



CHURCH OF
ST JOHN
THE EVANGELIST
PETERBOROUGH, ONTARIO



ANNUAL MEETING OF VESTRY
Sunday, February 21, 2021



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ST JOHN
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PETERBOROUGH, ONTARIO

Mission

We have a vision for ministry at St John's that is uplifting, joyful, and nourishing for the soul. It involves people learning about Jesus and growing in discipleship as they seek to be active in the kingdom he proclaimed. It involves being a servant community in our city committed to outreach and issues of justice. It involves being good stewards of creation and of all the resources that have been placed in our hands.

Leadership

Bishop of Toronto
Bishop of Trent-Durham
Rector
Associate Priest
Deacon
Deacon
Honorary Assistant
Honorary Assistant
Honorary Assistant
Rector's Warden
People's Warden
Deputy Warden

The Rt Rev. Andrew Asbil
The Rt Rev. Riscylla Shaw
The Rev. Canon Brad Smith
The Rev. Terry Noble
The Rev. Christian Harvey
The Rev. Bev Thompson
The Rev. Ruth Adams
The Rev. Mary Bell-Plouffe
The Rev. Steve Smith
Jennifer Passmore
Jim Weldon
Mickey Bongers

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www.facebook.com/StJohnsPtbo

The Anglican Church of St John the Evangelist

Annual Meeting of Vestry
Sunday, February 21, 2021, 11:15 a.m.
Chair: The Rev. Canon Brad Smith

Instructions to Join the Meeting

The diocesan canons require parishes to hold the annual meeting of Vestry before the end of February. Due to the closure of the churches during the pandemic we are unable to meet in person for Vestry. We will make use of the provision approved by Diocesan Council to hold our meeting using video- and teleconferencing technology.

There are two ways to participate in the Annual Meeting of Vestry. The line will open at 11:00 a.m. and we hope to get underway as close as possible to 11:15. If you think you may need assistance getting connected with either method, please contact Brad before Friday, February 19th for help: email rector@stjohnspeterborough.ca or call 705-745-7624.

Zoom Video-Conference

For those with a computer or mobile device (smartphone or tablet) and a decent internet connection, the Vestry meeting will be held using Zoom. If you have used Zoom before, this will be no different than other Zoom meetings. The link is printed below. If you have this open on your computer then you can click the link in this document to start the Zoom meeting. If you have a print copy, you can open Zoom, click on “Join Meeting”, then enter the Meeting ID and Passcode.

If you have a computer and internet connection and have not used Zoom before, you can still join the meeting using the instructions above.

Join Zoom Meeting:

<https://us02web.zoom.us/j/83115276323?pwd=MFJwY08wRGd6VzB6VndMOVhKSGJGQT09>

Meeting ID: 831 1527 6323

Passcode: Vestry

Zoom Teleconference

For those without a computer/internet or who would feel more comfortable with the telephone, you can join by audio only by calling one of the numbers below and entering the Meeting ID and Passcode when prompted.

You will notice that one of the numbers is a toll-free number. As we pay per use of the toll-free number we ask that you only use it if you do not have a long distance plan on your phone.

Dial by your location

1 647 558 0588 Canada

1 204 272 7920 Canada

1 587 328 1099 Canada

1 855 703 8985 Canada Toll-free

1 778 907 2071 Canada

1 438 809 7799 Canada

1 647 374 4685 Canada

Meeting ID: 831 1527 6323

Passcode: 438250

The Anglican Church of St John the Evangelist

Annual Meeting of Vestry
Sunday, February 21, 2021, 11:15 a.m.
Chair: The Rev. Canon Brad Smith

Agenda

Opening Prayer

Appointment of Vestry Clerk

Remembrance of the Faithful Departed page 5

Acceptance of the Minutes of St. John's 2020 Vestry Meetings page 6

Bishops' Letters to Vestry page 9

Acceptance of St. John's Ministry Reports for 2020 page 13

Acceptance of St. John's Financial Statements for 2020 page 35

Approval of the Budgets for 2021 page 26/36

Appointments and Elections page 27

Business before the Vestry page 27

Adjournment



The chancel decorated for Christmas. The new altar frontal was dedicated at Thanksgiving in memory of the Ven. Lyman Harding.

IN MEMORIAM

January 2020– January 2021

In the past year, we commended the following brothers and sisters into the care of God:

Keith Donald Jones

David John Wylde

Doreen May Landry

Jean Armour Stewart

Peter Glen Reid

Henry Allan Oscar Bongers

Kenneth Allen Curvin

Emily Eileen Allemang

Robert James Hinton

Elwood Percy Manley

Gertrude Irene Foster

Sibyl Lee Stairs

Martha Louise Craig

Patricia Aileen Upper

Mary Madeline Vosburgh

Ralph Walter Tippett

Ronald Kenneth Smith

The Rev. Sheila Boudreau

The Rev. Keith Adams

Lisa Miller-Pond

Rest eternal grant unto them, O Lord, and let light perpetual shine upon them.

St John the Evangelist Anglican Church, Peterborough
Minutes of the Annual Meeting of Vestry
Sunday, February 2, 2020

PRESENT: Don and Sharon Watkins, Don Freeman, Terry and Lisa Noble, Jean Koning, Ralph Tippett, Marion Fry, Maisie Watson, Morgan Tamplin, Roland Henricksen, John and Anita Earnshaw, Gerri Currier, George Hamilton, Ruth Adams, Carol Koeslag, Christian Ansaldo, Stewart White, Barb Johnson, Shirley Brown, Issa Horani, Walter and Mary Howell, Bev Thompson, Barbara Kyselka, Sidney Turner, Jill Adams, George Kerr, Kristen Dobyns, Linda Le Vasseur, Ernie Collett, Mary Anne Hammond, Peggy Kruger, Diane Miettinen, Harry and Mickey Bongers, Ruth and Eric Warburton, Jim Weldon, Marion Olson, Doug and Eileen Moulton, Paul and Jen Burke, Diane Passmore, Jennifer Passmore, Jen Galicinski, Julie Deck, Joyce Kane, Trish Murphy, Steve and Barb Smith, Ellen Seddon, Betsy Norman, Linda Mercer, Eric Griswold, Jaylene Mory, Agnes Pitters, Judith and Gwedhen Nicholas, Pat Spencer, Ray March, Roberta Hubble, Keith Dobyns, Ted and Eleanor Thorndyke, Cole Hayward, Tom Stroud, AJ Trossman, Donna Potts, the Rev. Canon Brad Smith, Carolyn Porteous

The meeting was called to order at 12:15 p.m. by the Rector.

The Rev. Canon Brad Smith opened the meeting with prayer.

A moment of silence was held as the Rev. Canon Brad Smith read the names of the faithfully departed as printed in the vestry report.

Moved by Linda Le Vasseur seconded by Gerri Currier the acceptance of the Minutes of the January 29, 2019 annual vestry and all 2019 special vestry meetings as printed. **Carried**

Moved by Lisa Noble seconded by Cole Hayward that the various ministry reports as printed with the addition of the Outreach report as presented on the overhead be accepted. **Carried**

Income and Expenses 2019 – Roland Henricksen, presented the draft unaudited income statement for the period January 1, 2019 to December 31, 2019. Moved by Roland Henricksen seconded by Jim Weldon that the unaudited Income Statement with Income of \$513,344 and Expenses of \$521,906 be received. **Carried**

2020 Operating Budget – Walter Howell presented a 2020 draft budget with Gross Revenue \$530,260 and Expenditures totaling \$545,404. Moved by Walter Howell seconded by Doug Moulton the acceptance of the 2020 Budget. **Carried**

2020 Budget Discussion:

There are 2 major changes to the budget for this coming year. The first is under revenue: interest and dividends; the proceeds of the sale of the Hunter/ Water corner property have been invested at the Diocese which will increase our quarterly interest. The Glebe Lands rents revenue is down reflecting the same sale where rent will no longer be collected. There is a difference of approximately \$2000 to the negative.

The second item for attention is that this is a deficit budget as donation revenues based on the past 5 years' givings has been used. It is hoped that the members of the parish will reflect on this and dig a little deeper in order to reduce the anticipated deficit. Expenses can not be lowered without affecting staffing and programming. Eileen Moulton asked what percent increase in overall PAR givings would meet the deficit: this would have to be determined. We could eliminate the deficit if we did not make our annual transfers to reserves for future needs like a new roof but this would not be the prudent thing to do and St. Paul's Presbyterian is an example of not saving for the future.

2020 One Roof Budget – The Rev. Canon Brad Smith explained the changes that have taken place over the last few months regarding what was known as Warming Room Community Ministries (we have ceased to use this label for our outreach ministries). Peterborough Reintegration Services is taking over the housing focus and will be re-branded as One City Peterborough. The meal program and drop-in that has always operated in our lower hall, known as One Roof Community Centre, will continue to be operated by St. John's with the Rector as the executive director. The program coordinator will report directly to Brad and the financial administrative role will still be done the church office. The program is working with a consultant on fundraising to sustain the program as it is now: 2 meals a day Monday to Friday and 1 meal a day Saturday and Sunday. The budget presented shows a

deficit which is the amount that needs to be raised in order to sustain the program. This includes the deficit to that WRCM accrued in 2019, repayable to the parish.

Moved by Jennifer Passmore seconded by Ellen Seddon that this budget be approved.

The Rev. Terry Noble suggested the motion be amended to include the proviso that “it is with the understanding that if after 2 consecutive months of operating deficit the program will be reduced to what is mandated by the City service agreement.” **Carried as amended.**

Elections and Appointments – The Rev. Canon Brad Smith thanked Walter Howell who is retiring from the position of Rector’s Warden after 6 years. He appointed Jennifer Passmore as the new Rector’s warden. Jim Weldon and Mickey Bongers will continue with their terms for one more year. Roland Henricksen will retire as treasurer at the completion of the 2019 audit and Walter Howell has been appointed by the wardens to be the next treasurer.

Moved by Jennifer Passmore, seconded by Walter Howell that nominations be opened for Lay Members of Synod, Parish Advisory Board Members-at-Large and Youth Member.

Lay members of Synod—it is not anticipated that there will be Synod in 2020 but 3 lay members are needed, with 1 alternative. Cole Hayward, Jennifer Passmore, and Issa Horani stood for election.

Parish Advisory Board—AJ Trossman, Don Freeman, and Harry Bongers stood for election.

Moved by Lisa Noble seconded by Mickey Bongers that nominations be closed.
The candidates as listed above were acclaimed.

Carried.

Motions before Vestry

Moved by Walter Howell, seconded by Jim Weldon, that the Vestry of St. John’s Anglican Church approve the extension of the Glebe House lease to the New Canadians Centre for a three (3) year term to expire May 31, 2023.

Carried

Moved by Walter Howell seconded by Jim Weldon that the Vestry of St. John’s approve the extension of the current lease of the St. Barnabas’ Church building to Riverside Community Church for a two (2) year term to expire February 28, 2023.

