#### **Minutes of Church Conference**

Church Name: Cornerstone Global Methodist Church of Marysville, Ohio

Date of Conference: November 5, 2023 Began: 11:58 am Ended: 12:35 pm

Location of Conference: Cornerstone Global Methodist Church - BFLC-Gym

Presiding Elder: Reverend Jim Lillibridge

Recording Secretary: Lisa Nichols, Business Administrator

Number of Members Present: 80

### 2024 Pastor Compensation

#### Pastor Name: Nathan Custer

Total cash salary	\$ 91,544
Housing Allowance	\$26,083
Accountable Reimbursement	\$ 7,800
Housing Exclusion	\$ 35,000

#### Pastor Name: Mark Confer

Total cash salary	\$ 55,329
Housing Allowance	\$12,029
Accountable Reimbursement	\$ 4,000
Housing Exclusion	\$ 25,000

#### Pastor Name: Margaret McErlean-Hoy

Total cash salary	\$ 52,110
Housing Allowance	\$12,029
Accountable Reimbursement	\$ 2,000
Housing Exclusion	\$ 21,000

## **Ministry Recommendations & Reports**

Rev. Jim Lillibridge shared a motion out of committee from the Leadership Team, to approve the 2024 Lay Church officers, to approve the 2024 Pastor's compensation package as stated in the information presented, to accept the 2023 Connectional Giving Report and the Membership report with amendment to the beginning date, by a vote and the motion passed unanimously.

Closing Prayer	Rev. Jim Lillibridge, Presiding Elder
Submitted by: Simulichols	, Recording Secretary for Church Conference
Signed copies of Pastor Compensation attached.	



# Allegheny West Provisional Annual Conference Worksheet for 2024 Pastor(s) Compensation Report

Please copy this page and complete a separate compensation report for each pastor under this church's Episcopal appointment or Presiding Elder assignment.

appointment of Trestaing 21401 455-8			
Pastor Name: Nathan Custer			
COMPENSATION INFORMATIO     a. Cash salary received by this pastor f     (Please make sure that your pastor's total)	rom this church:		rence \$ 91,544
2. HOUSING ARRANGEMENTS  a. Does this pastor live in a parsonage b. Does this pastor live in a parsonage c. Housing Allowance - cash amount	provided by this church? provided by another church?	onage:	Yes ✓ No Yes ✓ No \$ 26,083
3. BENEFITS AND OTHER INFO  a. Accountable Reimbursement  (a signed policy resolution must be b. Pastor is enrolled in the Global Met c. Pastor is enrolled in the Global Met  If yes, Pastor is enrolled in which ty  Single Family of Two Family	on file in the local church office) thodist Church pension program thodist Church health insurance type of health insurance plan:		\$ 7,800 Yes \( \sum \) No Yes \( \sum \) No
If no, a waiver must be printed, sign d. Housing Exclusion Resolution Am (a signed exclusion resolution m e. What position does this pastor hold	ned, and mailed to the conference officiount Adopted by Church/Charge Coust be on file in the local church office?  Associate Pastor/Staff Positioning Pastor or Deacon – Specialized tor, has the pastor completed a GMC	e) n l Ministry	\$ 35,000 educational Yes No
4. 2023 COMPENSATION  During 2023, has this pastor been paid  Conference form or Salary Recommen	l in accordance with the compensation and Benefit Policies of the A	n reported on the 202 WAC?	3 Charge ✓ Yes No
5. PASTORAL COMPENSATION  a. Please list each church and % of all co  (i.e.: Church A, Church B, and Church	IN A MULTI-POINT CHARG osts that are to be paid to the charge w rch C each pay 33.33% which is \$33,3	ith the dollar amount	t. get)
	Percentage of Budget	\$ Amount	of Total Budget
Church Name	%	\$	of \$
		\$	of \$
	% %	\$	of \$
	04	\$	of \$

%



## Allegheny West Provisional Annual Conference Resolution for 2024 Parsonage or Housing Allowance Exclusion

#### Instructions

What is the purpose of this form? The Internal Revenue Code Section 107 has a provision that allows ministers of the Gospel to exclude from their reportable income some costs of living in a parsonage or their own home. The church uses the Parsonage or Housing Allowance Exclusion form.

Does this cost the church anything? No. The pastor's salary is not increased or decreased as a result of the resolution. It merely designates a portion of the pastor's salary as being excluded from the amount of compensation the church reports to the IRS on the pastor's W-2.

When should this form be filled out? At least annually and whenever there is a change in pastors. It must be done before the pastor incurs the expenses. The exclusion cannot be made retroactive.

How much should the exclusion be? The pastor establishes the amount in consultation with the Pastor/Parish Relations Committee. For a church-owned parsonage, the amount should not exceed the fair rental value of the parsonage or house. A rule of thumb for the annual "fair rental value" is to take 5% - 8% of the market value of the parsonage or house. If a housing allowance is paid to the pastor, the exclusion should include the amount of the allowance as well as other anticipated expenses.

What is included in the exclusion? Any expenses the pastor may incur in living in the parsonage or home. The following is a partial listing and not meant to be inclusive of all items that may be excluded.

- 1. Rent or principal payments, cost of buying a home, and down payments, if paid by the pastor.
- 2. Real estate taxes and mortgage interest for the home, if paid by the pastor.
- 3. Insurance on a home, if paid by the pastor.
- 4. Improvements, repairs, and upkeep of the home and/or contents. New roof, room addition, carpet, garage, etc.
- 5. Furnishings and appliances: dishwasher, vacuum sweeper, TV, VCR, DVD, piano, computer for personal use, washer, dryer, sewing machine, cookware, dishes etc.
- 6. Decorator items: drapes ,throw rugs, pictures, knick- knacks, painting, wallpapering, bedspreads, sheets, towels, etc.
- 7. Utilities: heat, electric, cable TV, etc. (ONLY IF PAID BY THE PASTOR)
- 8. Misc: anything that maintains the home and its contents that you have not included in repairs or decorator items: cleaning supplies for the home, brooms, light bulbs, expense to run the lawnmower, landscaping tools etc.

  These may be excluded even if they become the pastor's personal property, as long as they are paid from money received as salary. Major appliances such as refrigerators and ranges purchased with church funds may not be excluded.
- DO NOT INCLUDE THE FOLLOWING: Maid (or any labor hired for maintenance such a lawn care), groceries, personal toiletries, CD's etc. What if I have other questions? Speak with the Presiding Elder or the Conference Treasurer's office.



# Allegheny West Provisional Annual Conference Resolution for 2024 Parsonage or Housing Allowance Exclusion

WHEREAS this church provides a parsonage or housing allowance as part of the compensation of our regularly appointed or assigned minister of the Gospel, and;

WHEREAS the cost of providing the parsonage or housing allowance with utilities and/or furnishings may be excluded from gross income the Internal Revenue revised rule 599,359-51-52 and Section 107;

THEREFORE BE IT RESOLVED that Cornerstone - Marysville, Ohio Global Methodist Church will designate \$ 35,000 of the pastor's salary as parsonage/housing allowance. This amount is to be excluded from the reported taxable income.

This resolution is effective during calendar year for 2024.

Approved at the Charge or Church Conference or Administrative Board, Church Council, or Leadership Team meeting on 11/5/2023 (date).

Required Signatures:

Chair, Administrative Board/Church Council/Leadership Team

Date

Please Print Name: LISA NEAI

I accept full responsibility for maintaining and keeping available for any requirements of the Internal Revenue Service all supporting leases, mortgages, tax bills, utility bills, repair or maintenance bills and any other documentation necessary to document that portion of the above estimate that I shall claim as actually expended for housing or furnishings.

