

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
August 21, 2023
6:30-8:50 pm in Court Yard

Member Attendance: Lisa Neal, Sharon Kelley (via Zoom), Greg Traucht, Dick McConnell, Clay Bauserman, Nancy Bowman, Phil Morrison, Nathan Young, Kara George, Don Bailey and Deric Budendorf.

Absent: Phillip Connolly

Non-Voting Members: Senior Pastor Nathan Custer and Lisa Nichols

Meeting called to order at 6:33 by Chair, Lisa Neal

LOVING AND LEARNING

- **Glory Sightings**
- **Prayer Concerns**
- **Devotional**—Nathan Young: “If You’re Dropping Off Part of Your Heart at College” by Tracy Miles of Proverbs 31 Ministries.
 - “But I am trusting you, O LORD, saying, ‘You are my God!’” Psalm 31:14 (NLT)
 - Nathan Young put his daughter on a plane to head to Japan for college earlier today
- **Opened in Prayer by** Lisa Neal

LEADING

Approval of Minutes

- Approval of July 17, 2023 meeting minutes
 - Kara George moved to approve the July 17, 2023 LT minutes, Nathan Young seconded, and motion passed with ten ayes, zero opposed and zero abstentions.

Pastor’s Report

- Sabbatical
 - Pastor Nathan thanked the LT and the congregation for the amazing Sabbatical opportunity. About the 3 ½-week mark, he understood the great wisdom of this time off. He and his family needed it more than he previously knew. Additionally, he was deeply blessed to experience once-in-a-life-time games and trips with his family.
 - The absence from this church made him (and his family) see what this church offers because they missed being here.
 - This time away allowed him to visit various churches and observe how things are done at other churches. Bigger does not always mean doing things better. Another take away was wording in a Anglican Baptism Sacrament – “Today on behalf of this child, you shall make vows to renounce the devil and all his works,

and trust God whole-heartedly and to serve Him faithfully. It is your task to see that this child is taught as soon as he is able to learn the meaning of all these vows and of the faith that you will profess as revealed by the Holy Scriptures. He must come to put his faith in Jesus Christ and learn the Creeds, the Lord's Prayer, the Ten Commandments and all other things that a Christian ought to know, believe and do for the welfare of his soul. When he has embraced all of these, his is to come before the Bishop to be confirmed, that he may publicly claim the faith for his own, and be further strengthened by the Holy Spirit to serve Christ and His Kingdom. Are you willing and ready to undertake this?"

- It is good to be back!
- GMC update
 - August 14-15, 2023 Pastor Nathan Custer attended a Presiding Elder Retreat
 - There are about 17 churches in the Columbus West Circuit
 - Allegheny West Convening Annual Conference is October 13-14, 2023 in Reynoldsburg, Ohio and details will go public September 1, 2023
 - Clergy and at-large delegates for Allegheny West Convening Annual Conference
 - Pastor Nathan – Clergy
 - Pastor Peggy – Clergy
 - Pastor Mark – Clergy
 - Kara George – at-large delegate
 - Phillip Connolly – at-large delegate
 - Kathy Rohrs – at-large delegate
 - David Speicher – at-large delegate
- Mark Confer Ordination
 - He will be ordained as an Elder at the Allegheny West Convening Annual Conference on October 14th and Cornerstone GMC will hold a reception honoring this milestone on October 15th after the services.
- Refresh Update
 - Aggressive timeline and aggressive amount recommended
 - Working closely with Refresh Team to move forward
- Nomination of annual conference delegates
 - Bill Kelley
 - Tami Speicher
 - Sharon Kelley
- Professional Review Plan
 - Jeff Greenway said for churches to use forms previously used for performance reviews of clergy and staff.
- Ministry Questionnaire Update
 - Google document shared with LT contains all results
- **Action Items (Motions)**

- Don Bailey moved for Bill Kelley, Tami Speicher, and Sharon Kelley to serve as Cornerstone Global Methodist Church delegates to the Allegheny West Convening Annual Conference, and motion passed with nine ayes, zero opposed and one abstention.
- Nathan Young moved to cover the Allegheny West Convening Annual Conference registration fee for all delegates, Don Bailey seconded and the motion passed with eight ayes, zero opposed and two abstentions.
- **Communication Plan**
 - LT recommended to use October 15th service to tell about the Global Methodist Church and share testimonies of the attendees at the Allegheny West Convening Annual Conference
 - Lisa Nichols to work with finance sub team to find the best budget area to cover delegate fees
 - Allegheny West Convening Annual Conference delegates can submit receipts for registration fees to Lisa Nichols for reimbursement.