Carried

Moved by Cole Hayward, seconded by Jill Adams that:

We, the vestry of St. John’s Anglican Church, Peterborough, in the Diocese of Toronto, recognize that there is a global climate emergency. We acknowledge that all sectors of society, including government, business, churches and other non-profit organizations, and private individuals, have an obligation to do what they can to minimize their contribution to climate change. We call on the government of Canada to commit to the following:

- End public financing of the fossil fuel industry (oil, gas, coal)
- Bring Canada’s climate and energy policy into alignment with the Paris Accord emissions targets to do our part to limit the rise in global average temperatures below 1.5 degrees Celsius.
- Support a just transition to a low-carbon economy through investment in renewable energy sources and infrastructure, energy-efficient technologies, and skills development and retraining for high-quality, sustainable jobs in the renewable energy sector.
- Assist Indigenous, northern, and coastal communities, and other vulnerable populations, to adapt to and mitigate the impacts of climate change on their local environments.

As Christians, we have a particular obligation to care for the earth as God’s beloved creation (Genesis 1:26-28, 2:15), as well as for the most vulnerable among the human family (Matthew 25). Accordingly, we also commit our parish to the following goals:

- Encouraging use of active and public transportation by parishioners, and/or carpooling where these options are not practicable.
- Eliminating as much as possible our use of single-use plastic products

In addition to this Diocesan Social Justice motion the parish wishes to express to the City and County of Peterborough our conviction that the unfettered use of landfill sites should be terminated in favour of more environmentally responsible waste management options. We strongly encourage the City and County to look seriously at alternatives to the Bensfort Road Landfill site. We join our voice to others advocating for an energy-to

-waste facility (similar to the one in Clarington) to replace the Bensfort Road Landfill which would result in a longer-lasting and cleaner option for the disposal of waste and allow for the capitalization of the energy potential of waste that would otherwise see its energy destroyed. We encourage the City and County to prioritise renewable energy sources and to implement programs to increase awareness and education regarding garbage and recycling. **Carried.**

2020 Parish Lenten Outreach Project – Sharon Watkins and Maisie Watson gave a brief presentation on Homeward Bound, a 4 year wrap-around program for single women with children. The Lenten project will be similar to last year where each Sunday in Lent the parish will be invited to contribute to a list of practical needs based on thematic Scripture readings.

Adjournment—Moved by Walter Howell seconded by Trish Murphy that the vestry stand in adjournment at 1:30 p.m.

The Rev. Canon Brad Smith closed with prayer.

Minutes of the Special Meeting of the Vestry Sunday, November 15, 2020

The meeting was called to order at 11:15 a.m. by the Rector, who opened with prayer.

Present in Person: Jim Weldon, Carol Koeslag, John Morris, Lynn Morris, Walter Howell, Ian Storey, Jill Adams, Joyce Kane, Gerri Currier, Esther Dore, Mickey Bongers, Eric Warburton, Ruth Warburton, Steve Smith, Barb Smith, George Hamilton, Issa Horani, Andrew Vreugdenhil, Karen Bisschop, Lucinda Hage, Murray Leadbeater, Mitchell Parker, Kathy Baker, Brian Beauchamp, Betty Hinton, the Rev. Canon Brad Smith, Carolyn Porteous (Vestry clerk)

Present via Zoom: Doug Moulton, Eileen Moulton, Trish Murphy, Mary Anne Hammond, Ted Thorndyke, Eleanor Thorndyke, Jean Koning, Ralph Colley, Mathilda Colley, John Earnshaw, Diane Passmore, Linda Vardy, Peggy Kruger, Don Watkins, Sharon Watkins, Marg Freeman, Don Freeman, Donna Potts, Cathy Brunger, Alan Brunger, Christian Ansaldo, Kris Dobyns, Keith Dobyns, Leah Thompson.

Extension of the Compartim land lease—The Rector reviewed briefly the history of the lease with Compartim for Churchill Manor Apartments and outlined the request for extension.

Moved by Walter Howell and seconded by Jim Weldon that the Vestry of St John's Anglican Church, Peterborough, approve the extension of the land lease with Compartim Investments Ltd. for the parcel of land known as 421 Sheridan St for a period of fourteen (14) years, to expire in the year 2070. **Carried.**

Renovation of the Nave—The Rector reviewed the history of renovations to the church over the history of the parish and outlined the plans to renovate the nave, including the removal and replacement of the floor, the replacement of the pews with chairs, and the replacement of the hydronic heating system with forced air heating and air conditioning. There was general discussion regarding the details of the renovations.

Moved by Andrew Vreugdenhil and seconded by John Morris that the Vestry of St John's Anglican Church, Peterborough, authorizes the Incumbent and Churchwardens to proceed with a renovation of the Nave, including the items outlined in the Scope of Work (removal of pews and floor, replacement of the floor, purchase of chairs, removal of the hot water heating system, installation of new forced air heating and air conditioning system, and hospitality centre), with each piece of work not to exceed: Pews and floor, \$65,000; Chairs, \$90,000; HVAC, \$50,000; Hospitality, \$10,000; not inclusive of HST. An amendment was moved by Kathy Baker that the motion be amended to separate the HVAC proposal from the pew floor project. There was no seconder so the amendment could not proceed. **Carried.**

Moved by Karen Bisschop that the meeting be adjourned. The Rector closed in prayer at 12:40 p.m.

Bishop's Pastoral Letter to Vestries, 2021



Diocese of Toronto
Anglican Church of Canada

To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

Grow! You may remember that in my letter to you last year, I invited each community to embrace the essence of our diocesan strategic plan, *Growing in Christ*. The invitation was simple...grow! Well, none of us could have imagined the scope with which we would have to adjust, change, turn, accommodate, and innovate in 2020. Almost every aspect of how we do Church would need to be transformed: from worship to administration, from pastoral care to sacramental ministry, from finance to stewarding buildings and property. On Sunday, March 15th we closed the doors of our buildings and we were jettisoned into another way of gathering and being the Church.

Parishes small and large, rural and urban turned to online worship, telephone ministry, driveway conversations, pre-recording and livestreaming. We thought we would be back in our buildings by Easter. My, how we were wrong about that. Maybe by Pentecost things would be normal again, we thought. Summer turned into fall. A partial opening under strict guidelines would give way to a second wave that would carry us through Advent and Christmas, Epiphany and now into Lent. Through it all we have learned to live outside our comfort zone and grow. Like being tossed into the deep end of the pool we are learning to swim.

The Jubilee offered by the Diocese in 2020 helped to shore up a faltering financial confidence. Many parishes report that online worship and programming is reaching a wider audience. Some parishes tell us that financial support and donations are holding steady. Clergy tell me that there is a growing trust, cooperation, and companionship with colleagues. Many parishes speak of collaborating with neighbouring communities. We have also been wrestling with how to serve those who are falling through the cracks of our social structures and safety nets, particularly those who live in precarious housing, grapple with food insecurity, mental health issues and domestic violence.


The murder of George Floyd on May 25, 2020 thrust us into the depths of confronting anti-black and systemic racism. Each year at vestry we ask you to consider supporting a social justice initiative. In 2021, we invite you to support the motion on [*Committing Ourselves to Anti-Racism*](#). The initiatives that are outlined give all of us the opportunity to be agents of dismantling racism in all of its forms. We are called to change. Throughout this time of pandemic, we are doing more than just treading water... we are growing. I believe we are growing in trust of one another, and deeper still, in trust that God has this whole situation in hand. And trust calls us to be faithful and to be prepared.

As you gather for your vestry meeting, likely online, I want to say two things. The first is to express my profound gratitude for your faithfulness, hard work, creativity, and innovative ways thus far in this pandemic. I am thankful for the tireless leadership of our clergy; bishops, priests, and deacons. I am moved beyond words by the ministry of our lay leaders who move mountains to keep the church moving. Thank you.

The second thing is, be prepared. We hear this summons often in scripture. *In the wilderness, prepare the way of the Lord*, cries the prophet. *I go to prepare a place for you*, Jesus says to his disciples. *Preach the word, be ready in season and out of season* writes Paul to Timothy. As circumstances begin to change, as the vaccine begins to take a hold for the better, I hope that you will take as much time planning for a return as you did when our doors closed in March of last year. Coming back will take a special kind of care and effort. It will take time to allay fears, it will take energy to coax the community to move forward in new ways. It will take a vision steeped in the Gospel of Jesus Christ to lift the eyes and hearts of a weary people.

And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith. Galatians 6.9-10

Yours in Christ,

A handwritten signature in blue ink that reads "+ Andrew Toronto". The signature is written in a cursive, flowing style.

The Rt. Rev. Andrew J. Asbil
Bishop of Toronto

The Right Reverend
Riscylla Shaw

Bishop Suffragan of Toronto
Phone: 416-938-8777
email: rshaw@toronto.anglican.ca



The Incorporated Synod of
the Diocese of Toronto

Trent Durham Area Office:
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965 Dundas Street West
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Bishop Riscylla's Letter to Vestry 2021

February 1, 2021 ~ St Brigid of Kildare

Dearly Beloved Friends in Christ ~ grace to you and peace on this important day as you gather in the name of Jesus.

In this Covid-19 global Pandemic, we are experiencing Virtual Vestry. This is tremendously courageous, a very different experience, and sure to have some flaws ~ we certainly would prefer to gather face to face. However, be assured of my heartfelt prayers as you gather ~ you will pull through this in good and faithful ways that bear witness to our enduring commitment to building up the Reign of God, even while 'out of our comfort zones.'

I am deeply grateful for the vision and ministry of Bishop Peter Fenty, who retired as Bishop of York Simcoe at the end of 2020. One of his legacies will be the prayer refrain, assuring us of our preciousness in the sight of 'our Loving, Liberating and Life-giving God.' He inspired many with his wit, his wisdom, and his infectious readiness to freely serve our Lord and Saviour, Jesus Christ.

Please know of my deep gratitude also, for your vision and work in fulfilling the mission of Christ in your life together, in your communities and in your neighbourhoods. To the many people who serve as leadership in our parishes and on Diocesan boards and ~ Wardens, Treasurers, Administrators, Musicians, Volunteers ~ you keep us going. Thank You!

This is a time like no other, when it is vital to humbly reach out to our neighbours, to find new ways to serve, that the lonely and the lost might find hope. The posture of humility is both a gift and a discomfort for many of us, as it deepens our humanity and helps us to know ourselves as a sacred part of Creation. Building partnerships, thinking expansively and shining our lights by sharing our testimonies of faith will be a recipe for resilience.

Another fundamental ingredient in our recipe for resilience is kindness. Be good to one another, give your clergy a break (even if you are right). They are working overtime to blend traditional and innovative ways of doing ministry to meet pastoral and administrative needs, with a heart for Jesus and a heart for you. Thanks be to God!

Our priorities for 2021 are Ministry Development and Parish Partnerships /Regionalization innovations.

There is a continued emphasis on the work of Reconciliation, Recovery & Mental Health, and Radical Inclusion that we brought forward for 2019 and 2020, so if you are engaged in actively supporting and developing any of these areas as a congregation or small group, do continue in this direction.

Coming through Covid-19, however, everything is different.

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The changes are in our homes, our neighbourhoods and our church communities. Loved ones have perished unaccompanied, celebrations of life and of passage (weddings, baptisms) have been delayed or cancelled, budgets (parish, personal) from last year were met, exceeded, or some were sorely under-met ... there are many ways that we can evaluate the changes that are present as part of our new reality. Embracing humility, recognizing that we are stronger together, and looking with hope and courage to the outcomes possible when we work collaboratively as church, we can create opportunities to share wisdom, learnings, staff, administration, and ministry ~ even space and resources.

