

**SAN JOSE OPEN BIBLE**  
*San Jose, California*

**CHURCH PROFILE**



**Mission Statement**

*To connect with God, Others, and the World in order  
to become fully devoted followers of Christ.*

## **COMMUNITY**

Located in the heart of Silicon Valley, San Jose is the largest city in Northern California and widely recognized as the “Capital of Silicon Valley.” Home to global technology leaders and innovative startups, the city has played a defining role in shaping the modern digital world. Its proximity to San Francisco and the greater Bay Area creates a unique blend of opportunity, cultural richness, and economic vitality.

San Jose enjoys a Mediterranean climate, featuring warm, dry summers and mild winters—making it one of the most desirable climates in the nation.

One of the city’s greatest strengths is its remarkable diversity. San Jose is among the most ethnically and culturally diverse cities in the United States. Vibrant Mexican, Vietnamese, Filipino, Indian, and other international communities shape the city’s neighborhoods, cuisine, languages, and celebrations. Downtown San Jose continues to grow as a center for arts, music, and education, with institutions such as San Jose State University contributing significantly to civic life. As a city defined by innovation, diversity, and forward-thinking momentum, San Jose offers both tremendous ministry opportunity and unique cultural engagement.

## **CHURCH**

San Jose Open Bible Church began in 1942 as San Jose Gospel Tabernacle, affiliating with Open Bible Standard Churches in 1944. In 1969, San Jose Gospel Tabernacle merged with Gospel Lighthouse Community Church, adopting the name San Jose Open Bible Church and relocating to its current Carter Avenue property.

For over eight decades, the church has been a visible and respected presence in the community. Through its REACH program, the church has generated more than \$7 million in donations over the past 25 years to meet local, state, and international needs. The church has been formally recognized by the City of San Jose and other organizations for its generosity and community impact.

After 31 years of faithful ministry, Senior Pastors Duane and Rachel Sayre are retiring, leaving a legacy of dedication, outreach, and steady leadership.

## **MINISTRIES, FACILITIES & STAFF**

The church property is located on a 2.3-acre property. It is equipped with a professional sound and lighting system and provides live streaming for Sunday morning worship services as well as special events throughout the year.

The church has multiple ministry partnerships which include:

- Carter Avenue Christian Preschool and Aftercare Program. The daycare has served the community for over 57 years, including families from nearby Lietz Elementary

School located directly across the street. The preschool is well-managed, financially stable, and contributes to the church's financial health.

- Young Nak Korean Church.
- Bridge of Faith San Jose – an Open Bible Hispanic congregation.

All three groups share the facility in unity and mutual support, reflecting the multicultural nature of the surrounding community.

Currently the church has a morning Administrative Assistant, Afternoon Administrative Assistant and Worship Leader that is provided a monthly stipend.

## **FINANCES**

The church is debt-free. It receives rental income from the two churches that share the property as well as from the preschool and shared parking agreement with a local health club. The church is financially stable and committed to faithful stewardship.

The church actively participates in Open Bible Churches' 5% Plan and supports Open Bible missionaries. They also faithfully support district, regional, and national initiatives.

## **PASTORAL CANDIDATE**

The church is seeking a Spirit-led, visionary pastor with experience serving as a staff or lead pastor, particularly in smaller church dynamics. The ideal candidate will:

- Demonstrate strong biblical preaching and teaching that inspires action.
- Be gifted in developing leaders and building volunteer teams.
- Cast and implement a clear, compelling vision.
- Understand and effectively engage in the diverse and complex culture of Silicon Valley.
- Lead with humility, faith, and strategic insight.
- The incoming pastor will focus on rebuilding and strengthening volunteer teams and ministry structures.

## **COMPENSATION & BENEFITS**

- Competitive salary (determined in partnership with the board, based on current income)
- Two on-site parsonages available
- Strong benefits package including medical, retirement, and housing support
- Family Membership to premier health club

San Jose Open Bible Church stands at an important and hopeful transition point. With a rich history, strong community reputation, financial stability, and a strategic location in one of the most influential regions in the world, the church is poised for renewed growth and impact under its next pastoral leader.

## TO RESPOND

Those wishing to be considered should send a resume with a photo and a preaching sample to the Regional and District Directors by April 10, 2026.

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