Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
August 24, 2026
6:30-8:30pm in Court Yard

Member Attendance: Steve Neal, Justin Osborn, Dave Speicher, Barry Milbert, Mary Anne Wenner, Christine Mastin, Elliott Rogers (arrived at 7:28pm), Bonnie Kubala, Randy Mobley, Dave Myers, and Adam Richmond.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent: Sharon Kelley

Special Guest: Rebecca Brownlee

Meeting called to order at 6:30 pm by Chair, Steve Neal

LOVING AND LEARNING

- **Devotional—** Mary Anne Wenner
  - Obstacles to Opportunities
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer by** Steve Neal

LEADING

- **Approval of Minutes**
  - Approval of July 27, 2026, LT meeting minutes
  - Approval of August 9, 2026, E-Vote minutes
- **Discussion regarding Rebecca Brownlee appointment**
  - Pastor Nathan Custer shared process with the Leadership Team
- **Rebecca Brownlee introduction to Leadership Team**
- **Action Items (Motions) –**

  Randy Mobley moved to accept July 27, 2026, LT meeting minutes and August 9, 2026, E-Vote Minutes, Justin Osborn seconded and the motion passed with nine yes votes, zero no votes, and zero abstentions. (LT Chair only votes as tiebreaker)
- **Communication Plan –**
  - Post Minutes on website.

****** Break from 8:00 pm to 8:05 pm *****

Leadership Team

- **Reports -**Attendance Report Summary – Lisa Nichols

Through Week 33		
Year	**Average Weekly Attendance (Headcount)**	**Average Weekly Attendance (Headcount and Online during Service)**
2026	**463 (8% Increase)**	**562 (13% Increase)**
2025	**429**	**530**

Guests / First Time Visitors		
January - **8**	May - **8**	September -
February - **4**	June - **3**	October –
March - **5**	July - **2**	November –
April - **4**	August - **1**	December –

- Advertise for Leadership Team candidates & Annual Conference delegates.
  - Requested current Class of 2026 to consider returning for a new term and share their thoughts about returning with Steve Neal or Pastor Nathan Custer.
- Confirm and call meeting for the Nomination and Leadership Development Team (NLDT) for current year.
- Plan and schedule church conference for late October or early November and request presiding elder.
- Risk Assessment (tabled)

- **Action Items (Motions) –**
- **Communication Plan –**

Pastor's Report & Refresh/Building Committee – Pastor Nathan Custer & Steve Neal

- Reports *
  - General Conference of Global Methodist Church
  - SERVE giving update.
  - REFRESH renovation update.
    - Steve Neal gave overview of possibilities if we come in under budget.
      - Asked the LT to come back next month with list prioritized.
      - Here is the list of possibilities:
        - Remodel existing basement bathrooms and janitor closet - $179,000
        - Remove and replace flooring in BFLC (Gym) - $115,000
        - Provide additional exhaust air out of kitchen - $45,000
        - Add ceramic tile over CMU walls in common restrooms and showers similar to new restrooms - $104,000
        - Provide 48" high wainscot in Sanctuary - $55,000
          - Would need to act on this immediately to order to make February re-entry to Sanctuary.
        - Refurbish exterior entry (white doors) to Sanctuary at Bell Tower stair - $6-10,000
        - Create a new entry feature to exterior entrance C (Youth Entrance) - $25,000

        - Currently $340,000 under the $5 million construction budget, although it is early in the process and loan interest will be a factor once we tap into the loan.
    - Spreading thankfulness
- **Action items (Motions) –**

Justin Osborn moved to add wainscotting in the Sanctuary, Mary Anne Wenner seconded the motion, and the motion passed unanimously with ten yes votes, zero no votes, and zero abstentions.

- **Communication plan**

    - Steve Neal will share Leadership Team approval for wainscotting with the Construction Team

Finance Sub Team – Dave Speicher

- Reports
    - July Financial Reports
        - Balance Sheet Comparison & Special Gifts Reconciliation.
            - Operating Funds of $130,000
            - Capital Funds of $1,220,000
        - July and YTD Budget vs Actuals
            - Fifty-nine percent for income (target 58.33%)
            - Fifty-six percent for expenses (target 58.33%)
        - YTD Income to Budget Report
    - Cashflow Spreadsheet for Loan presented by Dave Speicher
        - Included with Financial Reports going forward.
- **Action items (Motions)** –
- **Communication plan**

FMT Sub Team – Justin Osborn

- Reports – No meeting
    - Vice-Chairman Nomination / Election
    - Outside Security proposal
    - Walk through construction area at end of meeting (not required)
- **Action items (Motions):**
- **Communication plan**
    - Lisa Nichols emailing Outside Security Proposal to LT

HR Sub Team—Barry Milbert

- Reports
    - Children's Ministry Director position
        - Job Offer extended.
    - Bill DeLong Volunteer position of Owner's Representative for construction
        - Paperwork in process
    - Clergy Reviews
    - ECFA Leader Care Standard for 2027

- **Action items (Motions):**

Christin Mastin moved to officially request appointment from the Allegheny West Conference and Global Methodist Church for Rebecca Brownlee giving her "Pastor" status and on her way to ordination, Justin Osborn seconded the motion and the motion passed with ten yes votes, zero no votes, and zero abstentions. (LT Chair only votes as tiebreaker)

- **Communication plan**

- Pastor Nathan Custer will contact the Allegheny Conference with the resolution for appointment of Rebecca Brownlee as Children's Ministry Pastor.

Missions Sub Team—Mary Anne Wenner

- **Reports –**
  - Revised applications for 2027
  - Trying to put together a Kenya electronic event
    - Challenge with Kenya 6 hours behind Eastern Standard Time
- **Action items (Motions):**
- **Communication plan**

Task Teams

New Business

- **Motion to adjourn:**
  - ***Justin Osborn moved to adjourn the meeting, Elliott Rogers seconded the motion, the motion passed with ten yes votes, zero no votes and zero abstentions.***

- Meeting adjourned at 9:17 pm

- **Next Meeting:** September 28, 2026 @ 6:30 pm
- **Devotions:** Sharon Kelley

Randy Mobley - October	**David Myers - November**	**Adam Richmond - December**