We humans have the capacity to understand our discipleship to include **responding** to this time of radical change with faith-filled honesty and respect, recognizing that 'who we were' is not 'who we are.'

Lament is vital in healing ~ so as we move forward together, it is essential that we create the space to grieve what has been lost and destroyed ~ let us bless this loss, and give it to God.

We also need to create the space for new life to emerge and sprout up, that the Spirit of Life will prevail, that the mission of our ancestors in faith continues as we grow individually and as a community in discipleship and servanthood, and as we invite seekers to find new life in Christ.

In the spirit of new life, I strongly encourage you to pass the Social Justice and Advocacy Vestry Motion, Committing Ourselves to the work and education of Anti-Racism and Anti-Bias training and implementation in each of our communities of faith.

Be courageous: Take whatever vaccine is offered to you.

Be intentional: Build out into your community, including the 'other', with Jesus as your guide.

Be inclusive: consider the climate, the creatures, the future generations.

May God bless you and equip you richly with grace in 2021.

Yours faithfully,



to embody, in word & action, God's grace, reconciling love, justice, compassion & liberation

St John's Ministry Reports for 2020

Report of the Rector

And the Spirit immediately drove Jesus out into the wilderness.

—Mark 1:12

*All the paths of the Lord are love and faithfulness
to those who keep his covenant and his testimonies.*

—Psalm 25:9

Dear Friends,

Where to begin? Normally, I would start out with a fairly straightforward review of general activity in the parish last year and then be a little more specific about the goals that I set for myself. 2020 was, however, anything but normal, and it seems that the word of the year was “unprecedented”. It was used to describe both the magnitude of the public health emergency that COVID-19 represented as well as the response demanded from the global population. I'm not sure how unprecedented it was: anyone who was alive in 1918-19 during the Spanish Influenza pandemic would probably have endured much the same restrictions that we did, and those who suffered the deprivations of the two World Wars had to put up with far more than being asked to wear a mask and maintain physical distancing. But it was extraordinary, and it asked some incredible things of just about everyone on the planet.

February 2, 2020, was the day we had our annual meeting of vestry last year. I remember standing in the pulpit to deliver my charge to vestry as I always do. I spoke about the tents on the lawn the previous summer and how I would respond if tent city reappeared in the summer of 2020. I also talked a lot about some changes and realisations the Church had to make if it wasn't to die in twenty years as suggested by an article in the January 2020 *Anglican Journal* entitled “Gone by 2040”. I noted that “the preachers are not the only people who interpret the Word, the story of God's activity amongst God's people. There are people outside our walls, people in our community, who are also able to interpret the Word to us, people who can reveal to us where God is at work, and invite us to step out of our anxiety and fear into a world full of opportunity to serve, to grow, to transform.” I quoted Richard Rohr at length: “Much of formal church has been unable to create any practical community. Yet today we see the emergence of new faith communities—many para-church structures—that seek to return to this foundational definition of church. They may not look like obvious ‘church’, but they exemplify the kinds of actual community that Jesus, Paul, and early Christians envisioned. People are gathering in neighborhood associations, collective gardens, social services, and volunteer groups to share resources, support each other, and nurture connection. They're coming together, seeking creative ways of healing and whole-making. The invisible church might be doing this just as much, if not more, than the visible.”

My point was that our assumptions of what church—worship, fellowship, study, and service—should look like weren't working so well for us any more and that we had to be open to change. I said, “I am increasingly convinced that if we are going to not only survive but thrive, we need to be open to seeing how God is at work in the world around us...The Anglican Church in the way it has been, a colonial export from the Church of England, is dying. But there are signs of new growth all around us: in churches which have shed old ways of being and engaged with the neighbourhoods around them, who have embraced the Gospel mission given to us by Jesus, there is new life.”

In saying all of this, I wanted to push us to think about how we could look beyond ourselves to become a church that was open to new ways of doing ministry, especially ways that reached out to the community around us. The goals I set for myself were oriented around two main themes: ministry to groups that we were not really reaching, including children, youth, and families, post-secondary students, and people working in the downtown; and, looking at some of the places where we needed some internal work, including renovating the nave and asking some questions about our stewardship of both finances (after a deficit in 2019) and ministries (as the number of volunteers for various ministries continued to decline). I did not contemplate how prophetic some of my words were given the developments of the weeks that followed. We had all heard of the COVID-19 virus, but I don't know that anyone was prepared for the massive upset to our routines that it caused.

When the diocese ordered that all public worship and meetings be suspended effective March 13th, we had to adapt quickly. Finding out at 10:00 on a Friday night that we could not go to church on Sunday, I spent the Saturday letting the parish know and preparing to move our worship online so we would not miss a Sunday. At the time, the arrangements we made were fine, especially assuming that the lockdown would be over by Easter. Of course, that assumption was wrong, and by the time we come to our vestry meeting this year, we will have completed an entire liturgical year in pandemic mode. We have observed Palm Sunday, Maundy Thursday, Good Friday, Easter, Pentecost, Christmas, and Epiphany and all of the seasons that surround them with worship adapted to the virtual space. Our live-stream setup has gotten more professional with time, learning, and investment in equipment. Even when we return to “normal” worship, this online reality will remain.

We have learned to meet virtually. Governance has moved online, as have study groups and fellowship, including our Men’s Group and the Virtual Coffee Hour that happens online after worship each Sunday. After many years of moving to email for most of our communicating, we have made more use of letter-mail for parishioners without internet connections and the telephone to keep in touch. Several of our parishioners stepped up to take on part of the parish list to call other parishioners to stay connected. People are sending cards to one another and arranging porch visits. We’ve helped to buy groceries for people who lost work due to businesses reducing workforces. One Roof Community Centre has remained open the entire time serving a growing and changing clientele experiencing food insecurity, many of whom are coming for the first time because of precarious financial situations brought about by the pandemic.

There are things that have fallen through the cracks. None of us—clergy or lay—was trained to do ministry during a pandemic. I love a good challenge, but the learning curve has been steep. More than once I have been absolutely exhausted while simultaneously thinking I haven’t done nearly as much as usual. This much anxiety and adaptation *is* exhausting—we’ve all felt it. If I have neglected anyone or anything over the past year, I sincerely apologise and ask for forgiveness.

So, while my words were meant to be prophetic when I delivered my charge to vestry last year, I didn’t think they’d be so applicable to the situation we would find ourselves in just six weeks later. Although it wasn’t quite the context I was thinking about, the pandemic certainly made us “do” church differently. The conclusion to my charge invited us to take a risk: “As we contemplate this current year of ministry, of learning, of mission, of worship, of fellowship, of service here at St John’s, may we be filled with the faith of Simeon and the devotion of Anna. May we stand ready to find God in new and exciting places and be bold enough to step out into the unknown and the uncomfortable.” COVID-19 made us all adapt faster and more than we might have imagined possible, and, while most of us have actually *not* stepped out much in the last year, we’ve been pushed way outside our comfort level in many ways.

Despite all the upheaval, we’ve done some incredible ministry and marked some significant moments in the life of the parish over the past year. I’ll review some of the highlights here.

We have had some turnover in the staff. The Rev. Mary Bell-Plouffe retired with rather less fanfare than we had hoped at the end of March. The pandemic came two weeks too soon for us to have fêted Mary as we had planned. The staff were able to gather when restrictions were eased in the summer to say farewell to Mary on behalf of the parish. She has not gone far—she’ll stay on as an honorary assistant priest. After planning and soliciting funds for a Director of Family Ministries, we did hire for the position at the end of 2019, but it did not work out and we ended the employment at the beginning of March. We are positioning ourselves to be able to staff this position when things are settled a bit more. Our long-serving custodian, Darlene Clouthier, retired in the early summer. We hired Jay Perkins—whom many of you will recall as the Sunday morning security staff from a number of years ago—as the full-time custodian and he has jumped into the role with both feet.

At end of 2019, our community ministries program focused on One Roof Community Centre and I became much more involved in the operation of the ministry, meeting weekly with the leadership and overseeing the finances, including fundraising, particularly after the arrears accrued by the program owing to the parish. I am pleased that due to concerted efforts at fundraising which included much better donor recognition and engagement we were able to significantly increase our revenue. Coupled with a reduction in staffing expenses from 2019 to 2020 and a reduction in overall expenses as a result of the pandemic, we were able to generate a surplus of \$90,000 which repaid the \$65,000 arrears and provided a \$25,000 starting balance for 2021. One Roof Community Centre is the

only daily mid-day meal program in the city at the present time. It meets a growing need for both primary and supplementary meals in the community. At the start of the pandemic, we were feeding about 50 people daily. By Christmas we were feeding 200, many of whom were new guests experiencing financial hardship brought on by the pandemic.

You will also read about this in the reports of the Churchwardens and the Treasurer, but I want to note the financial situation in the parish. At Vestry 2020 we passed a budget that forecast a \$15,000 deficit. We asked every parishioner to consider adding a little bit to their offering to get us to a break-even position: \$10 a month would have been sufficient. With the advent of COVID-19 and the closure of the church to all public gatherings, we were concerned that our bottom line would be adversely affected. With the three month Jubilee funded by the diocese from the sale of two parcels of land we saved the costs of clergy and assessment, with the result of driving our expenses down well below the amount that was budgeted. Our parishioners were, for the most part, consistent in their donations despite the fact we were unable to gather. I am delighted by this because it means you value the ministry of the parish beyond just what you get out of being in church on a Sunday morning. This support has been invaluable in allowing us to not only keep the lights on and the doors open (not literally, of course, for most of the year!) but to finish strong. While the offering was less than budgeted, the significant reduction in expenses means we had finished the year with a surplus rather than the anticipated deficit. Since we don't yet know what challenges 2021 brings with it—although already we have been closed for the first two months of the year, I encourage you all to continue your generous giving to the parish.

Since October 2019, I have been participating in a conversation with diocesan Congregational Development staff and the clergy and lay leaders of the churches in the Parishes of Belmont, Campbellford, Hastings, and Roseneath. We have been exploring the potential for a regional ministry in the eastern part of the Peterborough Deanery where St John's would act as a regional hub, providing resources for the smaller churches in the region. It would be neither an amalgamation nor a multi-point parish and the idea is that it would allow for a pooling of resources that would actually result in more ministry staff (not necessarily clergy) being able to be hired for the regional ministry than all of the congregations can manage on their own at present. I have also been working as a member of the Diocesan Regional Ministry Working Group which has developed a proposal for the diocese to create policy around regional ministries as we see this as a way to create sustainable and growth-oriented ministry going into the future. The Peterborough Deanery conversation of which I have been a part is working on a proposal to bring to the various vestries when the smaller churches are able to do so. I see this as an opportunity for St John's to reshape our role as the mother church of the deanery so that we may provide leadership that will ensure the vitality of our ministry and assist our neighbouring parishes to adapt to the changing ministry landscape. More information will come as the work continues.

