SERVING:

1. Complete your Step Three card.
2. Attend an orientation in the serve area of your choice.
3. Have a conversation with one of our team members at your orientation for a personal connection to the team and to receive your next steps.

NEXT STEPS



1. YOU WILL BE CONTACTED BY A TEAM LEADER SOON WITH YOUR NEXT STEPS.

2. CONGRATULATIONS ON YOUR COMPLETION OF THE GROWTH TRACK! YOU NOW HAVE THE TOOLS YOU NEED TO TAKE YOUR NEXT STEPS ON YOUR JOURNEY TO KNOW GOD, FIND FREEDOM, DISCOVER PURPOSE, AND MAKE A DIFFERENCE. AS YOU CONNECT WITH COMMUNITY IN SMALL GROUPS AND IMPACT THE LIVES OF OTHERS BY SERVING IN YOUR AREA OF GIFTING, YOU WILL SEE YOUR RELATIONSHIP WITH GOD AND YOUR PERSPECTIVE ON LIFE GROW AND CHANGE IN AMAZING WAYS. WE ARE EXCITED FOR ALL THAT GOD IS ABOUT TO DO IN AND THROUGH YOU!

APPENDIX

SUMMIT GROWTH TRACK

STATEMENT OF FAITH

JESUS CHRIST.

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have never sinned. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. (John 1:1,14, 20:28; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; I Timothy 2:5).

HOLY BIBLE.

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant (II Timothy 3:16; II Peter 1:20-21; Proverbs 30:5; Romans 16:25-26).

REPENTANCE.

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation (Acts 2:21, 3:19; I John 1:9).

SANCTIFICATION.

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life (I Thessalonians 4:3, 5:23; II Corinthians 3:18, 6:14-18, II Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11).

HEALING OF THE SICK.

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit. (Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; I Corinthians 12:9, 28; Romans 11:29).

WATER BAPTISM.

Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit (Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48).

HEAVEN.

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ (Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; II Corinthians 5:1; Hebrews 11:16; I Peter 1:4).

SALVATION.

We are saved by grace through faith in Jesus Christ; His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts (Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22).

REDEMPTION.

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God (Gen. 1:26-31, 3:1-7; Romans 5:12-21).

THE BLOOD OF JESUS.

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death (I John 1:7, Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29).

RESURRECTION.

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; they that are saved to the resurrection of life and they that are lost to the resurrection of eternal damnation (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21).

JESUS CHRIST INDWELLS ALL BELIEVERS.

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead (John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20).

BAPTISM OF THE HOLY SPIRIT.

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth (Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6).

HELL.

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels (Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8).

TRINITY.

There is one God, eternally existent in three persons: Father, Son and Holy Spirit. These three are coequal and co-eternal (John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11).

REGENERATION.

For anyone to know God, regeneration by the Holy Spirit is absolutely essential (John 6:44, 65; Matthew 19:28; Titus 3:5).

VIRGIN BIRTH.

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God (Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35).

THE CHURCH.

The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ. (Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23).

GOD'S WILL FOR PROVISION.

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

Spiritual

(John 3:3-11; II Corinthians 5:17-21; Romans 10:9-10)

Mental and Emotional

(II Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3).

Physical

(Isaiah 53:4,5; Matthew 8:17; I Peter 2:24).

Financial

(Joshua 1:8; Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19).

THE LORD'S SUPPER (COMMUNION).

A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross (Matthew 26:26-29; I Corinthians 10:16, 11:23-25).

SECOND COMING.

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures (Matthew 24:30, 26:63-64; Acts 1:9-11; I Thessalonians 4:15-17; II Thessalonians 1:7-8; Revelation 1:7)

TEAM SUMMIT SERVING OPPORTUNITIES

- Café & Hospitality
- Greeters
- Ushers
- Information Center
- Prayer Teams
- Summit Kids
- Summit Youth
- Summit Encore Ministry
- Production & Tech Team
- Worship Team
- Safety
- Building Maintenance
- Garden and Groundskeeping

CAFE & HOSPITALITY

Café & Hospitality are an essential part of church life and make Summit feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee—God uses host teams to set the stage to reach more people and change lives.