Pastor\_ / the

Date Nov. 5, 2023

Please Print Name Nathan Custer

**Distribution**: This signed document is to be kept on file at the local church, a copy provided to the pastor, and either uploaded online or submitted to your Presiding Elder.



## Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

	Cornerstone - Marysville, Ohio	Global Methodist Church at a
Conference) of the		
		reimbursed business expenses or adequately

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee need not report on their tax return expenses paid or incurred by them solely for the benefit of their employer, for which they are required to account and do account to their employer, and which are charged directly or indirectly to the employer. Further, I.R.S. Regulation 1.274-5(e)(4) provides that an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the adequate records requirements as set forth in the regulations.

Therefore, the Cornerstone - Marysville, Ohio Global Methodist Church hereby establishes an accountable reimbursement policy pursuant to I.R.S. Regulations upon the following terms and conditions:

- 1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the Cornerstone Marysville, Ohio Global Methodist Church, or indirectly and reimbursed to the person or entity who does pay the expense. Ordinary expenses include, but are not limited to: automobiles, office supplies, postage, computer supplies, books, subscriptions, professional dues, vestments, continuing education, lodging and meals while traveling and entertainment related to church business.
- 2. The church must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, canceled checks, credit card sales slips, and contemporaneous records for those non-receipt expenses less than \$25.00 must be attached to a monthly expense report. Both the minister/staff person and the church shall retain copies of the documentary evidence and expense report. Voucher information need not include data that would violate pastoral confidences.
- 3. Reimbursements or advances must be paid out of budgeted church funds and not by reducing the compensation of a minister/staff person. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year. If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor/staff person.
- 4. The church may pay amounts in advance of the minister/staff person's actual expenditure on either an as needed basis or by standard monthly expense allowance. However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church before additional needed or allowance amounts are provided to the minister/staff person.



# Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

- 5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payments for the following items on I.R.S. W-2 as includible compensation. The primary responsibility of expense reporting is the minister/staff person to the church payroll person.
- 6. The Staff/Parish or Pastor/Parish Relations Committee (SP/PPRC) is responsible for approving vouchers submitted by the pastor. The local church treasurer is responsible for paying approved vouchers.
- 7. By previous or concurrent resolution, duly adopted by the Administrative Board/Church Council/Leadership Team (or Charge Conference) of the Cornerstone Marysville, Ohio Global Methodist Church at a meeting held on 11/5/2023 \_\_\_\_, the following ordinary and necessary expenses as suggested for the employment needs of the minister/staff person, are included in this accountable reimbursement policy from Jan 1, 2024 to Dec 31, 2024.

2024 Accountable Reimbursement Total (annualized) \$ 7,800
Attested to this 5th day, November, 2023, the foregoing resolution is hereby accepted.
REQUIRED SIGNATURES:
Chair, Administrative Board/Church Council/Leadership Team
Lira Nichols
Treasurer, Church or Charge
Mathens
Pastor

Distribution: This signed document is to be kept on file at the local church, a copy provided to the pastor, and submitted to your presiding elder and the Allegheny West Provisional Annual Conference office.



# Allegheny West Provisional Annual Conference Worksheet for 2024 Pastor(s) Compensation Report

of \$

Please copy this page and complete a separate compensation report for each pastor under this church's Episcopal appointment or Presiding Elder assignment.

прроиз			
Pastor Name: Margaret McErle	ean-Hoy		
Compensation informat:     Cash salary received by this pastor	ION – Cash Salary approved at your Cl		S 52,110
2. HOUSING ARRANGEMENT  a. Does this pastor live in a parsonag  b. Does this pastor live in a parsonag  c. Housing Allowance - cash amoun	e provided by this church?	sonage:	Yes ✓ No Yes ✓ No \$ 12,029
b. Pastor is enrolled in the Global M c. Pastor is enrolled in the Global M If yes, Pastor is enrolled in which Single Family of Two Fami	ne on file in the local church office)  ethodist Church pension program  ethodist Church health insurance  type of health insurance plan:	ce.	\$ 2,000 Yes No Yes No
d. Housing Exclusion Resolution A  (a signed exclusion resolution  e. What position does this pastor ho  Lead Pastor – Local Church	mount Adopted by Church/Charge Co must be on file in the local church offic Id?  Associate Pastor/Staff Position arge Pastor or Deacon – Specialized astor, has the pastor completed a GMC	e) n I Ministry	\$ 21,000  native educational  Yes No
4. 2023 COMPENSATION  During 2023, has this pastor been pa  Conference form or Salary Recomm	id in accordance with the compensation endations and Benefit Policies of the A	n reported on th	ne2023 Charge Yes No
Diago list each church and % of all	N IN A MULTI-POINT CHARG costs that are to be paid to the charge wourch C each pay 33.33% which is \$33,3	ith the dollar an	nount. O budget)
Church Name	Percentage of Budget	\$ Amo	ount of Total Budget
Citatell I value	%	\$	of \$
1	%	\$	of\$
	%	\$	of \$



## Allegheny West Provisional Annual Conference Resolution for 2024 Parsonage or Housing Allowance Exclusion

#### Instructions

What is the purpose of this form? The Internal Revenue Code Section 107 has a provision that allows ministers of the Gospel to exclude from their reportable income some costs of living in a parsonage or their own home. The church uses the Parsonage or Housing Allowance Exclusion form.

Does this cost the church anything? No. The pastor's salary is not increased or decreased as a result of the resolution. It merely designates a portion of the pastor's salary as being excluded from the amount of compensation the church reports to the IRS on the pastor's W-2.

When should this form be filled out? At least annually and whenever there is a change in pastors. It must be done before the pastor incurs the expenses. The exclusion cannot be made retroactive.

How much should the exclusion be? The pastor establishes the amount in consultation with the Pastor/Parish Relations Committee. For a church-owned parsonage, the amount should not exceed the fair rental value of the parsonage or house. A rule of thumb for the annual "fair rental value" is to take 5% - 8% of the market value of the parsonage or house. If a housing allowance is paid to the pastor, the exclusion should include the amount of the allowance as well as other anticipated expenses.

What is included in the exclusion? Any expenses the pastor may incur in living in the parsonage or home. The following is a partial listing and not meant to be inclusive of all items that may be excluded.

- 1. Rent or principal payments, cost of buying a home, and down payments, if paid by the pastor.
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- 4. Improvements, repairs, and upkeep of the home and/or contents. New roof, room addition, carpet, garage, etc.
- 5. Furnishings and appliances: dishwasher, vacuum sweeper, TV, VCR, DVD, piano, computer for personal use, washer, dryer, sewing machine, cookware, dishes etc.
- 6. Decorator items: drapes ,throw rugs, pictures, knick- knacks, painting, wallpapering, bedspreads, sheets, towels, etc.
- 7. Utilities: heat, electric, cable TV, etc. (ONLY IF PAID BY THE PASTOR)
- 8. Misc: anything that maintains the home and its contents that you have not included in repairs or decorator items: cleaning supplies for the home, brooms, light bulbs, expense to run the lawnmower, landscaping tools etc.