At the risk of forgetting to mention someone when so many people have been just extraordinarily flexible, dedicated, and supportive during the past year, I want to say thank you to a few people in particular. Our priests have regularly gathered on Zoom since March. Our monthly meeting turned into a weekly meeting once the pandemic struck and Ruth Adams, Mary Bell-Plouffe, Terry Noble, and Steve Smith have been incredible supports to me. They have listened when I needed to vent, they have provided wise advice borne of their combined many years of wisdom and experience, and they have stepped up to provide pastoral care, liturgical leadership, and Christian formation. For my part, the monumental changes to how we are church together have been made much easier to navigate because of these four faithful friends. Our staff have also risen to the COVID-19 challenge. Carolyn Porteous has continued to manage much of the parish administration from home and has stayed with me every time we had to adapt something because of the public health situation. Julie Deck has capably maintained our music program, albeit in a slightly reduced state because of the restrictions on worship, throughout, and took on a new job as lector when only she and I were permitted in the building on Sunday mornings. Jay Perkins returned to St John's to take on the role of custodian and quickly took ownership of the building, using the vacant months to give the church, hall, and annex a deep clean and has maintained his care of the physical plant and grounds. It is a privilege to lead such a dedicated and talented team of staff. Finally, our lay leadership has been responsive to the changing situation from the beginning. Poor Jennifer Passmore didn't know what she was in for when I appointed her as Rector's Warden last February. Our wardens—Jen, Jim Weldon, and Mickey Bongers—and Treasurer, Walter Howell, have actively kept an eye on the financial and governance affairs of the parish. Through their leadership we have weathered the storm and despite all of the challenges of the past year, I believe we are in a very strong position.

At the head of this report are two quotations from the lectionary readings for the First Sunday in Lent, when we will hold our annual meeting of vestry. The first one, from the Gospel of the day, is “And the Spirit immediately drove Jesus out into the wilderness” (Mark 1:12). We hear one of the three Synoptic versions of that reading every year on the First Sunday in Lent as we begin our forty days of preparation for Easter. We all know the story: Jesus goes into the wilderness for forty days and nights where he fasts and, at the end, is tempted by Satan. We echo that forty day wilderness journey (which also reminds us of the forty years of the Exodus) through our own Lenten observance. A year ago, we were just a couple of weeks into Lent when we were driven into a wilderness of no public worship, no fellowship, no meetings. And that was just at church, never mind the rest of our lives. Our bishops spoke about a Eucharistic fast as we were unable to gather around God’s table to celebrate the Lord’s Supper together. But I think the language of exile is more appropriate here. We have been a people in exile for the last year as we have struggled with the rapid and enormous changes to our routines and have been on a journey towards a new way of being church and society.

I do not lose hope, however, because we are in exile. God’s people have been here before, and as we are reminded by the reading for the First Sunday in Lent, Godself has been here in the person of Jesus. Perhaps in the comfortable routines of pre-pandemic times we were just a little too complacent. Maybe this time has been a shake-up for the church, demanding us to reflect on what is really essential about faith and worship and fellowship. Some of the things we thought were indispensable somehow seem a little less important. And things we thought were impossible have become possible. To all of you who have borne this burden, through times of struggle and times of joy over the past year: I stand in awe of the depth of your faith and your commitment to our parish. We are stronger today because each one of us, each member of the Body of Christ, is an important part of the Body. Each one of us has a role to play in the continued flourishing of St John’s and I look forward, come what may in this new year, to sharing ministry with you. And now, the second quotation from the head of this report, one that I think speaks volumes about the resilience of our parishioners and the steadfastness of our parish: “All the paths of the Lord are love and faithfulness to those who keep his covenant and his testimonies (Psalm 25:9).”

In the joy and love of Jesus,

Churchwardens’ Report

2020 has been an extraordinary year to say the least, and against that backdrop, we hope that you and your family are staying safe and healthy. This year has certainly given us the opportunity to reflect and to look to the future – through a new lens.

The COVID-19 pandemic has had a profound impact on all of us and has certainly been challenging to navigate. We are constantly finding new ways of dealing with issues and responding to the needs of our parishioners. We have faced many challenges due to the pandemic and are extremely fortunate to have had the staff in place to not only handle them but to handle them with grace and style.

Our rector has risen to this challenge and we are extremely fortunate that he had the “wherewithal” to convert to a “virtual church” and has been able to fulfil his mandate with grace throughout this difficult time. At the same time, he’s been able to juggle all the usual responsibilities that come with being a parish priest. During this pandemic year he’s had “a lot of balls in the air” and never dropped any. Our parish administrator, Carolyn Porteous, has likewise been a rock during this fluid and everchanging year. She has transitioned to some “work at home” and comes into the office to handle situations that call for her “presence”; all the while dealing with the many accounting issues that have arisen due to the pandemic. Likewise, Julie Deck has been at the organ and provided the musical continuity that is ever so gratefully received and enjoyed during the virtual church broadcasts.

We have had staffing changes as well: The Rev. Mary Bell-Plouffe retired this year. She was instrumental in the St. Barnabas/St John amalgamation and provided the ministerial continuity that was so necessary. We can’t thank her enough for her compassion, wisdom, and leadership during her time with us. Darlene Clouthier has also

retired as custodian. This great place has benefitted from her efforts over many years. Walter Howell has stepped into the role of Treasurer and we are blessed with his knowledge of finances and his knowledge and history of the town and our church. Jay Perkins is our new custodian and these hallowed halls look amazing.

This has been a busy year and in the interest of brevity we would like to briefly highlight some of the major activities we undertook:

- One Roof – method of delivery changed dramatically due to the pandemic with not only operational changes but staffing changes as well. The generosity of donors has put this program back on solid footing.
- Stained Glass Windows – old, cracked and clouded plexiglass replaced with tempered glass.
- The removal of the pews to be replaced by chairs and the replacement of the hot water heating system were approved at a special vestry meeting.
- Landscaping upgraded and modernized.
- The New Canadian Centre lease has been renewed for another three years.
- The Water/Hunter land sale was finally completed in January, 2020.
- We've started the process of undertaking a new refugee sponsorship.
- Regional Ministries discussions have continued with a draft plan presented.

And finally, our finances. We ended 2020 in a surplus position due to a combination of reduced expenditures and the generosity of our congregation, both past and present. We have not been in a stronger financial position in many years. The use of the PAR program has been a “Godsend” in this pandemic year. You will hear the detail in our treasurer’s report.

With God’s blessing we have been able to manage the usual running of a large church in a very unusual year.

Respectfully submitted,
The Churchwardens – Jennifer Passmore and Jim Weldon
Deputy Churchwarden – Mickey Bongers

Report of the Associate Priest

This vestry report has special meaning for me, because it is the last I will write as Associate Priest. I retired from St. John's and from full-time active ministry at the end of March 2020. But there's another reason this report has special meaning for me: I am writing it on January 28th, and it was 25 years ago today, January 28 1996, that I was ordained Deacon at St. John's. How amazing, to retire from active ministry in the same place it began!

When I first approached Bishop Douglas Blackwell in 1993, and shared my hopes and dreams about becoming an Anglican priest, he said to me 'You're asking something of the Church'. We tend to think of ordained ministry as ministry of service, and it surely is; but is also a great privilege to journey with parishioners through the ups and downs of life, to share our faith, to be a shepherd, a teacher and celebrant at worship. For all of these I am truly and deeply grateful.

So thank you to all of you -- for the privilege of being part of your lives. Thank you to Daniel, for your support and being by my side through all these years. Thank you to Brad for our friendship and shared ministry, and for your incredible leadership during this pandemic. Thank you to the other members of the clergy team; Bev, Ruth, Steve and Terry. Thank you to Carolyn and Julie.

There's a story we grew up with in my family -- my father told it to all of us many, many times. In 1934, during the great depression, Dad was hitch-hiking in Quebec. He was picked up by a French Canadian Jesuit priest. After the ride, when Dad thanked him, the priest answered ' It has been a privilege to have been of service.' This phrase made a powerful impression on my father, it became his personal motto, a motto he strived to instil in his children. And so it is with these words that I end this report: It has been a privilege to have been of service.

With love and gratitude,
Mary

Honorary Assistant the Rev. Ruth Adams

The year 2020 has been a challenge beyond anything we could have imagined. I am grateful that I was blessed to offer pastoral care via telephone and email to several of our parishioners from the first lockdown and throughout the year.

On a few occasions I was the officiant at the Zoom gathering of Open Circle. This worship community is a blessing to me and to many.

The Journey Group has continued to support each other emotionally and spiritually throughout this year. Prayer is central in our gatherings and when we are apart. We met in the church in January and February, then received reflections by email and snail mail, socially distanced on Dorothy MacDonald's large deck from June to October and then returned to snail mail. We reflected on the life of Julian of Norwich; explored several gospel readings and psalms; asked what might heaven be like; gratitude; explored "how did Jesus deal with conflict" via the gospel of Matthew; asked what is our relationship with God during this pandemic; how do we as Christians respond to people's racially charged language and prejudices; and how do we live a life of meaning as our lives have been disrupted.

Respectfully submitted,
The Rev. Ruth Adams

Bell Ringers

The small but enthusiastic members who regularly played the bells before Sunday morning services before last March have been forced to put their craft aside. We did try when the first shut-down was created in March to ring for a short time on most days at noon, but that soon became impossible. We look forward to restarting when the pandemic is over. We continue to look for anyone interested in learning about our heritage chime or about the Guild.

Respectfully submitted,
John Earnshaw

Chancel Guild

Normally, five teams of two or three members assume chancel duties for two weeks at a time, five times a year. In the past we have had one or two meetings each year, none were held in 2020.

The pandemic has changed our practices. A limited number of members, one at a time, did chancel work for the short period of time the church was "open" for in-person services. Three members have withdrawn their services this year. I value the volunteer services of all members and the support provided by the Rev. Canon Brad Smith and Dr. Ian Storey who manages our servers and sacristis.

Respectfully submitted,
Gerri Currier

Choir

Chancel Choir: We stopped abruptly last March when St. John's ceased in-person worship. We met on Zoom every Thursday night, starting after Easter, doing a social or a reflection. In September we did a short evening service with a focus on a hymn, including the history of the author, composer and what was happening socially/theologically at the time. In November and December, we formalized our evenings to an adapted Evensong program with Advent and Christmas hymns. For January until April, we will be having a virtual choir practice

which includes new and older music as well as listening and reflecting on interesting choral pieces, some sacred and familiar to us, and some new and secular. We are missing singing in person but understand the global challenges with music-making and community at this time. Anyone who would like to join us for singing is always welcome.

Scholar Program: Alex Meinhardt and Cole Hayward have stayed on as Tenor and Bass scholars this year. Emma Meinhardt remains our soprano scholar and Emily Deck joins us as a new Alto scholar. All four scholars began singing in worship when we resumed community worship after Thanksgiving. They also prepared solos and duets for the Advent Lessons and Carols. Each scholar will continue as a soloist for virtual worship until we are allowed more expansive programming. We continue to thank those of you who support the Scholar program, whether financially through offerings, through prayer, or through words of encouragement. For these four youth, those words of encouragement are lights to their week. Our commitment to them to continue to have them sing energizes them and enhances worship.

During the past year we have had a few soloists, such as Trish Murphy (French Horn), George Hamilton (Cello) and Melody Thomas (voice) join us for worship as well. I look forward to other opportunities to include guests to enhance our programming.

Respectfully submitted,
Julie Deck, Director of Music

Virtual Coffee Hour

From January 5th to March 8th, 2020, we enjoyed our usual Sunday coffee hour in the Guild Hall following the 8:15 and 10:00 liturgies (and Wednesday in St Nicholas' Hall). As we have been used to for many years, our roster of gracious hosts provided refreshments for those who wished to remain after worship for fellowship. With the suspension of worship in the church on March 15th until now, we have been unable to gather for coffee hour in person. Even when the church was open from Thanksgiving until the Sunday before Christmas we could not share food together due to public health guidelines.