Leadership Team Action Items

- **Reports**
 - Attendance Report included in agenda packet for review
 - Nominations and Leadership Development team is in place:

Carrie Bremer (1 year), Brandon Koester (2 years), Mary Anne Wenner (3 years)

Clay Bauserman and Kara George – LT representatives, and Pastor Nathan – Chair
 - Three openings on LT for next year (Kara George, Dick McConnell, and Lisa Neal).
- **Action Items (Motions)**
- **Communication Plan**
 - Advertise for LT applications in September with emphasis on need for members who have Facility, Human Resource or Finance experience.
 - Lisa Nichols is to report weekly to LT about applications received.
 - LT Interviews planned for October.

Finance Sub Team - Lisa Nichols

- **Reports:**
 - July Financial Reports presented
 - Balance sheet remains strong even with disaffiliation costs and loss of some pledges through the disaffiliation process.
 - Disaffiliation loan is now under \$100 K (\$93,684.15)
 - Budget
 - Giving favorable by \$7,300
 - Expenses favorable by 4% (YTD target 58%, current YTD 54%)
 - Finance Sub Team asked staff to share whether they intended to use full budget.

- Tom McCarthy of McCarthy and Cox attended August Finance Sub Team meeting and urged us to develop and implement an Investment Policy. He provided options to rebalance portfolio and look at possibly diversifying investments through a sweep. He also recommended having two to three individuals monitor the investment accounts.
- **Action Items:** Dick McConnell moved to name Sharon Kelley as Interim Chair for the Finance Sub Team due to current Chair's ongoing health concerns; Nancy Bowman seconded the motion, the motion passed with nine ayes, zero opposed and one abstention.
- **Communication Plan and To-Do List:**
 - Thank you to Sharon Kelley for agreeing to be Interim Chair of the Finance Sub Team.

FMT Sub Team—Dick McConnell

- **Reports:**
 - No meeting in July
 - Still receiving bids for the flat roof – should have two more bids by Monday, August 28th
- **Action Items:**
- **Communication Plan and To-Do List:**

HR Sub Team—Nathan Young

- **Reports:**
 - Wedding Hostess Update
 - Recommend hiring Tori Henley and Jeannette McConnell
 - Lay Insurance Premium Increase
 - Due to increased age of a dependent, the insurance premium increased by \$261.24 per month for an overage of \$1567.44 in the budget.
 - Pastor Mark Confer Ordination Celebration
 - Planning reception on Sunday, October 15th to celebrate
 - Clergy Evaluation Form
- **Action items (Motions)**
 - Motion “Approval of the hiring of Tori Henley and Jeannette McConnell for the position of wedding hostess, with a hire date of September 1, 2023 at a pay rate of \$150 per wedding.” Motion passed with nine ayes, zero opposed and one abstention.
- **Communication Plan and To-Do List:**
 - Share hiring of Wedding Hostesses and the remaining opening

Task Teams

- **Missions – Nancy Bowman**

- **Reports:**
 - Missions & Outreach Teams reminder requesting feedback on Missions Celebration Day on Sunday, August 20, 2023
 - Event was wonderful! Well-organized and good pizza.
- **Action Items:**
- **Communication Plan and To-Do List:**
- **Security**
 - **Reports:**
 - Will continue to advertise training in first aid, AED, CPR and Stop the Bleed to any interested persons as initial interest was small but LT members feel there is more interest than expressed.
 - Bill DeLong will be the Lead Usher for Traditional Service
 - **Action Items:**
 - **Communication Plan and To-Do List:**
 - Share pictures of Nursery workers in announcement
- **Scholarship – Nancy Bowman**
 - **Reports:**
 - Meeting again and continuing to make improvements to process for future
- **Engage – Lisa Nichols**
 - **Reports:**
 - Displayed articles of clothing that will be available for purchase with church logo – directly from Celebrity (not through the church).

New Business

- Phil Morrison asked about covenant for teaching roles aligning values with Global Methodist Church.
- Suggested that closed captioning be added to video announcements played pre-service because it is difficult to hear over people talking before service.

Phil Morrison moved to adjourn the meeting at 8:50pm, Deric Budendorf seconded, approved unanimously.

Closing Prayer

Next Meeting: September 18, 2023 @ 6:30 pm (3rd Monday of every month)

Devotion Schedule:

09/18/2023 Phillip Connolly
 10/16/2023 Phil Morrison
 11/20/2023 Don Bailey

12/18/2023 Sharon Kelley