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WHEREAS the cost of providing the parsonage or housing allowance with utilities and/or furnishings may be excluded from gross income the Internal Revenue revised rule 599,359-51-52 and Section 107; THEREFORE BE IT RESOLVED that Cornerstone - Marysville, Ohio Global Methodist Church will designate of the pastor's salary as parsonage/housing allowance. This amount is to be excluded from \$ 21,000 the reported taxable income. This resolution is effective during calendar year for 2024, Approved at the Charge or Church Conference or Administrative Board, Church Council, or Leadership Team meeting on 11/5/2023 (date). Required Signatures: Chair, Administrative Board/Church Council/Leadership Team Please Print Name: Lisa Neal I accept full responsibility for maintaining and keeping available for any requirements of the Internal Revenue Service all supporting leases, mortgages, tax bills, utility bills, repair or maintenance bills and any other documentation necessary to document that portion of the above estimate that I shall claim as actually expended for housing or furnishings. Margaret McErlean-Hoy

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## Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

Conference) of the	ly adopted by the Administrative Board Cornerstone - Marysville, Ohio	d/Church Council/Leadership Team (or Charge Global Methodist Church at a
meeting held on 11/5/2023	·	
accounted business expense allowan need not report on their tax return e required to account and do account Regulation 1.274-5(e)(4) provides the statement of expense, or similar reco	ces for employees. Internal Revenue Service expenses paid or incurred by them solely for to their employer, and which are charged that an adequate accounting means the sub- terd maintained by the employee in which the arpose, and business relationship) is record	ude reimbursed business expenses or adequately ce Regulation 1.162-17(b) provides that an employee or the benefit of their employer, for which they are directly or indirectly to the employer. Further, I.R.S. mission to the employer of an account book, diary, the information (as to each element of expenditure led at or near the time of the expenditure, together with late records requirements as set forth in the regulations.
Therefore, the Cornerstone - Mareimbursement policy pursuant t	o I.R.S. Regulations upon the following	Church hereby establishes an accountable ng terms and conditions:
whenever possible by the Co	ornerstone - Marysville, Ohio or entity who does pay the expense. C	e benefit of the church and shall be paid directly,  Global Methodist Church, or indirectly  Ordinary expenses include, but are not limited to:  bscriptions, professional dues, vestments,

2. The church must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, canceled checks, credit card sales slips, and contemporaneous records for those non-receipt expenses less than \$25.00 must be attached to a monthly expense report. Both the minister/staff person and the church shall retain copies of the documentary evidence and expense report. Voucher information need not include data that would violate pastoral confidences.

continuing education, lodging and meals while traveling and entertainment related to church business.

- 3. Reimbursements or advances must be paid out of budgeted church funds and not by reducing the compensation of a minister/staff person. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year. If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor/staff person.
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# Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

- 5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payments for the following items on I.R.S. W-2 as includible compensation. The primary responsibility of expense reporting is the minister/staff person to the church payroll person.
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2024 Accountable Reimbursement Total (annualized) \$ 2,000
Attested to this 5th day, November , 2023, the foregoing resolution is hereby accepted.
REQUIRED SIGNATURES:
Lisa R. Neal
Chair, Administrative Board/Church Council/Leadership Team
Lisa Nichols
Treasurer, Church or Charge
Pastor

Distribution: This signed document is to be kept on file at the local church, a copy provided to the pastor, and submitted to your presiding elder and the Allegheny West Provisional Annual Conference office.



# Allegheny West Provisional Annual Conference Worksheet for 2024 Pastor(s) Compensation Report

of \$

Please copy this page and complete a separate compensation report for each pastor under this church's Episcopal appointment or Presiding Elder assignment.

appointment or Presiding Elder assi	ginnene.		
Pastor Name: Mark Confer			192
COMPENSATION INFORMATI     a. Cash salary received by this pastor     (Please make sure that your pastor's tot	from this church:		9
2. HOUSING ARRANGEMENT  a. Does this pastor live in a parsonage b. Does this pastor live in a parsonage c. Housing Allowance - cash amount	provided by this church?	onage:	Yes No Yes No \$ 12,029
<ul><li>b. Pastor is enrolled in the Global Mo</li><li>c. Pastor is enrolled in the Global Mo</li><li>If yes, Pastor is enrolled in which to</li></ul>	e on file in the local church office) ethodist Church pension program ethodist Church health insurance type of health insurance plan:		\$ 4,000 ✓ Yes  No ✓ Yes  No
d. Housing Exclusion Resolution Ar  (a signed exclusion resolution re  e. What position does this pastor hol  Lead Pastor – Local Church	gned, and mailed to the conference offinount Adopted by Church/Charge Conust be on file in the local church officed?  Associate Pastor/Staff Positionarge  Pastor or Deacon – Specialized stor, has the pastor completed a GMC	nference e) 1 Ministry	\$ 25,000  ternative educational  Yes No
<ul> <li>4. 2023 COMPENSATION During 2023, has this pastor been pair Conference form or Salary Recommendation </li> <li>5. PASTORAL COMPENSATION</li> <li>a. Please list each church and % of all of the content of the c</li></ul>	d in accordance with the compensation andations and Benefit Policies of the A	wAC? E ith the dolla	r amount.
v	Percentage of Budget	\$ A	mount of Total Budget
Church Name	%	\$	of \$
	%	\$	of \$
	%	\$	of \$

%

%



# Allegheny West Provisional Annual Conference Resolution for 2024 Parsonage or Housing Allowance Exclusion

#### Instructions

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## Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

Conference) of the	Cornerstone - Marysville, Ohio	Church Council/Leadership Team (or Charge Global Methodist Church at a
meeting held on 11/5/2023	•	
Under Internal Revenue Code Secti	ion 62(a)(2)(A) gross income does not include	reimbursed business expenses or adequately
accounted business expense allowan	ion 62(a)(2)(A) gross income does not include aces for employees. Internal Revenue Service R	Regulation 1.162-17(b) provides that an employee
accounted business expense allowan	nces for employees. Internal Revenue Service R expenses paid or incurred by them solely for th	reimbursed business expenses or adequately Regulation 1.162-17(b) provides that an employee the benefit of their employer, for which they are exceptly or indirectly to the employer. Further, I.R.S.

Regulation 1.274-5(e)(4) provides that an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the adequate records requirements as set forth in the regulations.

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- 4. The church may pay amounts in advance of the minister/staff person's actual expenditure on either an as needed basis or by standard monthly expense allowance. However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church before additional needed or allowance amounts are provided to the minister/staff person.



# Allegheny West Provisional Annual Conference 2024 Accountable Reimbursement Policy

- 5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payments for the following items on I.R.S. W-2 as includible compensation. The primary responsibility of expense reporting is the minister/staff person to the church payroll person.
- The Staff/Parish or Pastor/Parish Relations Committee (SP/PPRC) is responsible for approving vouchers submitted by the pastor. The local church treasurer is responsible for paying approved vouchers.
- 7. By previous or concurrent resolution, duly adopted by the Administrative Board/Church Council/Leadership Team (or Charge Conference) of the Cornerstone Marysville, Ohio Global Methodist Church at a meeting held on 11/5/2023 \_\_\_, the following ordinary and necessary expenses as suggested for the employment needs of the minister/staff person, are included in this accountable reimbursement policy from Jan 1, 2024 to Dec 31, 2024.

2024 Accountable Reimbursement Total (annualized) \$ 4,000
Attested to this 5th day, November, 2023, the foregoing resolution is hereby accepted.
REQUIRED SIGNATURES:  Line R. Med  Chair, Administrative Board/Church Council/Leadership Team
Am Michaels
Treasurer, Church or Charge
Much Cof
Pastor

**Distribution**: This signed document is to be kept on file at the local church, a copy provided to the pastor, and submitted to your presiding elder and the Allegheny West Provisional Annual Conference office.