In lieu of in-person fellowship, soon after we moved to virtual worship, we also created an opportunity for an online "coffee hour" using the Zoom platform. Every Sunday after the live-stream between 10 and 20 parishioners gather for fellowship, sharing reflections on the sermon that day and chatting about life in general. It's been a great opportunity to stay connected with one another even if it isn't as fulfilling as live interactions. All are welcome to join in after the Sunday liturgy from 11:00 to noon at www.stjohnspeterborough.ca/coffee. Just type that into your internet browser and you can connect to the fellowship. Come and stay anytime and for as long as you like!

Respectfully submitted,
The Rev. Canon Brad Smith

Grocery Card Program

Thank you to the participants in the St. Johns' grocery program. In 2020, profit realized from Sobeys cards was \$2,921.25 and Loblaws cards was \$4,059.25.

Kathy and Brenda distribute cards the first Sunday in the month. In the Spring and Summer they distributed the cards from the Brock Street parking lot, during the lock down. In December and into the new year, the cards will be delivered to homes, or picked up at Kathy's, until the Church is allowed to open. Payments can be made by pre-authorized giving, cash or cheque, or e transfers. Please contact the Church office if you would like to participate in this program or change your method of payment.

Respectfully submitted,
Kathy Clysdale and Brenda Smart, Co-coordinators

Hilliard Street Kids Klub

This past year to say the least was very challenging due to the pandemic. It meant that many of the activities were either cancelled or modified. With the cooperation of the Peterborough Housing Corporation we ran a fairly successful community garden, We did however have to set limits on who could participate and to follow strict guidelines on social distancing, use of disinfectant, daily record keeping etc, We also maintained the pollinator garden.

We unfortunately could not use any of our volunteers from St John's however in the end lots of children and adults enjoyed a successful and fruitful summer experience. The children's summer camp and other outdoor activities including barbecues and Messy Church and special events had to be cancelled.

We were able to distribute both winter and summer clothing to a number of families, also a bicycle and helmet to one of our teenagers. We also gave two Chrome iPads to one family for home schooling. These were generously donated by one of St John's parishioners. Much appreciated. We were able to deliver twenty gift baskets for Christmas donated by Riverside Community Church and also eight other baskets donated by a member of St John's.

Because of COVID our teen group only meet once. We have kept in touch and would like to report that most of the group are currently employed. One member has just started college, and others hope to go in the fall. This past year was very different but also still very worthwhile, hope for better things in 2021

Respectfully submitted,
Gerry and Sidney Turner

Hospitality Committee

From January 3/20 to March 13/20, the Hospitality Committee welcomed and fed people at three events. The plan was that we would do something special for Mary Bell-Plouffe's retirement but like so many great plans, Covid-19 ruined it.

Three of our Committee members, from the inception of the Committee, have died. We will miss Doreen Landry's cheerfulness and her multi-layered jello salad; Bob Hinton's kind manner and ability to sharpen knives; and Ralph Tippet's "always there when you needed him" attitude. Great memories!

Looking forward to being together soon.

Respectfully submitted,
Ellen Robinson

Knitters

Although the knitters group can not gather at this time they continue to individually knit and have access to extra wool supplies that can be picked up at Sandy Gunn's.

Respectfully submitted,
Arlene Hill, Coordinator

Men's Club

A group of more than a dozen St. John's men have met for an hour at 9 a.m. every Thursday morning since January, 2019. Before the pandemic, we assembled with our tool boxes for coffee in the choir room, but after March, 2020, we have gathered on Zoom. It is not a theological study group. We have exchanged our life-experiences, discussed local, national, and international current events, talked about our hobbies and had an hour of chat socializing together. We have strengthened the bonds between many of the St. Barnabas' and St. John's men. If you are not on our contact list, and would be interested to join or know more about the group, please call me or the church office.

Respectfully submitted,
John Earnshaw

Outreach

This year, St John's primary outreach ministry continued to be One Roof Community Centre. We provide a significant contribution to One Roof through the staff and warden/treasurer hours spent on governance and administration, some building overhead, and volunteer hours and in-kind donations from a number of parishioners. The Open Circle congregation was particularly active supporting One Roof this year with multiple collections of money and much-need items such as bottled water, baked goods, socks, and mitts.

We also have an Outreach Fund to use to support ministries in the community and beyond. We take as a general principle that we will spend 2% of our offerings and the money we retain as the parish share of FaithWorks on outreach. This amount changes from year to year but is usually around \$10,000.

Our aim in disbursing the Outreach Fund was to support ministries that are not necessarily supported from other places and to make significant donations that would be transformative. In 2020, we made the following donations.

- \$1,000—Trent-Durham Area Migrant Workers Ministry. This ministry, overseen by the Rev. Augusto Nunez of St Saviour's, Orono, provides spiritual and practical support to migrant workers from Mexico and South America in our episcopal area. Our donation will go towards otherwise unfunded program expenses.
- \$1,000—Bishop's Company. This is the discretionary fund of the Bishop of Toronto, mostly used to assist clergy families with emergency needs.
- \$1,000—Diocesan Foundation. The foundation makes grants to parishes for a variety of needs.
- \$1,500—All Saints', Peterborough Community Garden. In the hope of working together more with our Anglican neighbours we funded the materials to build a community garden for the All Saints' neighbourhood.
- \$1,500—All Saints' Youth and Family Ministries. This amount is actually a transfer from our youth ministry line as we had unspent funds there. The youth minister from All Saints' has worked with us a bit in the last year and we are exploring some shared ministry so we wanted to help fund this position.
- \$1,000—Giving with Grace, Indigenous Ministries. As part of our efforts towards becoming a community of reconciliation, we made a donation to the Indigenous Ministries fund that is part of the General Synod appeal of the Anglican Church of Canada.
- \$5,000—FaithWorks. Our donations to FaithWorks were lower than usual in 2020 so we topped up the amount we submitted to support the diocesan annual outreach appeal.

Respectfully submitted,
The Rev. Canon Brad Smith

Refugee Sponsorship

In 2015, an interfaith group, working in partnership with the Anglican United Refugee Alliance (AURA), brought to Peterborough an Iranian refugee family of four – mother, father, and two children. St. John's Anglican Church was one of the partners in this project. In 2020, St. John's became the lead church in a new sponsorship, this time to bring to Peterborough a family of three – mother, father and one child. The mothers of these two families are

sisters. Hence the name of the new project – Sisters Reunited. Its goal is to bring a small family suffering religious and political persecution to a place of stability and safety, and to make whole these two families fractured by political forces over which they have no control.

The estimated cost of bringing this family to Canada and supporting it for a first year in Peterborough is \$40,000. Already, \$26,000 has been raised. AURA is once again partnering with the group and has overseen the process of conducting initial interviews and completing the sponsorship application to the Canadian government. That application has been received in Ottawa and forwarded overseas, where it now faces a lengthy process of evaluation by Canadian authorities there.

Our sponsoring group hopes that this family might arrive in Canada by 2022. In the meantime, we continue our fundraising efforts and make preparations to welcome them to Peterborough. Volunteers are already in regular contact with the family via social media to provide English instruction and other types of support as we all anxiously await the next steps.

For further information about Sisters Reunited, please e-mail sistersreunited2022@gmail.com or call either of the committee co-chairs: Lyn Miller at 705-741-4271 or Sharon Watkins at 705-743-7693.

Respectfully submitted,
James Neufeld

Pastoral Visitors

The ministry of Pastoral Care has adapted to the restrictions of the pandemic.

Most of our “friends” live in Long Term Care facilities and the hospital. Since March 2020, visiting has been restricted. If possible, contact has been maintained by phone. At Christmas, cards were sent to each “friend”. At present there are 18 “friends” on our list. If you know of a shut-in who would like a phone call, please contact the church office or Sharon Watkins.

We were under the leadership of Rev. Mary Bell Plouffe. We wish her well in her retirement.

Respectfully submitted,
Sharon Watkins

Prayer Chain

The members of the Prayer Chain continue to pray for those who had requested intercessory prayers on a regular basis. These intercessions are confidential. There are 9 members on the team. If you wish to be added to this team, or would like more information, please contact Joyce Evans at jlevans@bell.net.

Respectfully submitted,
Diane Passmore and Joyce Evans

Property Committee

This year we lost a large amount of property knowledge from both the past and present with the deaths of Bob Hinton and Ralph Tippett. Their help, know-how, and knowledge will be missed. Johnston’s Landscaping was brought in in the fall to revitalize our garden beds and tame our much overgrown trees and shrubs. Our new custodian Jay is a garden enthusiast and is looking forward to tending these new beds in 2021.

After many broken windows this past summer it was evident that the plexiglass protecting our beautiful stained

glass windows wasn't doing the job any more and that after decades of weather they were also not very appealing to look at. McCausland's Stained Glass was contracted to replace all the weathered and yellowing plexiglass with new tempered glass which also included air vents to balance the air temperature and humidity between the stained glass and the tempered glass (which benefits the lead caning and the wooden frames). From the inside and the outside now our stained glass windows look as beautiful as they were intended too. An additional benefit of the new protection layer is that it is now letting more light into the Nave.



A set of 8 security cameras were installed that provide surveillance to both interior and exterior areas. In order to live stream during the current pandemic and looking at continuing this method for both worship and meetings in the future upgrades were made both in equipment and in internet in the building. In November vestry approved the renovation and upgrade of the Nave. This work will take place in 2021. The office computer and software were also upgraded this year.

Respectfully submitted,
Carolyn Porteous on behalf of the Property Committee

Guild of Servers and Sacrists



There is not much to report about the activities of the Guild this past year since we ceased operations in March and resumed only for a short time in October/November. I would mention three things concerning the Guild this year.

First we lost one of our most faithful members when Martin Chapman passed away in August. I had known him since we were members of the Cathedral Servers' Guild in Toronto in the mid-1970s, under Bishop Hugh Stiff, who was a major influence on both of our lives. To my delight some years ago Martin appeared one Wednesday for the weekday service at St John's and we were able to pick up our association. His favourite job in the Guild was to act as the Crucifer, which he performed with dedication and dignity.

My other news is that in the autumn we were able to make a formal presentation to The Reverend Mary Bell Plouffe upon her retirement from St John's. The Guild had gotten to know and respect her during her time at St John's in the 1990s; both her sons, Jason and James, served in the Guild at some point. We put together a collage of the members of the Guild for 2019/2020, framed with an identification of the members on the back. A copy is posted on the triple board beside the Chapel door, which you can see when we return to in-person services.

Finally on the first Sunday that we were allowed back into the Church on October 11, I was greatly surprised to see that the flowers at the Altar had been given to mark the fact that I had been a Server at the Altar for sixty years. I grew up at St-Philip-the-Apostle in Toronto and in October our priest, Father David Clarke, formed a

Servers' Guild from the youth of the parish. I had mentioned this at a Thursday meeting of the Men's Club—I didn't realize that Brad was taking notes. Thank you, Brad.

I would like to thank Emily Coombes and Cole Hayward who have assisted me in running the Guild for the short time that we have been able to operate and to the servers who were willing to serve during our brief interval in the autumn.

