FUMC Leadership Team  
August 15, 2022  
6:30 pm in Court Yard

Member Attendance: Carrie Bremer, Kara George, Greg Traucht, Phillip Connolly, Nathan Young, Dick McConnell, Nancy Bowman (via Zoom), Clay Bauserman, Deric Budendorf (via Zoom), Phil Morrison, Don Bailey and Lisa Neal.

Non-Voting Members: Senior Pastor Nathan Custer (via Zoom) and Lisa Nichols, Recording Secretary

Meeting called to order at 6:33 pm by LT Chair, Carrie Bremer

LOVING

- Devotional – Clay Bauserman –
  - We benefit from those who came before us.
  - We are here as Jesus’ disciples for the people yet to com
- Glory Sightings
- Prayer Concerns
- Opened in Prayer by Carrie Bremer

LEARNING

- Pastors Report  
  - Denominational Update
    - Continue to get out information before September 11 vote – by message from pulpit, videos, pointing to website and Weekly Updates
    - Transportation of members who require assistance to vote – church office to coordinate
    - Childcare for the vote
    - Still need language of motion and what % of vote: determined to use GMC motion to affiliate template substituting “The Leadership Team” for “I”:

“I move that _____________ Church become a member congregation of the Global Methodist Church, that it affirms and endorses the doctrinal standards (Part One), Social Witness (Part Two), and church governance of the Global Methodist Church as set forth in its Transitional Book of Doctrines and Discipline, and agrees to be accountable to such standards, witness, and governance. Our leadership and trustees are authorized to take all actions necessary to implement this motion.”

- Lisa Neal moved to set the percentage for the Global Methodist Church vote to be a simple majority of 51%, Greg seconded and the motion passed unanimously.
- Greg moved that the Leadership Team, acting as a board of official representatives who can speak on behalf of the church, allow LT
Chair, Carrie Bremer in 2022 and her successor in 2023 to sign any documents related to the disaffiliation, Don seconded and the motion passed unanimously.

- **GMC Meeting on August 20, 2022**
  - Clay Bauserman to speak on church history with UMC
  - Phillip Connolly to speak on WOC history with UMC
  - Kara George to speak on excitement for GMC
  - Pastor Caleb Speicher set to speak for GMC

- Short video from Rev. Greg Stover

**LEADING**

**Leadership Team Action Items**

- Risk Management Review (tabled)

- 2023 Budget Preparation planning
  - Requesting a dual budget of $ and volunteers needed to accomplish the mission
  - Staff should be dreaming and planning for 2023 budget with a budget draft in September or October

- Leadership Class of 2025 search
  - After vote, prepare to ask people to apply for LT & Sub Teams
  - 2022 nomination/review team for Class of 2025 – Ellen Traucht, Tami Speicher and Nathan Stackhouse

- Approval of July 18th LT Meeting Minutes
  - Kara moved to approve July 18, 2022 minutes Dick seconded, motion passed unanimously.

**HR Report** – Nathan Young

- MCP Teacher Vacancies and Hiring Board
  - Currently there are three openings: 2 MCP teachers and 1 Teacher Assistant
  - Hiring Board: Kara George, Lisa Nichols, and Jill Miller met with 4 candidates on August 8th and 9th
  - Hiring Board in agreement to offer Cathy Burley to return as 4 yr Teacher, Stephanie Gluntz, 3 yr Teacher and Michelle Carter the Assistant 3yr Teacher
    - Cathy Burley and Michelle Carter have accepted offer

- Accompanist
  - Amanda Mason agreed on a trial basis
  - She will be paid $100 per rehearsal and $75 per Sunday

- HR Sub Team to draft policy regarding LT approval of all new positions
  - Pastor Nathan would like to see all new hires approved by LT
Finance Report - Phillip Connolly

- Finance Team meeting
  - Finance Team meeting was held on July 20th and August 10th with The Provisum Group to Holbrook & Manor regarding the transition – all indications are the transition is going well
  - Received Holbrook & Manter engagement letter

- Reporting
  - Presented July 2022 Budget vs Actuals
  - Balance Sheets were not complete for meeting – H & M is closing August and we will be back to normal
    - Still do not have information we can count on
    - Pension liabilities not corrected
  - Income YTD vs Budget chart remains favorable
  - Compilation required for ECFA completed August 11, 2022 (we received an extension from the July 31, 2022 due date because it was in process) and sent to ECFA

FMT Report - Dick McConnell

- No meeting in July
- Repairs and Maintenance kept current
- FMT on hold until vote and information from Refresh Team
- Nathan Young expressed appreciation for all Bill DeLong does for the church

New Business

- Recommendation to engage lawyer representation should the vote be to disaffiliate from UMC.
  - Greg moved to as Tony Eufinger to help with real estate concerns, Steve Yurasek to help with any name changes and if he is not available, Luther Liggett, Dick seconded and motion passed unanimously.
  - Phillip and Pastor Nathan to facilitate

Task Teams –

- Refresh – No report
- Outreach – No report
- Missions –
  - New member Steve Neal
  - Safe Anchor Pastor Wade & Tara McComas- brief update in both services August 21st
- Security Team – No report

August 15, 2022 Leadership Team Minutes
## Communication

<table>
<thead>
<tr>
<th>What needs communicated?</th>
<th>How will that take place?</th>
<th>Who will follow-up?</th>
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<tbody>
<tr>
<td>Vote Mailer</td>
<td>postcard</td>
<td>Lisa Nichols &amp; Teri Dunlap</td>
</tr>
<tr>
<td>Transportation provided for those who need it for the vote &amp; NO Zoom option</td>
<td>WU &amp; office</td>
<td>Lisa Nichols &amp; Teri Dunlap</td>
</tr>
<tr>
<td>Video announcement</td>
<td>WU</td>
<td>Pastor Nathan, Lisa Nichols &amp; Teri Dunlap</td>
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**Next LT Meeting:** September 19, 2022 @ 6:30 Court Yard (3rd Monday of every month)

**Future Meetings:** Oct 17, 2022, Nov 21, 2022, and Dec 19, 2022

- **Devotion schedule:**
  - September – Don Bailey
  - October – Kara George
  - November – Nancy Bowman
  - December – Deric Budendorf