## Allegheny West Provisional Annual Conference Charge/Church Conference Agenda

Church/Charge: Cornerstone Global Methodist Church of Marysville	
2023 Charge Conference Church	Conference
Date: 11/5/2023 Time: 11:45 am	
The Opening	
Opening Prayer	Rev. Nathan Custe
Reading of the Presiding Elder's Letter	Rev. Jim Lillibridge
Vision for the Charge	
Pastor's Vision for the Charge	Rev. Nathan Custer
The Practical Stewardship of Our Ministry	
embership Report	In Packet
2023 Connectional Giving Report	Lisa Nichols
Pastoral Compensation Package	In Packet
Pastoral Compensation Package	None
Property Issues (as needed)	
Ministry Recommendations	IT Chair Lisa Maal
2024 Lay Church Officers	LT Chair, Lisa Neal
2024 List of Teams that Serve the Church (as needed)	LT Chair, Lisa Neal
2024 Delegates to Annual Conference	L1 Chair, Lisa Neal
Approval of 2024 Candidates for Ministry (as needed)	None
Closing	
Other Report(s) Necessary to the Charge (as needed)	None None
Clasina Dravar	Rev. Jim Lillibridge

## 2023 Pastor's Vision for the Church

For 2024, some of the vision I need to cast is simply a reminder of the things we've all decided together through the recent years but we sometimes forget. For instance:

- 1) We're called "Cornerstone Global Methodist Church" because:
  - a. Our identity is founded upon the essential rock of our lives, Jesus Christ, who is called the "cornerstone" in Scripture.
  - b. We're called by God as a congregation of disciples of Jesus who make disciples of Jesus, to live out our discipleship in partnership with other "Global Methodist" churches who are committed to a traditional, orthodox Christianity and an intentional, "Methodist" method of spiritual growth and growth in grace. We will increasingly: worship passionately; love extravagantly; and witness boldly to salvation and spiritual sanctification found in Jesus Christ our savior and Lord!
- 2) We're deeply committed to prayer and all encounters with the Holy Spirit of God.
- 3) We're highly relational, committed to living the Christian life *together* as Christ-centered friends.
- 4) We're "Multi"
  - a. Multi-generational, with equal concern for ministering to all generations of people in relationship together.
  - b. Multi-style as we're willing to maintain multiple styles of worship and spiritual growth for those people of all generations.
- c. Multi-ethnic embracing all ethnicities as valued expressions of God's creativity. We are all those things because of many decisions that have led us to 2024.

We are put in this time and place by God to confront the massive challenges before us. Recent events such as the quick spread of the worldwide pandemic, the sudden attacks on sovereign nations, the development of new nuclear weapons, the growing division between rich and poor and between people of different political leanings, the presence of rich and powerful individuals developing outer space presence and influence, and the development of artificial intelligence clearly make this the most dangerous time in human history. We will in the next 30 years have both an unprecedented ability to connect all people to the Gospel of Jesus AND an unprecedented ability to ruin the world and send humanity back to the bronze age or worse.

I have not historically been a fan of end-times declarations because they have always been wrong and have usually been used by manipulative people to gain audiences, money, and power. HOWEVER, what I just read to you is not it's not an end-times-crazy-opinion, it's a fact of where we are NOW. Would you agree?

Even with CURRENT technology, devices can be worn that study our body chemistry and activity day by day, and artificial intelligence software can take that and connect us with all the information in the world on the internet and give us real time answers to our life questions and give suggestions to what would make us feel better at any time. With such a personal assistant, why pray? Just ask AI. Why read the Bible? Just ask AI. Why talk to mom or dad or grandma or

grandpa for questions about life? Just ask AI. That's 100% technology that's already here, it just hasn't been mass marketed yet for Christmas gifts. But it's coming...maybe Christmas 2024...?

SO — we have to be a world-class church of radically committed disciples every year from here on out until Jesus comes back. The two statements of Jesus that motivate me most going into 2024 are:

FIRST: Matthew 24:14, "And this gospel of the kingdom will be preached in the whole world as a testimony to all nations, and then the end will come."

There will be an increased passion for world evangelism — it's coming, and I feel it in my own heart. We're going to take the Gospel EVERYWHERE in the next thirty years. We are going to be a part of that! It doesn't get more exciting than that! BUT ALSO, given all the negatives I've mentioned — remember: this is simultaneously the most dangerous time in history. Horrible things will only be held off as long as God holds them off. When God says "GAME OVER" the end will come. That leads me to the second passage that's motivating me.

Matthew 7:13-14 "Enter through the narrow gate. For wide is the gate and broad is the road that leads to destruction, and many enter through it. But small is the gate and narrow the road that leads to life, and only a few find it." We have to protect our joy from the fact that our view will not be the majority view. That's frustrating, sad, and disillusioning – so we must protect our hearts. We aren't called to be the popular majority, we're called to be the holy minority.

Jerusalem in the first century had centuries of God's interaction and guidance. They had the Hebrew Bible, religious leaders, the temple with the presence of God, and then the ministry IN-PERSON of Jesus, John, James, Peter, and Paul – and NEVER TURNED in the majority to salvation in Jesus. It was always, and is still, a minority voice in that holy city. We cannot expect otherwise in our day or land if we're true to Jesus' Gospel.

THEREFORE – all of those distinctive qualities of our church that I mentioned earlier now can be seen to be all the more important. While others turn to AI for answers and relationship, we must develop and cultivate deep, life-long Christ-centered friendships across generations and in the midst of multiple styles of worship and ministry. While others turn to self-centered self-indulgence with the majority, we must turn passionately to prayer and worship and Bible study and accountable relationships to connect with THE Intelligent one, THE Creator, THE ONE who holds the keys to eternal life and death and will end this world some day.

This is an all-hands-on-deck time. Your own role in this will be essential. We'll work together to improve our building and facilities through a REFRESH campaign; we will work together to have increasingly passionate prayer and worship and group experiences of all sorts to root us in the life of God; and we will increasingly, strategically evangelize this whole county and beyond in this, the end times. *Jesus* is the hope, *not* humanity. Tell the world with me in 2024 in all ways we can to all the people we can for all the time that we have left! Amen.



Please see attached list.

# Allegheny West Provisional Annual Conference Membership Report

1. Total number of members (As of your 2023 Charge Conference): 502
2. Average worship attendance (As of your 2023 Charge Conference): 362
3. List names of members received (include date & how: i.e., confession of faith, transfer from, etc.) (¶330)
Please see attached lists.
4. List names of members removed (include date & how, i.e., death, transfer to) (¶330) Please see attached list
5. Has your church completed a membership audit in the last year? (\$\sqrt{330}\) Yes \( \sqrt{No} \) No
a. List or attach the names of members placed on an inactive roll by a two-thirds vote of the church council or leadership team (¶322)
None this year
b. List or attach the names of those inactive members recommended of the pastor to remove their names from the membership roll by a two-thirds vote. (¶322)
None this year
c. List or attach names of college students and which college. (¶331) Include contact information. The pastor is encouraged to report annually the names and contact information for professing and baptized members attending colleges and universities to the chaplain or campus minister.