Respectfully submitted,
Ian Storey, Head Sacrist

St Margaret's Guild

Almighty and Eternal God, enable us through worship, learning and service to live a life in Christ, that strengthened by the Holy Spirit, we may show forth your love to others throughout the world. Amen.

The words of the Anglican Church Women's prayer are the guiding principles of St. Margaret's Guild. As we gather together monthly during the year, we begin each meeting with devotions, followed by a guest speaker if possible. We then have a planning session and an open discussion followed, of course, by refreshments. In the months preceding the Covid-19 lockdown in March 2020, we managed to hold two very successful bake sales in the Narthex after the Sunday service. Plans were almost complete for hosting a fashion show in May, and we were able to have a speaker from Community Care who told us about that excellent organization. We also had a lively presentation from Elwood Jones about some of the early history of St. John's. Our final meeting included an interesting presentation about the Theatre Guild by Jerry Allen.

Judith Nicholas offered to take over the position of Treasurer and Barbara Smith agreed to become President of the Guild. These executive positions were never confirmed as we were forced to cancel our meetings for the remainder of 2020.

For the last 3 or 4 years, Miriam Stroud has headed up The Fellowship of the Least Coin, an international organization for missions, under the auspices of the Women's Inter-Church Council in Canada. Women all over the world donate the smallest coins of their realm, to be collected and used for missions worldwide. Every month we collect Canadian nickels or other small change, accompanied by a prayer, from our members and send it off to the WICCC. Even with our cancelled meetings this year, St. Margaret's Guild was able to send \$93.15 for the Fellowship of the Least Coin. Everyone in our congregation is invited to join in this fundraiser, where thousands of dollars are raised each year to aid in mission efforts around the world.

After honorariums to our speakers and a Christmas gift to Carolyn Porteous, who provides administrative assistance to our guild throughout the year, we have a balance of \$10.94 in our cash account.

I am grateful to Jill Adams, Donna Potts and Miriam Stroud for their input and guidance with this report.

Respectfully submitted,
Barb Smith

Youth and Family Ministries

The parish hired a Director of Family Ministries who began in January 2020. During the two months that we had someone in the position the Sunday School was rebooted and a new curriculum purchased which linked with the lectionary readings used in worship. We also had a kids' day on a PA day in February which had several kids in for the whole day enjoying crafts, games, baking, a movie, and "recess" sledding down the courthouse hill. With both the end of employment and the beginning of the pandemic, our ministry to youth and families has suffered. We have not had consistent presence with youth and their families who are connected to the parish and no new

ministry of outreach to families we don't already have a relationship with, or with post-secondary students, has been undertaken. We have funding for the position and I remain convinced, as I have been for a number of years, that it is a critical position to fill as soon as we find the right candidate. We were fortunate to be able to connect with the Trent-Durham Area Youth Coordinator, who also happens to work at All Saints', Cormac Culkeen, for some ministry support and advice on how to rehire for the position.

Respectfully submitted,
The Rev. Canon Brad Smith

One Roof Community Centre

As has been mentioned elsewhere in this report, One Roof Community Centre is the principal outreach ministry of St John's. Previously, what we called "Warming Room Community Ministries" (WRCM) consisted of the Warming Room emergency overflow shelter, One Roof Community Centre, and the HOME Program. In 2019, the parish leadership and directors of WRCM determined that the programs had outgrown the governance model of an Anglican parish and that we hoped to spin them off into a separate registered charity governed by a board of directors. Unfortunately, this did not come to pass as we had hoped. The Warming Room shelter agreement with the City was terminated in July 2019. The HOME program was taken over by FourCAST. We contemplated a partnership with Peterborough Reintegration Services (now called One City Peterborough) to share the operation of One Roof Community Centre but ultimately decided that it was in the best interest of One Roof to maintain the operation as a ministry of St John's and to exercise more direct oversight of the operations by the Rector and Corporation.

In 2020, we worked with Neil Hannam, a fundraising consultant, to develop a donor database and templates for donor engagement and solicitation. We made sure donors were thanked for their contributions. Social media and web presence were expanded. The pandemic raised people's awareness of the need to assist vulnerable members of the community. All of these contributed to a successful increase in revenues. At the same time, we experienced a decline in expenses due to a reduction in the number of staff and the scaling back of the program due to public health restrictions on allowing the public in the building, the level of service provided, and the reduction of the meal delivery model from two meals on weekdays to one meal every day.

At the end of 2019, Warming Room Community Ministries as a whole had a deficit of approximately \$65,000. This deficit was covered by parish reserves, which was a far from ideal situation. I made it one of my goals for 2020 to recover that loss for the parish. We were able to recover the \$65,000, which has been replaced in parish reserves, and there still remained \$25,000 at the end of 2020 to carry forward into 2021 for the operations of One Roof Community Centre.

We have seen some turnover in the leadership of One Roof. Sarah Fleming, the program coordinator since 2018, left in August to complete her undergraduate degree. One of the staff, Ava Wright, stepped in until the end of the year. Since mid-December, Devon Porter has been the program coordinator. We have had a number of coordinators who have been fairly young and relatively inexperienced in social services but all of whom had a heart for the ministry and the people it serves and some experience as volunteers or staff with one of our programs. Devon comes to us from running a men's shelter in New Brunswick and considerable other experience in social services. He is originally from Peterborough and has returned with his wife from down East. I am confident that the successes of 2020 will be replicated in 2021.

One of the challenges we are facing with One Roof is the continued refusal of the City to adequately fund the program. In the fall of 2020, the City issued a request for proposals for a meal program and drop-in centre (it was basically a translation of the One Roof service agreement) and we were the only party interested in bidding (you can see this when you sign up as a plan taker on the bids and tenders website). Our proposal was rejected by staff and despite assurances of support from several councillors, we were stuck with a renewal of the terms from 2020. In 2021, one of the strategic considerations we will undertake is whether the current model is sustainable or if we should consider not partnering with the City at all and moving to a slimmer, mostly volunteer-based service delivery model.

One Roof 2021 Budget

We are presenting a budget for One Roof Community Centre that reflects a conservative estimate of the revenue that we will receive this year and a carefully considered budget for the program for 2021.

In 2019 and 2020, One Roof was able to raise over \$150,000 in donations over and above grants received. Given the resources we will need for this year, we have budgeted for \$100,000 in donations, which will hopefully relieve some of the fundraising pressure on the staff. Based on applications already submitted we are confident that we will receive a similar amount of grant funds as in 2020. We know the City will pay \$208,000 in base funding as well as an additional \$50,000 in emergency COVID funding.

Our expenses will continue to be lower this year as we anticipate that the current pandemic model of service delivery will be in place for most of the year and, as related in the One Roof report, we may not return to the previous model of serving two meals on weekdays and being open as a drop-in centre for most of the day. This is why program and administration costs are lower than budgeted in 2020. The staff who have been with us for more than one year, who have worked very hard throughout the last year and have not received any wage increases beyond cost of living, will all receive a small raise in 2021.

We appear to have found a good balance between front line and management staff and we hope that our continued efforts to sustain good donor relations will result in achieving our target for donations so that we may continue to operate this essential ministry that serves vulnerable community members: our neighbours.

	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Budget</u>
Balance Forward			25,000.00
REVENUE			
Donations	190,000.00	158,646.67	100,000.00
Grants	34,000.00	57,689.61	60,000.00
ID Hub Carry Forward			5,700.00
City Grants	208,000.00	261,572.21	258,000.00
TOTAL REVENUE	432,000.00	477,908.49	423,700.00
EXPENSE			
Staff Remuneration	260,000.00	251,423.64	302,000.00
Staff Support	2,100.00	934.19	1,456.64
Facilities	85,150.00	84,075.34	88,206.40
Administration	26,005.00	37,606.25	15,544.64
Program Expenditures	57,900.00	38,409.31	37,050.00
TOTAL EXPENSE	431,155.00	412,448.73	444,257.68
Repayment of arrears		(65,000.00)	
Net Surplus/deficit	845.00	459.76	4,442.32

Appointments & Elections

Jennifer Passmore continues in the second year of a three-year appointment as Rector's Warden.

Elections will be held for the following positions. The following individuals have agreed to allow their names to stand as listed. Additional nominations may be made at any time before the Chair of the Vestry declares them closed.

People's Warden:	Jim Weldon
People's Deputy Warden:	Mickey Bongers
Lay Members of Synod:	Cole Hayward Issa Horani Jennifer Passmore
Parish Advisory Board	Members-at-Large: Gerri Currier Don Freeman AJ Trossman
	Youth Member: Cole Hayward (by default as lay member of Synod)

Business Before the Vestry

Diocesan Social Justice and Advocacy Motion: Committing Ourselves to Anti-Racism

The vision of God's Kingdom is one where all races, tribes and nations are welcomed and made one in Christ Jesus (Galatians 3:28), where barriers are broken down and all are full citizens of the household of God (Ephesians 2:17-21) and where all are invited to contribute the gifts and glory of their heritage (Revelation 21:26). Yet, as racialized members of our communities can attest, and as has been made painfully visible in the events of this past year, our society and even our Church fall far short of this goal.

Canadians, particularly those of European decent, may be tempted to look at racial tensions in the U.S. and congratulate ourselves that we live in a comparably diverse and tolerant society, but the experiences of racialized people in Canada do not bear out this assumption. A recent study by the Ontario Human Rights Commission (OHRC) has found that, although Black people make up less than 9% of the population of Toronto, they are "grossly overrepresented" in cases of discretionary arrests for low-level offences, as well as in police use of force, including fatal shootings. Another report from the OHRC found that between 2013 and 2017, a Black person was nearly 20 times more likely than a white person to be fatally shot by police in Toronto.¹ Indigenous people make up only 5% of Canada's population, but more than 30% of incarcerated individuals in Canada.² Several school boards in the GTA have faced inquiries into their systemic inequitable treatment of racialized students. These are all present realities within the most racially-diverse region of Canada.

Nor can we claim that our Church is free of racist attitudes and the systems that entrench and perpetuate them. Black clergy in our Diocese can attest not only to being racially profiled in shops but to encountering surprise and discomfort when people realize they are the senior cleric in charge. Nor does our leadership fully represent the ethnic and racial diversity of our Church. The first bishop of African descent in the Anglican Church of Canada, Bishop Peter Fenty, was only elected in 2013 – less than a decade ago. Nearly 30 years have elapsed since the Rev. Dr. Romney Moseley's report "No Longer Strangers" was presented to General Synod, and many of its recommendations have yet to be implemented. We have a long way to go before we fulfil God's vision of a people "from every language, tribe and nation" (Revelation 7:9) where all are fully welcome.

However, there are signs of positive change. In our Diocese, ethnic and linguistic-based congregations are centres of growth and vitality. Our recent ordinands and postulants represent a wider range of ethnic and racial backgrounds. Indigenous Anglicans in Canada are taking steady steps toward self-determination, while this past year has seen the formation of the group Black Anglicans of Canada, whose mission is to improve the

participation, representation, empowerment and inclusion of Black people in lay and ordained leadership roles within the Anglican Church of Canada. Our Diocese will be implementing anti-racism and anti-bias training for Diocesan staff and clergy starting in early 2021. An Anti-Racism/Anti-Bias Pod will be created to carry this work forward among volunteers and lay leaders and over the long term.