CAMPUS SUPPORT/FACILITIES TEAM

Our team works behind the scenes to maintain and support every area of our church, including baptism, conferences, and special events.

Background Check

TEAM SUMMIT CHECK-IN TEAM

Our team serves all Team Summit members by assisting with Check-in at SummitKids, services, conferences, and outreach events.

Age: 18+, Background Check

EVENTS TEAM

Our team serves at conferences and church-wide events by facilitating excellent environments and creating memorable experiences through food, giveaways, and more.

Background Check (Events with Unaccompanied Minors)

GROWTH TRACK HOST TEAM

Our team serves as the hosts of the Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Summit.

GREETERS

Our team welcomes people to Summit as they enter the building and hands out service resources at the entrance to the auditorium.

USHERS

Our team assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment.

INFORMATION CENTER

Our team helps people identify their next steps by providing resources and information about weekend services, Small Groups, Growth Track, conferences, and events.

PRAYER TEAM

Our team provides prayer covering for services, teams, and ministries at Summit.

Background Check (Events with Unaccompanied Minors)

SUMMIT KIDS TEAMS

Summit Kids is one team with five areas. Our team helps kids have a genuine relationship with God, build a biblical foundation for their lives, grow with friends and leaders, and love being at church.

CHECK-IN TEAM

Our team creates a welcoming environment and assists families with checking in, dropping off, and picking up children in our elementary and nursery/preschool areas.

Age: 18+, Background Check

ELEMENTARY TEAM

Our team invests in the lives of children who are in 1st through 5th grade by giving them the opportunity to discover and develop a passion for God through Bible teaching, worship, Small Groups, prayer, and games.

Background Check

NURSERY/PRESCHOOL TEAM

Our team serves children 6 weeks through Kindergarten and offers them the opportunity to hear the life-giving message of Jesus through Bible stories, worship, prayer, and hands-on activities.

Background Check

SUMMIT YOUTH TEAM

The Summit Youth Team helps middle school, high school, and college students feel welcome and known by creating environments where they connect with God, can experience Him, and take their next steps.

Background Check

SUMMIT ENCORE MINISTRY

Encore Ministry is a gathering for ages 50+ years of age. In this group we not only gather to fellowship, but also to attend fun filled events and help in other ministries where needed. Volunteers have opportunities in our Encore Ministry starting back up in late April. We need a Core Group to help us come up with creative events, organize & facilitate those events, and be our extra hands.

SMALL GROUPS TEAM

Our team is trained to facilitate Small Groups by creating environments where people can experience community, find freedom, and grow in their relationship with Jesus.

Background Check (Groups with Unaccompanied Minors)

SUMMIT WORSHIP TEAM

Our team facilitates a powerful, on-stage worship experience through utilizing the skills of vocalists and instrumentalists.

Development Training Process, Background Check

PRODUCTION & TECH TEAM

Our team facilitates a powerful, distraction-free worship experience through use of lighting, video technology, graphics, and audio engineering.

Development Training Process, Background Check

SECURITY

Our team keeps our attendees and building secure during services and major events.

Development Training Process, Background Check

SUMMIT LEADERSHIP HONOR CODE

As an essential part of the Summit Christian Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Summit Christian Church.

While serving the Body of Christ as a servant-leader at Summit Christian Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Summit Christian Church's leaders are to maintain a disciplined life of Bible reading, prayer. You must also refrain from such things as:

- **Profanity**
- **Smoking or chewing tobacco**
- **Gambling**
- **Abuse of alcoholic beverages**
- **Dishonest gain**
- **Illicit drugs**
- **Pornography**
- **Live a life of moral and sexual purity**
- **All behaviors which might cause Christ to grieve and others to stumble**

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Summit Christian Church family. We should regard it as an essential part of our development, not as an imposition or restriction.