## **Professing Members added in 2023**

## **Confirmation of Faith**

Bogan, David
Confer, Joanna
Cox, Kristina Ann
Decker, Molly
Harrison, Ashley Nicole
Harrison, Zachary Keith
Howard, Jana
Irwin, Alyscha-Dakota Danielle
Jarvis, Mary Ellen
Ndora, Esperance
Ndora, Patrick
Ntebutsi, Charles
Nyabagaza, Rosette
Shuti, Jemiman
Sieger, Brian
Sieger, Mandy
Strickland, Kale
Strickland, Karis

## **Youth Confirmation**

03/12/2023	Burns, Lailynn Grace
03/12/2023	Connolly, Abigail Elizabeth
03/12/2023	Egerton, Andrew Joseph
03/12/2023	Egerton, McKynzee Lee Ann
03/12/2023	Fewins, Zachary Allen
03/12/2023	Fondren, Leighton Dalton
03/12/2023	Garner, Emma Caroline
03/12/2023	Haigh, Samantha Marie
03/12/2023	Howell, Emma Jean
03/12/2023	James, Alana Mariene
03/12/2023	Jarrett, Julia Annette
03/12/2023	Powers, Lelah Ann
03/12/2023	Rice, CJ
03/12/2023	Rogers, Avery Elise
03/12/2023	Smith, Rahlen Turner

Total Youth Confirmed by Faith 15

## Professing Members added in 2023

## **Transfer from FUMC to Cornerstone**

01/10/2023	Irwin, Samantha
01/10/2023	Richmond, Adam
01/10/2023	Richmond, Stephanie
02/10/2023	Miller, Rebecca
04/19/2023	Herron, Elizabeth
04/19/2023	Herron, Jonas "JL"
04/19/2023	Cunningham, Megan
09/21/2023	Morris, Amanda
09/21/2023	Morris, Peyton
10/02/2023	Macey, Cole
10/04/2023	Schwyn, Derek
10/05/2023	Clark, Allison
10/11/2023	Meckstroth, Mallory
10/11/2023	Meckstroth, Meghin
10/11/2023	Mintier, Aaron
10/16/2023	Cossette, Gavin
10/16/2023	Kubala, Bonnie
10/17/2023	Richards, Robert

Cunningham, Ed
Yoder, Nancy
Edwards, Benjamin
Edwards, Hannah
Edwards, Melissa
Risner, Brad
Jarrett, Jaime
Jarrett, Jesse
Carpenter, Barb
Carpenter, Braxton
Carpenter, Broderick "Brody"
Carpenter, Robert "Bob"
Given, Dylan

Total Transferred from FUMC to GMC 31

# **Professing Members added in 2023**

## Restored

01/01/2023	Overly, John
02/02/2023	Leibold, Mark
02/02/2023	Cross Leibold, Shirley

## Total Restored 3

## **Transfer from Other**

MATERIAL STATE OF THE PARTY OF	
01/01/2023	Bowlin, Marcie
01/01/2023	Gregory, Bryan
01/01/2023	Gregory, Helen
01/01/2023	Haynes, Rebecca
01/01/2023	Miller, Jill
01/01/2023	Sanders, Beth
01/01/2023	VanSchoyck, Pam
01/01/2023	Yoder, Judy

**Total Transferred from Other 8** 

## **Professing Members Removed 2023**

# FUMC Members removed that never officially transferred to Cornerstone GMC

## Death

04/26/2023	Chandler, Ronald "Ron" William
05/05/2023	Herron, F Leon "Le"
06/22/2023	Herriott, Sharnell "Sherry"
08/15/2023	Youngkin, Dawn

Total Lost by Death 4

## Death

01/07/2023	Low, Ann
01/19/2023	Howard, Eileen
07/06/2023	Harbold, Shirley
08/02/2023	Freeman, George E
08/04/2023	Lowery, Max

### **Transferred to Other Church**

Couchman, Jessica Lynn

## HONORING THOSE WHO HAVE JOINED THE CHURCH VICTORIOUS SINCE OUR 2022 CHURCH CONFERENCE

Becky Boothe	12/02/2022
Nes Gacusan	12/12/2022
Ann Low	01/07/2023
Eileen Howard	01/19/2023
Ron Chandler	04/26/2023
Le Herron	05/05/2023
Sherry Herriott	06/22/2023
Shirley Harbold	07/06/2023
George Freeman	08/02/2023
Max Lowery	08/04/2023
Dawn Youngkin	08/15/2023

# **Membership Audit**

## For Annual Church Conference

# November 5, 2023

Membership Report as of 12/30/2022	431
Removed at 2022 Charge Conference	0
Members Received in 2022 after Charge Conference	0
Membership Report as of 12/30/2022	431
Members Received in 2023 as of 11/5/2023	
By Profession of Faith/Restored	36
By Transfer from Other GMC	0
By Transfer from Other Denomination	8
By Transfer from FUMC into Global	31
Total members received in 2023 to date	75
Members Lost in 2023 as of 11/5/2023	
Removed at 2022 Charge Conference	0
By Death	4
By Transfer to Other UMC	0
By Transfer to Other Denomination	0
By Withdrawal	0
Total members lost in 2023 to date	4
Total membership as of 11/5/2023	502

## College Students as of November 2023 (Professing Members and Active Attendees)

Student	Name	City	State	Zip Code	College
Gavin Cossette	222 E Lima Street	Findlay	ОН	45840	Cincinnati
Chelsea Coy	14 Depot St, APT14j	Athens	он	45701	Ohio University
Anthony Coy	36 N. McKinley Ave, Apt 103	Athens	он	45701	Ohio University
Emily Daniel	147 Plumwood St. Apt. 304	Dayton	он	45409	University of Dayton
Megan Daniel	650 Woodland Ave. 409 Ball Hall University of KY	Lexington	KY	40526	University of Kentucky
Chase Dunn	1476 Lancaster Pike #2578	Circleville	ОН	43113	Ohio Christian University
Connor Edwards	80 W 11th Ave,	Columbus	он	43210	Ohio State
lan Forry	615 Second St. #8	Bowling Green	ОН	43402	Bowling Green
Ashton Fulkerson	Hocking College - North Hall 713, 3301 Hocking Parkway	Nelsonville	ОН	45764	Hocking Hills
Mack Hamilton	ASU Box 12971	Boone	NC	28608	Appalachian State Univ
Andrew Howard	165 Centennial Hall 1101 E Wooster St	Bowling Green	ОН	43403	Bowling Green
Dana Hughes	800 Martinsburg Road	Mount Vernon	ОН	43050	Mount Vernon Nazarene University
Jovonah Kramer	3770 Southpointe Parkway, Apt. #216-A	Oxford	он	45056	Miami University
Daniel Kruse	2715 Bearcat Way	Cincinnati	ОН	45219	Cincinnati
Will Mason	347C Founders 707 E. Wooster St.	Bowling Green	ОН	43403	Bowling Green
Chase Dunn	1476 Lancaster Pike Circleville, OH 43113 United States	Circleville	ОН	43113	Ohio Christian University
Griffin Rigel	80 W 11th Ave	Columbus	ОН	43210	Ohio State
Alyssa Rodman	1101 E 56th Street Max Palevsky Flint House 103A	Chicago	IL	60637	University of Chicago
Paige Thallman	Allyn Hall 336, 1375 Eastway	Kent	ОН	44243	Kent State
Emily Truskoski	188 W. Patterson Ave. Apt H	Columbus	ОН	43203	Ohio State
Reagan Young	Crevia-Will Musashi Kosugi, Room 222, 399-1 Ichinotsubo, Nakahara-ku	Kawasaki	Kanagawa	211-0016	Temple University- Japan
Joey Ziegler	1971 University Blvd, Flames box 194314	Lynchburg	VA	24515	Liberty Univ



## Allegheny West Provisional Annual Conference 2023 and 2024 Connectional Giving

Has the congregation fulfilled their 2023 connectional funding requirements found in ¶349 (TDAD)?  Yes, will pay in Full. No. 1 year Waiver Approved
If "no" or a portion has been paid, please explain:
Does the congregation have a plan to fulfill their 2024 connectional funding requirements found in
¶349 (TDAD)?
Yes, will pay in Full No. 1 year Waiver Approved
If "no" or a portion has been paid, please explain:



# Allegheny West Provisional Annual Conference Lay Church Officers

Paragraph 337 states the basic organizational plan for the local church may be designed by each congregation in such a manner that it provides for a comprehensive program of nurture, outreach, and witness to all. In addition to a charge conference, a congregation must have a church council or similar governing board.

