

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
August 25, 2025
6:30-8:00pm in Court Yard

Members Attendance: Don Bailey, Dave Speicher, Phillip Connolly, Sharon Kelley, Phil Morrison, Barry Milbert, Elliott Rogers, Mary Anne Wenner, Christine Mastin, Justin Osborn, Steve Neal, and Bonnie Kubala.

Non-Voting Members: Pastor Nathan Custer and Lisa Nichols

Meeting called to order at 6:30 pm by Chair, Don Bailey

LOVING AND LEARNING

- **Devotional—** Steve Neal
 - Like Herford cattle, stand shoulder to shoulder, facing the storm together.
 - Psalm 46
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer by** Don Bailey

LEADING

- **Approval of Minutes**
Approval of July 28, 2025, meeting minutes
- **Action Items (Motions) –**
Justin Osborn moved to approve July 28, 2025, minutes, Elliott Rogers seconded, and motion passed with twelve yes votes, zero opposed, and zero abstentions.
- **Communication Plan –**

Leadership Team

- **Reports -**
 - Headcount Attendance Reports
 - 2 Reports presented: 2025 YTD Headcount Report and 2024 Headcount Report (both with online viewing data)
 - Average through 33 weeks: 2024 Head Count only 414 – 2025 Head Count 429
 - Average through 33 weeks: 2024 HC & online 507 - 2025 HC & online 530.
 - Advertise for LT Candidates, Annual Conference Delegates, Nominations and Leadership Development Candidates for next class (2LT and 1 at Large)
 - Names were listed in meeting for follow up with NLDT meeting.
 - Selected a date to ask for the Church/Charge Conference – November 2, 2025
 - A separate date will be needed to approve any loans for building renovation.
 - Risk Assessments
 - Lisa Nichols handed out forms to Pastor Nathan and Chairs to collaborate with Staff & Sub Teams
 - Inactive Member recommendations from membership audit
 - List to review in September.
 - Finalize in October before Church Conference

- Action Items (Motions) –
- Communication Plan –

Finance Sub Team –Dave Speicher

- Reports -
 - July Financial Reports presented.
 - 2025 Balance sheet and special gift reconciliation reviewed.
 - 2025 Budget vs Actuals –
 - 2025 YOY Income to Budget report
 - 2025 YTD giving still ahead of projected budget for first six months but has slowed since late April.
 - 2025 YTD expenditure under budget by \$54,000
 - YTD giving is \$27,749 ahead of projection, YTD Expenses are below budget by \$54,000 and overall budget \$82,000 below projection.
 - Gift Acceptance Policy Draft (tabled)
 - Becky Haynes resigned from the Finance Team, so the team is looking for another Non-LT Member
 - Received notification of ECFA accreditation (every year since 2022)
- Action Items (Motions):
- Communication Plan and To-Do List:

FMT Sub Team –Phillip Connolly

- Reports -
 - David Irwin and John Burchett have teamed up on the elevator area and it is shaping up nicely.
 - John Burchett is getting the building ready for the upcoming Creative Methodist Preschool year with floor waxing, carpet cleaning, and the Fire Marshall inspection.
 - Electrical circuits were modified; new copiers have been installed.
 - Union County Offices have sealed their parking lot (the same one which we use for our parking)
 - It has been several years since the south end of our building's parking area has been sealed, we are in the process of acquiring bids for the cost of sealing this area.
 - New commercial refrigerator has been ordered; delivery date is not yet known.
 - In response to our Security Team recommendations as well as requirements from Marysville Fire Department, exterior door letters have been ordered.
 - Facility Use Policy (Tabled)
 - Next FMT Budget to increase \$200,000 for furniture for SERVE Renovation
- Action Items (Motions):
- Communication Plan *and* To-Do List:

HR Sub Team—Steve Neal

- Reports –
 - Mark Confer – Social Media & Website Position
 - Mark will not be returning to the Part-time Social Media Position
 - Pastor Nathan Custer and Lisa Nichols to provide recommendation on hiring or outsourcing.
 - Nursery Supervisor Position
 - Lisa Hughes and Lisa Nichols reviewed the position and requirements.
 - Determined that the new Nursery Supervisor should be in the building and available on both Sunday mornings and Wednesday evenings for regular programing.
 - This would require additional hours for the position – a 20-25% increase to 8-10 hours per week.

- Linda Forry is out for foot surgery on September 3, 2025
 - Expected to be out until mid to late November.
 - Plan in place to cover her absences.
- Clergy Performance Reviews
 - Steve Neal asked LT members to send him feedback on Pastor Nathan Custer's Performance
- Action items (Motions) –
 - ***Steve Neal moved to adjust the hours expected for the Nursery Supervisor position by 20-25% to allow 8-10 hours per week, Justin Osborn seconded the motion, and motion passed with twelve yes votes, zero opposed, and zero abstentions.***
- Communication Plan and To-Do List:
 - Lisa Nichols will update the job description with the adjusted hours.

**** Break from 7:37pm to 7:42 pm ****

Missions Sub Team—Mary Anne Wenner

- Reports –
 - Reviewed allocations.
 - Planning a dinner reception for Missions Sunday guest speaker, Dr. Grace Ju on Saturday, September 13th
 - Planning gift card honorariums for speakers
- Action items (Motions) –
- Communication Plan and To-Do List

Pastor's Report –

- Reports - together with Phil Morrison
- Action Items (Motions)
- Communication Plan and To-Do List:

Task Teams

Refresh/Building Committee – Phil Morrison/Nathan Custer

- Reports-
 - Show latest renderings and animation that MA Design provided.
 - Comments on additional renderings and the animations
 - SERVE presentation with Giving.
 - Advance Commitment explanation
 - Encourage LT Members to Pledge to SERVE Campaign ahead of time.
 - November 9th Advance Commitment Event
- Action items (Motions) –
- Communication Plan and To-Do List:

New Business

- There was a request for music talent for the 9 am service – recommend that this should have been a request for the whole church not just the 9 am service.
 - Pastor Nathan Custer clarified that there have been asks for music talent for the 10:30 am service as well
- **Closing Prayer** – Steve Neal at 8:26pm
- **Next Meeting:** September 22, 2025 @ 6:30 pm

Monday, September 22, 2025	Justin Osborn
Monday, October 27, 2025	Elliott Rogers
Monday, November 24, 2025	Dave Speicher
Monday, December 22, 2025	Mary Anne Wenner