In his letter to the Diocese of July 17, 2020, Bishop Andrew wrote: “It is time to challenge and to question how structures shape our attitudes, beliefs, assumptions and bias. We must understand and confront white privilege, institutional and systemic racism that so many of us have been blind to for too long. And we must not be afraid to become agents of transformation. To dismantle racism in all of its forms takes commitment, community and faith in order to realize progress and change. It means becoming comfortable with being uncomfortable. It means taking a very long look in the mirror and understanding the part that we each play.”

Some of this work has already begun. Just as many Anglicans in our Diocese and beyond have committed themselves to education and action as part of the process of reconciliation with Indigenous peoples, Anglicans in our Diocese have started to examine their own attitudes, beliefs, assumptions, and bias. Virtual study groups have sprung up around books such as Robin diAngelo’s *White Fragility*, Desmond Cole’s *The Skin We’re In*, or the late Rev. Dr. James Cone’s *The Cross and the Lynching Tree*. Many signed up for the Black Anglicans of Canada’s summer roundtable series (still available on YouTube) and workshops on anti-racism at the Diocesan Outreach Conference.

In the September 2020 issue of *The Anglican*, the Rev. Canon Dr. Stephen Fields wrote: “The compassionate Church cannot be an observer on the sidelines, reluctant to judge the values by which racism is allowed to take root. It must be disposed to listening, open to being transformed by reality, and accountable for being contributory to the situation, where that is the case.” In the second part of his column, published in October 2020, Canon Fields discussed the parts we must all play—from the institutional to the individual level—to grapple with systemic racism and make our Church and our society a place of mutual healing. Let each member of our Church take up this work with intention and goodwill.

The Social Justice Vestry Motion for 2021 is offered by the Bishop’s Committee on Intercultural Ministry with the full support of the Social Justice & Advocacy Committee and will be considered by this parish at our annual meeting of vestry.

The parish of St John the Evangelist, Peterborough acknowledges that Anti-Black racism exists in our society and in our Church, and that it and all forms of racism against Black, Indigenous, and other racialized people are a sin against God and against our neighbour. We commit ourselves to the recognition, dismantling, and elimination of Anti-Black and other forms of racism in our secular institutions, in our Church, and in ourselves, and to work for the full inclusion, participation and belongingness of Black, Indigenous and other racialized people in all sectors of our common life.

In light of this acknowledgment, and in keeping with this commitment, our parish undertakes to do the following:

- Continue to seek opportunities to hold anti-racism studies in the parish, such as the one by the Open Circle in the fall of 2020 of the book *The Skin We’re In*.
- Seek Black, Indigenous, and racialized persons to speak, witness, and preach in parish gatherings and worship.
- Celebrate liturgies to celebrate the contributions of racialized people to Canada and to our church, e.g. Black History Month (February); Asian & South Asian History Month (May); Indigenous History Month (June).
- Identify and seek to remove barriers to inclusion of people of racialized communities in our parish life and leadership.

1 <https://www.thestar.com/news/gta/2020/08/10/black-people-more-likely-to-be-arrested-charged-shot-and-killed-by-toronto-police-ontario-human-rights-commission-report-finds.html>

2 <https://www.canada.ca/en/public-safety-canada/news/2020/01/indigenous-people-in-federal-custody-surpasses-30-correctional-investigator-issues-statement-and-challenge.html>

Treasurer's Report

2020 Final Results

Thank you to everyone who has contributed financially to the work of the Church. We had a significant, one time surplus this year. This was the pleasant result of several factors:

- PAR giving continued throughout the year. We presently have 113 supporters on PAR contributing \$14,500 a month toward the general expenses of the church, FaithWorks and Outreach.
- The Diocese provided all churches a Jubilee grant which covered 3 months of our clergy salaries.
- We also received COVID government support through applications made by the Diocese on behalf of all churches.
- Rental income from Glebe House, Hilliard Street and apartment building continued to be received in full.
- These items contributed to our total revenue of \$552,382 for the year.
- Expenses for several lines were below budget as some programs were not available this year.

Mary Bell-Plouffe retired in March and no replacement has been secured as yet.

We continue to set aside reserves towards future capital expenses: \$12,000 lower level, 6,000 Glebe House, 7,200 Hilliard St., 15,000 roof, 50,000 nave renovations.

Capital improvements this year were: \$64,000 for new Lexan covering of all stained glass windows for extra light and security, 5,000 landscaping, 10,000 security cameras and system, 16,000 audio/visual and internet installation in the nave.

Our overall expenses were \$464,252 leaving us with a surplus of \$88,130

Reports for One Roof and Outreach are included elsewhere in this Vestry report.

2021 Budget

We are presenting a small surplus budget for 2021 as a guide for the year. Who knows how 2021 will unfold? PAR giving provides a solid, steady income for the operation of the church. We expect rental income to continue along with the interest and dividends provided from our Diocese investments. More COVID government support may also be available.

Trust Funds

The Trust Funds report at year end is included in this Vestry report. Our funds increased this year from the sale of the Water and Hunter corner property as well as from bequests left to the church. We are truly fortunate and blessed to have these funds available for income and capital items.

On a final note, as at February 1, the auditors from Grant Thornton are continuing their audit review. There is nothing of concern to them at this time, and their final report should be received by March 31.

Respectfully submitted,
Walter Howell, Treasurer

A Narrative Presentation of the 2021 Budget

We are presenting the 2021 Budget in a “hybrid” format which includes the story behind the numbers found on the last page of this document. We hope it will help the budget to be more understandable and more inspiring as we read how your gifts are used to further God’s mission in our church, our community, and around the world.

There are several sections to this narrative. The first is anticipated revenue. This will, in broad terms, convey where we expect revenue to come from this year. Then we will discuss the investment we plan to make in the major categories of ministry personnel, diocesan assessment, property costs, administration, and worship and Christian education.

ANTICIPATED REVENUE SOURCES

The main source of our revenue is ‘internal’: the freewill offerings of our parishioners and other people who value the ministry of the parish. Without these generous gifts, we would be unable to continue the good works that are outlined in the sections that follow. As in investment in our amalgamation, the Bishop requested a declining ministry grant from the Diocese for three years: we received \$40,000 in 2018, \$20,000 in 2019, and \$10,000 in 2020. Revenue is also brought in through land rents and fees charged for renting our facilities. We receive interest paid on a quarterly basis on the monies that are invested in the Diocesan Consolidated Trust Fund. Other income includes fundraisers, specific program donations (worship & music, Christian education, etc), and the Grocery Card program.

In the 2021 budget, the revenue numbers have mostly been budgeted to reflect amounts given in previous years. The figure at line 1 is 275,000, a decrease from our 2020 budget but closer to our actual revenue in 2020. Note that this is the second year in a row that we have reduced the offering line: our revenue from parishioners is declining by about \$10,000/year. We will receive some additional support, as we did in 2020, through staff recovery, which is the reimbursement of some staff costs through the Canada Emergency Wage Support program.

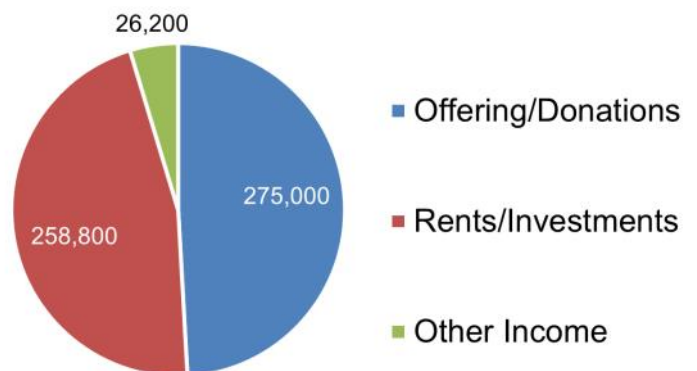
On the other side of the ledger, our staff costs will be lower than budgeted for in 2020 because we do not have an associate priest or a Director of Family Ministries at this time. There is a contingency built into the 2021 budget number to account for the possible filling of these positions mid-way through the year.

A note about the numbers here compared to the ones on the back page of the vestry circular. The numbers tell the same story, which is a net surplus of \$17,957, but the way they are recorded in the chart versus on the spreadsheet (which has negative revenue and positive expense for audit purposes) is different.

Revenue	
Offering/Donations	\$275,000
Rents/Investments	\$258,800
Other Income	\$ 26,200
Total	\$560,000



2021 Sources of Revenue



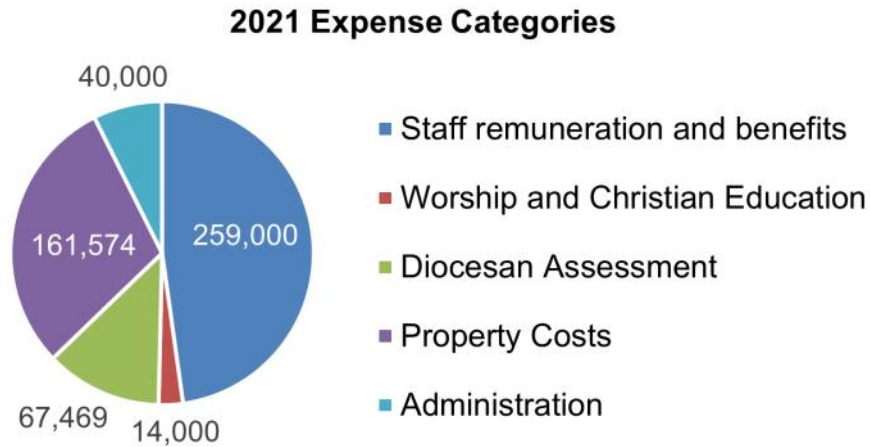
You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God.

2 Corinthians 9:11-12

ANTICIPATED EXPENSES

Our budget for 2021 seeks to help us sustain and grow our ministry by allocating money to four major ministry and mission categories. As the people of God in the Church of St John the Evangelist, this narrative budget tells us the story of where we intend to invest in the work of God through the Church this year. We are not a business—we are the Church. So, this budget tells us what we are doing as faithful disciples of Jesus intent on answering his invitation to participate in the building of God’s kingdom and the healing of God’s creation.

The five ministry categories and the amount of money we plan to invest in each are shown below in a chart. What follows is a more detailed description of each of these ministry areas.



STAFF REMUNERATION & BENEFITS

\$259,000

*And how can they hear about Christ unless someone tells them?
And how will anyone go and tell them without being sent?
That is why the Scriptures say, “How beautiful are the feet of messengers who bring good news.”
Romans 10:14-15*

The largest investment in ministry in most parishes is staff. From the very beginning, the Church has had clergy who have acted as teachers, pastors, leaders, and guides. While, in the past, clergy have done the lion’s share of pastoral care, in the modern Church we recognise that the ministry of the Church—in fact, the whole mission of God—is the work of the entire Church. So, while clergy continue to provide pastoral care, the role of a parish priest is more than ever to “equip the saints for the work of ministry” (Ephesians 4:12). In 2020, we had one full-time clergy and we intend to continue this in 2021. The Rector, the Reverend Canon Brad Smith, is responsible for the governance and administration of the parish and is the “chief liturgical officer”. During the pandemic the Retired Associate Priest, the Reverend Mary Bell-Plouffe, is continuing with pastoral care and some Christian education in the form of a very well-received book studies. All of the clergy prepare for and participate in liturgies on Sundays, Wednesdays, and other holy days through preaching, presiding, and assisting. We expect our clergy to read and meditate on Scripture, pray and listen for the voice of God in relation to their personal ministry and our shared ministry, visit the sick, prepare candidates for baptism and confirmation, lead marriage preparation and officiate at weddings, minister to the dying and their families and bury the dead, and engage in continuing pastoral, theological, and liturgical formation through reading and attending courses and conferences. The clergy also represent our parish in the community through membership on various boards and committees and advocacy work. In return for the clergy’s care for our parish we provide a stipend which is a living wage, i.e. not remuneration for work done, but an allowance in order that clergy may be full-time and not be distracted by the need to find other employment.