Members of the church's governing board or council shall be persons of genuine Christian character who love the church, are morally disciplined, are committed to the mandate of inclusiveness in the life of the church, are loyal to the ethical standards of the Global Methodist Church and are competent to administer its affairs. It should include confirmed youth and young adult members chosen according to the same standards as adults. All persons with vote must be members of the local church.

If you have questions about developing an organizational plan, please contact your presiding elder.

Lay Leader	
Name: Nathan Young	
Email: young6709@gmail.com	
Phone Number: 937-209-0844	
Lay Member to Annual Conference	
Name: (See page after Mission/Outreach Chair for full listing)	
Email:	
Phone Number:	
Administrative Council/Lead Team Chair	
Name: Nathan Young	
Email: young6709@gmail.com	
Phone Number: 937-209-0844	



# Allegheny West Provisional Annual Conference Lay Church Officers

Pastor Parish Relations Chair/Staff Parish Relations Chair
(Or person representing this position on the Lead Team or Administrative Council)
Name: Clay Bauserman (Human Resources Sub Team)
Email: crbtsb@gmail.com
Phone Number: 937-707-7761
Trustee Chair
(Or person representing this position on the Lead Team or Administrative Council)
Name: Don Bailey (Facilities Management Sub Team)
Name.
Email: dbaileyhf@gmail.com
Email: ubaneyii@ginumconi
007 645 5070
Phone Number: 937-645-5072
Finance Chair
(Or person representing this position on the Lead Team or Administrative Council)
Name: David G. Speicher (Finance Sub Team)
Email: dspeicher@ure.com
Phone Number: 937-537-0561
1 Holle Namber.
Treasurer
Name: Lisa Nichols (Business Administrator accountable to Holbrook & Manter CPA's)
Name: Liba Honor (Basinese ) tambér de la lacation de lacation de la lacation de lacation de la lacation de lacation de lacation de lacation de la lacation de lacati
- Itan Course restone ord
Email: lisan@ourcornerstone.org
Phone Number: 937-537-7065
Missions/Outreach Chair
(If position is filled)
Name: Mary Anne Wenner
Email: maryanneoh@columbus.rr.com
AMAGASSOCY - THE STATE OF THE S
Phone Number: 937-578-8527
Allone Mannoett



# Allegheny West Provisional Annual Conference Lay Members to the 2024 Annual Conference (One Lay Delegate for each appointed Clergy)

Name: Nathan Young
Email: young6709@gmail.com
Phone Number: 937-209-0844
Name: Sue Irwin
Email: ssirwin@gmail.com
Phone Number: 937-243-6238
Name: Michael George (pending)
Email: mgeorge19@hotmail.com
Phone Number: 937-707-0770
Name: Bill or Sharon Kelley (alternates)
Email: bandskelley9@gmail.com
Phone Number: 937-243-0795
Name:
Email:
Phone Number:
Name:
Email:
Phone Number:
Name:
Email:
Phone Number:
Name:
Email:
Phone Number:

#### 2024 LeadershipTeam

Name	Primary Émail	Phone Number	Class	1st or 2nd Term	Chair
Nathan Young	young6709@gmail.com	(937) 209-0844	2024	second	Leadership Team
Don Bailey	dbaileyhf@gmail.com	(937) 645-5072	2025	second	Facilities Management SubTeam
David G. Speicher	dspeicher@ure.com	(937) 537-0561	2026	first	Finance Sub Team
Clay Bauserman	crbtsb@gmail.com	(937) 707-7761	2024	first	Human Resources Sub Team
Nancy Bowman	gnbowman@embarqmail.com	(937) 597-3599	2024	first	
Deric Budendorf	budendorf.1@gmail.com	(614) 668-4887	2024	first	
Phillip Connolly	phillip@connollycos.com	(937) 644-8832	2025	second	
Sharon Kelley	bandskelley9@gmail.com	(937) 243-0794	2025	first	
Phillip Morrison	pmmorrison11@yahoo.com	(740) 605-1713	2025	second	Authorities of the Control
Elliott Rogers	elliott.rogers@gmail.com	(937) 594-3679	2026	first	
Barry Milbert	bmilbert@gmail.com	(304) 639-6927	2026	first	
Christine Mastin	ccf4him@gmail.com	(814) 762-2859	2026	first	
Pastor Nathan Custer	nathan@ourcornerstone.org	(614) 598-8904	and the second		
Lisa Nichols	lisan@ourcornerstone.org	937-537-7065	ļ		

## 2024 Nominations and Leadership Development Team

Name	Primary Email	Phone Number	Class	<u>Chair</u>
Brandon Koester	brandon.koester@gmail.com	(937) 418-1871	2024	
Mary Anne Wenner	maryanneoh@columbus.rr.com	(937) 578-8527	2025	
Carol Chandler	carol.chandler.8@gmail.com	(740) 475-9304	2026	
Pastor Nathan Custer	Workships to the sale, seems make the character of the contract of the sale of	(614) 598-8904	N/A	Chair
Nancy Bowman	gnbowman@embarqmail.com	(937) 597-3599	LT Rep	
Nathan Young	young6709@gmail.com	(937) 209-0844	LT Rep	

# 2023 Church Conference Attendance Record

Church:

Cornerstone Global Methodist Church

Presiding Elder:

Rev. Jim Lillibridge

Date:

11/05/2023

Time:

11:45 AM

Location:

Cornerstone GMC BFLC (Gym)

	Location: Comerstone divice	or Le (Gyin)	Please check app	ropriate column
	Name (Printed)	Signature	Professing Member	Baptized Christian
1	Mark Confer	Must of	Elder X	g
2	Jennifer Custer	gennifer Custer	<b>✓</b>	
3	Bussyarward	2 Davis t		
4	Tes: Dunlap	In Dip		
5	still Young	ay Vong	V	
6	Nathan D. Young		V	
7	Tanny Lillilaide	Tammy Cilibridge		
8	Reason Hou	leave How	Recon V	
9	michael Troslask	A Solo	/	
10	Carne Bremer	Con C R		
11	Shawn Bremer	EM B.	/	
12	HER TRUSKUSKI	Olar Duskoski	/	
13	Swan Jacod fellow	Susan Whodhlar	· /	
14	James R Goodfellow	James & Goodfellow	V	
15	Bill Wening	William R. Wering		
16	LOCKE LAZENBY	Acres Lazenby	~	
		1 0		

