



Church Profile



**3474 Buskirk Avenue, SUITE A
Pleasant Hill, CA 94523
generationsinfo.org**

THE COMMUNITY of PLEASANT HILL, CA

Pleasant Hill is a city in Contra Costa County in the East Bay of the San Francisco Bay Area. The population as of the 2010 Census was 33,152. It was incorporated in 1961.

Pleasant Hill has a varied landscape with some valleys and rolling hills. There are many great trails and paths to hike or ride bikes and enjoy undisturbed wilderness. The city also has canals that used to water the farmland that are good for walking or biking. Ducks, egrets, and even the occasional otter can be seen along the canal trails, and many other wildlife species can be spotted on the hills and around 4000' Mt Diablo.



Pleasant Hill is also pet-friendly. Many businesses welcome dogs and will leave or hand out treats and have water readily available. There is also a beautiful dog park nestled amongst rolling hills and big oak trees. Pleasant Hill has been able to keep the small-town feel and yet is within easy reach of many activities. Within 45-60 minutes one can experience the beautiful wine country, wonderful mountain scenery, or the vibrant city of San Francisco, which is rich in entertainment, adventure, and great food!

CLIMATE

Pleasant Hill has a warm-summer Mediterranean climate according to Koppen Climate Classification System. The average temperature during the summer months is in the upper 80's to low 90's. A few times during July and August the temperatures creep up into the 100's for a few days during a heatwave. But in the evening hours, relief comes from the evening cool ocean breeze. Winter daytime temperatures tend to be between the 50's and 60's. It's rare to freeze in the winter, but it does happen. Summer fog is occasional, but winter fog is common.

EDUCATION

Pleasant Hill has six elementary schools, three middle schools, and one high school. An alternative to public schools is Christ the King Catholic School and Pleasant Hill Adventist Academy, with a number of other highly regarded Christian schools in the area.

For continuing education, Diablo Valley College and John F Kennedy University are also located in Pleasant Hill.



GENERATIONS CHURCH of PLEASANT HILL

Generations Church began in 2011 as a plant from Creekside Church, Martinez CA. George and Kristen Willis, founding pastors, were on staff and assembled 12 team members to join them in casting a vision for the church. Generations Church began serving in the community of Pleasant Hill before being officially planted. The missional approach began with offering love and trust to the community as they invited community members to the new church. This was done by getting involved in the Pleasant Hill Community Day of Service; helping to rejuvenate local grounds; a BBQ in a local park and invited all who lived nearby to attend and then fed the homeless with food that was left.

At the first official service in September of 2011, there were over 150 in attendance! Homemade muffins and cookies were served with coffee and Pastor George Preached his first Sermon in the old Pleasant Hill

Community Center.

For the first five years, Generations was a setup and tear down church on Sundays and serve in the community in many different ways during the week. The idea was that mission began when people left the building. Church members attended community meetings, lunches, and events to infuse themselves into the lives of those in Pleasant Hill.

The church partnered with the Department of Park and Recreations and put on several events each year, including "Trunk or Treat" where the church was "marketed." At the last event, over 4,000 members of the community experienced God's love from the 30 volunteers coordinated by the church. Other events that were supported include "Father's Day Camp Out in the Park", "4th of July Party in the Park" and continued with the "Community Day of Service" for many years. There is a high degree of volunteerism at Generations Church and continue to have a heart for the community.

In 2018, Generations Church was recognized by the City as Outstanding Community Organization of the Year and praised for a decade of service to the City of Pleasant Hill.

Generations Church has a Mission and a Mandate based on Psalm 78:1-7

Mandate...

To reach every generation with the life-giving message of Jesus so that they might become fully devoted followers of Christ.

Our Mission...

To create environments where people of all ages are ENCOURAGED and EQUIPPED to intimately know God; grow in their faith; discover their God-given purpose; and make a difference in the world around them.

Motivation...

- Be God's loving family.
- Every believer is a minister with a ministry.
- Be innovative in our ministry and relevant in our community.
- Speak and act with audacious faith.
- We are better together (Teamwork)
- Lead the way in generosity.
- Participation over preference.

Motto...

"Real people, sharing real stories, about a real God!"

GEN FINANCES

Generations Church has had a history of solid financial footing with no debt. As the restrictions from the pandemic persist the church will need to continue to be wise and cautious with its finances.

Generations Church is committed to full cooperation with Open Bible in 5% plan, Missions/Mission Venture Plan, and District, Regional and National meetings. Gen Church has no debt and is financially solid.

GEN LEADERSHIP

Generations Church is led by a Lead Pastor with most of the ministry carried out by strong volunteer ministry leaders. These volunteers include an Executive Director, licensed Open Bible pastors in charge of youth and children's ministries. There are also experienced and highly committed leaders for guest services, communications, and content, online and media, worship, and administration, finance, HR, and compliance.

Generations Church is committed to growing leaders. As a result, there is a strong emphasis on encouraging and enabling new leaders of all generations to discover the joy of using their gifts to lead others closer to God.

As a relatively new church plant, Generations Church is currently governed through a Regional Partnership with the Pacific Region Board serving as the governing board. After the appointment of a new Lead Pastor, the church will consider what will be the best go-forward model for the denomination, church and community.



FACILITY

Generations Church meets in the back half of a commercial building in Pleasant Hill. These premises have been leased for the past five years, with an additional year being negotiated. The previously raw space was built out with an attractive and contemporary worship space with a capacity of over 100, children's rooms, and administrative offices.

INTERESTED PASTOR

The new Lead Pastor of Generations Church will have the opportunity to join and lead a team of committed and excited volunteer leaders. Over the past couple of years, even during Covid, the church has experienced considerable growth in depth of commitment and leadership, even while numerically the church has remained steady. The church is looking for a leader to take it into the next phase of God's plan for the church community and for a broader God-glorifying impact in the city of Pleasant Hill.

We look to our pastor to be a supporter, encourager and servant leader, as the work of ministry is increasingly carried out by the whole church, as God equips, gifts, and guides us. Through practical and approachable teaching from the Word of God, we look forward to individual growth for all, and deeper community and ministry effectiveness for our church.

As the mission and mandate state, the church was founded to bring about spiritual growth and deeper discipleship to all who join. This will result in bringing the truth of the gospel, and Biblical values of peace, hope, love and justice, to the residents of the City of Pleasant Hill. The church believes that God has built a foundation over the past ten years, in terms of leadership and ministry gifts, and strong relationships with city leaders. Under new pastoral leadership, the church is excited and expectant in what God has in store! We anticipate abundance in the spirit of generosity, financial, emotional and spiritual that has been a hallmark of this church.

There needs to be a Spirit-led sense of calling to this ministry. The harvest field is ripe unto harvest. The table is set. The opportunity is great. The time and season are God's.

A candidate should have experience as a staff or senior pastor in a volunteer / multi-staff environment. They must be a team builder and leader releaser. They must have Christ-driven character and integrity, proven leadership, team-building skills, and the ability to discern and communicate God's vision for Generations' future, and then turn it into strategic ministry action. The candidate should be able to develop a God-birthing love for the community to see it as Jesus sees it – in need of Him.

They will need to have relational and spiritual acuity toward those within Generations Church as well as those far from God outside the church and in the community.

Depending upon the candidate's financial status, this may start as a part-time, bi-vocational position, with the goal as further growth occurs in the church for it to become a full-time position. The compensation package will include a housing allowance and assistance toward healthcare benefits.

Should you be interested in applying for this position please send a resume with photo and preaching sample (or information on finding this online) to the following address or email by November 23, 2021.

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