We are enormously blessed by the work of our full-time Parish Administrator, Carolyn Porteous, who is the first person you meet as you walk in the door or call. She manages facilities rentals, building upkeep, scheduling, accounting, correspondence, preparing orders of service, and a whole host of other jobs that are too numerous to list.

Jay Perkins has been on the staff since the summer of 2020 as our custodian. With the transition to a new custodian we also revisited the job description. The custodian used to work during the day from Monday to Friday. We have moved this so the custodian now works evenings Monday to Thursday and Sunday mornings. The evening schedule allows for a more intense cleaning when there are fewer people in the building and also provides us with additional security. The custodian is a presence in the building which deters unwanted activity at night and also ensures the doors are locked when any renters leave at the end of the evening. On Sundays, the custodian now does a job we had previous part-time employees for: opening and closing the church and providing a security presence when worshippers are in the Nave and Guild Hall.

With gratitude in your hearts sing psalms, hymns and spiritual songs to God.
Colossians 3:16

Julie Deck is our Director of Music, with us since the fall of 2017. She works closely with the choir and music of the Nave liturgies and is full of creative ideas about music in worship.

We hope to be able to rehire for the position of Director of Family Ministry and a part of the annual cost of this position has been included in the budget.

As part of the overall compensation of the staff, we must also cover employer pension contributions, statutory deductions, and health benefits (where eligible). In addition, the clergy receive a housing allowance according to diocesan policy. We also pay small honoraria to our deacons and non-stipendiary priests for the work they do throughout the year in leading liturgies and studies and providing pastoral care.

WORSHIP & CHRISTIAN EDUCATION

\$14,000

They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers.
Acts 2:42

These are the heart of our ministry together. It is about growing disciples who then go out and make new disciples. We gather every Sunday, Wednesday, and holy day to sing, pray, and hear God's Word. Our gathering for worship reminds us of who we are as Christians and we receive guidance, inspiration, and nourishment through Word and Sacrament to prepare us to return to our daily lives and our vocations as Christians in the world.

Some of the costs that are reflected in this part of the budget include church supplies like wafers, wine, candles and other consumables and other resources to enhance worship (like altar linens). The music budget helps to buy new music and to keep our instruments tuned. We fund the activities of the Sunday School and Youth Group from this area and set aside money to fund Christian Education opportunities.

DIOCESAN ASSESSMENT

\$67,469

*The churches...have overflowed in a wealth of generosity on their part.
For, as I can testify, they voluntarily gave according to their means, and even beyond their means,
begging us earnestly for the privilege of sharing in this ministry to the saints.*
— 2 Corinthians 8:1-4



Diocese of Toronto
Anglican Church of Canada

The diocesan assessment is calculated using a formula that takes into account various kinds of revenue and expenses. The amount is given to us near the end of each year for the coming year, and we pay it in twelve monthly instalments. Assessment pays for the ministry of the wider Church, including the Diocesan and Suffragan Bishops, the Diocesan Centre and staff, and the General Synod.

In 2020, we had many interactions with a variety of members of the diocesan staff, including in the executive, human resources, social justice and advocacy, congregational development, and finance

departments. The staff were especially helpful in human resources as we navigated a termination and two retirements and in finance as we continued to tie up loose ends from the sale of the Water-Hunter Corner and the amalgamation with St Barnabas.

PROPERTY COSTS \$161,574

*Together we are his house, built on the foundation of the apostles and the prophets.
And the cornerstone is Jesus Christ himself.
— Ephesians 2:20*

Property costs include insurance and security; repairs and maintenance on the church, Guild Hall, 1957 addition, and Glebe House (anything that requires the replacement of consumables or any periodic item is generally categorised here rather than as restoration, which is a capital expense rather than an operating expense); and utilities.

We also set aside money every year for several reserves, which anticipates repair costs. Over the past four years, we have reserved \$1,000/month for the lower level where the One Roof Community Center operates from as that is a high wear and tear program on our building infrastructure, and \$500/month for the Glebe House. We also set aside \$600/month from the revenue from the rentals of St Barnabas' for a capital reserve there and, as we are able, we have been transferring \$15,000/year to a future roof fund. These are reflected on lines 15 and 36 on page 36.

ADMINISTRATION

\$40,000

*Father, enliven the Church for its mission that we
may be salt of the earth and light to the world.
— A New Zealand Prayer Book*

Administration includes items that are the cost of doing business, such as one-time costs related to our amalgamation, church supplies not related to worship, office supplies, professional fees for lawyers and the auditors, interest and bank charges, advertising and postage (we buy newspaper ads at Christmas and Easter and spend a small amount on Facebook ads targeted to the Peterborough area), telephone, internet, and our website. There is a small amount included for miscellaneous expenses and travel.



In the summer of 2020, Johnston's Greenhouse and Landscaping spent a few weeks overhauling the gardens around the church property. The largest part of the project was at the front of the church, where they completely redesigned the garden on the side of the hill. They also worked on the Memorial Garden, the front of the Guild Hall, and the gardens down the east wall of the Nave, the east and north walls of the Vestry wing, and at the Brock St doors.

SUMMARY

Just to refresh your memory, here are the total revenue and expenditures budgeted for 2021:

Revenue		Expenses	
Offering/Donations	\$275,000	Staff Remuneration	\$259,000
Rents/Investments	\$258,800	Worship/Christian Ed	\$14,000
Other Income	\$26,200	Diocesan Assessment	\$67,469
Total*	\$560,000	Property Costs	\$161,574
		Administration	\$40,000
		Total*	\$542,043
		NET INCOME	\$17,957

** The totals in these two tables are different than the ones in the budget spreadsheet on the last page but the net income is the same. The difference is how cost recoveries and transfers to reserves are reported: for the purposes of creating the pie charts in the previous pages, negative revenue and expense figures won't work, so they have to be recorded as positive numbers on the other side of the ledger (in the Rents/Investments revenue line and the Property Costs expense line). If you need further clarification please speak with a member of the Finance Committee or the Rector.*

In conclusion, we hope that this narrative presentation of the 2021 Budget is both informative and understandable and will complement the Treasurer's presentation of the budget at Vestry. If you have any questions or concerns, you can address them to the Rector or Churchwardens before or during the Annual Meeting. Please make your voice heard because we are asking you to invest the money with which you have been blessed by God in our ministry together.

It is only by your generous support of our ministry that we can maintain a viable Christian presence in our community. We thank you for your commitment in the past and we ask you to pray intentionally about continuing to respond to God's blessing by supporting your parish in the most generous way possible.

2020 Trusts Report

Reserved and Endowed Funds, Dec 31, 2020 before audit

Reserved Funds where capital and interest are available

1 Restoration Fund	1,097,748
2 Chancel and Nave	240,130
3 Music/Choir/Worship	66,194
4 Glebe House Reserve	57,424
5 Lower Level Reserve	66,512
6 Chancel Guild	15,916
7 St. Margaret's Guild	15,838
8 Rector's Discretionary Fund	21,566
9 Hospitality	10,028
10 Archives/Library	1,675
11 St. Barnabas Bldg Reserve	14,400
12 Religious Education	1,285
13 Roof Reserve	75,000
14 Nave Renovation	<u>50,000</u>
Total Reserve Funds	<u>1,733,716</u>

Endowed Funds where only interest is available

15 St Barnabas' Rectory Fund	231,091
16 Glebe Crown Trust	806,769
17 Clergy Housing Trust	46,400
18 Youth	28,086
19 Outreach	25,300
20 Gardner/ Rush/Housing Trust	<u>8,439</u>
	<u>1,146,085</u>
Total of all Trust Funds	<u><u>2,879,801</u></u>

Where's the money?

21 Diocese Endowed	1,146,085
22 Diocese Investments	1,404,072
23 GIC	225,000
24 CIBC Bank Account	<u>104,644</u>
Total	<u><u>2,879,801</u></u>



2020 Results/2021 Budget

	A	B			C	
	2020	2020			2021	
	Approved	Actual			Draft	
Line #	Budget	pre-audit	Line #	REVENUE	Budget	Line #
1	285,000	274,138	1	General, Directed, Special Appeal	275,000	1
2	16,800	16,800	2	Glebe House Rent	16,800	2
3	96,800	94,796	3	Interest & Dividends, Rush Grant	99,000	3
4	5,000	1,013	4	Special Events		4
5	1,400	3,476	5	Worship & Music	3,000	5
6	28,000	5	6	Youth and Family Ministry		6
7		181	7	Christian Education	200	7
8	45,000	35,873	8	Rentals of Space	35,000	8
9	52,000	60,142	9	Glebe Land Rents	60,000	9
10	7,000	7,781	10	Grocery Card Net Revenue	6,000	10
11	10,000	10,000	11	Diocesan Amalgamation Grant	0	11
12	8,459	14,031	12	Staff Recovery	17,000	12
13	-	42,249	13	Diocese Jubilee	0	13
14	-	17,098	14	COVID gvt support		14
15	(25,200)	(25,200)	15	Transfer to Reserves	(25,200)	15
	<u>530,259</u>	<u>552,382</u>		TOTAL REVENUE	<u>486,800</u>	
				EXPENSE		
16	340,000	234,254	16	Staff remuneration and benefits	259,000	16
17	10,000	4,167	17	Worship and Music	10,000	17
18	2,500	2,263	18	Youth and Family Ministry	2,500	18
19	1,500	211	19	Christian Education	1,500	19
20	1,000		20	SJCM Expenses		20
21	1,000	384	21	Special Event Expense		21
22	58,204	59,955	22	Diocesan Assessment	67,469	22
23	6,000	7,498	23	Church & Office Supplies	7,500	23
24	20,000	19,861	24	Professional Fees	20,000	24
25	3,500	2,549	25	Interest & Bank Charges	3,500	25
26	1,400	1,838	26	Advertising & Postage	2,000	26
27	3,000	4,279	27	Telephone & Internet	4,500	27
28	35,000	33,232	28	Insurance	38,374	28
29	2,000	5,022	29	Security	6,000	29
30	52,000	34,817	30	Equipment, Repairs & Maintenance	40,000	30
31	34,000	30,293	31	Utilities	32,000	31
32	5,000	4,357	32	Glebe House Expenses	5,000	32
33	300	25	33	Miscellaneous Expenses		33
34	2,000	2,245	34	Travel	2,500	34
35	(48,000)	(48,000)	35	One Roof Overhead recovery	(48,000)	35
36	15,000	65,000	36	Interfund Transfers	15,000	36
	<u>545,404</u>	<u>464,251</u>		TOTAL EXPENSE	<u>468,843</u>	
	<u>(15,145)</u>	<u>88,130</u>		NET INCOME	<u>17,957</u>	