			Please check app	ropriate column
	Name (Printed)	Signeture	Professing Member	Baptized Christian
17	FAUL LAZENBP	tenel teget		
18	DWIGHT YOUNGKIN	Norght Gorfgs	-	
19	Sharan Kelley	Sharon Helley		
20	WILLIAM KELLEY	Welliam Kelley	V	
21	Clay Bausermas	( Kausen		
22	JAMORA RAUSERMAN	Jamora Bauserman		
23	David Park	David Parn	V	
24	AllEN Gleine	alla Bline		
25	Anne Gleine	Cerse &leise	V	
26	Christine mastin	Chistine Masteri	V	
27	ALCEN MASTIN	allen mastan	L	
28	DON BAILEY	The Ba		
29	Marge Bailey	Madey	2—	
30	Heidi Debong	Office of De Jos	V	
31	William Oclong	William De	V	
32	Jill Miller	ger miller	<b>✓</b>	
33	Christina England	Lacologo Con Contraction	ーノ	
34	Phristopher England	Mitgher Carpard	V	
35	CapiReed	Calphin		
36	Marcia Mellick	Mar an Mellick	/	
37	Joan Griffin	Jan Fyry	//	
38	Evic Allison	Guller,		
39	Eller / Raucht	E7 Viant	V	

Please check appropriate column

Please check appropriate column

	Name (Printed)	Signature	Professing Member	
63	Jeannette McConnell	Janne Ne McCornel		
64	Genevière Cole	Our .	V	~
65	George & SpurLing	Horsek Muley	✓	/
66	Bonnie Spurling	Hay Souther	U	
67	Bab Ehleman	Bolv & 1 Omas		_
68	Janus Eshlema	an alleman		
	Digne Hammers	Deane Hammers		V
69	Aloby Hanners	Olly Hanner		
70	Carrol Chandley	Carol Chandler	V	V
71	Dwain A Chandles	to At in	V	
72		Your Uf Elbourna	1/	,/
73	Nancy Bowman Gary Bowman	2 5 B		
74	PRISCILLA Powers	Jes M. D		
75	TRISCILLA Towers	fricula Powers		
76	Due frum	In Sun		
77	TAMI SPEICHER	Jane L'Apeuller		
78	Lavid G. Speicher	July sein		
79	Corey Harper	Cony Hay		
86	David Iswal	MN 22.		
81				
82				
83				
84				

Cornerstone
Professing
Members
November, 2023

,	First Name	Last Name	First Name	Last Name
			Shawn	Bremer
	~ 1	. 1	Helen	Britt
	Cal	Adams	Thomas	Britt
	Joel	Allen	Brenda	Brumbaugh
	Florence	Allina	Gene	Brumbaugh
	Sherrie	Allison	Deric	Budendorf
	Eric	Allison	Alison	Budendorf
	Carolyn	Ardrey	Jessica	Bugg
	Rolland	Ardrey	Mark	Bugg
	Debra	Ayers	Sandy	Burns
	Marge	Bailey	Logan	Burns
	Don	Bailey	Nathan	Burns
	Doug	Bailey Baldwin	Cohen	Burns
	Judith	Baldwin	Lailynn	Burns
	Ercell Svetlana	Ball	Kea	Burns
	Trisha	Ballis	Cordelia	Burton
	Tami	Bauserman	Susie	Butts
	Clay	Bauserman	Cindy	Butts
	Grant	Bauserman	Ruth	Caballes
	Rodney	Beckhoff	Ederick	Caballes
	Marianne	Birt	John	Caballes
	David	Bogan	Reta	Carl
	Margaret	Boroff	Robert	Carpenter
	Jerry	Boroff	Broderick	Carpenter
	Marcie	Bowlin	Braxton	Carpenter
	Nancy	Bowman	Barb	Carpenter
	Andy	Bowman	Laurinda	Caudill
	Gary	Bowman	Justin	Cebula
	Cora	Bowman	Ashley	Cebula
	Lori	Bowman	Carol	Chandler
	C.	Brake	Dwain	Chandler
	Laura	Brake	Megan	Chapman
	Barbara	Brake	Karen	Chuvalas
<u>)</u> .	Carrie	Bremer	Charles	Chuvalas

,	771 4 P.T	T. A.N.	First Name	Last Name
	First Name	Last Name	First Name	L'ast Name
	Janet	Clark	Jennifer	Custer
	Allison	Clark	Simon	Custer
	Gene	Clark	Andrew	Custer
	Carl	Coe	Patrick	Custer
	Genevieve	Cole	Lois	Dale
	Ron	Cole	Sharon	Daniels
	Joanna	Confer	Kelly	Daum
	Sarah	Connolly	Molly	Decker
	Phillip	Connolly	William	DeLong
	Rachel	Connolly	Heidi	DeLong
	Michael	Connolly	Carol	Denman
	Abigail	Connolly	Kenneth	Denman
	Sarah	Connolly	George	Deringer
	Marilyn	Connor	Katherine	Dillard
	Mike	Connor	Mary	DiPaolo
	Vanessa	Cooke	Rebecca	Downerd
	Cheryl	Cooley	Carolyn	Dunkin
	Patti	Cosgray	Teri	Dunlap
	Allen	Cossette	Michael	Dunlap
	Tricia	Cossette	Janet	Dunn
	Gavin	Cossette	Chase	Dunn
	Brady	Cossette	Denise	Dunn
	Pam	Courson	Pete	Edwards
	Kevin	Cowgill	Benjamin	Edwards
	Cindy	Cowgill	Hannah	Edwards
	Kristina	Cox	Melissa	Edwards
	John	Cox	McKynzee	Egerton
	Frank	Craver	AJ	Egerton
	Darlene	Craver	Christopher	England
	Vernie	Cripe	Brinley	England
	Lori	Cripe	Christina	England
	Edward	Cunningham	Brody	England
	Jodi	Cunningham	Robert	Eshleman
	Kristen	Cunningham	Janis	Eshleman

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	First Name	Last Name	First Name	Last Name
	Jennie	Everhart	Anne	Gleine
	Nina	Fairchild	Allen	Gleine
	Dan	Fancey	Virginia	Golan
	Gretchen	Fancey	Jim	Goodfellow
	Tracy	Fernandez	Susan	Goodfellow
	Jose	Fernandez	Ron	Graham
	Pat	Ferryman	Sue	Graham
	Zachary	Fewins	Virginia	Green
	Dorla	Finch	David	Green
	Sherry	Fleming	Tracy	Greer
	Ray	Fleming	Bryan	Gregory
	Mark	Flick	Helen	Gregory
	Sharon	Flick	Denise	Greiner
	Leighton	Fondren	Joan	Griffin
	Ruth	Foreman	Samantha	Haigh
	Brad	Forry	Amy	Hamilton
	Ian	Forry	Clarissa	Hamilton
	Linda	Forry	Mack	Hamilton
	Gayle	Fulkerson	Clark	Hamilton
	Honesto	Gacusan	Gerald	Hamm
	Cresenciana	Gacusan	Evan	Hamm
	Mary	Gallogly	Heidi	Hamm
	Don	Gallogly	Grant	Hamm
	Emma	Garner	Thomas	Hampton
	Elaine	Garrett	Nina	Hampton
	Tim	Garrett	Karen	Hanson
	Kara	George	Greg	Hanson
	Michael	George	Carleen	Harper
	Larry	George	Corey	Harper
	Debbie	George	Luke	Harper
	Anthony	Given	Dylan	Harper
	Delaney	Given	Ashley	Harrison
	Dylan	Given	Zach	Harrison
	Carrie	Given	Russ	Harwood

