PASTORAL COVENANT OF RELATIONSHIP

with OPEN BIBLE CHURCHES

The Pastoral Covenant of Relationship between pastors and Open Bible Churches is a partnership marked by a bonding of hearts and an alignment of purpose and passion – a God-initiated relationship. A covenant relationship means the pastor and Open Bible Churches are committed to advancing God's Kingdom together in mutual and loving commitment – a partnership dedicated to more effectively impacting the harvest than can be accomplished alone. The Pastoral Covenant of Relationship flows from and confirms a witness from the Holy Spirit among pastor, church board, church membership, and regional and national leadership – a partnership entered into with the solemn recognition God initiated the relationship. For that reason, the relationship should be neither lightly undertaken nor lightly severed by the pastor, church, or Open Bible Churches. Application for, approval, and acceptance of an Open Bible ministerial credential are mutual statements of commitment to covenant relationship.

A model for covenant relationship is described in Philippians 2:1-6 (NLT).

> *Is there any encouragement from belonging to Christ? Any comfort from his love? Any fellowship together in the Spirit? Are your hearts tender and sympathetic? Then make me truly happy by agreeing wholeheartedly with each other, loving one another, and working together with one heart and purpose. Don't be selfish; don't live to make a good impression on others. Be humble, thinking of others as better than yourself. Don't think only about your own affairs, but be interested in others, too, and what they are doing. Your attitude should be the same that Christ Jesus had. Though he was God, he did not demand and cling to his rights as God.*

In the spirit of partnership for the harvest, this Pastoral Covenant of Relationship is entered into by Open Bible Churches, and Caleb Wold, on the 28 day of March, 2025:
We, the partners in covenant, affirm our individual contributions to this relationship with these commitments:

AS SENIOR PASTOR AT AN OPEN BIBLE CHURCH I WILL:

- Abide by and support the Church Affiliation Agreement between the church and Open Bible Churches;
- Abide by the Open Bible Manual;
- Teach doctrine consistent with the Open Bible Statement of Faith;
- Participate spiritually, physically, and financially with all ministries of Open Bible as defined in the Open Bible Manual
- Pray for fulfillment of the mission of Open Bible Churches and for its leadership;
- Welcome representatives of Open Bible Churches to minister, share about ministries, and build relationship with members of the church;
- Complete an annual, church tracking report; and
- Partner with the region in periodic, church health assessments.

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OPEN BIBLE CHURCHES

OPEN BIBLE CHURCHES WILL:

- Provide a spiritual covering for the pastor;
- Pray for the pastor, family, and pastoral effectiveness;
- Encourage, supervise, and train the pastor;
- Challenge the pastor to make disciples in obedience to the Great Commission;
- Lovingly hold the pastor accountable to abide by the church's bylaws and regulations and the Open Bible Manual;
- Establish standards for obtaining and maintaining ministerial credentials;
- Provide opportunities for ministerial fellowship; and
- Partner with pastors in performing periodic, church health assessments.

Caleb Wahl _____ Date: 3/28/2025

Senior Pastor

_____ Date: _____

Signature of Regional Executive Director