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	First Name	Last Name	First Name	Last Name
	Deborah	Harwood	Jesse	Jarrett
	Ron	Haupt	Julia	Jarrett
	Marylee	Haupt	Mary Ellen	Jarvis
	Bill	Hayes	Bill	Johnson
	Lura	Hayes	Carol	Johnson
	Rita	Hellmann	Bill	Kelley
	Peggy	Henman	Sharon	Kelley
	Jennifer	Henman	Della	Keyworth
	Edward	Herriott	Donna	Kise
	Frank	Herron	Mark	Kise
	Elizabeth	Herron	Roger	Kise
	Barbara	Herron	Susan	Kise
	Julie	Herron	Sue	Kline
	Jonas	Herron	Jaclyn	Koester
	Katie	Hewlett	Brandon	Koester
	Richard	Hoffman	Tracey	Kramer
	Andrew	Howard	Thomas	Kramer
	Jana	Howard	Kevin	Kruse
***	Emma	Howell	Patrick	Kruse
	John	Hoy	Daniel	Kruse
	Keith	Huffman	Bonnie	Kubala
	Joanne	Huffman	Elizabeth	Lane
	Ray	Hughes	Bonnie	Larkin
	Lisa	Hughes	Paul	Lazenby
	Ernestine	Huling	Jackie	Lazenby
	Donald	Huling	Mark	Leibold
	Sue	Irwin	Shirley	Leibold
1	Samantha	Irwin	Darlene	Liggett
	David	Irwin	Paula	Litton
2	Jacob	Irwin	Kevin	Mabry
	Dakota	Irwin	Nancy	Mabry
	Joshua	Irwin	Cole	Macey
	Alana	James	Teri	Marshall
	Jaime	Jarrett	Steve	Marshall

, ,				
	First Name	Last Name	First Name	Last Name
	Robert	Marshall	Elaine	Mohler
	Mary	Martin	Max	Mohler
	Matt	Mason	Andrea	Moore
	Amanda	Mason	Clayton	Moore
	Will	Mason	John	Morehart
	Allen	Mastin	Susie	Morehart
	Christine	Mastin	Amanda	Morris
	Patricia	Mathers	Peyton	Morris
	Siiri	McCollister	Phillip	Morrison
	Thomas	McCollister	Sarah	Morrison
	Jeannette	McConnell	Rachel	Morse
	Dick	McConnell	Patricia	Mynster
	Alan	McDonald	Patrick	Ndora
	Rhonda	McDonald	Esperance	Ndora
	Karli	McDonald	Steve	Neal
	Lori	Meckstroth	Lisa	Neal
	Mallory	Meckstroth	Mark	Nelson
	Jerry	Meckstroth	Kim	Nelson
	Meghin	Meckstroth	William	Nicol
	Marcia	Mellick	Marie	Nicol
	James	Mellick	Kristen	Nicol
	Norma	Merrill	Maxine	Norris
	Pat	Metcalf	Charles	Ntebutsi
	David	Metcalf	Rosette	Nyabagaza
	Sarah	Milbert	Avanelle	Oberlin
	Barry	Milbert	Shirley	Ormeroid
	Rebecca	Miller	John	Overly
	Radonna	Miller	Alexander	Parker
	Jeremy	Miller	Dave	Parr
	Bryer	Miller	Rebecca	Patton Haynes
	Jill	Miller	Lance	Pete
	Aaron	Mintier	Theresa	Pete
	Robert	Mohler	Emily	Peterman
	Grace	Mohler	Susan	Pleasant

. "	First Name	Last Name	First Name	Last Name
	First Name	Last Name	A HI St I territo	
	Doug	Powell	Josh	Rodman
,,	Kay	Powell	Melinda	Rogers
	Chris	Powers	Lacey	Rogers
	Priscilla	Powers	Avery	Rogers
	Lelah	Powers	Elliott	Rogers
	Aaron	Purnell	Michael	Rogers
	Chrystal	Purnell	John	Rogers III
	Dorothy	Rausch	Eric	Rohrs
	Carol	Reed	Kathy	Rohrs
	Mark	Reed	Mark	Ropp
	Susanna	Reed	Lisa	Rose
	Michael	Reed	Myah	Rose
	Carla	Reinhard	Michael	Rose
	Joseph	Reinhard	Charles	Rudd
	Alex	Rhoden	Carolyn	Rudd
	Carolyn	Rice	Chris	Runyan
	Dan	Rice	Noreen	Runyan
11 11	CJ	Rice	Constance	Sabins
	Lisa	Richards	Doris	Saeger
	Robert	Richards	Beth	Sanders
	Jack	Richardson	Sandra	Schimmel
	Molly	Richardson	John	Schimmel
	Stephanie	Richmond	Robin	Schmutz
	Adam	Richmond	Ashton	Schmutz
	Jill	Ricker	Abriana	Schmutz
	Judy	Rigel	Joan	Schwaderer
	Ryan	Rigel	William	Schwaderer
	Griffin	Rigel	Derek	Schwyn
	Caitlin	Rigel	Robert	Scott
	Brad	Risner	Karyl	Scott
1	Ann	Robinson	Kay	Scott
I	Steve	Robinson	Emily	Serrano
	Bonnie	Rodenberger	Drew	Shick
	Jill	Rodman	Angela	Shick

•	First Name	Last Name	First Name	Last Name
	Brandon	Shick	Sharon	Swartz
	Jemiman	Shuti	Mar	Taulbee
	Brian	Sieger	Phyllis	Taylor
	Mandy	Sieger	Roxanne	Thallman
	Phyllis	Simpson	Kent	Thallman
	Elizabeth	Simpson	Paige	Thallman
	Ralph	Simpson	Kathy	Titmuss-Smith
	Lee	Simpson	Maria	Tong
	Robert	Smith	Ellen	Traucht
	Stephen	Smith	Greg	Traucht
	Turner	Smith	Cheri	Truskoski
	Divena	Smith	Michael	Truskoski
	Martha	Smith	Emily	Truskoski
	Chelsea	Smith	James	Ulmer
	Thomas	Smith	Pam	VanSchoyck
	Carl	Smith	Katie	Vogrin
	Marilyn	Smith	Sharon	Wade
	Peggy	Soller	Panda	Wagner
	David G.	Speicher	Clint	Wagner
	David M.	Speicher	David	Walker
	Tami	Speicher	Teresa	Walker
	George	Spurling	Doug	Wanamaker
	Bonnie	Spurling	Jennifer	Wanamaker
	Gene	Stallings	Morgan	Wanamaker
	Carol	Stallings	-	Wanamaker-
	Lucas	Stallings	Susan	Boehm
	Morgan	Stinemetz	Charles	Weeks
	Tommy	Stinemetz	Loretta	Weeks
	Rachel	Stinemetz	Josh	Weikart
	Karis	Strickland	Courtney	Weikart
	Kale	Strickland	Dave	Weinlein
	Ken	Stults	Carol	Weinlein
	Martha	Stults	Bill	Wening
	Dotty	Stump	Joyce	Wening

## First Name Last Name

First Name Last Name

Mary	Wenner
Richard	Westfall
Jeanette	Westfall
Carol	Whitman
Bob	Whitman
Beth	Wible
Will	Wible
Trudy	Wilkerson
Bobby	Wilkerson
Becky	Wilkes
Kris	Williams
Randy	Williams
Greg	Williams
Shelley	Williams
Shawn	Wright
Nancy	Yoder
Judy	Yoder
Reagan	Young
Nathan	Young
Jill	Young
Dwight	Youngkin
Julie	Ziegler
Joseph	Ziegler
Jordan	Ziegler
Mark	Ziegler
Jeremy	Ziegler
Bruce	Zorman
Kae	Zorman